

**PROVINCIAL ADMINISTRATION: WESTERN CAPE, PROVINCIAL GOVERNMENT
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 03/249 : **SENIOR REGISTRAR (MEDICAL) (CHILD AND ADOLESCENT PSYCHIATRY)**
(2-Year Contract)

SALARY : Grade R1 271 901 - R1 329 999 per annum (A portion of the package can be structured according to the individual's personal needs)

CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Psychiatry. Inherent requirement of the job: Valid (Code B/EB) driver's licence. The position will be full-time (40 hours per week) and includes Child & Adolescent Psychiatry after-hours cover. Registration for the MPhil (Child & Adolescent Psychiatry) degree and complete the research component. Competencies (knowledge/skills): Excellent communication skills.

DUTIES : (key result areas/outputs): Service delivery will be in the Child & Adolescent Psychiatry unit/ward in the Department of Psychiatry Services a Tygerberg Hospital. The clinical service includes in-and out-patient management of child & adolescent psychiatric disorders. Teaching post-and under-graduate students in child & adolescent psychiatry.

ENQUIRIES : Dr Anusha Lachman, Tel No: (021) 938 4573, E-mail: anusha@sun.ac.za
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Psychiatry with the relevant council (including individuals who must apply for change in registration status)". - Appointment as a Senior Registrar will be for a maximum contract period of 2 years. Senior Registrars will function across health facilities, as per an agreed programme. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Medical Sub-Specialist positions. -The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.

CLOSING DATE : 07 February 2025

<u>POST 03/250</u>	:	<u>MEDICAL SPECIALIST: GRADE 1 TO 3 (INTERNAL MEDICINE: GENERAL)</u> (1-Year Contract)
<u>SALARY</u>	:	Grade 1: R1 271 901 per annum Grade 2: R1 451 214 per annum Grade 3: R1 680 780 per annum A portion of the package can be structured according to the individual's personal needs
<u>CENTRE REQUIREMENTS</u>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Competencies (knowledge/skills): Clinical Skills required of a General Physician (e.g. Assessment, diagnosis and treatment of outpatients. Communication including report generation, letter writing, consultation in OPD setting.
<u>DUTIES</u>	:	(key result areas/outputs): Teaching and Training/Supervision of Junior Staff. Clinical Service provision at Clinic level – acute general medicine, MOPD and consultation services.
<u>ENQUIRIES</u>	:	Prof P Raubenheimer Tel No: (021) 404 6154 or peter.raubenheimer@uct.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar posts within Groote Schuur Hospital for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/251</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (FAMILY AND EMERGENCY MEDICINE)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	George Regional Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Officer. Registration with a professional council: Registration with the HPCSA as Medical Officer. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3:

A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required.

DUTIES : (key result areas/outputs): Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in Rural East in the Western Cape. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.

ENQUIRIES : Dr LS Jenkins, Tel No:(044) 802- 4619 / 4480
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : Shortlisted candidates may be subjected to a practical test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert.

CLOSING DATE : 7 February 2025

POST 03/252 : **MEDICAL OFFICER GRADE 1 TO 3**
West Coast District

SALARY : Grade 1: R 949 146 per annum
Grade 2: R1 082 988 per annum
Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).

CENTRE : Swartland Hospital,
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: Have a valid driver's licence. Ability to travel in the Sub District. Work after hours as needed. Competencies (knowledge/skills): Must be able to perform the full spectrum of District level services. This includes Emergency and Inpatient Care at a district hospital for the following disciplines: Internal Medicine, Paediatrics, Obstetrics

- and Gynaecology, General Surgery, Orthopaedics, Psychiatry, ENT, Ophthalmology, Dermatology. On the primary health care platform, the candidate will be expected to manage chronic diseases, HIV and TB cases. Must be able to handle all emergency cases as required at District level.
- DUTIES** : (key result areas/outputs): To perform above duties on times as required by the Clinical Manager. (Weekdays and on weekends) Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise-, Support -, transfer of knowledge to-, training- and mentoring of the clinical staff and auxiliary staff. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment.
- ENQUIRIES** : Dr J Brownbridge, Tel No:(022) 487-9200
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Swartland Sub-District for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/253** : **MEDICAL OFFICER GRADE 1 TO 3 (ORTHOPAEDICS)**
- SALARY** : Grade 1: R949 146 per annum
Grade 2: R1 082 988 per annum
Grade 3: R1 253 415 per annum A portion of the package can be structured according to the individual's personal needs.
- CENTRE** : Worcester Regional Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Officer. Registration with a professional council: Registration with HPCSA as a Medical Practitioner. Experience: **Grade 1**: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2**: A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3**: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Participate in the after-hours call system. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required.
- DUTIES** : (key result areas/outputs): Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the Worcester healthcare ecosystem. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective

		and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
<u>ENQUIRIES</u>	:	Dr AJ Troskie, Tel No: (023) 348-1121
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/254</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3: MEDICINE (INTERNAL MEDICINE)</u> (1-Year Contract)
<u>SALARY</u>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum A portion of the package can be structured according to the individual's personal needs.
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Facilitation of management system. Effective and efficient administration. Communication including report generation, letter writing, consultation. Technical skills appropriate for investigation. Clinical Skills required of a Medical Officer (e.g. Assessment, diagnosis and treatment in inpatient, outpatient, and emergency contexts (key result areas/outputs): Clinical Service Provision. Clinical Governance and Administration. Teaching and Training/Supervision of Junior Staff.
<u>DUTIES</u>	:	(key result areas/outputs): Clinical Service Provision. Clinical Governance and Administration. Teaching and Training/Supervision of Junior Staff.
<u>ENQUIRIES</u>	:	Dr A Gcelu, Tel No: (021) 406 6422 or avanda.gcelu@uct.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. Please note that the afore-said concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this

includes individuals who must apply for change in registration status).’ The pool of applicants will be considered for other similar posts within Groote Schuur Hospital, for a period of 3 months from date of advert.
07 February 2025

CLOSING DATE

:

POST 03/255

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MEDICAL OFFICER GRADE 1 TO 3 (X2 POSTS)
West Coast District

SALARY

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Grade 1: R949 146 per annum
Grade 2: R1 082 988 per annum
Grade 3: R 1 253 415 per annum (A portion of the package can be structured according to the individual’s personal needs)

CENTRE

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Vredenburg Hospital, Saldanha Sub-district

REQUIREMENTS

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Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years’ appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years’ relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 10 years’ appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years’ relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: Knowledge of costs to ensure cost-effective quality service. Valid (Code B/EB) driver’s licence. Competencies (knowledge/skills): Good interpersonal, communication and computer skills. Sound knowledge of basic surgical and anaesthetic procedures.

DUTIES

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(key result areas/outputs): Ensure an effective and appropriate health service for all patients at a District Level Hospital. Assist the Clinical manager with effective clinical administration. Provide comprehensive clinical services in the wards, Casualty/OPD, theatre, clinics and supervise and assist with the training of under- and postgraduate medical personnel. Prompt Completion of Administrative and Forensic task (J88 / Rape kits / DUI). Assist the Primary Health Care with Community Orientated Primary Care (COPC). Compulsory commuted overtime services on rotational basis

ENQUIRIES

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Dr TV Zimri, Tel No: (022) 709-7208

APPLICATIONS

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Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).

NOTE

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No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Saldanha Sub-District for a period of 3 months from date of advert.

CLOSING DATE

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07 February 2025

POST 03/256

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MEDICAL OFFICER GRADE 1 TO 3: PSYCHIATRY (1-YEAR CONTRACT) (X2 POSTS)

SALARY

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Grade 1: R949 146 per annum

		Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum A portion of the package can be structured according to the individual's personal needs.
<u>CENTRE REQUIREMENTS</u>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Participate in the after-hours call system. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required. Appropriate experience in Psychiatry. Excellent clinical assessment and management procedures. Excellent clinical skills in terms of consultation. Good professional attitude. Good communication skills. Diploma in Mental Health or Psych Part 1
<u>DUTIES</u>	:	(key result areas/outputs): Uphold the reputation and integrity of the medical profession. Refer patients to specialists or other healthcare providers when necessary. Provide comprehensive medical care to patients by diagnosing and treating illnesses, injuries, and other health conditions. Complete the required CPD activities to maintain registration with the HPCSA. Refer patients to specialists or other healthcare providers when necessary. Prescribe and manage treatment plans, including medication and therapies. Provide comprehensive medical care to patients by diagnosing and treating illnesses, injuries, and other health conditions. Adhere to requirements for all HR matters and Code of Conduct. Financial management by effective and efficient use of resources. Ensure compliance by means of maintaining high quality clinical records. Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr Ian Lewis, ian.lewis@uct.ac.za or Dr J Jordaan Tel No: (021) 404 2164 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for similar vacant posts at Groote Schuur Hospital for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/257</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (X2 POSTS)</u> West Coast District
<u>SALARY</u>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum

<u>CENTRE REQUIREMENTS</u>	<p>Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).</p> <p>Vredenburg Hospital, Saldanha Sub-District</p> <p>Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: Knowledge of costs to ensure cost-effective quality service. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Good interpersonal, communication and computer skills. Sound knowledge of basic surgical and anaesthetic procedures.</p>
<u>DUTIES</u>	<p>(key result areas/outputs): Ensure an effective and appropriate health service for all patients at a District Level Hospital. Assist the Clinical manager with effective clinical administration. Provide comprehensive clinical services in the wards, Casualty/OPD, theatre, clinics and supervise and assist with the training of under- and postgraduate medical personnel. Prompt Completion of Administrative and Forensic task (J88 / Rape kits / DUI). Assist the Primary Health Care with Community Orientated Primary Care (COPC). Compulsory commuted overtime services on rotational basis.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>Dr TV Zimri, Tel No: (022) 709-7208</p> <p>Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").</p>
<u>NOTE</u>	<p>No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Saldanha Sub-District for a period of 3 months from date of advert.</p>
<u>CLOSING DATE</u>	<p>07 February 2025</p>
<u>POST 03/258</u>	<p><u>MEDICAL OFFICER GRADE 1 TO 3 (INTERNAL MEDICINE)</u> Chief Directorate: Rural Health Services</p>
<u>SALARY</u>	<p>Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).</p>
<u>CENTRE REQUIREMENTS</u>	<p>George Regional Hospital</p> <p>Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of</p>

foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Competent and willing to work across disciplines if required. A valid (Code B/EB) driver's license. Willingness to travel. Competencies (knowledge/skills): Sufficient appropriate clinical experience in the management of medical in- and outpatients, since obtaining the degree of MBChB and after completion of internal medicine rotations. Good work etiquette; excellent communication skills; conflict management; cost conscious care provision. Good technology and computer skills; problem-solving experience; leadership and mentoring experience. Performance of audits or research, publication and having passed or writing the FCP(SA) part 1 exam in February 2025. Valid ACLS Certificate. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.

