



The University of Zululand subscribes to the principles embedded in the Employment Equity Act

**DEPUTY VICE-CHANCELLOR: ENGAGEMENTS AND TRANSFORMATION
Five-year fixed-term performance-based contract**

Reference Number: 2024/12/VC25

The University of Zululand seeks to employ a Deputy Vice-Chancellor: Engagements and Transformation. The appointee will provide strategic leadership and management of operations across both campuses. Responsibilities include –

- Developing and implementing a coherent university strategic plan, ensuring that progress is evaluated and monitored against key strategic performance indicators, with a view to further consolidate and promote the university's role in the community and the region according to its vision, mission and strategic goals;
- Providing leadership for the sections in this portfolio (Quality Assurance, Reporting and Monitoring, Risk Management, Higher Education Management Information System, and Strategic Analytics) in accordance with the institution's strategic plan, relevant charters and resources allocation;
- Aligning engagement and transformation with the vision and strategic priorities of the University; including oversight of the institutional transformation plan and the engagement strategy and philosophy;
- Articulating engagement and transformation as an institutional orientation that supports the aspiration of excellence in research as well as learning and teaching;
- Leading creative and innovative engagement and transformation projects; positioning the University strategically within the national and global higher education sector;
- Embedding engagement and transformation across the University portfolios for socio-economic impact and in the interest of the public good;
- Anchoring, conceptually and through programmes, the strategic goals of engagement and transformation within and beyond the University.

The successful incumbent will be required to implement university policies, processes, and systems to ensure quality, efficiency, effectiveness, and sustainability in relation to physical, financial, and human resources.

MINIMUM REQUIREMENTS

Qualifications

- A Doctoral Degree.
- Possession of a Business Leadership qualification will be an added advantage.

Experience

- At least ten (10) years' relevant experience, six of which must have been at senior management level in a higher education environment.
- Evidence of successful experience in project management, including proven ability to work with multiple constituencies and drive efforts spanning a wide range of functions.
- Proven experience in strategic planning and monitoring.
- Proven track record of enrolment planning.

Competencies

- Knowledge of and experience in policy and strategy development and implementation in all areas of this portfolio.
- Strong planning, negotiation, coordination and interpersonal skills.
- Financial management skills.
- Higher education audit methodology.

All applications must include the following which are critical in evaluating each application received:

- (a) A Self - Evaluation by the applicant of his/her ability for the appointment;
- (b) University of Zululand Application Form;
- (c) A detailed Curriculum Vitae
- (d) Certified copies of all academic qualifications,
- (e) Copy of Identity Document;
- (f) Names and contact details of at least three contactable work-related referees (**one must be a current or recent superior**)

Closing Date: 15 December 2024

For the **University of Zululand Application Form**, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies>). To apply for this position, please email the application form and all required documentation to Ms. NN Mdletshe, MdletsheNN@unizulu.ac.za **OR** log on to PNET (www.pnet.co.za) to submit your application, by no later than 12h00 on the closing date stated above.