



Saldanha Bay Municipality is a high-profile municipality that takes care of its people to deliver the highest quality of service to its residents and visitors. We are also committed to the goals of our Employment Equity Plan. If you are competent and committed and would like to work in a professional environment, you are welcome to apply for the following positions on our staff establishment.

**PLEASE NOTE THAT ONLY HAND DELIVERED APPLICATIONS WILL BE ACCEPTED.
NO EMAILED OR FAXED APPLICATIONS WILL BE ACCEPTED.**

DELIVERY ADDRESS: HUMAN RESOURCES DEPARTMENT, 21 C BEANSA BUILDING, MAIN ROAD, VREDENBURG 7380

DIRECTORATE: COMMUNITY AND OPERATIONAL SERVICES

DEPARTMENT: AREA ENGINEERING SERVICES

FOREMAN: WATER AND SEWERAGE (VREDENBURG)

Minimum Requirements: Grade 10 • 3 – 5 years verifiable water and sewerage network relevant experience • Valid Code EB or CI driver's license with PrDP • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Oversee a small group of workers performing basic/elementary sewer collection and water reticulation functions • Performs the same work but leads the team • Operational supervisor/driver duties • Works independently & under general supervision/instruction • Opening and shutting valves, including gate, pressure release & scour valves • Performs repairs/maintenance on domestic and communal water supply system • Operate & perform maintenance work on sewer pump stations and pressure booster pumps.

Competencies: Problem solving • Planning and organising • Organisational awareness • People management • Task management • Occupational Health & safety awareness • Good communications & customer care • Service delivery orientation • Team orientation.

T9 (Estimated CTC R 421 063.57 p.a.)

Basic Salary: T9 (R 261 323.40 – R 339 214.32 p.a)

Technical Enquiries can be directed to: **Mr F Zimri at 022 701 7132**

TRACTOR DRIVER: VREDENBURG

Minimum Requirements: Grade 7 • Valid Code CI driver's licence • 1-2 years relevant tractor driving experience • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Driving of tractor •Cut grass on sport fields, parks, and open spaces
•Fertilizing of parks •Transport of material and equipment •Transport workers.

Competencies: Managing work •Communication •Organisational awareness •Use of process specific equipment • Workplace Safety •Vehicle Safety •Driving behaviour •Service delivery orientation •Interpersonal relationship •Learning orientation •Team orientation.

T5 (Estimated CTC R 270 072.48 p.a.)

Basic Salary: T5 (R 145 153.68 – R 187 494.00 p.a)

Technical Enquiries can be directed to: **Mr F Zimri at 022 736 7132**

SUPERVISOR: PARKS & SPORTSGROUND

Minimum requirements: Grade I0 • Valid Code CI with valid PRDP •1-2 years municipal parks, sportground & open spaces supervisor experience • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Supervise sub-ordinates • Performs administrative functions • Perform driving functions •Cutting and trimming of trees • Maintenance of parks, sportgrounds and open spaces •Application of weedkiller and fertilizer.

Competencies: Problem solving • Planning and organising • Discipline specific skills • People management • Task Management • Workplace safety • Resilience • Communication •Service delivery orientation •Coaching and orientation • Team Orientation.

T7 (Estimated CTC R 349 480.02 p.a.)

Basic Salary: T7 (R 206 159.76 – R 267 582.48 p.a)

Technical Enquiries can be directed to: **Mr F Zimri at 022 736 7132**



DIRECTORATE: INFRASTRUCTURE AND PLANNING SERVICES

**DEPARTMENT: SOLID WASTE
COMPACTOR DRIVER**

Minimum requirements: Grade 8 • 2-3 years relevant compactor truck driving experience required • Valid Code C driver's licence with valid PRDP • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Safety operate a vehicle (truck) in a public traffic system • Makes sure the vehicle is safe • Use driving procedures and navigate the road system • Use instruments and switches • Able to adjust to the prevailing driving conditions • Avoids difficult conditions • Adjust driving for poor visibility • Makes safe driving decisions • Operates vehicle with no attachments.

Competencies: Operation Monitoring • Quality Control Analysis • Operation and control • Troubleshooting • Workplace safety • Planning and Organising.

T8 (Estimated CTC R 383 160.01 p.a.)

Basic Salary: T8 (R 232 114.20 – R 301 298.16 p.a)

Technical Enquiries can be directed to: **Mr J Talmakkies at 022 701 6937**

DIGGER LOADER OPERATOR: SOLID WASTE

Minimum requirements: Grade 8 • 1-2 years relevant digger loader experience • Valid Code CI driver's licence with valid PRDP • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Driving and operating digger loader to assist with covering of waste in Vredenburg landfill site • Cleaning of public open spaces to ensure a surface free unwanted vegetation, rubble and solid waste through planning, productive utilization of machinery and feedback to immediate superior.

Competencies: Operation Monitoring • Quality Control Analysis • Operation and control • Troubleshooting • Workplace safety • Planning and Organising.

T7 (Estimated CTC R 349 480.02 p.a.)

Basic Salary: T7 (R 206 159.76 – R 267 582.48 p.a)

Technical Enquiries can be directed to: **Mr J Talmakkies at 022 736 6937**

PLEASE TAKE NOTE THAT;

- 1. ONLY HAND DELIVERED APPLICATIONS WILL BE ACCEPTED**
- 2. CLEARLY INDICATE THE POSITION APPLYING FOR ON THE APPLICATION FORM.**
- 3. CONSIDERATION WILL ONLY BE GIVEN TO THE HAND DELIVERED APPLICATIONS MEETING 1 & 2 ABOVE AND HANDED IN BEFORE OR ON THE CLOSING DATE INDICATED BELOW**

DELIVERY ADDRESS: HUMAN RESOURCES DEPARTMENT, 21C BEANSA BUILDING, MAIN ROAD, VREDENBURG 7380

Closing Time & Date: 12:00 on 03 April 2025

In terms of the Local Government: Municipal Staff Regulations, Regulation 13 All appointments will be subject to a probation period of 6 months.

NOTES TO APPLICANT

- Thank you for your interest in seeking employment with us.
- Saldanha Bay Municipality complies with the Protection of Personal Information Act, Act 4 of 2013(POPIA), by submitting your application for a position at Saldanha bay municipality you are consenting that the personal information submitted as part of your application may be used during vetting and screening process.
- All applications should be accompanied by a completed application form (obtainable from_website: www.sbm.gov.za) clearly reflecting the name of the position applying for; a comprehensive CV; a certified copy of your ID, driver's license and educational qualifications.
- No original documents attached to the application will be safe kept/returned.
- Applications without afore - mentioned will not be considered.
- Applications/Supporting documents larger than 2MB sent via email are not accommodated.
- For the implementation of the Employment Act, candidates are encouraged to indicate their race, gender and disability.
- No late applications will be considered.
- Further communication will be limited to shortlisted candidates, if you have not received a response within 3 (three) months of the closing date, please consider your application unsuccessful.
- All appointments are subject to a medical assessment, criminal record and reference checks from previous and current employer(s).
- The Council beholds the right to make an appointment.