

**PROVINCIAL ADMINISTRATION: WESTERN CAPE, PROVINCIAL GOVERNMENT  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**OTHER POSTS**

**POST 14/185** : **MEDICAL SPECIALIST GRADE 1 TO 3 (SUB-SPECIALTY: PAEDIATRIC GASTROENTEROLOGY)**

**SALARY** : Grade 1: R1 553 670 per annum  
Grade 2: R1 773 222 per annum  
Grade 3: R1 936 806 per annum

**CENTRE** : Tygerberg Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Gastroenterology. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Paediatric Gastroenterology. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Paediatric Gastroenterology. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Paediatric Gastroenterology. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employee) as a Medical Specialist in Paediatric Gastroenterology. Inherent requirements of the job: A valid driver's license. Competencies (knowledge/skills): Excellent written and verbal communication skills. Experience in Paediatric Gastroenterology. Ability to function independently at a level of Medical Sub-Specialist in Paediatric Gastroenterology. Demonstrated interest in Paediatric Gastroenterology research. Working with multi-disciplinary teams. SASPGHAN membership.

**DUTIES** : (key result areas/outputs): To render a clinical in- and outpatient service in Paediatric Gastroenterology. To provide a Paediatric gastroscopy and colonoscopy service. To provide clinical teaching in Paediatric Gastroenterology. To engage in Paediatric Gastroenterology research.

**ENQUIRIES** : Prof Regan Solomons, tel. no. (021) 938 9506

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Paediatric Gastroenterology with the relevant council (including individuals who must apply for change in registration status)".

**CLOSING DATE** : 13 May 2025

**POST 14/186** : **MEDICAL SPECIALIST GRADE 1 TO 3 (RADIATION ONCOLOGY)**

**SALARY** : Grade 1: R1 341 855 per annum  
Grade 2: R1 531 032 per annum  
Grade 3: R1 773 222 per annum A portion of the package can be structured according to the individual's personal needs.

**CENTRE** : Groote Schuur Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as

	Medical Specialist in Radiation Oncology. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Radiation Oncology. Experience: <b>Grade 1:</b> None after registration with the HPCSA as Medical Specialist in Radiation Oncology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Radiation Oncology. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Radiation Oncology. Inherent requirement of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Up to date GCP (Good clinical practice) training. Up to date ACLS or ATLS course training. Competencies (knowledge/skills): To lead and run an efficient and cost-effective colo-rectal, hepato-biliary and thyroid combined Oncology service at Groote Schuur Hospital. Knowledge and experience of modern radiotherapy planning and treatment, including 3D CRT, VMAT planning and treatment, chemotherapy administration and management of side effects, and biological therapy, as well as experience in palliative care is required. Computer literacy (MS Office)
<b><u>DUTIES</u></b>	: (key result areas/outputs): Take on additional clinics in times of need and create/update treatment guidelines for all clinics. Take on administrative and/or management roles within the department as required. Conduct appropriate clinical audits and appropriate clinical research within the department to stay abreast of clinical development. Support major referral centres in drainage areas e.g. George Hospital, Vredenburg Hospital, Mitchell's Plain Hospital, by doing outreach and supporting competencies in the District Health Care System to manage patients and referrals appropriately. Participate in departmental outreach teaching initiatives such as Access to Care radiotherapy teaching program. Involved in CMSA teaching and training and assessment. Supervise, teach and assess registrars and Mmed projects according to best practice standards.
<b><u>ENQUIRIES</u></b>	: Prof J Parkes, tel. no. (021) 404-4265.
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/187</u></b>	: <b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (OPHTHALMOLOGY)</u></b> (Chief Directorate: Rural Health Services)
<b><u>SALARY</u></b>	: Grade 1: R1 341 855 per annum Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum, (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidates to participate in a system of remunerated commuted overtime).
<b><u>CENTRE</u></b>	: George Regional Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Ophthalmology. Experience: <b>Grade 1:</b> None after registration with the HPCSA as Medical Specialist in Ophthalmology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Ophthalmology. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of

foreign qualified employees) as Medical Specialist in Ophthalmology. Extensive experience in Ophthalmological surgery, particularly cataract and trauma surgery. Experience in teaching and conducting research. Inherent requirements of the job: Commuted overtime contract is compulsory, as well as ability to work flexible and after-hours. Valid (Code B/EB) driver's license, as well as willingness and ability to travel. Competencies (knowledge/skills): Sufficient and appropriate clinical experience in the management of Ophthalmology related illnesses. Good work etiquette; excellent communication skills; conflict management; cost conscious care provision. Good technology and computer skills; problem-solving experience; leadership and mentoring experience. Performance of audits or research and publications. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.

**DUTIES** : (key result areas/outputs): Render an efficient and cost-effective Anaesthesia service to patients managed by the institution and district as the Rural East Ecosystem, by balancing throughput with quality. Ensure effective and efficient administration of the Ophthalmology Division. Ensure the rational use of resources (medical/surgical sundries and equipment) and apply antibiotic stewardship, patient audits and Clinical Governance. Ensure appropriate training of all clinical staff, including students, Cosmos and staff in District Hospitals. Organize and partake in Outreach and Support services on consultant as well as surgical basis, to the Rural East Ecosystem with the strive to achieve the aim of prevention of blindness in the Rural East Ecosystem. Partake and organize clinical and or demographic studies where possible. Ensure good relations with patients, nursing staff, colleagues and referral services at tertiary level.

**ENQUIRIES** : Dr AH Stark, tel. no. (044) 802-4504  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates are subjects to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 13 May 2025

**POST 14/188** : **MEDICAL OFFICER: GRADE 1 TO 3 (MEDICO-LEGAL ADVISOR)**  
 Directorate: Assurance

**SALARY** : Grade 1: R1 001 349 per annum  
 Grade 2: R1 142 553 per annum  
 Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs.

