

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE
NOTE

- : 31 March 2025
- : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS**POST 10/56**

- : **SCIENTIST MANAGER GRADE A REF NO: 310325/01**
Branch: Water Resource Management
Dir: Resource Quality Information Services
Re-advertisement, applicants who have previously applied must reapply

SALARY
CENTRE
REQUIREMENTS

- : R1 042 170 per annum, (all-inclusive OSD salary package)
- : Pretoria (Roodeplaat)
- : An MSc degree or relevant qualification in Numerical, Earth or Natural Science. Six (6) years post BSc Natural Scientific experience. Compulsory registration with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. The disclosure of a valid unexpired driver's licence. A certification in

information systems analysis, design, and development, backed by relevant experience. Working knowledge of National Water Act, 1998 (Act No 36 of 1998), related legislation policies. Computer literacy. Knowledge of PFMA and Occupational Health and Safety Act. Planning and organising, people management, conflict management, negotiation, change management skills. Mentoring of candidate scientists. Experience in design, development and maintenance of water resources information systems. Experience in information systems project management and financial management skills. Good communication, presentation, and networking skills. Ability to review technical and scientific reports and provide recommendations. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) units and other government departments. Professional Judgment. The ability to work independently, to interact with internal/external stakeholders, Professional Service Providers (PSPs) and planning partners in the water sector. Working knowledge of research and development. Computer aided scientist applications. Creation of high-performance culture. Sound administrative skills and a demonstrated commitment to service delivery.

DUTIES : Provide leadership and management to the Sub-directorate: Resource Quality Information. Lead the analysis, design, development and maintenance of water quality information databases and systems. Lead, coordinate and develop methodology for the analysis and generation of water resource quality data, information and knowledge products. Develop and implement water resource quality information dissemination tools. Lead and coordinate technical reporting and publication of water resource quality information, through reports, publications and websites. Review scientific documents and publications on water resource quality information. Lead and coordinate training of the DWS officials and the DWS entities on the use of water resource quality information databases and systems. Compile technical, scientific, performance reports, project plan and reports, audit reports, risk reports, operational plan, demand management plan and procurement plan.

ENQUIRIES : Ms T Masilela Tel No: (012) 808 9619
APPLICATIONS : Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO10@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 10/57 : **SCIENTIST PRODUCTION GRADE A - C REF NO: 310325/02**
 Branch: Regulation Compliance and Enforcement
 Dir: Water Resources Regulations

SALARY : R721 476 – R1 084 368 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE : Head Office Pretoria
REQUIREMENTS : A Science degree (BSc) (Hon) in Natural Science or relevant qualification. Three (3) years post qualification natural scientific experience. Compulsory registration with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Sound knowledge of integrated water resource management and water resource protection. Excellent knowledge and understanding of the water sector i.e. related policies, regulations, principles, guidelines, tools and procedures as well as policy development implementation and monitoring other relevant legislation such as the Minerals and Petroleum Resources Development Act, 2002 (Act 28 of 2002) and the Natural Environmental Management: Waste Act: 2008 (Act 28 of 2008). Ability to work in a multidisciplinary team and to adapt to a dynamic environment. Ability to take initiatives and work independently. Scientific presentation and exercising professional judgement. Technical report writing. Facilitation skills and the ability to

interact with key stakeholders in the water sector, National Departments as well as Provincial and Local Government. Excellent communication skills including verbal, report writing, presentation and computer skills as well as innovative thinking and analytical / Problem-solving skills. Sound strategic planning and project management skills. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours.

DUTIES : Develop and monitor implementation of regulatory tools, strategies, protocols, guidelines and standard operating procedures for water resource regulation and protection. Promote and continuously improve regulatory tools. The oversight and consolidation of provincial resource quality reports, the co-ordination and determination of workable solutions to minimise large scale quantity/quality impact on water resources. Management of personnel and resources in the sub-directorate. Provide assistance and support to the regional offices of the department on water resources regulation and protection and be involved in the management of projects relevant to the directorate.

