

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF TREASURY**

The Free State Provincial Government is an equal opportunity affirmative action employer and to this end has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets correlating to the posts.

- APPLICATIONS** : Applications, quoting the relevant reference, should be forwarded as follows: The Deputy Director: Human Resources Management, Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. N Mokotso, Fidel Castro Building, Tel No: (051) 405 5323 or applications that are hand delivered must be brought to the foyer of Fidel Castro Building where they must be placed in the appropriately marked box at: Security, Ground Floor, Fidel Castro Building, Cnr. Markgraaff and Miriam Makeba Streets, Bloemfontein. Applications may also be e-mailed to recruitment@treasury.fs.gov.za.
- FOR ATTENTION** : Ms. N Mokotso, tel.No: (051) 405 5323
- CLOSING DATE** : 26 July 2024
- NOTE** : Directions to applicants Applications must be submitted on form the new Z.83 form (Updated version that came into effect on 1 January 2021), obtainable from any Public Service Department and must only be accompanied by a detailed Curriculum Vitae (Subjects of relevant qualification should be mentioned in the CV), Applicants are requested to complete the Z83 form properly and in full. (Sections A, B, C and D are compulsory and Sections E, F and G do not need to be completed if a detailed CV covering the Sections is attached). The reference number of the advertised post should be stated on the Z.83. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. For SMS posts in the Public Service, no appointment shall be effected without the recommended candidate producing a Certificate of completion for the Nyukela Programme (SMS Pre-Entry Programme) offered by the National School of Government which can be accessed via the following link: <https://www.thensg.gov.za>. Candidates will also be subjected to a competency assessment, a practical test/exercise as well as an integrity (ethical conduct) assessment. Qualification certificates must not be copies of certified copies. Only documents certified by the SAPS or holders of offices as Published by the Minister of Justice in terms of Section 6 of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act 16 of 1963) who are designated to be commissioners of oaths, will be accepted. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). The Department reserves the right not to make appointments on the advertised post(s). Employment Equity targets: African males and/or African females.

MANAGEMENT ECHELON

- POST 25/01** : **DIRECTOR: INFRASTRUCTURE MANAGEMENT REF NO: FSPT: 001/24**
- SALARY** : R1 216 824.per annum (Level 13). (An all-inclusive salary package) (This all – inclusive flexible remuneration package consists of a basic salary, the Government’s contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)

- CENTRE** : Bloemfontein
- REQUIREMENTS** : A degree or advanced diploma qualification in a Built environment: Architecture, Quantity Surveying, Construction Management, Civil Engineering, Town Planning or equivalent qualification. A minimum of five (5) years relevant middle management experience. Public Service Policies and procedures, Working knowledge of the functioning of National/Provincial as well as Local Sphere of Government. Knowledge of project management, Treasury Regulations, Public Service Act & Regulations, Understanding of local government legislation, financial ratios and their interpretation. Problem solving and innovation capability. Good interpersonal, strategic capability, leadership and analytical skills. Computer literate. Extensive knowledge of the Infrastructure Delivery Management System (IDMS).
- DUTIES** : Oversee and support provincial & municipal infrastructure performance management. Support and monitor financial management of provincial and municipal infrastructure. Support and monitor provincial and municipal infrastructure planning portfolio management. Support and monitor provincial and municipal projects/programmes. Support and monitor operations, services and maintenance of infrastructure. Manage the resources of the directorate.
- ENQUIRIES** : Mr. T Mabilo Tel No: 082 7879 659 (Office hours only)

OTHER POST

- POST 25/02** : **DEPUTY DIRECTOR: MUNICIPAL INFRASTRUCTURE PERFORMANCE MANAGEMENT REF NO: FSPT: 002/24 (3 POSTS)**
- SALARY** : R849 702.per annum (Level 11).(An all-inclusive salary package) (This all-inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : A relevant degree or equivalent qualification in Engineering/Built environment/Quantity Surveying with a minimum of five (5) years' experience in a junior management position in monitoring of infrastructure projects/programmes. Knowledge of the Public Finance Management Act (PFMA), Municipal Financial Management Act (MFMA), Division of Revenue Act, Intergovernmental Relations Act and Treasury Regulations. Computer literate. Knowledge of financial management and project management. Good interpersonal, organizing, planning and analytical skills. Valid driver's license. Extensive knowledge of the Infrastructure Delivery Management System (IDMS).
- DUTIES** : Support municipal infrastructure performance management. Monitor municipal Infrastructure Financial Management. Provide guidance on infrastructure planning portfolio management. Provide guidance on infrastructure projects/programmes. Support infrastructure capacity-building initiatives.
- ENQUIRIES** : Mr. T Mabilo Tel No: 082 7879 659 (Office hours only)