

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

- POST 03/140** : **LECTURER- (GR 1, GR 2) (ADULT CRITICAL CARE NURSING SCIENCE)**  
**REF NO. GS 3/25**  
Component: Kwazulu Natal College of Nursing - Grey's Campus  
Re-Advertisement
- SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545.per annum plus 13<sup>th</sup> cheque, medical-aid (optional) homeowners' allowance (employee must meet the prescribed requirements)
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
Senior Certificate/Grade 12 PLUS Degree/Diploma in General Nursing & Midwifery that allows registration with the South African Nursing Council (SANC )as a Professional nurse PLUS A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) PLUS A Post Basic qualification in Critical Care Nursing Science registered with SANC Current registration (2025) with South African Nursing Council: PLUS A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of **Grade 1** ) Or A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of **Grade 2** ) The Employment Equity Target For This Post Is: African Male, Indian Male, White Male, Coloured Male Recommendations: In possession of an unendorsed valid RSA Driver's License (Code EB) Master Degree in Nursing Knowledge, Skills, Attributes And Abilities Possess knowledge of Public Service Administration Acts and Legislation such as Health Act, Higher Education Act, SAQA Act, NQF, Nursing Act, Rules and Regulations, Council on Higher Education Policies, College Policies, PSR, Disciplinary Code and Procedure, Labour Relations Act, etc. Possess sound knowledge and understanding of nursing code of ethics and professional practice of the South African Nursing Council. Thorough knowledge and understanding of Nursing Standard of Practice and Scope of Practice. Possess knowledge of curriculum development and review. Knowledge of procedures and processes related to co-ordination of Post Graduate Diploma in Critical Care Nursing Science. Possess proficiency in teaching and assessment in Nursing Education. Possess sound knowledge of planning, scheduling, and implementation of Critical Care training programs. Possess sound conflict and decision-making/problem solving skills. Have good research and analytical skills. Have excellent communication and presentation skills (both verbal and written). Computer literacy with proficiency in MS Office package, Excel, Power Point and Outlook. Good interpersonal relations. Ability to work within set deadlines. Proficiency in teaching and assessment of Post Graduate Diploma in Adult Critical Care evaluation approaches. Possess good communication (written & verbal) and presentation skills Computer Literacy
- DUTIES** : Provide education and training to student nurses. Coordinate clinical learning exposure of student nurses between campus and clinical areas. Support the mission and promote the image of the college. Implement assessment strategies to determine student nurses' competencies Exercise control over student nurses Participate in quality assurance programs Participate in policy analysis, development and implementation. Development and review of nursing curricula for Adult Critical Care Nursing Implement the new nursing programs in line with SANC and CHE regulations Participates in the provisioning of continuous Professional Development activities at the Campus Participates in all government structures of the College
- ENQUIRIES APPLICATIONS** : Mrs. B.E Shezi- Grey's Campus Principal: Tel: 033- 8973508  
Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200 or email to [Malinee.chandul@kznhealth.gov.za](mailto:Malinee.chandul@kznhealth.gov.za)/ [Khazimula.goba@kznhealth.gov.za](mailto:Khazimula.goba@kznhealth.gov.za).

**FOR ATTENTION NOTE** : Mrs M Chandulal  
 Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.

**CLOSING DATE** : 07 February 2025

**POST03/141** : **PROFESSIONAL NURSE SPECIALTY MATERNITY (OBSTETRICS AND GYNAE) REF UMZIN/01/2025 (POSTS 8)**

**SALARY** : Grade 1: R451 533.per annum  
 Grade 2: R553 454.per annum

**CENTRE** : Kwa-Zulu Natal- UMzinyathi health District Office  
 Sub District Dundee Hospital (2 Posts)  
 Charles Johnson Hospita (2 Posts)  
 Church of Scotland (2 Posts)  
 Greytown Hospital (2 Posts)

**REQUIMENTS** : Degree/ Diploma in General Nursing with Midwifery Registration certificate with SANC as a General Nurse with Midwifery A post basic qualification in Advanced Midwifery and Neonatal Science Post Basic registration certificate accredited by SANC in relevant specialty: Neonatal Nursing Science. Current registration receipt with SANC Knowledge, Skills And Competencies Required: Knowledge of public services acts, regulations and policies Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices standards Perform a clinical nursing practice in accordance with scope of practice and nursing standards as determined by relevant health facility Demonstrate effective communication with client/patients supervision and other clinicians, including report writing when required Able to plan and organize own work and that of support personnel to ensure proper nursing care Knowledge and experience in implementation of Batho Pele principles, patients' rights charter and code of conduct