**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with the professions Council: Registration with the HPCSA as Medical Practitioner. Experience **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health

	Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid code B Driver's Licence. Willingness to travel across the Western Cape province, as required. Competencies (knowledge/skills): Computer literacy. Knowledge of good clinical practice guidelines. Knowledge of Western Cape Health and Wellness Policies.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Investigate new and existing medical malpractice cases, Inquest and other medico-legal files as allocated. A professional and authoritative medico-legal advisory and risk-management service provided to The Department and Provincial Government Discharge of obligations with respect to occupational health and impairment of provincial government employees. Office administration efficiently managed with appropriate delegation of tasks, efficient reporting to stakeholders and prompt completion of routine and urgent tasks as allocated.
<b><u>ENQUIRIES</u></b>	: Dr Anke Nitzsche tel. no. (021) 483 8851
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/189</u></b>	: <b><u>MEDICAL OFFICER: GRADE 1 TO 3 (TRAUMA CENTRE)</u></b> (1-Year Contract)
<b><u>SALARY</u></b>	: Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs.
<b><u>CENTRE</u></b>	: Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Valid (Code B/EB) driver's license. Participate in the after-hours call system. Advanced Trauma Life support (ATLS) certified. Competencies (knowledge/skills): Airway skills and ability to resuscitate the severely injured patient. Ability to work as part of a trauma team. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal rotations. Knowledge, expertise and experience with regards to providing medical care of high care trauma patients. Additional courses such as PALS, BLS, ACLS, basic surgical skills and ultrasound course are recommended Ability to conduct research.

<b><u>DUTIES</u></b>	:	(key result areas/outputs): Leadership. Innovation and Research. Teaching. Clinical Governance. Clinical Service: Patient care and assisting in theatre.
<b><u>ENQUIRIES</u></b>	:	Ms S Show tel no, (021) 404 4117 or <a href="mailto:Sandiswa.show@westerncape.gov.za">Sandiswa.show@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/190</u></b>	:	<b><u>MEDICAL OFFICER: GRADE 1 TO 3 (TRAUMA CENTRE)</u></b> (1-Year Contract)
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Valid (Code B/EB) driver's license. Participate in the after-hours call system. Advanced Trauma Life support (ATLS) certified. Competencies (knowledge/skills): Airway skills and ability to resuscitate the severely injured patient. Ability to work as part of a trauma team. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal rotations. Knowledge, expertise and experience with regards to providing medical care of high care trauma patients. Additional courses such as PALS, BLS, ACLS, basic surgical skills and ultrasound course are recommended Ability to conduct research.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Leadership. Innovation and Research. Teaching. Clinical Governance. Clinical Service: Patient care and assisting in theatre.
<b><u>ENQUIRIES</u></b>	:	Ms S Show tel. no. (021) 404 4117 or <a href="mailto:Sandiswa.show@westerncape.gov.za">Sandiswa.show@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/191</u></b>	:	<b><u>REGISTRAR (MEDICAL): PUBLIC HEALTH MEDICINE (WESTERN CAPE DEPARTMENT OF HEALTH AND WELLNESS ROTATION)</u></b> (4-Year Contract) Garden Route District
<b><u>SALARY</u></b>	:	R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Garden Route & Central Karoo Districts University of Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Minimum educational qualification: -An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. A Masters level qualification in Public Health such as an MPH or equivalent. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner in the category of independent practice. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Registration for the MMED in Public Health Medicine at the University of Cape Town. Willingness to be a resident of the George area for up to two years. Competencies (knowledge/skills): Computer literacy, and the ability to learn new technical skills. The candidate must have a strong understanding of public health, health systems and health policy. Excellent verbal and written communication skills. Good interpersonal and time-management skills. The successful candidate is expected to be technically competent, to align to the values of the Department of Health and Wellness and to be kind.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Public Health medical service provision in the public sector health services. Teaching and training/supervision of under and postgraduates and running training for WCG service personnel. Operational research and presentation and publication in peer-reviewed scientific fora. Management, administration and leadership – using public health expertise to assist administration, management and allocation of personnel, resources and facilities, and to monitor and evaluate programmes and projects. Participate in formal training in public health disciplinary components.
<b><u>ENQUIRIES</u></b>	:	Ms Heliza Mentoer, tel.no. (044) 803-2700
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Registrars will be required to register as post-graduates with the applicable University in the Western Cape according to the requirements for the discipline in the yearbook and guidelines. -Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personnel. As such they are entitled to receive pay progression. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with

		applicable procedures. -Applications will also be considered for similar posts that becomes vacant in the Garden Route District for a period of 3 months.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/192</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (INTERNAL MEDICINE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Victoria Hospital Minimum educational qualification: An appropriate qualification that allows for the registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid (code B/EB) driver's license. A valid ACLS Certificate. Competencies (knowledge/skills): Be able to manage common medical conditions presenting to the Department for admission. Be able to perform procedures such as IV lines, ICD, CVP insertion. Be able to perform resuscitation including cardioversion and ETT insertion. Be familiar with provincial and national treatment guidelines for common medical conditions, Basic computer literacy skills. Communicate well with colleagues including arranging referrals to the tertiary centre. Appropriate experience in Resuscitation, Intubation and ventilation for acute medical emergencies. Appropriate experience in Internal Medicine after completion of Medical Internship.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Manage acute medical admissions and follow up care of inpatients. Provide consultation service to other departments under supervision of consultants. Follow-up outpatients post discharge from ward. Supervise Interns and medical students rotating through Department of Medicine. Participate in academic meetings and ward rounds. Assist with completion of medico-legal documents including completion of Bis. Liaise with family members of admitted patients. Financially awareness regarding use of radiological and laboratory investigations.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr Clint Cupido, tel. no. (021) 799-1161 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/193</u></b>	:	<b><u>REGISTRAR (MEDICAL) (GENERAL INTERNAL MEDICINE) (4 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: A valid

