

**DEPARTMENT OF TRANSPORT**

*Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore White male / female, Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.*

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za. Note: email applications must be sent as one attachment to avoid non-delivery of the email and only quotes the name of the post you applying for on the Subject Line as directed on the post note.
- CLOSING DATE** : 21 February 2025
- NOTE** : Applications must be accompanied by a completed new Z83 form, obtainable from any Public Service Department, (or obtainable at [www.gov.za](http://www.gov.za)). Applicants must fill in full new Z83 form part A, B, C, and D. A recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates). Applicants will submit certified copies of all qualifications and ID document on the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NGS) has introduce compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services (submitted prior to appointment) and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates.

**MANAGEMENT ECHELON**

- POST 05/78** : **DEPUTY DIRECTOR-GENERAL: INTEGRATED TRANSPORT PLANNING**  
**REF NO: DOT/ HRM/2025/04**  
Branch: Integrated Transport Planning
- SALARY** : R1 741 770 per annum (Level 15) of which 30% may be structured according to the individual needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : An undergraduate NQF level 7 in Transport Economics / Economics / Transport and Logistics Management / Transport Management / Town and Regional planning / Logistics Management and a post graduate (NQF Level 8) qualification as recognised by SAQA with 8 years' experience at a senior management level in a transport sector. Certificate of Successful completion of the National School of Government's Senior Management Service Pre-Entry Programme. Knowledge and Skills: Extensive knowledge of White paper on National Transport Policy. Extensive knowledge of National Transport Master Plan (NATMAP). Knowledge of Economic Regulation of Transport Act. Sound knowledge of Transport Just Transition Plan. Knowledge of Road Freight Strategy and freight road to rail migration plan. Knowledge of Regional

Transport Integration Strategy. Knowledge of National Logistics Crisis Committee initiatives. Communication: Verbal & Written communication - English - above average, Computer literacy. Governance related to information. Financial Management: Compiles and manages budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally recognised financial practices in order to ensure the achievement of strategic organisational objectives. Strategic Capability & Leadership: Provides a vision, sets the direction for the component/unit and inspires others to plan, execute, deliver and report on the organisational mandate. Change Management: Initiates, supports and champions organisational transformation and change in order to successfully implement new initiatives and deliver on service delivery commitment. Career Pathing: Promotion to next level. Progression to next level is possible through competition for a vacant position. Compliance with the requirements of the higher post.

**DUTIES**

: Manage a national innovative research and development programme and monitor and evaluate the performance of the transport sector. Manage and conduct transport related research studies and provide strategic leadership in the development, implementation and management of transport innovation and technology for the transport sector. Monitor and evaluate the outcomes and impacts of policies on the performance of the transport systems. Coordinate the formulation and implementation of environmental policies and strategies for the transport sector. Ensure effective macro sector planning within national and provincial governments. Manage the development of infrastructure finance mechanisms. Provide an economic modelling and macro analysis services. Promote the development and transformation of the transport sector. Collect, analyse and publish transport statistics. Develop transport funding mechanisms and provide relevant economical advice. Ensure that the National Transport Master Plan planning process is implemented, updated, realigned and reviewed every five (5) years. Facilitate integrated transport planning through macro planning, statutory instruments, policy and coordination frameworks. Oversee Sector Planning and Coordination process. Oversee the development of Multi - modal transport planning modelling. Coordinate and facilitate the development and implementation of transport strategies in the SADC region and the continent. Coordinate transport in the SADC region and the continent as a whole. Enhance efficient flow of goods and people through the borders of the country. Facilitate good working relationship between South Africa and SADC operators. Support efficient trade through development of Regional Corridors. Facilitate the adoption of effective transport standards in region working with relevant branches and entities. Manage the development and implementation of an integrated global logistic strategy and facilitate coordination between all the modes of transport. Develop an effective global logistics strategy and implement guidelines to put in place effective integrated freight platforms. Monitor modal logistics effectiveness and make recommendations to various the modes of transport. Facilitate the development and implementation of transport strategies in the SADC region and the continent. Manage the resources of the Branch. Provide guidance and adequate support for the development of staff. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the branch and department. Establish and maintain governance and administrative system's continuity within the work of the branch. Develop financial reports for forecasting, trending and results analysis. Prepare and submit implementation plans. Authorise expenditure. Manage audit queries. Recommend and/or monitor budget levels. Set budget levels. Manage the assets and resources of the branch effectively. Monitor quality control of work. Ensure the compilation of the annual report and strategic plan of the branch. Monitor the planning, organising and delegation of work. Monitor, analyse & evaluate the performance of integrated cross modal transport planning. Ensure monitoring & evaluation is carried out in all areas of the branch.

**ENQUIRIES  
NOTE**

: Ms Philisiwe Gcina Tel No: (012) 309 3591  
 : Candidates must quote the name of the post as follows; "Deputy Director-General: ITP" on the subject line when applying using an Email. Department of Transport is an equal opportunity employer and this post will be filled in accordance with employment equity targets of the department.