

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.
- CLOSING DATE FOR ATTENTION** : 05 August 2024
- NOTE** : Ms M Shitiba
- All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

- POST 26/03** : **DIRECTOR: DRUG RESISTANT TB – TB AND HIV (REF NO: NDOH 38/2024)**
- SALARY** : R1 216,824 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion. The flexible portion of the package can be structured according to the Senior Management Service guidelines.
- CENTRE REQUIREMENTS** : Cluster: Tuberculosis Management, Pretoria
- An appropriate NQF 7 qualification in Health Sciences and/or Occupational Health. A valid registration with the Health Professional Council of South Africa. MBCHB degree (NQF 8) / postgraduate qualification (NQF 8) in Public Health will be an advantage. At least five (5) years' experience at a middle management level in clinical management of DR-TB, public health or occupational health settings as well as management of personnel (HRM) and finances (Financial Management). Knowledge of Public Health (at TB in the mines / examine workers in particular), the management of Drug-Resistant TB (DR-TB), MDR and XDR. TB and HIV co-infection. An understanding of South African Public Service, including applicable policies and legislation, particularly medico-legal and ethical issues around the control and management of TB. Good problem solving and analysis, strategic capability, leadership, programme and project management, change and knowledge management, service delivery innovation, communication, computer, organisation and stakeholder management skills. Ability to work independently and with a team. A valid driver's licence as well as willingness to travel frequently as required. SMS pre-entry Certificate is required for appointment finalization.
- DUTIES** : Provide support assessment of small to medium mining houses and service for ex-mine workers. Identify provinces and neighbouring countries that require interventions related to TB in the mines. Support the consultant in the implementation of situational analysis. Development and implementation of policies and guidelines. Develop and update policies and guidelines for Drug-Resistant TB including Community-Based Treatment of DR-TB and co-infection with HIV. Monitor the implementation of approved policies and guidelines including in the private sector. Manage clinical management support. Establish support systems for medical practitioners. Ensure inclusion of appropriate treatment regimen for TB and drug resistant TB in the Essential Drug List (EDL). Implement recommendations of the SADC declaration on TB in the mines. Develop a plan for implementation of SADC declaration on TB in the mines and a tool kit to support implementation. Enable and support cross border referrals. Provide support to provinces and neighbouring countries in matters related to TB in the mines. Undertake on-site supervision visits to provinces with special focus on mining areas. Management of key TB in the mine's stakeholder relationships. Develop a framework of engagement with stakeholders.

Manage resources, risk and audit queries within the chief directorate. Participate in recruitment and selection of staff, including ensuring placement of adverts and chairing of interview panels. Update the framework policy document on decentralised management of DR-TB. Develop and update treatment literacy programmes for patients in the communities. Support development of IEC materials. Conduct clinical audits of DR-TB facilities. Develop operational plans for the directorate.

ENQUIRIES : Prof N Ndjeka tel number 012 395-8459

POST 26/04 : **PHARMACEUTICAL POLICY SPECIALIST (REF NO: NDOH 37/2024)**

SALARY : Grade 1: R1 036 599 per annum
Grade 2: R1 131 474 per annum

CENTRE : Directorate: Child and Youth Health, Pretoria.

REQUIREMENTS : **Grade A** A B-Pharm degree, current registration as a Pharmacist plus a minimum of five (5) years appropriate experience after registration as a Pharmacist with the SAPC. **Grade B** B-Pharm degree, current registration as a pharmacist plus thirteen (13) years appropriate experience after registration as a Pharmacist with the SAPC. Salary grade will be determined in accordance with the above requirements as per the OSD. Qualification and years of experience required are indicated above. Knowledge of the Constitution of the Republic of South Africa, 1996, Public Service Act and Regulation, 2023 as amended, National Health Act 2003, Medicine and Related Substance Act 1965, Pharmacy Act 1974 as well as Public Service Management Act 1999. Knowledge of cold chain, vaccines and procurement as well as District Health System. Basic Conditions of Employment Act and Regulations; and knowledge of data monitoring and analysis. Good communication (verbal and written), presentation, interpersonal, research and report writing, and computer skills (MS Office packages). A valid driver's license. Willing to travel regularly and work long and irregular hours.

DUTIES : Liaison with the supplier to ensure sufficient EPI vaccines are available. Liaise with the vaccine supplier, Pharmaceutical Services and SAHPRA (South African Health Products Regulatory Authority) on use of international vaccine packaging for campaign or emergency stock-out situations. Liaise with stakeholders on vaccine related services. Facilitate effective management of vaccine. Determine annual estimates for provinces and submit to suppliers by end September each year. Assist the programme to ensure that provinces include buffer stock at the depot and order monthly to prevent backorders. Monitor and evaluate vaccine utilization. Prepare quarterly reports for each province comparing vaccine estimates and ordering as well as percentage supplied. Monitor vaccine utilization during HPV campaign, and provide logistical assistance where needed. Conduct investigation on adverse events following immunization (AEFI). Liaise with NISEC members and provide information on AEFI cases during causality assessment. Manage risk and audit queries. Determine national vaccine stock holding at provincial depots after April and September annual stock take at depots, and assist with strategies to minimize vaccine wastage. Support other activities within the EPI sub-directorate.

ENQUIRIES : Ms S Ngake tel no: 012 395-8382