	(code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. Competencies (knowledge/skills): FCP(SA) Part 1 completed. Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB. Knowledge and practical skills. Other Internal Medicine related Post-Graduate Medical Diploma, Certificate or Degree may offer advantage. Experience in Internal Medicine is preferred.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Provision of safe medical care to patients in the Acute Medical Admissions and Emergency Unit, High Care Unit, Inpatient medical wards and Medical Outpatients department at Tygerberg Hospital and associated training hospitals. Provide clinical support to other medical and surgical disciplines at Tygerberg Hospital. Perform onsite after-hours duties as per call roster. Provide supervised medical care in sub-speciality medical disciplines as per training program roster. Supervise and support medical interns and medical officers providing medical care on the service platform. Attend teaching program activities, tutorials and assessments as part of the registrar training program. Assist with the training of interns, medical students, nursing staff and paramedics. Learn critical skills required of an Internal Medicine specialist. Involvement in research/audits relating to Internal Medicine.
<b><u>ENQUIRIES</u></b>	: Dr N Schrueder, tel. no (021) 938 5731
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for the post. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/194</u></b>	: <b><u>MEDICAL OFFICER GRADE 1 TO 3</u></b> Overberg District
<b><u>SALARY</u></b>	: Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE</u></b>	: Caledon Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the



HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (code B/EB/C1) driver's license. Compulsory Commuted Overtime (COT) duties. Ability and willingness to do outreach services to clinics throughout the Theewaterskloof sub-district. Competencies (knowledge/skills): Sound knowledge of general medical and surgical conditions at district hospital and Primary Health Care level and knowledge applicable to the South African TB and HIV care guidelines. Comprehensive evidence-based, direct patient-centered. Clinical service provision in the sub-district Health Service. Computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Competent in performing district level procedures including performance of caesarian sections, administration of spinal and general anesthesia, management of chronic conditions and HIV/TB care, maternal and child health as well as emergency medical care including adult and neonatal resuscitations. Ability to guide health care colleagues in managing difficult district-level cases.

**DUTIES** : (key result areas/outputs): Provide quality care to patients in the Theewaterskloof sub-district including Caledon Hospital and surrounding clinics and healthcare facilities. Provide Outreach and Support service to PHC facilities in the Theewaterskloof sub-district. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Theewaterskloof sub-district facilities as required.

**ENQUIRIES** : Dr RJ Liebenberg. Tel.no (028) 212-1070  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency assessment as part of the interview process. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Overberg District for a period of 3 months from date of advert."

**CLOSING DATE** : 13 May 2025

**POST 14/195** : **CLINICAL PSYCHOLOGIST GRADE 1 TO 3**  
Overberg District

**SALARY** : Grade 1: R872 709 per annum  
 Grade 2: R1 014 705 per annum  
 Grade 3: R1 174 848 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Hermanus Hospital  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration as a Clinical Psychologist with the Health Professions Council of South Africa (HPCSA). Registration with a Professional Council: Registration with the HPCSA as a Clinical Psychologist. Experience: **Grade 1:** None after registration with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A Minimum of 8 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. Minimum of 9 years'

relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A Minimum of 16 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A Minimum of 17 years' relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): - Knowledge and/or experience in counselling, psychometric assessments, and identification of mental health challenges. Work within your professional scope of practice and know when to refer for more specialized mental health interventions, must be abreast of the Mental Health Care Act and other laws and policies pertaining to the field and have a sound knowledge of professional ethics. Computer literacy (i.e., MS Word, PowerPoint and Excel). Good intra- and interpersonal skills aimed at professional relational development, maintenance of good professional relations and effective conflict resolution. Adaptable and innovative in a high-pressured environment and to work independently and in different clinical settings. Good communication skills. Inherent requirements of the job: Valid (Code B/EB/CI) driver's licence. Willingness to travel in the district to consult clients, attend and conduct meeting and training sessions. Availability to work after hours, if and when required. Be able to work independently and in a multi- disciplinary team.

**DUTIES** : (key result areas/outputs): Ensure that quality mental health services are provided according to professional standards and ethical principles. Ensure that mental health services include treatment, prevention, promotion and protection of mental health care users and other vulnerable groups through relevant intervention programs and strategies, including suicide and substance use disorders prevention. Provide supervision, mentoring and support to lay health workers and Registered Counsellors, as part the sub district and district mental health teams. Establish Referral pathways and coordination with all stakeholders. Inter-sectoral and inter-disciplinary collaboration and coordination.

**ENQUIRIES** : Dr MB Hunter, tel. no. (028) 312 5203  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post.  
**CLOSING DATE** : 13 May 2025

**POST 14/196** : **MEDICAL OFFICER GRADE 1 TO 3 (6/8TH POST)**  
Overberg District

**SALARY** : Grade 1: R751 011 per annum  
Grade 2: R856 914 per annum  
Grade 3: R991 764 per annum (A portion of the package can be structured according to the individual's personal needs)

**CENTRE** : Hermanus Hospital, Overstrand Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualifications that allow registration with the Health Professions Council (HPCSA) as a Medical Officer. Registration with a Professional Council: Registration with the HPCSA as a Medical Officer. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid driver's license (B/EB/C1). Availability to travel to sub-district facilities to offer

