



Saldanha Bay Municipality is a high-profile municipality that takes care of its people to deliver the highest quality of service to its residents and visitors. We are also committed to the goals of our Employment Equity Plan. If you are competent and committed and would like to work in a professional environment, you are welcome to apply for the following positions on our staff establishment.

**PLEASE NOTE THAT ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.
NO HAND DELIVERED, EMAILED, OR FAXED APPLICATIONS WILL BE ACCEPTED.**

DIRECTORATE: CORPORATE AND PUBLIC SAFETY SERVICES

DEPARTMENT: ADMINISTRATION

CLEANER/MESSENGER

Applicants must be in possession of a: Grade 6 • 6 months relevant office cleaning experience • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Cleaning and maintaining hygiene standards • Messenger services • Must be able to work accurately and communicate with people.

Competencies: Managing work • Workplace Safety • Task Accountability • Oral Communication • Service Delivery Orientation • Interpersonal Relationship • Communication • Action orientation • Resilience • Accountability and Ethical Conduct • Learning Orientation • Impact and Influence • Team Orientation.

T3 (Estimated CTC R 248 835.55 p.a.)

Basic Salary: T3 (R 128 938.56 – R 151 469.28 p.a)

Technical Enquiries can be directed to: **Ms E Jonas at 022 701 7147**

DIRECTORATE: COMMUNITY & OPERATIONAL SERVICES

DEPARTMENT: AREA ENGINEERING

GENERAL ASSISTANT: WATER AND SANITATION (VREDENBURG)

Applicants must be in possession of a: Grade 8 • 1 year relevant water and sanitation experience • Preference will be given to people residing within the Vredenburg area • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Perform routine work • Takes basic instructions • Communicate basic instructions to peers • Receive and understand instructions correctly • Performs work with basic implements.

Competencies: Planning and organising • Workplace safety • Troubleshooting • Operation and control • Quality control analysis.

T5 (Estimated CTC R 270 072.48 p.a.)

Basic Salary: T5 (R 145 153.68 – R 187 494.00 p.a)

Technical Enquiries can be directed to: Mr F Zimri at 022 701 7132

GENERAL ASSISTANT: PUBLIC OPEN SPACES (VREDENBURG)

Applicants must be in possession of a: Grade 6 • 6 months relevant public open spaces experience • Preference will be given to people residing within the Vredenburg area • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Perform routine work • Takes basic instructions • Communicate basic instructions to peers • Receive and understand instructions correctly • Performs work with basic implements.

Competencies: Planning and organising • Workplace safety • Troubleshooting • Operation and control • Quality control analysis.

T3 (Estimated CTC R 248 835.55 p.a.)

Basic Salary: T3 (R 128 938.56 – R 151 469.28 p.a)

Technical Enquiries can be directed to: Mr F Zimri at 022 701 7132

GENERAL ASSISTANT: ROADS (VREDENBURG)

Applicants must be in possession of a: Grade 6 • 6 months relevant municipal road & construction maintenance experience • Good communication skills in two of the three official languages of the Western Cape.

Duties will entail: Perform routine work • Takes basic instructions • Communicate basic instructions to peers • Receive and understand instructions correctly • Performs work with basic implements.

Competencies: Planning and organising • Workplace safety • Troubleshooting • Operation and control • Quality control analysis

T3 (Estimated CTC R 248 835.55 p.a.)

Basic Salary: T3 (R 128 938.56 – R 151 469.28 p.a)

Technical Enquiries can be directed to: Mr F Zimri at 022 701 7132



SALDANHA BAAI
BAY
MUNISIPALITEIT | MUNICIPALITY | uMASIPALA

DIRECTORATE: INFRASTRUCTURE AND PLANNING SERVICES

DEPARTMENT: BULK WATER

GENERAL ASSISTANT: WATER AND SANITATION (x2) (VREDENBURG)

Applicants must be in possession of a: Grade 8 • 1 Year relevant water and sanitation experience • Must be able to read and write • Person must be physically fit to lift heavy equipment • Must be willing to work long hours, after hours, standby and public holidays • Good communication skills in two of the three official languages of the Western Cape.

Preferred Requirements: Grade 10 • 2 Year' relevant water and sanitation experience.

Duties will entail: • Digging of trenches • Cleaning sewerage blockages and sand removals • Handling small machines • Assist with traffic to ensure the safety of the work area • Mix concrete • Cleaning tools, equipment and vehicles • Assist with water connections • Hand out notices • Repair broken pipes.

Competencies: Planning and organising • Workplace safety • Troubleshooting • Operation and control • Quality control analysis.

T5 (Estimated CTC R 270 072.48 p.a.)

Basic Salary: T5 (R 145 153.68 – R 187 494.00 p.a)

Technical Enquiries can be directed to: Ms K Sampson at 022 701 6853

Closing Time & Date: 12:00 on 10 April 2025

In terms of the Local Government: Municipal Staff Regulations, Regulation 13 All appointments will be subject to a probation period of 6 months.

NOTES TO APPLICANT

- Thank you for your interest in seeking employment with us.
- Saldanha Bay Municipality complies with the Protection of Personal Information Act, Act 4 of 2013(POPIA), by submitting your application for a position at Saldanha bay municipality you are consenting that the personal information submitted as part of your application may be used during vetting and screening process.
- All applications should be accompanied by a completed application form (obtainable from website: www.sbm.gov.za) clearly reflecting the name of the position applying for; a comprehensive CV; a certified copy of your ID, driver's license and educational qualifications.
- No original documents attached to the application will be safe kept/returned.
- Applications without afore - mentioned will not be considered.
- Applications/Supporting documents larger that 2MB sent via email are not accommodated.
- For the implementation of the Employment Act, candidates are encouraged to indicate their race, gender and disability.
- No late applications will be considered.
- Further communication will be limited to shortlisted candidates, if you have not received a response within 3 (three) months of the closing date, please consider your application unsuccessful.
- All appointments are subject to a medical assessment, criminal record and reference checks from previous and current employer(s).
- The Council beholds the right to make an appointment.