



## Vacancy

Role Title	Enrolled Nurse Auxiliary – Surgical Ward
Division	Hospital Division
Location	Netcare St Anne’s Hospital
Closing Date	11 April 2025

### Role Summary

The Enrolled Nurse Auxiliary is responsible for providing direct and/or indirect nursing care to patients or groups of patients, functioning under the direct and/or indirect supervision of a Registered Nurse. This role encompasses the care of the patient, management of their possessions, documentation, and the economical use of stock and equipment within the ward. The Enrolled Nurse Auxiliary practices patient care according to their Scope of Practice and assumes total responsibility for these activities. Key responsibilities include monitoring patients' vital signs, executing all procedures in accordance with hospital standards, and carrying out departmental duties as assigned by Supervisors. The incumbent is required to practice infection prevention principles and adhere to all standard precautions. Additionally, the role involves promoting and maintaining good public relations with patients, relatives, and visitors. The Enrolled Nurse Auxiliary will attend handover reports from the Shift Leader and refer any queries to the Sister-in-Charge. A key aspect of this role is maintaining a therapeutic, clean, and safe environment that is free from medico-legal hazards. Compliance with Netcare medical waste management principles and other waste management protocols is essential. The incumbent must ensure a safe working environment in accordance with the Machinery and Occupational Safety Act, controlling stock effectively, and ensuring the correct use, cleaning, and storage of equipment. Any equipment needing repair or replacement must be reported to the Sister-in-Charge. Maintaining patient confidentiality at all times is a fundamental requirement. The Enrolled Nurse Auxiliary is expected to work effectively and cooperatively with others to establish and sustain mutually beneficial working relationships.

### Inherent Requirements

- Grade 12 Matric qualification is essential.
- Registration with the South African Nursing Council as an Enrolled Nurse Auxiliary and equivalent NQF level 3 or 4 qualification.
- Compliance with the SANC code for an Enrolled Nursing Auxiliary and all applicable Health Care Legislations.
- Relevant experience in the nursing discipline (Surgical Ward) would be advantageous.
- Extensive knowledge of modern nursing care principles and practices in the highly specialised field.

### Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [stannesvacancies@netcare.co.za](mailto:stannesvacancies@netcare.co.za).

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

**At Netcare, our core value is care.** We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

### OUR STRATEGY

**Person centered health and care:** Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

**Digitally enabled** - Digitising all patient touch points to create a unified, integrated experience.

**Data driven** - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

### Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

**The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.**