		a service. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Knowledge applicable to South African chronic diseases and care guidelines. Provision of evidence-based care to the sub-district. Computer literacy. Competence in performing district level procedures including (but not limited to): caesarean sections. Competence in administering spinal and general anesthesia. Sound knowledge of infectious and non-communicable diseases management, maternal and child health care as well as emergency medical care including adult, child and neonatal resuscitations. Knowledge in the management of obstetric and gynecological emergencies, general medicine, general pediatrics and district-level surgical cases.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Deliver a general clinical service to Hermanus Hospital and PHC clinics and healthcare facilities in the Overstrand sub-district. Provide outreach support to PHC facilities in the sub-district. Responsible use of resources, including laboratory and blood products and rational prescription of Medicines. Active participation in the implementation of clinical governance strategies. Following of local guidelines and policies to practice evidence-based medicine. Display good ethical conduct and professional and personal integrity. Actively participate in good clinical practice, skills transfer, teaching and academic opportunities related to the post.
<b><u>ENQUIRIES</u></b>	:	Dr M Hunter, tel. no. (028) 313-5203
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Overberg District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/197</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)</u></b> Overberg District
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Struisbaai, Waenhuiskrans CC
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. Post-basic qualification with duration of at least one-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Registered with the SANC as a Professional Nurse and Midwife. Inherent requirements of the job: Valid code B/EB/C1 driver's license. Competencies (knowledge/skills): Demonstrate an in-depth knowledge of nursing and public service legislation. Knowledge of Human Resources and Financial policies. Computer literacy (MS Word and Excel).
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Responsible for the management and coordination of PHC services and delivery of person-centred quality nursing care in accordance with the scope of practice and nursing standards at the Primary Health Care Facility, inclusive of COVID – 19 screening, testing and management. Plan to practice a holistic health service on a short-/medium-/long term basis including the provision of effective mobile Primary Health Care services attached to the fixed facility. Manage Personnel matters including supervision and performance management, the utilisation and supervision of staff, finances and procuring as well as implementing of policies, prescripts and protocols regarding the mentioned facets. Manage Health Programmes (CBS, COPC, Comprehensive Health HAST School Health) and Quality assurance program of the facility. -Manage control and act in facet of Health, Support, Data collection and timeously submission of accurate PHC, CBS and HAST

		data, including Security, Cleaning, Infection control and Ground services reports monthly. Organise a cost-effective service on a daily basis and participate in community involvement including attending community engagements as required.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs G Van der Westhuizen, tel. no. (028) 514 8400
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates may be subjected to a practical test. No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Overberg District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/198</u></b>	:	<b><u>ASSISTANT DIRECTOR: CLINICAL TECHNOLOGY GRADE 1 (NEUROPHYSIOLOGY)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R 638 856 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Neurophysiology. Registration with a professional council: Registration with the HPCSA as a Clinical Technologist: Neurophysiology (Independent Practice). Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Clinical Technologist: Neurophysiology (Independent Practice). Inherent requirements of the job: After-hours service is compulsory. Competencies (knowledge/skills): Excellent written and verbal communication skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): The clinical service includes the provision of a professional clinical technology service in Neurology in medical wards, theatres, ICU and outpatient clinics. Carrying out all neurophysiological tests including conduction studies, sleep studies (overnight polysomnography and multiple sleep latency tests; evoked potential studies (including bereitschaft potential measurements and somatosensory evoked potentials); autonomic function testing, and electroencephalography (routine and emergency studies and continuous video monitoring studies). Administrative duties including equipment resource management and human resource management. Troubleshooting and maintenance of equipment. Training of technologists and student technologists, and EEG technicians.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof J Carr, tel. no. (021) 938-5500 / <a href="mailto:jcarr@sun.ac.za">jcarr@sun.ac.za</a>
	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/199</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR GRADE 1 (COMMUNITY BASED SERVICES)</u></b>
	:	Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R549 192 per annum
<b><u>CENTRE</u></b>	:	Klipfontein Mitchells Plain Sub-structure Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: A Basic R425 qualification (i.e. diploma/degree in nursing) or an equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years relevant experience. Competencies (knowledge/skills): Computer literacy. Knowledge of all relevant public service regulations and policies. Understanding public/private partnerships. Understanding the District Health System. Project management skills. Inherent requirements of the job: A valid (Code B/EB) driver's licence.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Facilitate, co-ordinate, monitor and ensure adequate integration of all Community Based Services within the PHC Programme in the delegated Sub-district of the Klipfontein/Mitchells Plain Sub structure. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective and efficient Health Care to the

		communities of the delegated Sub-district. Facilitate/support and assist in training, motivation and development of delegated staff. Facilitate effective management and utilisation of resources in accordance with relevant directives and legislation. Assist with NPO contract management.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs S Patel-Abrahams, tel. no. (021) 370-5008
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/200</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR GRADE 01 (COMPREHENSIVE HEALTH)</u></b> Central Karoo District
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R549 192 per annum (Plus a 12% rural allowance of your annual basic salary) Central Karoo District Office Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Coordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel in the district as well as in the province. Competencies (knowledge/skills): Good psychosocial, health assessment, interpersonal, planning, organisational and training skills. Good interpersonal relations, leadership and communication skills (verbal and written). Appropriate knowledge of the Maternal-Child-Women's-Health, HIV/AIDS/STI/TB, and Chronic Conditions. Computer literacy (MS Word, Excel and PowerPoint). Ability to work independently and in a multi-disciplinary team.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Ensure implementation, coordination, monitoring and evaluation of the District Child health services and strategies. Support the implementation of the HIV/AIDS/STI/TB services, establish linkages with integrated management of chronic conditions, Maternal Women, Youth and Men's Health and the 1st 1000 day's strategies within the Laingsburg and Prince Albert sub-districts and the Beaufort West Sub District. Support the internal and external interface strengthening with the focus on the COPC Model. Monitor and evaluate programme goals and targets including the collection, validation and interpretation of statistical data. Support the Laingsburg and Prince Albert sub-districts and the Beaufort West Sub District to achieve and maintain Ideal Health status (PHC facilities and District Hospitals). Support the Laingsburg and Prince Albert sub-districts and the Beaufort West Sub-district to with all other quality-related services.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms J Nel, tel. no. (023) 414 - 3590
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within Central Karoo District for a period of 3 months from date of advert. Candidates will be subjected to a practical/written assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/201</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL: MALE, FEMALE AND PSYCH WARD)</u></b> Overberg District
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R549 192 per annum Hermanus Hospital, Overstrand Sub-District Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and

