

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer. The intention is to promote representatively in the Public Service through the filling of these posts and with persons whose appointment will promote representatively, will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply.



CLOSING DATE : 25 April 2025 at 16H00 Time

NOTE : Applications must be submitted on the prescribed Z83 application form (obtainable from any Public Service Department or on the DPISA website link: <https://www.dpsa.gov.za/newsroom/psvc/>, which must be signed, initialled and dated by the applicant, and must be accompanied by a detailed curriculum vitae (CV) only. Candidates are not required to submit certified copies of qualifications and related documents on application. Only shortlisted candidates will be required to submit certified copies of qualification and other related documents on or before the date of interview, which should not be older than six months. Should an application be submitted using incorrect/old Z83 application form, such an application will be disqualified. Further take note of the following on completion of Z83 application form: PART A And PART B must be fully completed. Part C - Part G: Noting that there is a limited space provided applicants may refer to CV or indicate. This will be acceptable as long as the CV has been attached and provides the required information. Page 1 of the Z83 application form must be initialled and page 2 signed and dated by the applicant. Failure to comply with the above instructions may result in an application being disqualified. Applicants applying for more than one advertised post must submit separate Z83 application forms and CVs in respect to each post being applied for. Should an application be received where an applicant has applied for more than one posts on the same Z83 application form, the applicant will be considered for the first post indicated on the Z83 application form only. Applications will be received via post/courier services, hand deliveries or email. Late applications will not be considered. Regulation 57 (c) and 67 (9) of the Public Service Regulations 2016, as amended, requires the executive authority to ensure that he or she is fully satisfied of the claims being made and the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment, respectively. Shortlisted candidates must be willing to undergo normal vetting and verification processes. It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA. Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. Should you not have heard from us within three months from the closing date, please regard your application as unsuccessful. Entry level requirements for SMS posts: in terms of the Directive on Human Resource Management and Development on Public Service Professionalisation Volume 1 a requirement for appointment into SMS posts is the successful completion of the Senior Management Pre-Entry programme as endorsed by the National School of Governance (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.NOTE: For emailed applications, please submit a Single document or One Attachment per application to the email address designated for the specific position. Kindly note that the emailed applications and attachments should not exceed 15mb. It remains the candidate's responsibility to ensure that their application is successfully submitted.

OTHER POSTS

POST 12/97 : **CONSTRUCTION PROJECT MANAGER (GRADE A) REF NO: 2025/11**

SALARY CENTRE : R833 499 per annum, (OSD Salary)
: Umtata Regional Office (Eastern Cape)