DUTIES : (key result areas/outputs): Clinical service provision: Provide efficient and cost-effective clinical service of high quality with a patient centered focus, addressing the burden of disease in the Rural East Geographical Service area (GSA). Effective clinical administration in maintaining high quality clinical patient records and reports. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct. Participate in the teaching program. Active participation in Research and Professional Development and clinical governance activities in the unit. The desired candidate will be required to set an appropriate example of an exemplary medical practitioner and serve as a role model and clinical mentor to junior doctors and associated clinical staff, supervising and teaching community service medical officers, interns and medical students and liaise with consultants daily.

ENQUIRIES : Dr A Vermeulen, Tel; No: (044) 802-4529
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/259 : **ASSISTANT MANAGER NURSING (SPECIALTY: NIGHT DUTY)**

SALARY : R715 977 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. Post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in one of the specialties: Medical and Surgical Nursing Science: Operating Theatre Nursing, Oncology, Critical Care Nursing: General, Critical Care Nursing: Trauma and Emergency, Orthopaedic Nursing, Ophthalmological Nursing, Nephrology, Advanced Psychiatric Nursing Science

or Advanced Midwifery and Neonatal Nursing Science. Registration with a professional council: Current registration with the SANC as a Professional Nurse Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Competencies (knowledge/skills): In-depth knowledge and understanding of nursing legislation, related legal and ethical practices and guidelines, relevant public sector legislation, People Management and Finance policies and procedures. Excellent problem solving, conflict resolution and leadership skills. Ability to work independently and under pressure.

DUTIES : (key result areas/outputs): Provide innovative leadership, management and guidance in the provision of Services on Night Duty. Coordinate the provision of person-centered care by setting standards, as well as involvement in policy and guideline development. Monitor the standard of nursing care, as well as guidance and participation in improvement projects with regards to quality of care. Effective management of human and financial resources on Night Duty. Coordinate the provision of effective training and research to ensure professional growth and adhere to ethical standards.

ENQUIRIES : Ms R. Sutcliffe, Tel No: (021) 404-2092

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 07 February 2025

POST 03/260 : **ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE)**
West Coast District

SALARY : R715 977per annum
CENTRE : Diazville CDC, Saldanha Sub-District
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic qualification with a duration of at least 1-year Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC (i.e. R48). Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse and Midwife. Experience: A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to travel and to attend to community needs after-hours. Competencies (knowledge/skills): Ability to function independently as well as in a multi-disciplinary team (including NPO sector) and the ability to direct the team to ensure Quality Primary Health Care Services. Demonstrate an in-depth knowledge of the Core Package of Primary Health Care Services, District Health system as well as public service legislation and Health Related Acts. Good communication, interpersonal relationships, exceptional leadership, conflict resolution skills and Computer literacy (MS Word, Excel, PowerPoint, Outlook and Internet). Experience in office administration, statistical data, financial management, supply chain and procurement processes.

DUTIES : (key result areas/outputs): Operational and strategic management of District Health Services for the sub-district to ensure effective and efficient implementation of integrated quality services for mobiles, satellites and fixed clinics. Management of Critical Support Services in PHC services to address pharmacy, infrastructure, policy and planning, information management, data analysis needs and improving quality of services. Adequate financial planning and support, budgeting and control of the service as well as People management support. Support to manager and colleagues. Management, Implementation and monitoring of Quality Assurance Programmes. Interface management with internal and external stakeholders to ensure community needs are addressed to ensure wellness in communities.

ENQUIRIES : Ms AR Louw, Tel No: (022) 709-5066
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 07 February 2025

POST 03/261 : **ASSISTANT MANAGER NURSING (SPECIALTY UNIT: OPERATING THEATRE)**

SALARY : R715 977 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing. Registration with a professional council: Current registration with the SANC as Professional Nurse. Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Competencies (knowledge/skills): Decision-making, negotiation, facilitation, problem-solving, interpersonal and communication skills. Grievance procedures and disciplinary legislation. Computer literacy (MS Word and Excel) Quality Assurance Human Resource, Finance and Change Management, Infection Prevention and control policies.

DUTIES : (key result areas/outputs): Co-ordinate, supervise and control nursing services within the designated specialty departments and CSSD. Ensure the provision of optimal, holistic, specialized nursing care within set standards and a professional and legal framework as well as ensuring that prescribed policies and procedures are adhered to. Effectively manage the initiation and utilization of human and material resources. Ensure the control and execution of quality of care and financial management. Co-ordinate the provision of effective training and research to maintain professional growth, ethical standards and self-development. Liaise directly with the Nursing and Medical managers as well as the relevant Departmental Heads (Ancillary and Support Services).

ENQUIRIES : Mrs R. Sutcliffe Tel. No. (021) 404-2092
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 07 February 2025

POST 03/262 : **OPERATIONAL MANAGER NURSING (SPECIALTY: TRAUMA AND EMERGENCY)**
 Cape Winelands Health District

SALARY : R656 964 per annum (plus, a non-pensionable rural allowance of 8% of the basic annual salary)
CENTRE : Robertson Hospital, Langeberg Sub-district
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post- basic nursing qualification with a duration of least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Trauma and Emergency. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate /recognizable experience in nursing after registration as Professional nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid (code B/EB) driver's licence. Computer literacy (MS Word, Excel, Power Point and Outlook). Willingness to work shifts, weekends public holidays and night duty, and overtime when necessary. Willingness to work in other wards inside

	hospital. Competencies (knowledge/skills): Knowledge of appropriate legislation, regulations and Departmental Policies. Knowledge of Hospital Centre Triage, Information Systems (HECTIS) AND South African Triage System (Back knowledge and experience in human management, labour relations, financial and supply chain procurement processes. Esperance in the use of clinical equipment and control of budget implementation and monitoring of standards. Effective communication, interpretation, leadership, execute discipline, decision-making and resolution skills.
<u>DUTIES</u>	: (key result areas/outputs): Provision of quality specialised nursing patient centred care in a hospital trauma setting. Manage and co-ordinate the implementation of holistic, comprehensive specialised nursing care nursing care in the Trauma complex., in conjunction with team members, within a professional legal framework. Ensure the maintenance of quality care standards in the operating trauma services. Manage, supervise, and guide staff and keep records and statistics as required. Manage assets, consumables and services effectively. Manage and support education, in-service training and orientation and practice development initiatives in the area and prevent medicolegal risks. Effective utilisation of human and financial resources, Information management and support services. Improving quality of health services. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	: Ms. SM Kortje Tel No: (023) 626-8548
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	: 07 February 2025
<u>POST 03/263</u>	: <u>OPERATIONAL MANAGER NURSING (SPECIALTY: PSYCHIATRY)</u>
<u>SALARY</u>	: R656 964 per annum
<u>CENTRE</u>	: Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Psychiatry. A post-basic nursing qualification with duration of at least one year, accredited with the SANC in Advanced Psychiatry Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse and Psychiatry. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Psychiatry after obtaining the one-year post-basic qualification as mentioned above. Inherent requirement of the job: Perform after-hour and weekend duties for the department and the hospital. Competencies (knowledge/skills): Principles of Management: Supervisory, problem solving, conflict resolution and interpersonal skills. Knowledge of Nursing legislation related legal and ethical nursing practices and framework. Human Resources and Financial Management, including computer literacy (i.e. Ms Word, Excel, PowerPoint and Outlook). Extensive knowledge in General Nursing and the relevant Nursing Speciality.
<u>DUTIES</u>	: (key result areas/outputs): Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research.
<u>ENQUIRIE</u>	: Mrs A. Meiring tel. no. (021) 404-317
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	: 7 February 2025

POST 03/264 : **OPERATIONAL MANAGER NURSING (SPECIALITY: TRAUMA AND EMERGENCY)**

SALARY : R656 964 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A Post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the speciality after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science: Critical Care Nursing: General. Inherent requirement of the job: Perform after-hour and weekend duties for the department and the hospital. Competencies (knowledge/skills): Principles of Management: Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e. Ms Word, Excel, PowerPoint and Outlook). Knowledge of public sector policies and protocols.

DUTIES : (key result areas/outputs): Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research.

ENQUIRIES : Mrs R. Sutcliffe, Tel No: (021) 404-2092
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 07 February 2025

POST 03/265 : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**
West Coast District

SALARY : R656 964 per annum
CENTRE : Hanna Coetzee CDC, Saldanha Sub-District
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post basic nursing qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with SANC. Registration with a professional council: Current registration with the SANC as Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification (R48). Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Computer literacy (MS Word, Excel and PowerPoint). Competencies (knowledge/skills): Good interpersonal-, leadership and communication skills, strong sense of responsibility.