	Midwife. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, weekends and public holidays, on day and night duty when required. Valid (code B/EB/C1) driver's license. Competencies (knowledge/skills): Knowledge and insight of relevant legislation and policy related to nursing with the public sector and basic computer literacy. Good communication skills. Promote quality patient care through the setting, implementation, and monitoring of standards. Effective communication, interpersonal, leadership, decision-making, conflict resolution skills and have the ability to function independently as well as part of the multi – disciplinary team. Good organisational skills.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care with the standards set by the service and professional teamwork. Ensure implementing of quality improvement plan. Maintain constructive working relationships with nursing and other stakeholders and support to nursing services. Effective health information management. Manage and monitor proper utilization of human, financial and physical resources.
<b><u>ENQUIRIES</u></b>	: Ms AE Klaasen, tel. no. (028) 312-1166
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates may be subjected to a practical test and competency assessment. The pool if applicants will be considered for similar vacant posts within the Overberg District of 3 months from the date of advert.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/202</u></b>	: <b><u>CLINICAL PSYCHOLOGIST: ADULT NEUROPSYCHIATRY GRADE 1 TO 3 (5/8TH POST)</u></b> (Contract Post Until 31 December 2025)
<b><u>SALARY</u></b>	: Grade 1: R545 450 per annum Grade 2: R761 028 per annum Grade 3: R881 136 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	: Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Psychologist in respect of RSA-qualified employees. 1 Year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 8 years relevant experience after registration with the HPCSA as a Psychologist in respect of RSA-qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 16 years relevant experience after registration with the HPCSA as a Psychologist in respect of RSA-qualified employees. A minimum of 17 years relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa0Registration with a Professional Council: Registration with the HPCSA as a Clinical Psychologist (Independent practice). Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Comprehensive knowledge of clinical psychology in general. Comprehensive knowledge of the Mental Health Care Act 17 of 2002 and ethos of the Professional Board of Psychology.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Render clinical psychology services to patients presenting with psychiatric conditions and co-morbid psychological difficulties. Perform clinical assessments, diagnostic formulations and provide appropriate treatment interventions and/or referral to internal and external agencies. Execute psychometric and neuropsychological assessments. Assist intern clinical psychologist supervision. Perform relevant administrative tasks. Participate in the Psychology Department meetings.
<b><u>ENQUIRIES</u></b>	: Mr C Arendse tel. no, (021) 938 9455 or email <a href="mailto:Clayton.Arendse@westerncape.gov.za">Clayton.Arendse@westerncape.gov.za</a>

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/203</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PHC)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Barrydale CC
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. A post-basic qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with the SANC. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. <b>Grade 2:</b> A minimum of 14years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant specialty. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Inherent requirements of the job: Valid (Code B/EB/C1) driver's license. Willing to travel and work extended hours. Competencies (knowledge/skills): Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Knowledge of information management.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Assess, diagnose and clinically manage patients and their families as per the scope of practice and in line with Departmental Clinical protocols and policies. Render an effective and comprehensive nursing treatment and care to patients. Provide continuous holistic and comprehensive nursing care, manage financial and administration duties and manage human resources. Work as part of the multi-disciplinary team to ensure quality promotive, preventive and curative Primary Health Care delivery. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility.
<b><u>ENQUIRIES</u></b>	:	Ms GJ Van Der Westhuizen, tel. no. (028) 514-8400
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/204</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)</u></b> Chief Directorate: Metro Health Services

<b><u>SALARY</u></b>	:	Grade 1: R476 367PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in Medical and Surgical Nursing Science. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Operating Theatre. Registration with a Professional Council: Registration with SANC as a Professional Nurse. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Ability to work under pressure and in a multi-disciplinary team context. Competencies (knowledge/skills): Ability to function/make decisions independently as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills. Knowledge of major incident disaster plan. Computer skills (MS Office).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide safe and comprehensive care delivered to patients in theatre. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the theatre. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in theatre. Effective utilization of human, material and physical resources.
<b><u>ENQUIRIES</u></b>	:	Ms R Geswindt, tel.no. (021) 337-4410
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within the predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointed on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in Medical and Surgical Nursing Science- Operating Theatre Nursing.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/205</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: MATERNITY)</u></b> Overberg Hospital
<b><u>SALARY</u></b>	:	Grade 1: R476 367PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Hermanus hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in Advanced Midwifery and Neonatal Nursing Sciences. .A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a



	Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic nursing qualification in Advanced Midwifery and Neonatal Nursing Science. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Relieve duties. Valid (Code B/EB, C1) driver's license. Competencies (knowledge/skills): Good communication skills (Verbal and written).
<b><u>DUTIES</u></b>	: (Key result areas/outputs): -Provide holistic specialized maternal care to patients and health care education to patients and families. Provide direction, guidance and supervision to subordinates. Ensure implementation of quality improvement plan. Maintain constructive and supporting working relationship with nursing services and other stakeholders. Utilize human, material and physical resources efficiently and effectively.
<b><u>ENQUIRIES</u></b>	: Ms CPE Spandeel, tel. no. (028) 313- 1166
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Overberg District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/206</u></b>	: <b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: MIDWIFERY AND NEONATOLOGY)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	: Grade 1: R476 369 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	: George Regional Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science or Advanced Neonatology. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Proof of current annual registration with SANC. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Advanced Midwifery and Neonatology nursing science after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Willingness to rotate within the Obstetrics and Gynaecology / Neonatology Paediatric department. Competencies (knowledge/skills): Knowledge of relevant legislation and policies of the Department of Health Western Cape. Leadership towards the realisation of strategic goals and objectives of the Obstetric and Neonatology Department.
<b><u>DUTIES</u></b>	: (key result areas/outputs): To provide holistic, quality health care and education according to individual needs of patients, family and the community. Effective utilization of Human and Physical Resources. Support Nurse Manager with Staff Supervisory Function. Maintain professional growth/ethical standards and self- development of self and others. Display of core values of the Department of Health WCG in the execution of duties.
<b><u>ENQUIRIES</u></b>	: Ms C Potts, tel. no. (044) 802-4553