- REQUIREMENTS** : National higher diploma (Built Environment field) with a minimum of 4 years and six months certified experience. B-Tech (Built Environment field) with a minimum of 4 years certified managerial experience. Honours degree in any Built Environment field with a minimum of 3 years' experience. Valid driver's license. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budget skills, Sound analytical and good written and verbal communication skills; Knowledge and understanding of the JBCC and GCC form of contract.
- DUTIES** : Contribute to project initiation, scope definition and scope change control for envisaged projects. Full project management function, cost, quality and time control. Manage project cost estimates and control changes in line with allocated budgets. Plan and attend project meetings during the project phases. Assist with the compilation of projects documentation to support project processes. Implement project administration processes according to Government requirements. Ensure implementation of procurement activities and adherence thereof to Government policies. Provide assistance in implementing and assuring that project execution is in accordance with the approved project norms and time schedules. Support the project environment and activities to ensure that project objectives are delivered timeously. Manage and engage in multi-disciplinary construction teams regarding the construction/maintenance of facilities; Ensure that construction projects are implemented and executed as envisaged in the acquisition/procurement plan and that high quality projects are delivered within time, cost and
- ENQUIRIES** : Mr. L Matsiliza Tel No: (047) 502 7000
- APPLICATIONS** : Mthatha Regional Office Applications: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X5007, Mthatha, 5009. Alternatively, hand deliver to Prd II Building 5th floor, Sutherland Street, Mthatha. Register the application in the book or email to: RecruitMTH25-01@dpw.gov.za
- FOR ATTENTION** : Ms. N Mzalisi Tel No: (047) 502 7005
- NOTE** : Practical exercise/ test will form part of the selection process.
- POST 12/98** : **CONSTRUCTION PROJECT MANAGER (GRADE A) REF NO: 2025/12 (X2 POSTS)**
- SALARY** : R833 499 per annum, (OSD Salary)
- CENTRE** : Gqeberha Regional Office (Port Elizabeth)
- REQUIREMENTS** : National higher diploma (Built Environment field) with a minimum of 4 years and six months certified experience. B-Tech (Built Environment field) with a minimum of 4 years certified managerial experience. Honours degree in any Built Environment field with a minimum of 3 years' experience. Valid driver's license. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budget skills, Sound analytical and good written and verbal communication skills; Knowledge and understanding of the JBCC and GCC form of contract.
- DUTIES** : Contribute to project initiation, scope definition and scope change control for envisaged projects. Full project management function, cost, quality and time control. Manage project cost estimates and control changes in line with allocated budgets. Plan and attend project meetings during the project phases. Assist with the compilation of projects documentation to support project processes. Implement project administration processes according to Government requirements. Ensure implementation of procurement activities and adherence thereof to Government policies. Provide assistance in implementing and assuring that project execution is in accordance with the approved project norms and time schedules. Support the project environment and activities to ensure that project objectives are delivered timeously. Manage and engage in multi-disciplinary construction teams regarding the construction/maintenance of facilities; Ensure that construction projects are

implemented and executed as envisaged in the acquisition/procurement plan and that high quality projects are delivered within time, cost and

ENQUIRIES APPLICATIONS : Mr SL Jikeka Tel No: (041) 408 2074
: Gqeberha Regional Office Applications: The Regional Manager, Department of Public Works, Private Bag X3913, North End, Port Elizabeth, 6056. Hand delivery: Room 430, Corner. Hancock & Robert Street, North End, Port Elizabeth, 6056 or email to: RecruitPE25-02@dpw.gov.za

FOR ATTENTION : Ms PT Buswa.

POST 12/99 : **PROFESSIONAL ENGINEER: STRUCTURAL (GRADE A) REF NO: 2025/13**
Re-advertisement for Ref 2024/82 PSVC Circular 28 of 2024: Applicants who previously applied are encouraged to re-apply

SALARY CENTRE REQUIREMENTS : R833 499 per annum, (OSD Salary)
: Kimberley Regional Office
: A bachelor's degree in civil engineering, BSc! BEng. A minimum of 3 years post qualification engineering (Civil) experience and Compulsory registration with ECSA as a Professional Engineer (Pr Eng.) A valid motor vehicle Drivers' license. Knowledge of Civil and Structural Engineering best practice in the construction industry, design codes, standards and NDPWI manuals and guideline documents. Programme and Project Management, extensive knowledge of all civil/structural engineering aspects of the building and construction environment, Public Finance Management Act, Occupational Health and Safety Act, Supply Chain Management, Contract Management. Ability to undertake critical review/analysis and provide technical advice, ability to maintain integrity of confidential information, financial administration, effective verbal communication, advanced technical report writing, numeracy, computer literacy, planning and organising, relationship management, programme and project management, interpersonal and diplomacy skills, problem solving, decision making, motivational skills, conflict resolution, negotiation skills, analytical thinking, innovative, creative, solution orientated, ability to work under stressful situations, ability to communicate at all levels, people oriented trustworthy, assertive, hard-working, ability to work independently, prepared to travel. Willing to adapt to working schedule in accordance with office requirements.

