

		proof of registration as a Professional Engineer with Engineering Council of South Africa (ECSA). Computer literacy. A valid drivers' license. Main Role: To provide mechanical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, norms, standards and signing off on electrical installations.
<b><u>DUTIES</u></b>	:	Develop and maintain technical and functional norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile mechanical briefing documentation and specifications. Provide inputs to the determination of the Construction Procurement Strategy, the User Asset Management Plan and the Infrastructure Programme Management Plan. Investigate mechanical engineering installations and oversee commissioning of mechanical engineering installations. Undertake research.
<b><u>ENQUIRIES</u></b>	:	MR M Manhivi, Tel. 018 391 4437
<b><u>POST 14/183</u></b>	:	<b><u>DEPUTY DIRECTOR: LABOUR RELATIONS - 02/2025/27</u></b>
<b><u>SALARY</u></b>	:	R896 436 - R1 323 267 per annum. (All Inclusive MMS Package)
<b><u>CENTRE</u></b>	:	provincial office - Mahikeng
<b><u>REQUIREMENTS</u></b>	:	National Diploma/Bachelor's Degree in Labour Relations/Labour Law/LLB. Five (5) years relevant experience in Labour relations of which 3 years should be at Assistant Director Level. Knowledge and experience in Policy development and implementation. Sound knowledge of the Public Service Act, Public Service Regulations, Labour Relations Act of 1995, Public Service Collective Agreements and Relevant Labour Law Legislations e.g. BCEA, EEA, SDA and related Legal Framework. Knowledge of evidentiary rules. Good verbal and written communication skills, investigative, analytic and report writing skill. Computer literacy. A valid driver's license.
<b><u>DUTIES</u></b>	:	Provide input into Employee Relations Policies. Analyse current Policies and Labour Relations trends. Recommend Policy amendments. Implement Employee Relations Policies. Advise the department on key Labour Relations Policy issues and new developments. Advise Management and Employees on all employee relations matters. Manage dispute resolution, collective bargaining matters, facilitation of grievance resolutions and disciplinary processes. Management of human resources. Investigate complex cases. Register and maintain a database of all cases including grievances. Maintain compliance in all labour relations matters, dissemination of information and conducting of training. Liaise with internal and external stakeholders. Represent the Department at Conciliation and Arbitrations proceedings. Ensure that approved resolutions are implemented. Manage conflict resolution.
<b><u>ENQUIRIES</u></b>	:	ADV. P Monchusi, Tel 018 391 4345
<b><u>POST 14/184</u></b>	:	<b><u>ENGINEERING TECHNICIAN: ENGINEERING AND TECHNICAL SERVICES 02/2025/28 (2 POSTS)</u></b>
		Purpose: To render technical services and support in engineering research, design, manufacturing, operations and maintenance.
<b><u>SALARY</u></b>	:	R391 671.per annum (plus benefits)
<b><u>CENTRE</u></b>	:	Provincial Office
<b><u>REQUIREMENTS</u></b>	:	National Diploma in Engineering. Three (3) years' post qualification Engineering experience. Shortlisted candidates will be required to submit current proof of registration with Engineering Council of South Africa (ECSA) as Professional Engineering Technician. Computer literacy. A valid drivers' license.
<b><u>DUTIES</u></b>	:	Assist the Engineer with technical activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures. Produce technical designs with specifications. Assist to manage the execution of the maintenance strategy. Assist to set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability. Assist to monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Collect and analyse data on use of utilities by Health Facilities. Undertake research.s
<b><u>ENQUIRIES</u></b>	:	MR M Manihvi, Tel. 018 391 4437