



The Council for Medical Schemes (CMS) is a statutory body established by the Medical Schemes Act (131 of 1998) to provide regulatory supervision of private health financing through medical schemes.

The following position exists for persons driven by a desire to protect the public interest.

## CHIEF EXECUTIVE & REGISTRAR (5-YEAR FIXED-TERM CONTRACT)

The Council for Medical Schemes is looking for a dynamic person with extensive experience in the healthcare industry to serve as Chief Executive and Registrar. Reporting to Council, and as the Accounting Officer the successful candidate will be responsible for the overall strategic direction and leadership of the Council, the ultimate responsibility for financial management of Council and compliance with the Public Finance Management Act (PFMA).

Key performance areas • Strategic Leadership — Supported by a strong management team, you will be required to provide appropriate guidance in the form of the development and submission of strategic plans to ensure that the Medical Schemes Act is implemented successfully and uphold professional values and ethics. • Relationship Management — To manage Council's interface and interaction with stakeholders (including the National Department of Health and other regulatory entities) in the medical schemes environment in a manner that advances the standing and functioning of the Council. • Support, provide information and advice to Council — To advise Council on the implementation of the Medical Schemes Act and provide an efficient and effective mechanism for keeping Council informed with the activities of the Office. • Financial Management — To ensure that the Council complies with prevailing regulatory and administrative frameworks regarding the management and utilization of budgets, and that all activity of a financial nature is conducted with probity and in line with the Public Finance Management Act (PFMA). • People Management and Organisational Development — To continually monitor the organisation and management of the Office to ensure that it is able to achieve its objectives.

Requirements • Degree in Medicine, <u>and</u> a Degree or an Advanced Diploma at NQF Level 7 in Management Sciences or Finance or Health Economics • A Masters' degree in Public Health or other Health Sciences or Management and Business qualification will be an advantage. • Minimum of ten (10) years' experience at executive management level. • Strategic planning skills and experience in conducting organisational effectiveness and efficiency reviews. • Experience with performance, planning, and reporting. • Proven skills and experience in leading and managing diverse teams. • Analytical thinking and sound judgment. • Good knowledge of the Council's business. • Excellent appreciation of South Africa's health policy landscape. • Good understanding of the South African health sector including health care financing issues. • Thorough understanding of the PFMA, National Treasury Regulations and Supply Chain Management processes.

If you are motivated, tenacious, thorough, and capable of working with various projects simultaneously, you are invited to send your application to <a href="mailto:recruitment@medicalschemes.co.za">recruitment@medicalschemes.co.za</a>

**Note**: Correspondence will be limited to shortlisted candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application was unsuccessful. CMS reserves the right to appoint or not to appoint for the above position.

**CLOSING DATE: FRIDAY, 28 JUNE 2024** 

We offer competitive remuneration package based on qualification and experience.

Council for Medical Schemes is committed to the principles of employment equity.

**POPIA Disclaimer:** Please take note that by responding to this advertisement and providing your personal information in application thereof, you confirm your expression and inform consent for CMS and all its subsidiaries and all affiliated entities to process your personal information; to retain your personal information on our database for future matching; to contact you when suitable opportunities arise; and that the information you have provided to us is accurate, correct and up to date.