DUTIES : Design new systems to solve practical engineering challenges and improve efficiency and enhance safety: Plan, design, operate and maintain engineering projects, develop cost effective solutions according to standards, evaluate existing technical manuals, standard drawings and procedures to incorporate new technology, develop tender specifications, ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice, approve engineering works according to prescribed norms and standards. Human capital development: Assessment of Civil (wet services and pavement structure) and structural infrastructure. Developing solutions and provide recommendations and costs. Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer, adherence to sound engineering principles and code of practice. Supervise the engineering work and processes, administer performance management and development. Conduct Office administration which includes budget planning, management of resources. Prepare and consolidate inputs for the facilitation of resource utilisation. Ensure adherence to regulations and procedures for the procurement of goods and services. Research and development: Continuous professional development to keep up with new technologies and procedures, research/literature studies on engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES APPLICATIONS : Mr S Cosa Tel No: (053) 838 5356
: Kimberley Regional Office Applications: Kimberley Regional Office Applications: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X5002, Kimberley, 8301 or Hand Deliver to 21-23 Market Square, Old Magistrate Building, Kimberley or email to: RecruitKIM25-01@dpw.gov.za

FOR ATTENTION : Ms V Tidikwe

POST 12/100 : **SCIENTIFIC TECHNICIAN: WATER RESOURCE SCIENCE: GRADE A REF NO: 2025/14**
 Re-advertisement for Ref No: 2024/87, PSVC 33 of 2024, Applicants who previously applied are encouraged to re-apply

SALARY CENTRE REQUIREMENTS : R371 253 per annum, (OSD Salary)
 : Cape Town Regional Office
 : National Diploma in Science or relevant qualification. A valid driver's License. Compulsory registration with the SACNASP as a Certificated Natural Scientist. 3 years post qualification technical (scientific) experience. Demonstrates a high level of competencies in sewage and water purification practices and sound knowledge of commercially available plants. A sound understanding of legislation pertaining to water and the environment is required. Performance of analytical techniques for the analysis of water samples, handling of glassware and electronic laboratory equipment and the handling of purification plant equipment (pumps, dosing, siphons, distribution arms on biofilters, aerators, mechanical screens etc.). Computer literacy. Good communication (verbal and written) and human relations skills. Technical problem-solving abilities, reasoning and persuasion abilities. Understanding technology about sewage and drinking water treatment processes. Working knowledge of the design and operational procedures of water care facilities will be of great advantage. Knowledge of the applicable legislative framework like Water Act, Water Service Act, National Environmental Management Act, relevant Regulations e.g. Blue Green No Drop Regulations.

DUTIES : Scheduled inspections on a monthly, quarterly and six-monthly basis. Sampling of sewage and drinking water purification plants, final effluent and plant components as necessary. Interpret and update Operation and Maintenance Manual and as built drawings. Operator training as necessary. Assessment of sewage and drinking water plants and the relevant processes. Evaluation of commercially available plants. Technical problem solving, laboratory analysis of drinking and wastewater samples. Perform calculations for determination of sludge age, dosage quantities etc. from sewage and drinking water purification plants, report writing compliance/non-compliance of plants, liaison with Control Scientific Technician on laboratory administration. General housekeeping and care for electronic apparatus. Interpretation of analytical data and problem identification. Compilation of reports on final drinking water and wastewater quality. Operation of IRIS system to ensure compliance with DWS Regulations. Establishment of routine inspection schedules. Compilation of final sewage effluent and drinking water reports. Quality assessment and recommendations on improvement of water quality. Forming partnership with Project Managers in addressing challenges during Water Management related projects execution. Yearly visit to Antarctica for the maintenance of water care facilities at the South African research base.

ENQUIRIES APPLICATIONS : Mr. TM Moloi Tel No: (012) 406 2099
 : Cape Town Regional Office Applications: The Regional Manager, National Dept of Public Works, Private Bag X9027, 8000 or hand delivered to Ground-floor, Customs House Building, Foreshore, Lower Heerengracht Street, Cape Town. Or email to: RecruitCPT25-10@dpw.gov.za.

FOR ATTENTION NOTE : Ms C Rossouw
 : People with disabilities are encouraged to apply