- Demonstrate an in-depth knowledge of nursing and public service legislation, regulators and. Departmental Policies. Knowledge of Human resource and financial guidelines, policies and protocols. In depth knowledge and application of Ideal clinic and National Core Standards. Knowledge of Community Oriented Primary care.
- DUTIES** : (key result areas/outputs): Effective integrated execution and management of all clinical programmes (i.e. Acute, Chronic, Woman- and Child Health and TB/HIV/AIDS/STI) to ensure provision of quality comprehensive health care within the facility. Effective management of support services which includes Information management w.r.t data collection, verification, report writing and submission of data, Human resources, i.e. supervision of staff, development and performance management, finance and supply chain management to ensure effective budgeting and control, Control over infrastructure, maintenance and security. Liaise with relevant stakeholders. Effective communication with all levels of service delivery.
- ENQUIRIES** : Ms AR Louw, Tel. No: (022) 709-5066
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Saldanha Sub-District for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/266** : **EMS DISTRICT MANAGER GRADE 2 TO 3**
Chief Directorate: Emergency and Clinical Support Services
- SALARY** : Grade 2: R598 653 per annum
Grade 3: R919 851 per annum
- CENTRE** : Emergency Medical Services, Overberg District
- REQUIREMENTS** : Minimum educational qualification: Grade 2: Successful completion of the Emergency Care Technician Course (ECT) that allows registration with the HPCSA as Emergency Care Technician (ECT) or successful completion of the Critical Care Assistant course (CCA) or National Diploma that allows registration with the HPCSA as a Paramedic. Grade 3: Successful completion of the B-Tech Degree that allows registration with the HPCSA as a Emergency Care Practitioner (ECP). Registration with a professional council: Grade 2: Registration with the Health Professions Council of South Africa as an ECT or a Paramedic. Grade 3: Registration with the Health Professions Council of South Africa as an ECP. Experience: Grade 2: Minimum of 3 years experience after registration with the Health Professions Council of South Africa as Emergency Care Technician (ECT) or a Paramedic. Grade 3: Minimum of 3 years experience after registration with the Health Professions Council of South Africa as Emergency Care Practitioner (ECP). Inherent requirement of the job: Current registration as an ECT, Paramedic or ECP. Valid code C1 driver's license. Valid professional driver's permit (PrDP). Competencies (knowledge/skills): Excellent knowledge of all levels of emergency care protocols. Good communication and interpersonal skills. Experience in the specific geographical area will be advantageous.
- DUTIES** : (key result areas/outputs): Effectively manage the Human Resource and Labour Relations function of the District in relation to staff management. Manage the budget and the facilitation of account payments for goods and services in line with the financial prescripts. Maintain responsibility for the audit compliance with regards to Financial Management, Supply Chain Management and Human Resource Management. Ensure effective management of Emergency Fleet and equipment. Ensure effective communication with regards to meetings, workshops, debriefs, compiling stats and report writing and forging sustainable relationships with external stakeholder. Effective support to Operational Manager and act in management capacity when required. Represent EMS as the District Manager at all DOH and relevant GSA meetings. Effective management of emergency medical services for the district (Overberg).
- ENQUIRIES** : Mr L Nankoo. no. (044) 802 2515
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates are subjects to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be

considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

- CLOSING DATE** : 07 February 2025
- POST 03/267** : **CHIEF AUDIOLOGIST GRADE 1**
- SALARY** : R545 262 per annum
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Audiologist/Audiologist and Speech Therapist. Registration with a professional council: Registration with the HPCSA as an Audiologist / Speech Therapist and Audiologist. Experience: A minimum of 3 years appropriate experience as an Audiologist after registration with the HPCSA as an Audiologist / Speech Therapist and Audiologist in independent practice. Inherent requirements of the job: HPCSA accredited Additional Training in Cochlear Implant MAPPING and Rehabilitation. Willingness to work overtime and be involved in research projects at the institution. Competencies (knowledge/skills): Competency in the assessment and management of patients with a hearing loss, in particular severe to profound sensorineural hearing loss. Good management, administrative and supervisory, problem-solving, conflict resolution, interpersonal, organisational and communication skills. Competent in Diagnostic audiology, hearing aid fitting and rehabilitation of children and adults with hearing loss. Interest in performing / cooperating in research projects within the Cochlear Implant Programme. Ability to supervise and teach junior staff members and students.
- DUTIES** : (key result areas/outputs): Manage a clinical caseload within the Cochlear Implant Unit, which includes Assessment and management of patients for cochlear implant candidacy, intra-operative and post-operative testing of implant function, programming (mapping) and rehabilitation of cochlear implant patients. Co-operate, train, consult and collaborate with outside agencies and/or professionals. Assist with the management of physical, financial and human resources in the Cochlear Implant Unit and co-ordination of all administrative activities regarding the patients, clinical area and unit. Supervise staff and train under and post-graduate Audiology students. Undertake and participate in appropriate research and investigations in area of work.
- ENQUIRIES** : Ms J Perold, tel. no. (021) 938-4824 / 5086
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for the post. Candidates may be subjected to a practical assessment.
- CLOSING DATE** : 07 February 2025
- POST 03/268** : **RADIOGRAPHER GRADE 1 TO 3 (ULTRASOUND)/ SONOGRAPHER**
Cape Winelands Health District
- SALARY** : Grade 1: R465 645 per annum
Grade 2: R545 262 per annum
Grade 3: R 641 436 per annum
- CENTRE** : Breede Valley Sub District,
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a professional council: Registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiography. Experience: **Grade 1:** None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Radiography

(Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's license and willingness to travel within the Sub-district. Competencies (knowledge/skills): Computer literacy in word processing, data management and analysis. Ability to work independently and in a team with good interpersonal skills. Thorough knowledge of ante-natal-, ante-natal Doppler-, paediatric-, gynaecology- and abdominal- ultrasound studies. Completion of supplementary courses in diagnostic ultrasound and knowledge and interest in teaching in Obstetrics and Gynaecology at both undergraduate and post-graduate level.

- DUTIES** : (key result areas/outputs): Provide a comprehensive diagnostic ultrasound service at an advanced level with the focus on Obstetrics and Gynaecology (O&G) imaging in Breede Valley Sub District. General care of patients as part of a Multi-Disciplinary team. Effective administration within the ultrasound unit regarding patient service, appropriate referral as well as equipment management. Maintain case records and statistics. Supervise, train and assess junior colleagues, O&G / Radiology registrars and radiographers. Actively take part in CPD- program, as learner as well as In-service training.
- ENQUIRIES** : Ms M Bester, Tel No: (023) 348 8118
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 07 February 2025

POST 03/269 : **ULTRASOUND RADIOGRAPHER GRADE 1 TO 3**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R465 645 per annum
Grade 2: R545 262 per annum
Grade 3: R641 436 per annum

CENTRE : Worcester Regional Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a professional council: -Registration with the HPCSA as a Radiographer in Ultrasound Radiography. Experience: - **Grade 1:** None after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as a Radiographer in Ultrasound Radiography in respect of South African qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's license. Ability and willingness to be available for emergencies/mass incidents. Competencies (knowledge/skills): Comprehensive sonography education and extensive hands-on experience, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. Perform cranial, abdominal, vascular, musculoskeletal, obstetrics and gynaecology ultrasound. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanor, and the capacity to manage stressful situations calmly

are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding of basic computer programs and the use of reporting systems.

DUTIES : (Key result areas/outputs): Provide a sonography service to support the general specialist disciplines in Worcester Hospital and surrounding Geographical Service Area. Provision of patient centered ultrasound service by adhering to departmental protocols, procedures and professional conduct. Providing management of ultrasound services while producing Ultrasound imaging, reporting and statistics. Effective and efficient operational management of the sonography service within the Radiography department, including Human Resource Management, Finances and Asset Management where applicable. Support to managers and colleagues which provides effective interdepartmental communication. Adhering to self-development and training of students.

ENQUIRIES : Ms E Dreyden, Tel No: (023) 348-1129
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/270 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA)**
Chief Directorate: Rural Health Services)

SALARY : Grade 1: R451 533 (PN-B1) per annum
Grade 2: R553 545 (PN-B2) per annum

CENTRE : George Regional Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least one year in Medical and Surgical Nursing Science: Operating theatre technique, which allows registration with SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse. Proof of current annual registration with SANC. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Operating Theatre after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Competencies (knowledge/skills): Good verbal and written communication skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Leadership towards the realisation of strategic goals and objectives of the Operating Theatre.

DUTIES : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Operating Theatre. Render and supervise specialized clinical nursing care and support clinical staff with surgical and medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain and promote professional growth/ethical standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties.

- ENQUIRIES** : Ms LK De Goede, tel. no. (044) 802-4352
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/271** : **CLINICAL NURSE PRACTITIONER: GRADE 1 TO 2 (PHC) (X2 POSTS)**
West Coast District
- SALARY** : Grade 1: R451 533 (PN-B1) per annum
Grade 2: R553 545 (PN-B2) per annum
- CENTRE** : Darling CDC (1 post), Malmesbury CDC (1 post), Swartland Sub-District
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a professional council: Current registration with the South African Nursing Council as Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Demonstrate in-depth knowledge of Nursing and public service legislation. Appropriate experience in a primary health care setting. Appropriate experience in rendering a support service.
- DUTIES** : (key result areas/outputs): Deliver quality comprehensive healthcare, renders clinical services and manage burden of disease. Manage staff and assist Operational manager with administration functions. Implement nursing care management activities according to the Standards of Practice and Scope of Practice and act upon breaching of laws relating to nursing practice and professional code of conduct and practice standards. Collaborate with members of the health and social care teams and assist in decision-making pertaining to health care delivery. Create an environment of learning opportunities that foster professional growth and improvement in nursing and health care.
- ENQUIRIES** : Mr RA Christoffels, Tel No: (022) 482-2729
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care.
- CLOSING DATE** : 07 February 2025

<u>POST 03/272</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PHC)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R451 533 per annum Grade 2: R553 545 per annum
<u>CENTRE</u>	:	Kuyasa CC, George Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: - Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the specific specialty. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Competencies (knowledge/skills): NIMART training or experience. Good communication skills. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook). (Key result areas/outputs): Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support and Infrastructure and equipment management under supervision.
<u>DUTIES</u>	:	(Key result areas/outputs): Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support and Infrastructure and equipment management under supervision.
<u>ENQUIRIES</u>	:	Ms MJF Marthinus, Tel No: (044) 814 -1100
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). The pool of applicants will be considered for similar vacant posts within the George Sub District for a period of 3 months from date of advert. Candidates will be subjected to a practical/ oral assessment.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/273</u>	:	<u>ASSISTANT DIRECTOR: COMMUNICATIONS</u> Directorate: Communication
<u>SALARY</u>	:	R444 036 per annum
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate three-year National Diploma/Degree in Communication, Journalism, Marketing, or Public Relations. (not negotiable). Experience: Appropriate experience in a communication, public relations, or marketing environment, including. Appropriate experience in senior role. Appropriated experience with internal communication within a medium to large organisation (minimum 1 200 staff members). Inherent requirement of the job: Valid Code (B/EB) driver's licence. Must be willing to occasionally work outside of regular office hours, including weekends and public holidays. Willingness to travel within the province. Competences (knowledge/skills): Experience in stakeholder and staff engagement. Proficiency in compiling and implementing communication strategies. Expertise in developing and executing authentic and engaging internal and external communication campaigns. Excellent verbal and written

communication skills. Strong interpersonal and narrative management skills. Ability to work on reputation-building within the confines of a large organisation. Experience working in hierarchy with multi-level engagement.

