



# NETCARE



## Vacancy

Role Title	Clinical Nurse Specialist – Emergency Department
Division	Hospital Division
Location	Netcare N1 City Hospital
Closing Date	24 January 2025

### Role Summary

The Clinical Nurse Specialist focuses on the delivery of quality competent nursing care. The incumbent acts as a clinical resource and leader in a particular clinical specialty, performing functions at an advanced level competently and consistently.

Sound and contemporary knowledge of the area of specialty, together with an advanced understanding of professional nursing, health care delivery and programme planning, allows the CNS to fulfil the following primary roles: Advanced clinical care, Consultation as a source of expert knowledge, Clinical teaching of staff and learners, Research and Leadership.

### Inherent Requirements

- Registered as a Professional Nurse with the South African Nursing Council or equivalent NQF level 7 qualification
- A post basic qualification in the area of specialty, or evidence of competent experience in that field, together with contemporary skills and knowledge of that specialty.
- Thorough knowledge of general / specialized nursing theory and practice
- Extensive knowledge of modern nursing care principles and practices in the highly specialized field
- At Least 2 years' Experience in the Emergency Department
- Private Hospital Experience will be advantageous.

### Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed:

**[Sihle.Ngangqu2@netcare.co.za](mailto:Sihle.Ngangqu2@netcare.co.za) - Ref: RN CNS ED**

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself. Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful.

**At Netcare, our core value is care.** We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

#### OUR STRATEGY

**Person centered health and care:** Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

**Digitally enabled** - Digitising all patient touch points to create a unified, integrated experience.

**Data driven** - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

**Our basic service standard holds us accountable for the below seven behaviours:**

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

**The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.**