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidate will be subjected to a practical. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Advanced Midwifery and Neonatology nursing science with the South African Nursing Council. The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/207</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 to 2 (SPECIALITY: TRAUMA AND EMERGENCY)</u></b> Chief Directorate: Metro Health Service
<b><u>SALARY</u></b>	:	Grade 1: R476 369 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Helderberg Hospital, Khayelitsha/Eastern Sub-structure
<b><u>REQUIREMENT</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing and midwifery) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse with Midwifery. Post-basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A Minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor and take charge of the hospital after hours. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health, Western Cape.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provision of optimal, holistic specialized nursing care within the professional, ethical and legal framework and work as part of the multi-disciplinary team. Effective utilization of all resources. Provide support to Nursing Services ensuring quality productivity. Maintain professional growth/ethical standards and self-development. Participation in training, including mentoring and research.
<b><u>ENQUIRIES</u></b>	:	Ms T Khumalo, tel. no. (021) 850-4752
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. "Candidates who are not in possession of the required qualification will be appointed into the general stream and they will be required to obtain the necessary qualification within predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification in Medical and Surgical Nursing

	Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. 13 May 2025
<b><u>CLOSING DATE</u></b>	:
<b><u>POST 14/208</u></b>	: <b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2(PHC) (2 POSTS)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	: Diazville CDC (1 Post) Laingville CC (1 Post), Saldanha Sub- District
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwifery. Post-basic qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48), accredited with the SANC. Registration with a Professional Council: Registration with the SANC as a professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant specialty Inherent requirement of the job: Valid (Code B/EB) driver's licence Competencies (knowledge/skills): Knowledge of Nursing Act and relevant regulations Knowledge of Medicines Control Act, Mental Health Care Act, Child Health Act and other relevant legislation.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Effective management and execution of relevant Curative Programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective management and execution of relevant Child Health within the scope of practice and to be and advocate for the patient to ensure the provision of necessary health care. Effective management and execution of relevant Woman's Health Services within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective management and execution of relevant HAST programmes within the scope of the practice and to be an advocate for the patient to ensure the provision of necessary health care.
<b><u>ENQUIRIES</u></b>	: Mrs A Louw Tel: (022) 709 5066
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care with the South African Nursing Council.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/209</u></b>	: <b><u>PROFESSIONAL NURSE GRADE 1 to 2 (SPECIALITY: TRAUMA AND EMERGENCY)</u></b> Chief Directorate: Metro Health Service
<b><u>SALARY</u></b>	: Grade 1: R476 369 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	: Eerste River Hospital, Khayelitsha/Eastern Sub-structure
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing and midwifery) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse with Midwifery. Post-basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife.

	Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and a minimum of one year experience after obtaining the additional qualification and registration with SANC in Trauma and Critical Care Nursing: General. Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in Trauma and Critical Care Nursing: At least 10 years of the period above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification in Trauma and Critical Care Nursing, General. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor and take charge of the hospital after hours. Competencies (knowledge/skills): - Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health, Western Cape.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Provision of optimal, holistic specialized nursing care within the professional, ethical and legal framework and work as part of the multi-disciplinary team. Effective utilization of all resources. Provide support to Nursing Services ensuring quality productivity. Maintain professional growth/ethical standards and self-development. Participation in training, including mentoring and research.
<b><u>ENQUIRIES</u></b>	: Ms M Luphondo, tel. no. (021) 902-8010
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/210</u></b>	: <b><u>ASSISTANT DIRECTOR: FINANCE</u></b> West Coast District
<b><u>SALARY</u></b>	: R468 459 per annum
<b><u>CENTRE</u></b>	: Vredendal Hospital, Matzikama Sub-District:
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: An appropriate 3-year National Diploma/Degree. Experience: Appropriate experience in budget management, revenue, financial management and supply chain management. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Sound and relevant knowledge regarding Governmental and Departmental policies and legislation. Ability to function/make decisions independently and as part of a multi-disciplinary team and the ability to travel and do after hour's work. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Advanced computer skills in MS Word, Excel, and Outlook.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Effective accounting (Assets and Liabilities accounts). Effective payment management. Demand and acquisition Procurement of consumable stock, services and maintenance. Asset Management. Effectively monitor Budget & expenditure. Effective, efficient and economic Human Resource management pertaining to Finance. Compliance.
<b><u>ENQUIRIES</u></b>	: Dr. ECT Ockhuis, tel. no. (027) 2132039.
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/211</u></b>	: <b><u>ASSISTANT DIRECTOR HUMAN RESOURCE MANAGEMENT</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	: R468 459 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Metro TB Hospital Complex
	:	Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in all aspects of human resource management, human resource development and labour relations. Appropriate supervisory experience. Appropriate PERSAL experience. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to travel in the Cape Metro. Willingness to work between Brooklyn Chest Hospital and DP Marais Hospital. Competencies (knowledge/skills): Leadership and management skills, interpersonal skills, planning and Co-ordination skills. The ability to function independently and in a multi-disciplinary team and the ability to direct the team to ensure good people management practices. Sound knowledge of Human Resource policies, procedures, prescripts, HR audit compliance prescripts, management of the Approved Post Lists (APL), establishment control, Human Resource Development and Labour Relations. Computer literacy (MS Word, and Excel).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Facilitate, co-ordinate and manage HR Planning, Recruitment and Selection, Establishment Control, Staff Performance Management System and Human Resource Administration for the Metro TB Hospital Complex. Implement systems and strategies to ensure effective and efficient Quality and Risk Management in the Human Resource Department and ensure effective supervision of staff. Facilitate compliance with the Auditor-General's requirements and HR audit reports and ensure that sample testing is performed and reported on that is in line with the HR Compliance Monitoring Instrument (HR CMI) HR Audit Action Plan (HR AAP). -Administer and ensure that audit investigations, follow-up and feedback of audit findings are done timeously. Manage Human Resource Development and the implementation of HRD policies, prescripts and the Work Skills Plans, and oversee the training of staff and wellness programmes. Manage sound Labour Relations and effective participation in IMLC and labour relations matters.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms W. Sonnie tel. no. (021) 508 7403
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Assistant Director: HRM posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/212</u></b>	:	<b><u>ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT</u></b> West Coast District
<b><u>SALARY</u></b>	:	R468,459 per annum
<b><u>CENTRE</u></b>	:	West Coast District Office, Malmesbury
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in Supply Chain Management: Assets management, Warehouse management, Procurement process and Contract Management. Appropriate knowledge and practical experience in LOGIS, ePS, Procurement Planning portal, security management portal etc. Appropriate proven supervisory experience. Inherent requirement of the job: Computer literacy (MS Office). A valid Code B/EB driver's license. Willingness to travel. Competencies (knowledge/skills): Good organizational, managerial, leadership skills, an aptitude for working with financial figures with strong people management skills, ability to work in a team context and motivate team members. Computer literacy Microsoft Package with experience in LOGIS. Knowledge of PFMA, Finance instructions, Provincial and National Treasury regulations, Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA) as well as Accounting Officer System.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Responsible for overall management of all Supply Chain Management functions. Responsible for Inventory Control, warehouse management and asset management processes. Accurate and timeous preparation of reports and assist with the compilation of the Interim and Annual Financial Statements. Supervise the monthly submission of SCM9, Bas& LOGIS reconciliation etc Contract management assistance in respect of Supply Chain and Finance responsibilities. Ensure sound Labour practices are executed and implemented. Effective utilisation of human resources.
<b><u>ENQUIRIES</u></b>	:	Mr M Sixhaxa, tel. no. (022) 814-0314