DUTIES : (key result areas/outputs): The Assistant Director: Corporate Communication will lead internal and external communication efforts for the Western Cape Department of Health and Wellness by developing proactive campaigns, aligning messaging, and promoting organisational values and messages. They will source and craft engaging stories to enhance the profile of corporate business units, ensuring impactful communication through strategic planning and execution while reinvigorating the overall internal communication space: at all times aligned to organisational objectives. Be the custodian of the internal stakeholders (staff) to ensure that staff feel engaged and connected to the whole organisation Coordinate internal communication campaigns and initiatives and events. Enhance organisational alignment through proactive corporate communication and maintain internal official channels. Monitor, analyse, and report on communication effectiveness. Manage and develop communication staff, leading on the "internal perspective". Driving organisational values, culture and belonging through initiatives such as storytelling.

ENQUIRIES APPLICATIONS : Mr D Evans (dwayne.evans@westerncape.gov.za / 072 236 8658)

NOTE : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

CLOSING DATE : No payment of any kind is required when applying for this post.
07 February 2025

POST 03/274 : **ASSISTANT DIRECTOR: SUPPORT SERVICES**
Chief Directorate: Emergency & Clinical Support Services

SALARY CENTRE REQUIREMENTS : R444 036 per annum
Clinical Service Improvement (Service Platform Design)
Minimum educational qualification: An appropriate 3-year National Degree/Diploma in a Health Science or related field. Experience: Appropriate experience in management and coordination of public health programmes. Appropriate experience with policy, managerial and clinical aspects of public health programmes/ interventions and services. Appropriate exposure to health and social measurements (M&E) or project management is essential. Inherent requirements of the Job: Valid (Code B/ EB) driver's licence. Willingness to travel nationally or provincially. Computer Literacy in MS Word, Excel, Power Point, Outlook and Teams. Competencies (knowledge/skills): Policy Development, Stakeholder Management and Strategic Thinking. M&E Expertise, Data Analysis, Reporting and Project Management. Technical Writing, Operational Excellence and Knowledge Management. Stakeholder Engagement, Relationship Management and Negotiations. Digital Literacy, Process Optimization, Training and Development.

DUTIES : (Key result areas/outputs): Draft telehealth and universal healthcare policies. Coordinate stakeholder consultations and workshops. Monitor policy implementation and impacts. Design and implement M&E frameworks for key projects. Collect and analyse project data. Report quarterly with actionable insights. Develop user-friendly SOPs and guides. Organize and update operational documentation. Maintain a lessons-learned repository. Facilitate meetings with internal and external stakeholders. Track and report on partnership outcomes. Initiate new partnerships. Introduce digital tools for project tracking and data management. Train staff on new tools. Automate manual processes.

ENQUIRIES APPLICATIONS : Ms. A Stemele, Tel No: (021) 815-8622

NOTE : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

CLOSING DATE : No payment of any kind is required when applying for this post. Candidates may undergo a Competency Based Assessment. The pool of applicants will be considered for other vacant Assistant Director: Health Support posts within the Chief Director Emergency & Clinical Support Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
07 February 2025

<u>POST 03/275</u>	:	<u>QUALITY ASSURANCE COORDINATOR (X3 POSTS)</u> Cape Winelands Health District
<u>SALARY</u>	:	R444 036 per annum
<u>CENTRE</u>	:	Various Institutions
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate four-Year National Diploma / Degree or equivalent in Health Sciences registerable with a South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate experience in Quality Assurance (QA). Appropriate experience in Infection Prevention Control (IPC), Occupation Health and Safety (OH&S). Appropriate experience in Management. Inherent requirement of the job: Valid (Code B/EB) driver's license and willingness to travel extensively within the Rural Districts. Competencies (knowledge/skills): Ability to analyse and interpret Health Systems Information, compile reports and present the data to direct planning. Knowledge of Project and Financial Management. Good organizational, interpersonal, creative problem solving and research skills. Computer literacy (Ms Office: Word, Excel, PowerPoint and Outlook).
<u>DUTIES</u>	:	(key result areas/outputs): Support the Health Establishment staff with the implementation of the Ideal Clinic Realization and Maintenance (ICRM) and Ideal Hospital requirements in preparation for the Office of Health Standards Compliance (OHSC). Establish measures that will ensure health and safety of staff and users and ensure the maintenance of the Infection Prevention and Control (IPC) standards. Help build the competency of staff by identifying, planning and addressing Quality Improvement (QI), Infection Prevention and Control (IPC) and Occupational Health and Safety training needs and maintaining and updating the Health Establishment training data base. Monitor data quality in the Health Establishment. Manage service utilization by care coordination in order to meet the comprehensive Health needs of the individual client and to ensure quality and cost-effective outcomes.
<u>ENQUIRIES</u>	:	Ms. S Neethling, Tel No: (023) 348-8120 – Cape Winelands District Office. Dr E Titus, Tel No: (023) 316 9603 - Ceres Hospital. Ms. A Theron Tel No: (023) 348 1304 - Breede Valley Sub-district. Dr N Beyers Tel No: (023) 626 8543 – Robertson Hospital.
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Ceres Hospital, Langeberg SD and Breede Valley SD for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/276</u>	:	<u>PHYSIOTHERAPIST GRADE 1 TO 3</u> (Chief Directorate: Metro Health Services)
<u>SALARY</u>	:	Grade 1: R376 524 per annum Grade 2: R439 755 per annum Grade 3: R514 785 per annum
<u>CENTRE</u>	:	Victoria Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Experience: Grade 1: None after registration with the HPCSA as a Physiotherapist in respect of RSA employees. One-year relevant experience after registration as a Physiotherapist with a recognised foreign HPCSA in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 2: A Minimum of 10 years relevant experience after registration in as a Physiotherapist with a recognised foreign HPCSA in respect of RSA qualified employees. Minimum of 11 years relevant experience after registration as a Physiotherapist with a recognised foreign HPCSA in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration as a Physiotherapist with the HPCSA in respect with RSA qualified employees. A Minimum of 21 years relevant experience after registration as a Physiotherapist with a recognised foreign HPCSA in respect of foreign qualified employees whom it is not required to perform Community Service as required in South

Africa. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to perform overtime, on-call duties and weekend work. Willingness to be involved in research projects at the institution. Willing to rotate within the Sub- structure due to operational needs. Competencies (knowledge/skills): Appropriate clinical physiotherapeutic skills in assessment and treatment of patients in an acute care setting on ward level, ICU and the outpatient department. Ability in assessing and issuing Mobility Assistive Devices. Ability to function within a multi-disciplinary team setting. Good problem solving, interpersonal and communication skills (written and verbal). Leadership and organizational skills. Ability to work independently and cope with a high patient load. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook.

DUTIES : (key result areas/outputs): Responsible for the rendering of clinical physiotherapy services in various clinical areas: In patients, outpatients and the ICU. Willing to rotate within the Sub- structure due to operational needs. Assist with administrative tasks and co-ordinate all relevant administrative activities in your clinical area. Assist the manager with education and training of junior staff and university students. Assist the manager with management of human resources. Assist the manager with physical and financial resources. Assist the manager in the strategic planning process of the Physiotherapy Department. Perform duties in line with the department's operational plans. Assist with current and relevant research activities.

ENQUIRIES : Ms R Isaacs tel. no. (021) 799 1152.

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status

CLOSING DATE : 07 February 2025

POST 03/277 : **CLINICAL TECHNOLOGIST GRADE 1 TO 3: NEUROPHYSIOLOGY**

SALARY : Grade 1: R376 524 per annum

Grade 2: R439 755 per annum

Grade 3: R514 785 per annum

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Neurophysiology. Experience: **Grade 1:** None after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years' relevant experience after registration with HPCSA in Clinical Technology in respect of SA qualified employees. Minimum of 11 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: Willingness to work overtime when required. Competencies (knowledge/skills): Advanced knowledge of clinical neurology and the skill to work with paediatric, adult and geriatric patients. Relevant experience in all aspects of clinical neurophysiology.

DUTIES : (key result areas/outputs): Routine Electroencephalography (EEG) and long term (telemetry) scalp- and subdural electrode video EEG monitoring. Evoked Potentials (visual evoked potential and auditory brainstem evoked potentials), Nerve Conduction studies, Polysomnography, Multiple Sleep Latency Tests

(MSLT). Must be able to function in all areas of the hospital e.g.: infectious wards, ICU and EC. Provision of specialized neurophysiology diagnostic and investigative services according to GSH protocols within the neurophysiology Unit. Providing accurate interpretation and reporting of the above neurophysiology procedures. Monitoring of and maintaining neurophysiology and other electronic equipment. Infection and stock control as well as ensuring adherence to safety protocols in the neurophysiology laboratory. Expertise and experience in intraoperative monitoring would be a distinct advantage. Assisting with a development teaching plan for clinical technology students and neurologists and participating in and/or assisting with research

ENQUIRIES : Ms C Hanekom, email address: Carla.bailey@westerncape.gov.za
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

CLOSING DATE : 07 February 2025

POST 03/278 : **SENIOR TRAINING OFFICER (X2 POSTS)**
 Directorate: People Development, People Development Centre (PDC)

SALARY : R376 413 per annum
CENTRE : Head Office Structure, Cape Town, based in Plumstead)
REQUIREMENTS : Minimum educational qualification: Appropriate 4-year Health related National Diploma/Degree or equivalent registrable with a Health Professions Council of South Africa or South African Council for Social Service Professions. Experience: Appropriate experience in training and facilitation. Appropriate experience in training material development and assessments. Appropriate experience in counselling. Appropriate experience in the field of HIV/AIDS and other health and wellness related topics. Inherent requirement of the job: A valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Knowledge of training material development and facilitation. Knowledge and understanding of counselling methodologies as well as group work methodologies. Knowledge and understanding of HIV/AIDS, TB and STI's and other health and wellness related topics. Knowledge and understanding of health-related Acts, Regulations, Guidelines and other related policies. Ability to use all relevant computer applications effectively, independently and with ease, in particular MS Word, MS Teams, PowerPoint and Excel.

