

POST: Helicopter/Fixed Wing Pilot (Captain)

LOCATION: Visible Policing and Operations: Gqeberha (PE) Air Wing, Eastern Cape

LEVEL OF REMUNERATION: (Band C) R437 607 per annum (excluding allowances)

REFERENCES: AW 03/2025 (2 posts)

Generic Requirements:

- Applicants must display competency in the post-specific core functions of the post;
- Be fluent in at least two of the official languages, of which one must be English;
- Be in possession of a Senior Certificate (Grade 12) and an appropriated Degree/Diploma NQF Level 6 or equivalent or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4;
- Be in possession of at least a valid driver's license;
- Be a South African Citizen;
- Must have no previous criminal / departmental convictions or criminal / departmental cases pending;
- Must not have any tattoo marks which will be visible when wearing any uniform of the Service; Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Applicants must be willing to travel extensively;
- Relevant courses in the field of the post may be an advantage;
- Successful candidate must be willing to attend courses when required.
- Applicants must have interpersonal communication (verbal and written);
- Be able to work under pressure as well as extended hours.

Statutory Requirements

- South African (SA) commercial pilot license.

Organisational Requirements

- Be prepared to sign a Performance Plan.
- Valid driver's license (must be valid on closing date for applicants as stated in the advertisement)

Allowances:

- The allowances (Flying allowance- SAPSFA) is based on the years of experience of pilot, calculated from either date of qualification as a commercial pilot or achieving Wings in the SAAF flight crew Endorsement as follows:

SAPSFA level 1: R139 560 (pa) payable to a pilot with less than two years of experience;

SAPSFA level 2: R169 680 (pa) payable to a pilot with two years of experience;

SAPSFA level 3: R205 656 (pa) payable to a pilot with five years of experience;

SAPSFA level 4: R252 588 (pa) payable to a pilot with eight years of experience;

SAPSFA level 5: R307 056 (pa) payable to a pilot with fourteen years of experience;

SAPSFA level 6: R352 452 (pa) payable to a pilot with more than fourteen years of experience.

Additional Requirements:

- The applicant must be a holder of a valid Helicopter Commercial Pilot License, or Aeroplane (fixed wing) Commercial Pilot License or South African Air Force Flight Crew Endorsement (Helicopter/Aeroplanes), with night ratings.
- At least 800 flying hours on helicopters or aeroplanes of which 600 hours must be on helicopters or aeroplanes as Pilot in Command.
- Instrument Rating on aeroplanes.
- Tail dragger rating will be an added advantage.

Core Functions:

- Conduct aerial policing duties. Maintain aviation safety standards and policies. Conduct standby duties as pilot; Keep and manage certain administrative functions in terms of set regulations.

GENERAL:

- Only the official application form (available on the SAPS website (www.saps.gov.za) and at SAPS Police Stations) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application. The SAPS application forms can also be obtained from any SAPS Recruitment Office within the South African Police Service.
- The post particulars and reference number of the post must be correctly specified on the application form.
- A comprehensive *Curriculum Vitae* as well as uncertified copies of an applicant's ID, Senior Certificate and all educational qualifications obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver's license must be submitted together with the application form.
- Original documentation of short-listed candidates must be produced during the selection process as requested. Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions
- Late applications will not be accepted or considered. In the event that an application is posted, it must be reached at the indicated office before or on the closing date specified in the advertisement.
- If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment. Reference checking will be conducted on all short-listed candidates.
- **Short-listed candidates** for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
 - All short-listed candidates will be subjected to fingerprint screening.
 - Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to the post.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- Applicants appointed in terms of the South African Police Service Act 1995 will be subjected to a medical assessment by a medical practitioner as determined by SAPS prescripts.

- Applicants appointed under the South African Police Service Act 1995 will be subjected to undergo a lateral entry programme at a SAPS Academy & Training Centre and will be expected to qualify as competent. The employee will be expected to maintain the competency throughout his/her service in the SAPS.
- Appointments will be made in terms of the South African Police Service Act 1995, applicable to the post environment.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- No e-mailed applications will be accepted.
- **The closing date for the applications is 2025-01-31 at 16:00.**
- **Application forms must be hand delivered to the following address:**

Reference Number: AW 01/2025 TO AW 15/2025	Physical Address: 459 Leyds Street Schindler House Sunnyside, Pretoria 0132	Contact Persons: Lt Colonel Mashau 012 400 3787 Captain Modiba 012 400 3802 Warrant Officer Bapela 012 400 3761 PO Mphethi 3751 / PO Mashale 3798
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