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/213</u></b>	:	<b><u>CONTROL LAUNDRY MANAGER</u></b> Directorate Facilities Management
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town (based at Tygerberg Central Laundry)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year B-degree or 3-year National Diploma (or equivalent qualification). Experience: Appropriate management experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Excellent verbal and writing communication skills. Motivational and leadership skills. The ability to mentor, support and encourage people. Good understanding of the production or processing environment. Sound knowledge and understanding of the Public Finance Management Act and Public Procurement procedures.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Manage the provision of an effective and efficient laundry services at Tygerberg Central Laundry. Manage Finance, Supply Chain Management and People Management of the institution. Manage the Technical work performance and staff training. Ensure cost effective in-house laundry services. Monitor and control expenditure of the institution. Monitor the control of linen inventory at the institution. Provide technical input and advice to management. Assist with planning and designs of new on premises laundries, central laundries and hospital linen banks. Provide an effective and efficient laundry and linen service to all clients.
<b><u>ENQUIRIES</u></b>	:	Mr A Jantjies, tel. no. (021) 918-1702
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/214</u></b>	:	<b><u>ASSISTANT DIRECTOR: SUPPORT SERVICES</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate 3-year National Diploma/Degree. Experience: Appropriate experience in support services and management relevant to this role. Inherent requirements of the job: A valid (Code B/EB) driver's licence.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide efficient and effective leadership and management of support services including Food services unit, porters, Switchboard, Hospital grounds, hospital hygiene, laundry, medical records, administrative personnel, transport and registry. Ensure compliance with Ideal Hospital and OHSC norms and standards for all service areas People management within support services Contract management including security, cleaning, waste management, pest control & garden services. Financial management.
<b><u>ENQUIRIES</u></b>	:	Ms Y Nelukalo, tel. no. (021) 799-1123
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates may be expected to complete a competency test. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/215</u></b>	:	<b><u>ASSISTANT DIRECTOR: (SUPPORT: PROCESS FACILITATION DESIGN)</u></b> Directorate: Strategy, Policy and Planning
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate 3-year National Diploma/Degree in Social Science or Health Science field or equivalent. Experience: Appropriate experience in facilitating and planning workshops. Inherent requirement of the job: Valid code B/EB driver's licence. Competencies (knowledge/skills): Working knowledge of facilitation tools and methods. Practical understanding of knowledge creation and learning theory, especial social learning practices. Practical understanding of stakeholder

		engagement. Process facilitation design skills to promote and enable creative thinking and collaboration. Exceptional interpersonal, organizational, and communication skills. Project/events management skills will be advantageous. (key result areas/outputs): Assist with the design and facilitation of collaborative thinking processes. Maintaining and sustaining a collaborative thinking environment. Manage multi-inquiry events. Management of the team.
<b><u>DUTIES</u></b>	:	
<b><u>ENQUIRIES</u></b>	:	Ms K Ching, email: <a href="mailto:Karen.Ching@westerncape.gov.za">Karen.Ching@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/216</u></b>	:	<b><u>ASSISTANT DIRECTOR: CLINICAL TECHNOLOGY GRADE 1 (NEUROPHYSIOLOGY)</u></b>
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Neurophysiology. Registration with a Professional Council: Registration with the HPCSA as a Clinical Technologist: Neurophysiology (Independent Practice). Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Clinical Technologist: Neurophysiology (Independent Practice). Inherent requirements of the job: Valid (Code B/EB) driver's licence. After hours service is compulsory. Competencies (knowledge/skills): Excellent written and verbal communication skills.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): The clinical service includes the provision of a professional clinical technology service in Neurology in medical wards, theatres, ICU and outpatient clinics. Carrying out all neurophysiological tests including conduction studies, sleep studies (overnight polysomnography and multiple sleep latency tests; evoked potential studies (including bereitschaft potential measurements and somatosensory evoked potentials); autonomic function testing, and electroencephalography (routine and emergency studies and continuous video monitoring studies). Administrative duties including equipment resource management and human resource management. Troubleshooting and maintenance of equipment. Training of technologists and student technologists, and EEG technicians.
<b><u>ENQUIRIES</u></b>	:	Prof J Carr, tel. no. (021) 938-5500 / <a href="mailto:jcarr@sun.ac.za">jcarr@sun.ac.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/217</u></b>	:	<b><u>RADIOGRAPHER GRADE 1 TO 3 (DIAGNOSTIC)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R397 233 per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Diagnostic Radiography. Experience: <b>Grade 1:</b> None after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A minimum of 21 years relevant experience registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. Registration with a Professional Council: Registration