ENQUIRIES : Mrs RN Mazwi Tel No: (012) 336 7554
APPLICATIONS : Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO10@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 10/58 : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 310325/03**
Branch: Infrastructure Management: Central Operations
Dir: Operations Central

SALARY : R522 741 per annum, (OSD)
CENTRE : Pretoria (Central Operations)
REQUIREMENTS : A National Diploma in Electrical / Electronic Engineering or relevant qualification. Six (6) years post qualification technical (Electrical/Electronic Engineering) experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Proven experience in Project Management, Technical design and Analytical skills. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Problem solving, decision making, teamwork, creativity, customer focus, good communication, computer and people management skills.

DUTIES : Monitor electrical / electronic services to the Government Water Schemes and Water Users Associations. Manage administrative and related functions e.g. Monitor the implementation of Capital and Operational funded projects through conducting site inspections, site meetings, compilation and submission of progress reports. Familiarity with PLC and SCADA systems. Research and development of technologies to enhance electrical / electronic designs and existing operations.

ENQUIRIES : Mr A Sayed Tel No: (012) 741 7307
APPLICATIONS : Central Operations (Pretoria): Please email your application quoting the relevant reference number on the subject line to: CETP@dws.gov.za or hand deliver to: Praetor Forum Building, 267 Lillian Ngoyi Street, Pretoria, 0001 or post to: The Department of Water and Sanitation, Private Bag X273, Pretoria, 0001.

FOR ATTENTION : Mr Lucky Manganyi
NOTE : NB: Candidates will be required to complete a practical and theoretical test.

POST 10/59 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: 310325/04 (X2 POSTS)**
Branch: Infrastructure Management Head Office
Dir: Engineering Services

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Head Office Pretoria

REQUIREMENTS : A National Diploma in Civil Engineering. Three (3) years post qualification technical civil engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Experience in technical design and analysis. Extensive computer-aided design (CAD) and related engineering application experience. Excellent communication skills (both written and verbal), good report writing and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team.

DUTIES : Provide technical services and support in a design drawing office environment. Produce and edit civil engineering designs and drawings. Work independently as well as in teams assisting engineers and technologists. Promote safety in line with statutory and regulatory requirements. Ensure quality of technical designs and drawings in line with standards and specifications. Compile and submit reports as required. Provide guidance and mentorship for Graduate trainees and candidate technicians. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on engineering technology to improve expertise. Liaise with relevant bodies/council on engineering related matters.

ENQUIRIES : Mr. V Monene Tel No: (012) 336 7842 or Mr Dudley Johnson Tel No: (012) 336 8201

APPLICATIONS : Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO10@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 10/60 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A - C REF NO: 310325/05**
Branch: Regulation Compliance and Enforcement
Dir: Water Use Licencing
Sd: Agriculture & Stream Flow Reduction

SALARY : R325 917 – R 556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Head Office Pretoria

REQUIREMENTS : A National Diploma in Environmental Management or Natural Sciences. Experience in water services management or regulation will be an added advantage. The disclosure of a valid unexpired driver's license. Understanding of the Department's role and policy with respect to water resource management. Knowledge of National Water Act 36 of 1998, Water Service Act 108 of 1997, related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Knowledge and understanding of the sector: relevant legislation (CARA, NEMA and MPRDA) together with related policies, regulations, principles, guidelines, tools and procedures and policy development, implementation and monitoring. Computer skills (MS Office, Excel and PowerPoint). Good communication skills both verbal and written. Good presentation and report writing skills. Ability to provide technical and scientific support to other Departments within Water and Sanitation functions. Ability to travel to provinces and country wide. Ability and willingness to work abnormal hours. Ability to work under pressure. Ability to organize stakeholders' engagements and interact with communities in official events.

DUTIES

: Provide support and guidance to the Department's components and water management institutions in processing of water use authorization applications from all water use sectors. Maintain relationships with stakeholders and coordinate engagements within the department and broader water sector. Provide technical advice to water use authorization related enquiries. Development, implementation and review of regulatory tools for water use authorisation. Develop, update, maintain and provide training on policies, legislation, protocols and guidelines for water use authorisation. Participate in the assessment of water resource management research needs for the directorate. Participate in water use authorization appeals and litigation process. Participate in engagements with other Departments responsible for permitting within the broader environmental sector. Compile reports and make presentations internally and externally.

**ENQUIRIES
APPLICATIONS**

: Mr T Khosa Tel No: (012) 336 7496
: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO10@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
: Recruitment and Selection Unit

FOR ATTENTION