DUTIES : (key result areas/outputs): Deliver training in HIV/AIDS, STI, TB, Chronic diseases of lifestyle and other health and related counselling training courses both didactically and online. Deliver training on wellness and therapeutic training courses for various cadres of health staff. Develop and update training material in line with current counselling methodologies and departmental policies and guidelines. Develop and conduct training assessments. Conduct monitoring and evaluation activities in HIV/AIDS, TB and STI, counselling and health and wellness related training courses. Offer supportive counselling to learners who attend training at the PDC and members of the community who require assistance telephonically. Assist and support the functioning of the People Development Centre (PDC).

ENQUIRIES : Ms N Calvert, Tel No: (021) 763-5336
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

CLOSING DATE : 07 February 2025

POST 03/079 : **INDUSTRIAL TECHNICIAN SUPERVISOR (CLINICAL ENGINEERING: ELECTRONICS)**
 Directorate: Engineering & Technical Services Goodwood, (Electronics)

SALARY : R376 413 per annum
CENTRE : Head Office Cape Town

- REQUIREMENTS** : Minimum educational qualification: National Diploma in Electronics or Electrical (Light Current) Engineering (T; S or N stream), or registration as an Engineering Technician in terms of the Engineering Profession of South Africa Act (Act 46 of 2000). Experience: Appropriate maintenance experience after qualification on electronic medical and related equipment repairs. Inherent requirement of the job: Valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Proven knowledge of health technology principles. Ability to compile technical specifications for medical equipment. Excellent ability to do faultfinding on equipment. Proven experience computer literacy (i.e. MS Word, Excel).
- DUTIES** : (key result areas/outputs): Carry out advanced maintenance, repairs, calibration, modifications and installations of medical (Electronic) equipment. Train junior technicians and users on equipment. Ensuring that the equipment meets legal and safety requirements of the manufacturers and statutory bodies. Perform all administrative functions as required by the Clinical Engineering Department, managers and health Technology prescripts while ensuring compliance with the Occupational Health and Safety Act of 1993. Liaison with hospital and private sector staff while reporting to the unit manager in charge of the relevant workshop. Manage the workshop in the absence of manager in charge of Electronics workshop and be willing to work within all Clinical Engineering disciplines. Advanced knowledge of managing, planning and organizing maintenance schedules.
- ENQUIRIES** : Mr W Padayachee, Tel No: (021) 590-5008
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment is required when applying for the post. Shortlisted candidates will be subjected to a competency test on day of interview and will also need to sign a form allowing background, criminal, qualification, credit and driver's license verification.
- CLOSING DATE** : 07 February 2025
- POST 03/280** : **SENIOR ADMINISTRATIVE OFFICER: SUPPORT SERVICES (ENVIRONMENTAL HEALTH AND HYGIENE SERVICES) (X2 POSTS)**
- SALARY** : R376 413 per annum
- CENTRE** : Tygerberg Hospital
- REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year National Diploma/Degree. Experience: Appropriate support services experience. Appropriate experience in environmental health cleaning & hygiene services, contract management, linen management and general support services in a hospital or healthcare facility. Appropriate proven supervisory experience. Inherent requirement of the job: Valid Code (B/EB) Driver's license. Competencies (knowledge/skills): Ability to draft service level agreements/contracts and implement standard operating procedures. Extensive knowledge of the Treasury Regulations and Contract Management, People Management, PFMA, OHS, IPC and Public Service Acts. Computer skills (MS Office, Excel, and Word). Extensive knowledge of Western Cape Government maintenance protocols. Knowledge of SCM procedures.
- DUTIES** : (key result areas/outputs): Render supervision to the hospital environmental health and cleaning services and promote acceptable standards of quality of services delivered for the Support Services. Oversee General and HCR waste management. Manage internal housekeeping services. Manage outsourced cleaning. Responsible for environmental hygiene inspections related to cleaning in the entire hospital. Oversee pest control, linen management, other environmental cleaning related duties in and around the hospital. Act as GGHH hospital representative for Tygerberg Hospital. Participate in various audits and compliance processes. Participate or chair meetings related to your component, take minutes and write minutes. Responsible for the management of the Human resources, Labour relations, Financial & Supply Chain Management related duties.
- ENQUIRIES** : Mr JJ Roberts, Tel No: (021) 938 4121
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for the post. Candidates may be subjected to a practical/competency assessment test.
- CLOSING DATE** : 07 February 2025

- POST 03/281** : **COMMUNICATION OFFICER**
 Directorate: Communication (Based at Klipfontein/Mitchells Plain Sub-structure)
- SALARY** : R376 413 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: Appropriate three-year National Diploma/Degree in Communication, Journalism, Public Relations, or Marketing. Experience: Appropriate experience in a communication, public relations or media environment, which include building and managing client and stakeholder relationships; developing visual communication products; media, reputation and response management; internal communication and brand management, and developing and executing communication campaigns. Appropriate experience in the public service, NGO or NPO environment. Appropriate experience in Adobe InDesign and photography. Inherent requirement of the job: Valid Code (B/EB) driver's licence. Willing to occasionally work outside regular office hours and to travel for work. Competencies (knowledge/skills): Media liaison. Reputation management. Written and visual content development. Excellent verbal and written communication skills. Strong interpersonal skills.
- DUTIES** : (key result areas/outputs): Conceptualisation and implementation of communication plans and campaigns. Reputation management. Internal communication and brand management. Project and event management. Stakeholder engagement support. Monitoring and evaluation of communication campaigns, risks, and sentiment.
- ENQUIRIES** : Ms M Lesch, tel. no. (021) 483-3245
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- CLOSING DATE** : 7 February 2025
- POST 03/282** : **SENIOR ADMINISTRATIVE OFFICER: SUPPORT SERVICES (MENTAL HEALTH REVIEW BOARD)**
 Directorate: Specialised Hospitals
- SALARY** : R376 413 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: Appropriate three-year National Diploma/Degree in administration/ business/ health. Experience: Appropriate experience in general office administration or business management environment. Appropriate experience in health administration. Inherent requirements of the job: A valid unendorsed (Code B/EB) driver's licence. Willingness to travel throughout the Western Cape. Competencies (knowledge/skills): Excellent interpersonal, communication and organisation skills. Excellent writing and grammatical skills, such as editing and formulating of documents. Ability to function independently and with confidence. Client and task orientated. Good team building skills within and outside the Mental Health Review Board. A sound knowledge of the functions and duties of Provincial Government Western Cape. A sound knowledge of the Mental Health Care Act 17 of 2002 and its Regulations. A sound knowledge of related prescripts and guiding documents, for example, PFMA, PAIA, POPIA, Public Service Act and Regulations, National Archives Act, Batho Pele Principles, Patients' Rights Charter. Ability to efficiently operate computer programmes such as Microsoft Word, Excel, PowerPoint and Office365. Creating and maintaining databases.
- DUTIES** : (key result areas/outputs): Provide technical and logistical support to MHRB by effective co-ordination of functions and services. Provide technical and logistical support to MHRB by effective co-ordination of functions and services. Effective communication, liaison and training to mental health care professionals, mental health care document co-ordinators and other organizations. Implementation, development and maintenance of effective information management systems for accurate data-capturing and reports. Management of allocated resources.
- ENQUIRIES** : Mr N Mavela Tel No: (021) 483-3316 / 073 875 8343
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
CLOSING DATE : 7 February 2025

- POST 03/283** : **INDUSTRIAL TECHNICIAN GENERAL ENGINEERING PRODUCTION (DENTAL)**
 Directorate: Health Technology, Clinical Engineering, Goodwood
- SALARY** : R308 154 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: National Diploma for Technicians (T, S or N stream) – Electrical, Mechanical, Mechatronics or registration with the Engineering Council of South Africa (ECSA) as a professional Engineering Technician. Inherent requirements of the job: Valid driver' s license and competent to drive. Willing to work overtime, stay away and travel throughout the Western Cape Province. Experience: Appropriate experience with repair, maintenance and installation of dental and related medical equipment or demonstrate an aptitude for this type of work. Competencies (Knowledge/skills): Excellent ability to fault find and repair down to component level. Competent with hands-on practical work. Computer literate. Good written and verbal communication. Candidate must have strong understanding of mechanical, pneumatic and electrical principles.
- DUTIES** : (Key result areas/outputs): Support Section Head by: Completing task within time limits. Liaising with clients about information and work progress. Ensuring compliance with Occupational Health and Safety Act. Ensuring continuity of service by assisting other Units, prioritising work, considering operational requirements and assist with training of staff and operators. Admin duties in the Section: Requesting of parts and service via Logis system. Maintaining of Maintenance Management and internal records. Write reports and assist with specifications. Production: To carry out maintenance, repairs and installation of dental and related. medical equipment. Visit institutions to maintain service routes and preventative maintenance Schedules.
- ENQUIRIES** : Mr Arend Moelich / Mr Chriswill Rhodes Tel No:(021) 590 5007 / (021) 830-5133
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for the post. Candidates will be required to undertake a practical and oral test.
- CLOSING DATE** : 07 February 2025
- POST 03/284** : **PROFESSIONAL NURSE GRADE 1 TO GRADE 3 (GENERAL: MATERNITY) (X2 POSTS)**
- SALARY** : Grade 1: R307 473 per annum
 Grade 2: R375 480 per annum
 Grade 3: R 451 533 per annum
- CENTRE** : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse and Midwifery. Registration with a professional council: Registration with SANC as Professional Nurse and Midwifery. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Inherent requirement of the job: Willingness to rotate to other departments within the maternity Unit. Willingness to work shifts including weekends, public holidays and night duty. Competencies (knowledge/skills): Knowledge of Nursing Practices, Infection Prevention Control, control measures and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to lift and turn patients, stand for long hours and lift heavy equipment.
- DUTIES** : (key result areas/outputs): Provide direction and supervision for the implementation of the nursing plan (clinical practice or quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders Utilise human, material and physical resources efficiently and effectively.
- ENQUIRIES** : Ms T Wulff Tel No: (021) 4042109

- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". Short-listed candidates may be subjected to a compulsory competency test.
- CLOSING DATE** : 07 February 2025
- POST 03/285** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: WELLNESS)**
Garden Route District
- SALARY** : Grade 1: R307 473 per annum
Grade 2: R375 480 per annum
Grade 3: R451 533 per annum
- CENTRE** : De Rust/Dysselsdorp Cluster clinics, Oudtshoorn & Kannaland Sub District
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., degree/diploma in nursing) that allows registration with the South African Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** None after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 10 years appropriate recognisable experience after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate recognisable experience after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work after hours and travel if necessary to meet operational requirements. Valid (Code B/EB) driver's licence and willingness to travel. Ability to work in a team across the service platforms. Competencies (knowledge/skills): Excellent communication with community and other stakeholders' engagement and facilitation skills, Knowledge of relevant legislation, policies including Health care 2030, Sustainable Development Goals, 1st 1000 days. Excellent planning and organisational skills in Community Health Care, programs and services. Computer literate in Microsoft office programs. Verbal and written communication skills.
- DUTIES** : (key result areas/outputs): External interface management by planning, delivered and implementation of wellness initiatives and interventions with support from internal stakeholders to implement community orientated primary care. Intersectoral interface management with strong organisational linkages and partnerships with outside stakeholders, sectors, departments, NGOs and community structures. Lead and co-ordinate scheduled wellness activities for men, women, adolescents, and youth with a focus on the 1st 1000 Days initiative towards building healthy communities. Delivered wellness activities in the specific communities with a focus on Western Cape on Wellness (WoW!) to support an integrated approach in managing chronic conditions eg Diabetes, hypertension, TB, HIV, mental health. Delivered and support the collection, collation, interpreting of health data for reporting, monitoring and evaluation purposes.
- ENQUIRIES** : Ms NC Jackson, Tel No. (044) 203-7205
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be requested to undertake practical test. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be

considered for similar vacant posts within Oudtshoorn and Kannaland Sub Districts for a period of 3 months from date of advert. Candidates will be subjected to a practical/written assessment.

- CLOSING DATE** : 07 February 2025
- POST 03/286** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X3 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R307 473 per annum
Grade 2: R375 480 per annum
Grade 3: R451 533 per annum
- CENTRE REQUIREMENTS** : Wesfleur Hospital, Southern Western Sub-structure
Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A Minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A Minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Required to work shifts and after hours (weekend, public holidays, and night duty). Willingness to rotate within the institution. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Computer literacy. Good verbal and written communication skills.
- DUTIES** : (key result areas/outputs): Provide optimal, holistic nursing care within set standards and professional/legal framework. Assist with management of people management services within the Department and compliance to professional, legal, and ethical regulations governing nursing practice. Effective utilization of financial and physical resources within the department. Ensure the promotion of Quality Assurance, Infection Control and Prevention & Occupational Health & Safety within the Department. Deliver a support service to the Operational Manager, whilst maintaining professional growth and ethical standards and self-development.
- ENQUIRIES** : Ms LA Abrahams, Tel No: (021) 816 500, Email: Lee-Anne.Abrahams@westerncape.gov.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration with the SANC after obtaining their qualification. The pool of applicants will be considered for similar vacant posts within Wesfleur Hospital for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/287** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL)**
West Coast District
- SALARY** : Grade 1: R307 473 per annum
Grade 2: R375 480 per annum
Grade 3: R451 533 per annum
- CENTRE REQUIREMENTS** : Vredenburg Hospital, Saldanha Sub-District,
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwifery. Registration with a professional council: Current registration with the SANC as Professional Nurse and Midwifery. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years

- appropriate/recognizable experience in nursing after registration with the SANC as a Registered Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Good interpersonal skills. Valid (Code B/EB) driver's licence Willingness to travel. Competencies (knowledge/skills): Sound scientific knowledge of nursing. Computer literacy – able to capture and interpret relevant data. Ability to work independently and in a multi-disciplinary team. Willingness to work overtime and all relevant shifts as operationally required.
- DUTIES** : (key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional/ legal framework. Effective utilization of resources. Quality improvement. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self-development
- ENQUIRIES** : Ms JJ de Nobrega, tel. no. (022) 709-7214
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Saldanha Sub-District for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/288** : **PHARMACIST ASSISTANT (POST BASIC): GRADE 1 - 3 (X3 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R250 947 per annum
Grade 2: R290 436 per annum
Grade 3: R313 308 per annum
- CENTRE** : Strand Community Health Centre (1 post)
Helderberg Hospital (1 post)
Eerste River Hospital (1 post)
- REQUIREMENTS** : Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic). Registration with a professional council: Registration with the SAPC as a Pharmacist's Assistant (Post-Basic). Experience: **Grade 1:** None after registration with the SAPC as Pharmacist's Assistant (Post-Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Competencies (knowledge/skills): Good computer literacy. Good Interpersonal and communication skills. Ability to work as part of a team or independently. Ability to work under pressure.
- DUTIES** : (key result areas/outputs): Perform the following services or acts under the direct personal supervision of a pharmacist: Assist with reading and preparation of a prescription, the selection, manipulation or compounding of the medicine, the labelling and supply of the medicine in an appropriate container following the interpretation and evaluation of the prescription by a pharmacist. Assist with the provision of instructions regarding the correct use of medicine supplied and information to individuals to promote health. Assist with the distribution, control of and ordering of medicine and scheduled substances. Assist with the compounding or manufacturing of a non-sterile or sterile medicine or scheduled substance according to a formula and standard operating procedures approved. Assist with general housekeeping and administrative tasks.
- ENQUIRIES** : Mr J Van Niekerk, Tel No: (021) 360 4641

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates registered in the category "Community Pharmacy" may also apply but must be willing to obtain registration in the category "Institutional Pharmacy" within 12 months and must work under direct supervision of a pharmacist during this period. Failure to comply will lead to the termination of services in the case of those appointed from outside the public service. In the case of serving employees, the employee will return to his/her previous post. The pool of applicants will be considered for other vacant similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/289</u>	:	<u>ADMINISTRATION CLERK: FEES DEPARTMENT (PATIENT ADMINISTRATION: INPATIENT AND OUTPATIENT) (RADIATION)</u>
<u>SALARY</u>	:	R216 417 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/ or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a Hospital Fees-related environment. Competencies (knowledge/skills): Knowledge of Hospital Fees Memorandum Chapter 18, UPFS, HIS (Clinicom) Finance Instructions, PFMA and Treasury Instructions. Computer literacy (MS Word, Excel, Outlook). Strong sense of confidentiality. Good communication and interpersonal skills.
<u>DUTIES</u>	:	(key result areas/outputs): Patient administration. Auditing of outpatient accounts. Relieve for reception. Request folders, prep folders and follow-up on missing folders. Capturing of all ICD10 coding and all procedure codes for accounts. Filing of all clinical notes. Request medical notes of patients where it's necessary. Submission of medical aid accounts to the Case Managers. Collect revenue on outstanding hospital fees accounts.
<u>ENQUIRIES</u>	:	Ms M Blankenberg, tel no. (021) 404 4264
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/290</u>	:	<u>ADMINISTRATION CLERK: FINANCE/ADMIN (COMPREHENSIVE HEALTH)</u> Cape Winelands District
<u>SALARY</u>	:	R216 417 per annum
<u>CENTRE</u>	:	Cape Winelands District Office, Worcester.
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate basic administrative experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Ability to work independently and as part of a team. Good communication and interpersonal skills. Computer literacy (MS Office: MS Word, MS Excel and Power Point).
<u>DUTIES</u>	:	(key result areas/outputs): Provision of administrative support and office management of Community Based Programme. Assist with coordination of services within the different programmes within Comprehensive Health. Support with Information management. Procurement of stock, equipment, venues, catering. Assisting in preparation of presentations, compiling of reports, documents and effective data capturing.
<u>ENQUIRIES</u>	:	Ms. K Lucas, Tel No: (023) 348-8108
<u>APPLICATIONS</u>	:	Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test as part of the interview process. The pool of applicants will be considered for similar vacant posts within Cape Winelands District Office for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/291 : **PRINCIPAL HOUSEKEEPING SUPERVISOR**
Chief Directorate Metro Health Services

SALARY : R216 417 per annum
CENTRE : Victoria Hospital
REQUIREMENTS : Minimum educational qualifications: Senior Certificate (or equivalent). Experience: Appropriate supervisory experience in the hospital environment. Appropriate experience in Hospital Hygiene and Linen Bank. Inherent requirement of the job: Willingness to be trained and upskilled, and to attend training courses as designated by the hospital. Competencies (knowledge/skills): Computer literate MS Office and LOGIS. Ability to work in a co-operative way within a team context with good interpersonal skills. Basic understanding of Disciplinary processes. Knowledge of hospital cleaning and linen.

DUTIES : (key result areas/outputs): To provide effective and efficient Administrative and supervisory function to the cleaning staff, Linen Bank staff and contract supervisor on site. To implement and control an effective training program for the staff. Ensure all resources are utilized effectively and efficiently. Ensure a safe and hygienic environment for staff and clients of the institution. Maintain an efficient and effective acquisition and provisioning control system in the department. Maintain an efficient and effective linen service. Administrative support to management.

ENQUIRIES : Ms Y Nelukalo, Tel No: (021) 799 1123, email: yvonne.nelukalo@westerncape.gov.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates could be subjected to a practical assessment on the day of the interview.

CLOSING DATE : 07 February 2025

POST 03/292 : **ADMINISTRATION CLERK: ADMISSIONS**
Cape Winelands District

SALARY : R216 417 per annum
CENTRE : Worcester CDC
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Office Administration, Information Management, Integrated Stationary. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Outlook and Power Point). The ability to accept accountability and responsibility with good interpersonal skills. Knowledge and experience in departmental systems (Clinicom\PHCIS, Sinjani, Ideal Facility,EDR.web).

DUTIES : (key result areas/outputs): Perform administrative role as a member of the Information management team. Effective data management in the subdistrict and hospital. Quality monitoring (i.e. collation, verification and validation and reporting of data). Records management. Generate pivot tables, and complete monthly reports. Provide in-service training to administrative staff working in patient administration.