**DUTIES** : Key Performance Areas/Kra's: Coordination of optical, holistic specialized nursing care provided within set standards and professional /legal framework Manage effectively and efficiently the utilization and supervision of all resources Participate in the analysis, formulation and implementation of policies, practices and procedures for example correct use partogram and maternity guidelines Monitor and control the quality of patient care Maintain accreditation standard by knowledge of policies and procedures, implementation of all programmes ESMOE, HBB, BANC, PMTCT and BFHI Compile monthly and quarterly of report Establish and maintain adherence to clinical governance pillars and processes Display a concern for patients, promoting, advocating and facilitating proper treatment and care ensuring that the unit adheres to the principles of Batho Pele Advocate and ensure promotion of nursing Ethos and professionalism Participate in health promotion and illness prevention initiative To assist in Employee Performance Management Development System (EPMDS) of staff and implement Employee Assistance Program (EAP)

**ENQUIRIES APPLICATIONS** : Mrs. K Edi Tel: 034 2999100  
 Applications forwarded to or Hand Delivery Umzinyathi Health District Office 34 Wilson Street Private Bag x2052 Dundee Dundee 3000 3000 Attention to: Ms. M Ngwenya Application may also be emailed to: [Bongumusa.masondo@kznhealth.gov.za](mailto:Bongumusa.masondo@kznhealth.gov.za) or [Mbalenhle.Ngwenya@kznhealth.gov.za](mailto:Mbalenhle.Ngwenya@kznhealth.gov.za) NBPlease note that due to financial constraints, there will be no payment of S & T and resettlement claims

**CLOSING DATE** : 07 February 2025 at 16h00

**POST 03/142** : **PROFESSIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY MATERNITY (OBSTETRICS AND GYNAE) REF UMZIN/02/2025 (POSTS 4)**

**SALARY** : Grade 1: R307 473.per annum  
 Grade 2: R375 480.per annum  
 Grade 3: R451 533.per annum

**CENTRE** : Kwa-Zulu Natal- UMzinyathi health District Office  
 Sub District Dundee Hospital (1 Post)  
 Charles Johnson Memorial Hospital (1 Post)  
 Greytown Hospital (1 Post)

**REQUIMENTS** : Senior Certificate (Grade 12) or equivalent qualification PLUS Diploma/B Degree in nursing or equivalent qualification that allows registration with the

SANC as a Professional Nurse with Midwifery. Registration with the SANC as Professional Nurse with Midwifery Current SANC receipt (2024) knowledge, skills and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other legal frameworks such as: Nursing Act, Health Act, Patient's Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, etc. Good skills in: Communication, report writing, facilitation, co-ordination, planning & organizing, decision making, computer usage. Ability to formulate patient related policies. Basic understanding of HR and Financial policies and procedures. Team building and cross cultural awareness.

**DUTIES**

: Key Performance Areas/Kra's: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure accurate and proper record keeping for statistical purpose. Implement activities aimed at the improvement of women's health. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Adhere to the correct use of partogram. Implement infection control standards and practices to improve quality of nursing care. Ensure adherence to the ARV/TB/STI and VTP guidelines. Help Babies Breath (HBB) Ensure proper utilization of all the resources.

**ENQUIRIES**

: Mrs. K Edi Tel: 034 2999100

**APPLICATIONS**

: Applications forwarded to or Hand Delivery Umzinyathi Health District Office 34 Wilson Street Private Bag x2052 Dundee Dundee 3000 3000 Attention to: Ms. M Ngwenya Application may also be emailed to: [Bongumusa.masondo@kznhealth.gov.za](mailto:Bongumusa.masondo@kznhealth.gov.za) or [Mbalenhle.Ngwenya@kznhealth.gov.za](mailto:Mbalenhle.Ngwenya@kznhealth.gov.za) NB Please note that due to financial constraints, there will be no payment of S & T and resettlement claims

**CLOSING DATE**

: 07 February 2025 at 16h00