



Physical Address
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**Fort Napier Hospital
Human Resources Management**

Enq: Ms T.C.Ngema

TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on the establishment of all institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za. Applicants must use the most recent Z83 form
 - b) A detailed Curriculum Vitae;
2. Please note it is no longer a requirement to submit copies of qualifications; only shortlisted candidates will be required to produce certified copies of documents on or before the day of the interview.
3. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (FNH 02/2025)
4. Persons with disabilities should feel free to apply for the post
5. Please note that due to the number of applications anticipated, applications will not be acknowledged. Applicants are respectfully informed that, if no correspondence is received within 3 months after the closing date, please consider your application as unsuccessful.
6. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non -RSA Citizen/Permanent Residents/Work Permit holders must submit documentary proof together with their applications
7. The Department reserves the right not to fill the post.

NB:

- a) Failure to comply with the above instructions will disqualify applicants. Faxed and emailed applications will not be accepted.
- b) The appointments are subject to positive outcomes obtained from the State Security Agency(SSA)to the following checks(security clearance (vetting), criminal clearance, credit records,, citizenship), verification of Educational Qualification by SAQA, verification from Company Intellectual Property Commission(CIPC)

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories

PLEASE NOTE THAT DUE TO BUDGET CONSTRAINTS S&T WILL NOT BE PAID TO THOSE WHO ATTEND THE INTERVIEW

The closing date for all applications is: 09 April 2025

Checked By JE Mkhize

Date: 02/04/2025

MS FN MOKWENA
CHIEF EXECUTIVE OFFICER
FORT NAPIER HOSPITAL

POST : Medical Specialist Psychiatrist
INSTITUTION : Fort Napier Hospital
NO OF POSTS : 01
REF NO : FNH 02/2025
PERIOD : 12 Months Contract

SALARY : R1850 per hour X 60 hours per month
R1850 per completed forensic observation report

MINIMUM REQUIREMENTS

- Senior certificate (Grade 12)
- A Basic qualification of MBCHB PLUS FC Psychiatric M Med Psychiatry or equivalent.
- Current registration with the HPCSA;
- PLUS Appropriate and relevant experience, skills, knowledge and competencies in Psychiatry.
- Applicants in possession of a foreign qualification must attach an evaluation certificate from South African Qualifications Authority (SAQA) to the applications.
- PLUS Unendorsed valid code B driver's license (Code 08).

KNOWLEDGE, SKILLS, TRAINING & COMPETENCES REQUIRED

- The incumbent of this post will report to the Head of Psychiatrist;
- The ideal candidate must Possess extensive knowledge of the Mental Health Care Act 2002 and relevant sections of the Criminal Procedure Act 1997 pertaining to cases referred by court;
- Ability to give expert evidence in court pertaining to forensic observation cases and compiling reports on these cases;
- Knowledge of relevant procedures in management of awaiting trial individuals
- Sound knowledge of ICD 10 and DSM1V TR classification of mental disorders and sound knowledge of psychiatric patient management treatment;
- Have a good communication, leadership, decision making and clinical skills and ability to work in a team and with the hospital management

KEY PERFORMANCE AREAS

- Provide specialist medical care and psychiatric assessment, evaluation and interventions to observation clients in the hospital;
- Conduct forensics assessment and complete forensic report;
- Conduct forensic assessment Out-reach to Correctional Centres;
- Provide specialists advise to other role-players on patient management as part of the holistic multi-disciplinary team;
- Ensure effective and efficient implementation and monitoring of standards in the unit;
- Deal with individuals referred by court
- Manage and control clinical services as delegated and maintain professional and ethical standards related to clinical services.
- Maintain necessary discipline over staff under his or her control and attend to administrative matters pertaining to the unit.
- Communicate with external stakeholders such as DPP, provincial and National Mental Health.
- Liaise with other departments within the hospital and work with multi-disciplinary team

ENQUIRIES: Ms F.N. MOKWENA
Telephone: (033) 260 4318

APPLICATIONS MUST BE FORWARDED TO:

Human Resource Office
Fort Napier Hospital
PO Box 370
Pietermaritzburg
3200

Or Hand delivered to:
01 Devonshire Road
Napierville
PIETERMARITZBURG
3201

ATTENTION: HR Manager