ENQUIRIES : Ms A Saayman, Tel No: (023) 348-1391
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a practical test. The pool of applicants will be considered for similar vacant posts within Brewelskloof Hospital for a period of 3 months from date of advert."

CLOSING DATE : 07 February 2025

POST 03/293 : **STAFF NURSE GRADE 1 TO 3 (X4 POST)**
Garden Route District

SALARY : Grade 1: R209 112 per annum
Grade 2: R248 613 per annum
Grade 3: R290 805 per annum

- CENTRE** : Kwanokuthula CDC (1 post)
Kranshoek CC (1 post)
Hornlee CC (1 post)
Knysna CDC (1 post)
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirements of the job: Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Competencies (knowledge/skills): Effective verbal and written communication skills. Self- discipline and motivation.
- DUTIES** : (Key result areas/outputs): Provide basic nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Participate in infection prevention and control. Take actions to improve quality nursing care.
- ENQUIRIES** : Ms JA Stander, Tel No: (044) 302 - 8400
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be requested to undertake practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Knysna/Bitou Sub District for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/294** : **STAFF NURSE GRADE 1 TO 3**
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R209 112 per annum
Grade 2: R248 613 per annum
Grade 3: R290 805 per annum
- CENTRE** : Worcester Regional Hospital
(Internal Medicine) (X1 Post)
(OBS & Gynaecology) (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the South African Nursing Council as a Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills):-Sound knowledge of SANC Regulation which prescribe nursing practice. The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good interpersonal and communication skills. Ability to deal with conflict situations and make sound decisions under pressure.
- DUTIES** : (Key result areas/outputs): Provision of basic holistic health care within the laws and regulations relevant to nursing and health care. Assist with cost-effective utilization of physical, human and financial resources. Provide health promotion and information to patient, family and groups. Responsible for carrying out quality patient care procedures according to the specific needs of patients. Ensure effective and accurate record-keeping and communication. Render support to the supervisor and colleagues.
- ENQUIRIES** : Ms S Vlok, tel. no. (023) 348-1208

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/295</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (MATERNITY/NEONATAL)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R165 177 per annum Grade 2: R192 675 per annum Grade 3: R277 070 per annum
<u>CENTRE</u>	:	Oudtshoorn Hospital (Maternity/Neonatal), Oudtshoorn & Kannaland Sub-districts
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with SANC as a Nursing Assistant. Registration with a professional council: Registration with SANC as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the Job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Willingness to rotate within the facility/hospital.
<u>DUTIES</u>	:	(Key result areas/outputs): Provide quality basic nursing care. Provide elementary clinical nursing care. Assist Patients with activities of daily living which includes Patient Hygiene, Nutritional status, mobility and elimination needs. Maintaining professional growth, Ethical standards and Self-development. Record Keeping.
<u>ENQUIRIES</u>	:	Mr CB Olivier, Tel No: (044) 203 -7203
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Oudtshoorn and Kannaland Districts for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	07 February 2025
<u>POST 03/296</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (X5 POSTS)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R165 177 per annum Grade 2: R192 675 per annum Grade 3: R277 070 per annum
<u>CENTRE</u>	:	Worcester Regional Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a professional council: Registration with the South African Nursing Council as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years appropriate/ recognisable

experience in nursing after registration with the SANC as Nursing Assistant. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): Sound knowledge of SANC Regulation which prescribe nursing practice. The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good interpersonal and communication skills. Ability to deal with conflict situations and make sound decisions under pressure.

DUTIES : (key result areas/outputs): Assist patients in the provision of basic holistic health care within the laws and regulations relevant to nursing and health care. Provide health promotion and information to patient, family and groups. Assist with cost-effective utilization of physical, human and financial resources. Responsible for carrying out quality patient care procedures according to the specific needs of patients. Ensure effective and accurate record-keeping and communication. Render support to the supervisor and colleagues.

ENQUIRIES : Ms AE Badenhorst, Tel No: (023) 348-1137

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/297 : **HOUSEKEEPING SUPERVISOR**
Chief Directorate: Metro Health Services

SALARY : R183 279 per annum
CENTRE : Elsie's River Community Health Centre, Northern/Tygerberg Sub-Structure Office

REQUIREMENTS : Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std7). Experience: Experience in housekeeping and cleaning in a health care facility environment. Experience in management and ordering of stock. Inherent requirements of the job: Manage and provide general housekeeping and cleaning services. Willingness to work shifts, weekends, public holidays and night duty. Ability to perform physical tasks e.g. utilization of cleaning equipment etc. Competencies (knowledge/skills): Supervisory skills, delegation of duties and optimal utilisation of sub-ordinates. Understanding of hospital waste management, Infection Prevention & Control, linen management and time management. Plan staff shift rosters & do in-house training of housekeeping staff.

DUTIES : (Key result areas/outputs): Supervise the provisioning of housekeeping, cleaning, safeguarding, maintenance services and inspect the duties of the Household Aids. Ensure high standard of cleaning by effective management of waste control. Handle administrative duties e.g. leave, correspondence, reports etc. Supervise human and physical resources. Supervise linen operations. Develop and manage duty rosters for housekeeping staff. Supervision and allocation of staff and delegation of functions.

ENQUIRIES : Mr L Makamba, Tel No: (021) 819-9032

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Housekeeping Supervisor posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Shortlisted candidates will be subjected to a practical test.

CLOSING DATE : 07 February 2025

POST 03/298 : **HOUSEHOLD AID**
Cape Winelands District

SALARY : R131 265 per annum

CENTRE : Montagu Hospital, Langeberg Sub-district

REQUIREMENTS : Minimum requirement: Basic literacy and numeracy. Experience: Appropriate household experience in a Hospital/ Clinic or similar environment. Appropriate experience in Food Service. Inherent requirements of the job: Ability and willingness to work shifts including weekends, public holidays and night duty. Incumbent must be physically fit to lift heavy objects and be on their feet the entire day. Competencies (knowledge/skills): Knowledge of hygiene, Occupational Health, HACCP and safety principles.

DUTIES : (key result areas/outputs): General household tasks which include serving of patient's meals and beverages, cleaning of the ward kitchens, responsible for the crockery and cutlery of the ward kitchen. Willingness to help in other work areas. Assist in the receipt and storage of all provisions and stock. Weigh, dish and distribute food to various wards. Clean all areas, utensils and equipment in the Food Service Department. Adhere to Health and Safety prescripts, elementary control measures and standard operational procedures. Financial management and human resource support to supervisor.

ENQUIRIES : Mr G Petersen, Tel No: (023) 626-8551

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Montagu Hospital for a period of 3 months from date of advert."

CLOSING DATE : 07 February 2025

POST 03/299 : **MEDICAL SPECIALIST GRADE 1 TO 3 (OPHTHALMOLOGY) (12 SESSIONS PER WEEK)**
(3-Year Contract)
(Chief Directorate: Rural Health Services)

SALARY : Grade 1: R612 per hour
Grade 2: R698 per hour
Grade 3: R809 per hour

CENTRE : Worcester Regional Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Ophthalmology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Ophthalmology. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Ophthalmology. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. Inherent requirement of the job: Valid SA driver's licence. Competencies (knowledge/skills): Ability to manage all ophthalmology cases comprehensively. Proven leadership abilities and experience in supervision of staff and resources. Proven experience in principles of planning, organizing and implementation. Proven knowledge of Public health policies, guidelines and related prescript to manage resources effectively. Computer literacy.

DUTIES : (key result areas/outputs): Ensure an efficient and cost-effective Ophthalmology service of high quality with a patient centered focus and addressing the burden of disease in the Worcester Geographical Service area (GSA). Adhere to requirements for all HR and Financial policies. Ensure all general administrative functions, clinical reports and patient reports are done.

ENQUIRIES : Mr DM Matthew, Tel No: (023) 348-1113

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must

apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.

- CLOSING DATE** : 07 February 2025
- POST 03/300** : **MEDICAL SPECIALIST GRADE 1 TO 3: DERMATOLOGY (SESSIONAL)**
- SALARY** : Grade 1: R612 per hour
Grade 2: R 698 per hour
Grade 3: R 809 per hour
- CENTRE REQUIREMENTS** : Groote Schuur Hospital
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Dermatology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Dermatology. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professions Council in respect of foreign qualified employees) as a Medical Specialist in Dermatology. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Specialist after registration with the HPCSA (or recognized Professional Council in respect of foreign qualified employees) as a Medical Specialist in Dermatology. Competencies (knowledge/skills): Facilitation of management system. Effective and efficient administration. Communication including report generation, letter writing and consultation. Technical skills appropriate for investigation. Clinical Skills required of a Medical Specialist in Dermatology (e.g. Assessment, diagnosis and treatment in inpatient, outpatient, and emergency contexts). MMED and FCDerm (SA) qualifications.
- DUTIES** : (key result areas/outputs): Clinical Service Provision. Teaching and Training/Supervision of Junior Staff. Clinical Governance and Administration.
- ENQUIRIES APPLICATIONS** : Prof R Lehloenya, Tel No:(021) 404 6422 or Rannakoe.lehloenya@uct.a.za
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 07 February 2025
- POST 03/301** : **DENTIST GRADE 1 TO 3 (SESSIONAL)**
(Contract Till 28 March 2028)
Cape Winelands District
- SALARY** : Grade 1: R444 per hour
Grade 2: R521 per hour
Grade 3: R603 per hour
- CENTRE REQUIREMENTS** : Drakenstein Sub-district
Minimum educational qualification: Appropriate qualification that allows registration with the HPCSA as a dentist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a dentist. Experience: **Grade 1:** None after registration as Dentist with the HPCSA in respect of SA-qualified employees 1- year relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. **Grade 3:** Minimum of 12 years' appropriate experience as A job opportunity Dentist after registration with the HPCSA as a Dentist in respect of SA-qualified employees Minimum of 13 years' relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. **Grade 2:** Minimum of 7 years'

appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA-qualified employees Minimum of 8 years' relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Adhere to all departmental requirements and protocols. Excellent report writing, clinical documentation, recording keeping and referral writing skills. Sound verbal and written communication skills. Good computer skills (MS Word, Excel and PowerPoint) Comply with National Core Standards and or ideal facility/clinic requirements as applicable and good time management. Clinical therapeutic skills including assessment techniques, treatment, discharge planning and follow up as needed. Ability to be flexible and innovative in response to differing client needs.

DUTIES : (key result areas/outputs): Provide clinical primary and secondary dental treatment to children on the wellness bus and inpatients and outpatients as applicable to the designated work areas. Provide dental care support in dental clinics in the different sub-districts within Cape Winelands District Ecosystem. Provide a holistic dental service independently and as part of a team in a hospital and primary healthcare setting. Diagnose and appropriate management of patients. Daily collection and monthly submission of data as per departmental protocols. Effective, efficient and optimal use of resources including facilitating the repair and maintenance of dental equipment. Stock taking and ordering of consumables as required within departmental norms. Relevant in-service training and skills transfer. Provide relevant relief duty within the Cape Winelands District Ecosystem in absence of a peer colleague.

ENQUIRIES : Ms R Balie, Tel No: (023) 348-8122
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Drakenstein Sub District for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/302 : **MEDICAL OFFICER GRADE 1 TO 3 (39, 35, 30, 34 AND 13 SESSIONS)**
 (Contact Until 31 March 2028)
 Cape Winelands District

SALARY : Grade 1: R457 per hour
 Grade 2: R 521 per hour
 Grade 3: R 603 per hour

CENTRE : Langeberg Sub-district
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A

minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: A valid (code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of general medical and surgical conditions on hospital and PHC level and Knowledge applicable to South African TB and HIV care guidelines and including paediatrics HIV and Drug-resistant TB. Comprehensive evidence-based, direct patient-centred Clinical Service Provision in the District Health Service and computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Primary healthcare experience. Ability and willingness to do outreach services to clinics throughout the Langeberg Sub-district, guiding health care colleagues in managing difficult PHC cases.

DUTIES : (key result areas/outputs): Provide quality outpatient care to patients in Langeberg Sub-district Primary Healthcare facilities. Provide an Outreach and Support service to PHC facilities in the Langeberg Sub-district. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Langeberg Sub-district facilities as required.

ENQUIRIES : Dr AAP Williams, Tel No: (023) 626-8543
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Langeberg Sub-district for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/303 : **MEDICAL OFFICER G 1- 3 (36 SESSIONS PER WEEK)**
 Contract Until 31 March 2026
 (Garden Route District)

SALARY : Grade 1: R457 per hour
 Grade 2: R521 per hour
 Grade 3: R603 per hour

CENTRE : NHI Project Garden Route District (Stationed at Knysna/Bitou Sub-district)
REQUIREMENTS : Minimum Educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA- qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid driver's licence (Code B/EB). Willingness to travel throughout the district. Competencies (knowledge/skills): Ability to

- work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office mandatory.
- DUTIES** : (key result areas/outputs): Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise-, Support -, transfer of knowledge to-, training- and mentoring of the clinical staff and auxiliary staff. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment.
- ENQUIRIES APPLICATIONS** : Dr FR Potgieter, Tel No: (044) 302-8400
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Knysna/Bitou Sub-district, for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/304** : **MEDICAL OFFICER GRADE 1 TO 3 (OPHTHALMOLOGY) (SESSIONAL) (20 HOURS PER WEEK)**
(3-Year Contract)
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R457 per hour
Grade 2: R521 per hour
Grade 3: R603 per hour
- CENTRE REQUIREMENTS** : Worcester Regional Hospital
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Officer. Registration with a professional council: Registration with the HPCSA as Medical Officer. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: A valid (code B/EB) driver's license. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.
- DUTIES** : (key result areas/outputs): Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the Worcester healthcare ecosystem. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
- ENQUIRIES** : Mr DM Matthew, tel. no. (023) 348-1113

- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/305** : **PHYSIOTHERAPIST GRADE 1 TO 3 (SESSIONAL) (X2 POSTS)**
(Contract Till 28 March 2028)
Cape Winelands Health District
- SALARY** : Grade 1: R248 per hour
Grade 2: R290 per hour
Grade 3: R340 per hour
- CENTRE** : Langeberg Sub-district (1 post), Drakenstein Sub-district (1 post)
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the HPCSA as a Physiotherapist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Experience: **Grade 1:** None after registration with the HPCSA as a Physiotherapist in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as a job opportunity required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with the HPCSA as a Physiotherapist in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the HPCSA as a Physiotherapist in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Adhere to all departmental requirements and protocols. Excellent report, clinical note and referral writing skills. Good computer skills (MS Word, Excel and PowerPoint). Comply with National Core Standards and or ideal facility/clinic requirements as applicable. Knowledge of prescription and issuing of assistive devices including mobility. Clinical therapeutic skills including assessment techniques, treatment, discharge planning and follow up as needed. Basic to intermediate wheelchair seating assessments, prescription, fitting and issuing and other relevant assistive devices and therapeutic knowledge and skills within the field of physiotherapy and rehabilitation.
- DUTIES** : (key result areas/outputs): Provide clinical physiotherapy service delivery to inpatients and outpatients as applicable to the designated work areas. Provide clinical physiotherapy service delivery to patients at a primary healthcare level, including transitional care facilities/ intermediate care facilities, and relevant NGO's applicable to the designated work areas. Oversee physiotherapy students and support their learning in designated clinical areas. Participate in ward rounds, multidisciplinary meetings, and support to specialist outreaches as applicable to the designated work area. Participate in personal, district, sub district and hospital in-service and training programs as applicable to the designated work area including transitional care facilities/intermediate care facilities, and relevant' s. Daily collection and monthly submission of data as per departmental protocols. Effective, efficient and optimal use of resources including facilitating the repair and maintenance of assistive devices. Stock taking and ordering of consumables and assistive devices as required within departmental norms. Relevant in-service training and skills transfer, clinical

- facilitation, and mentorship of placed students. Provide relevant relief duty in absence of a peer colleague and provide support to supervisor
- ENQUIRIES APPLICATIONS** : Ms R Felix, Tel No: (023) 348-8105
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Langeberg Sub-district and Drakenstein Sub-district for a period of 3 months from date of advert.
- CLOSING DATE** : 07 February 2025
- POST 03/306** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) SESSIONAL (X2 POSTS)**
(Contract Till 31 March 2028)
Cape Winelands District
- SALARY** : Grade 1: R203 per hour
Grade 2: R248 per hour
Grade 3: R298 per hour
- CENTRE REQUIREMENTS** : Drakenstein PHC Support and Outreach, Drakenstein Sub-district
: Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Competencies (knowledge/skills): Knowledge and insight of relevant legislation and policy related to nursing within the public sector and basic computer literacy (MS Word, Excel and Outlook) to be able to communicate, capture patient information, check results, capture data and do track referrals on the different electronic systems. Ability to promote quality patient care through the implementation of protocols, guidelines, and standards. Inherent requirements of the job: Prepared to work at different facilities within the Sub-district inclusive a Mobile and when needed within the community (COPC concept). Valid (code B/EB) driver's licence.
- DUTIES** : (key result areas/outputs): Provision of Primary Health Care in accordance with the guidelines and protocols of the Western Cape. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff and improving quality of health services. Maintain professional growth/ethical standards and self-development.
- ENQUIRIES APPLICATIONS** : Ms E Williams Tel No: (023) 877-6400
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be

considered for similar vacant posts within the Drakenstein Sub-district for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/307 : **CLEANER (SESSIONS) (15, 20 AND 30 SESSIONS)**
(Contract Till 31 March 2028)
Cape Winelands Health District

SALARY CENTRE : R86.45 per hour
Breederiver CC
Nduli CC
Witzenberg Sub-district

REQUIREMENTS : Minimum educational qualification: Basic literacy and numeracy. Experience: Appropriate experience as a Cleaner in a health environment. Inherent requirement of the job: Relief according to the needs of the service. Competencies (knowledge/skills): Ability to work effectively in a team, independently and unsupervised, to accept accountability and responsibility. Ability to handle conflict and the ability to work under pressure. Ability to operate machinery and equipment.

DUTIES : (key result areas/outputs): General cleaning and maintenance (i.e. dusting, sweeping, polishing, scrubbing and mopping, cleaning windows and walls. Ensure that cleaning equipment, e.g. polishing and scrubbing machines, mops, brooms and buckets are clean after usage and securely stored. Effective use of cleaning agents and stock as well as elementary stock control. Dispose/handle all waste according to waste policy. Attend in-service training appropriate to service delivery and optimal support to supervisor and colleagues.

ENQUIRIES APPLICATIONS : Mr N Ncobo, Tel No: (023) 316-9600
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Witzenberg Sub-district for a period of 3 months from date of advert.

CLOSING DATE : 07 February 2025

POST 03/308 : **CLEANER (SESSIONS) (15 SESSIONS) 10-, 3-, 28-, 8 SESSIONS**
(Contract Till 28 March 2028)
Cape Winelands Health District

SALARY CENTRE : R86.45 per hour
Breede Valley Sub-district

REQUIREMENTS : Minimum educational qualification: Basic literacy and numeracy. Experience: Appropriate experience as a Cleaner in a health environment. Inherent requirement of the job: Ability to lift/move heavy equipment and supplies and working at heights requiring the use of a stepladder. The ability to do physical tasks, operate heavy duty cleaning and household equipment. Rotate in different clinics according to operational needs and requirements. Competencies (knowledge/skills): Ability to work effectively in a team, independently and unsupervised, to accept accountability and responsibility. Ability to handle conflict and the ability to work under pressure. Ability to operate machinery and equipment.

DUTIES : (key result areas/outputs): Responsible for cleaning, including sweeping, dusting, mopping, scrubbing, polishing, refuse removal, cleaning of garbage bins daily, toilets, sluices and drains, cleaning of windows and walls in the clinic. Ensure that cleaning equipment are clean after usage and securely stored. Render assistance to the supervisor with general housekeeping duties such as control of cleaning and household equipment, care of linen and serving of patients. Adhere to safety measures when handling waste. Attend in-service training appropriate to service delivery.

ENQUIRIES APPLICATIONS : Ms C van Staden Tel No: (023)348-1350
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 07 February 2025