	with the HPCSA as a Radiographer in Diagnostic. Inherent requirements of the job: Render a 24-hour service as determined by the department. Ability to communicate in at least two of the three official languages of the Western Cape (written and verbal). Competencies (knowledge/skills): Knowledge of protocols, radiation protection, quality assurance and equipment safety. Good interpersonal skills and perform effectively as part of a multidisciplinary team. Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems.
<b><u>DUTIES</u></b>	: (Key result areas/outputs): Produce radiographs of optimum quality with good patient care. Assist with administrative duties in radiology. Support of supervisor and teambuilding. Maintain professional growth/ethical standards and self-development. Participate in continuing professional development activities. Safe use and care of equipment. Assist with training of community service Radiographers and students. Participate in a after-hour service of the department.
<b><u>ENQUIRIES</u></b>	: Ms M Samuels, tel.no. (021)337-479
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant Radiographer (Diagnostics) posts within the Chief Director Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a practical/written and oral assessment.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/218</u></b>	: <b><u>PHYSIOTHERAPIST: GRADE 1 TO 3</u></b>
<b><u>SALARY</u></b>	: Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Registration with a Professional Council: Registration with the HPCSA as a Physiotherapist. Experience: <b>Grade 1:</b> None after registration with the HPCSA in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Willingness to work overtime. Ability to work after hours for ERAS(Enhanced Recovery After Surgery) calls. Competencies (knowledge/skills): Knowledge of applicable health legislation, relevant Acts and Public Service Policies and Procedures. Ability to work under extreme pressure. Ability to problem solve, organise, and prioritize patient treatments/discharge plans. Ability to work within the MDT. Ability to work independently Ability to supervise undergraduate students in a tertiary setting. Appropriate, clinical experience as a Physiotherapist in an acute and specialist/tertiary hospital. Good problem solving, interpersonal and communication skills. Computer literacy.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Assess and treat patients in Trauma, Oncology, Maternity, Neurology, Neurosurgery, Orthopaedic, Acute Spinal Cord Injuries,



	OPD, Medical, Surgical, Cardiothoracic wards as well as High Care and Intensive Care units associated with these wards Be responsible for administration related to patient care as well as departmental administration. Management of assets in allocated work area. Assist in the clinical supervision of undergraduate students.
<b><u>ENQUIRIES</u></b>	: Ms CK Davids, tel. no. (021) 404 4408.
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must <b><u>apply for change in registration status</u></b> ”).
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/219</u></b>	: <b><u>CLINICAL TECHNOLOGIST GRADE 1 TO 3: CARDIOLOGY</u></b> (12 Month Contract)
<b><u>SALARY</u></b>	: Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Cardiology Registration with a Professional Council: Registration with HPCSA as a Clinical Technologist: Cardiology. Experience: <b>Grade 1:</b> None after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years' relevant experience after registration with HPCSA in Clinical Technology in respect of SA qualified employees. Minimum of 11 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: After hours service. Competencies (knowledge/skills): Good communication skills (verbal and written). Experience in Echocardiography, Cardiac Catheterization and Cardiac Pacing. Above average academic record, work record and managerial abilities. Ability to work independently, without supervision and work within a group with all levels of staff.
<b><u>DUTIES</u></b>	: (key result areas/outputs): To perform high quality and efficient cardiology service by providing specialized clinical technology support in all areas of non-invasive and invasive cardiology. Required to work in the various specialized areas in the unit on a rotational basis (Cardiac catheterization laboratory, pacemaker clinic, echocardiography laboratory, Holter analysis). Delivery of 24-hour standby service (required to work after hours, during weekends and public holidays).
<b><u>ENQUIRIES</u></b>	: Mr M Govender, tel no. (021) 404 4094/5.
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in

	:	a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/220</u></b>	:	<b><u>CLINICAL TECHNOLOGIST GRADE 1 TO 3: CARDIOLOGY</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Cardiology. Registration with a Professional Council: Registration with HPCSA as a Clinical Technologist: Cardiology. Experience: <b>Grade 1:</b> None after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years' relevant experience after registration with HPCSA in Clinical Technology in respect of SA qualified employees. Minimum of 11 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: After hours service. Competencies (knowledge/skills): Good communication skills (verbal and written). Ability to work independently, without supervision and work within a group with all levels of staff. Appropriate experience in clinical technology within the field of cardiology including in-service training at a registered training facility. Above average academic record, work record and managerial abilities. Experience in Echocardiography, Cardiac Catheterization and Cardiac Pacing
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Required to work in the various specialized areas in the unit on a rotational basis (Cardiac catheterization laboratory, pacemaker clinic, echocardiography laboratory, Holter analysis). Delivery of 24-hour standby service (required to work after hours, during weekends and public holidays). To perform high quality and efficient cardiology service by providing specialized clinical technology support in all areas of non-invasive and invasive cardiology.
<b><u>ENQUIRIES</u></b>	:	Mr M Govender, tel no. (021) 404 4094/5.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/221</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (SYSTEMS LOGIS HELPDESK)</u></b> Directorate: SCM Governance (Bellville Office)
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3 Year National Diploma or Degree. Experience: Appropriate Logis experience. Competencies (knowledge/skills): Computer Literacy (Ms Word, Excel, Power Point; Teams). National, Provincial and Departmental Prescripts Good Leadership Abilities. Ability To Meet Deadlines and Complete Tasks Under Extreme Pressure.

**DUTIES** : (key result areas/outputs): Manage Fully Functional Helpdesk Perform Departmental System Controller Functions. Ensure Credible Information on Logis Reports. Review, Update and Issue Relevant Chapters in AOs, Policies, Sops, SCM Instructions & Circulars. Administrative and Supervisory Management of Logis Helpdesk Team.

**ENQUIRIES** : Ms D Coetzee, tel.no. (021) 483-6325

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 13 May 2025

**POST 14/222** : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT**

**SALARY** : R397 116 per annum

**CENTRE** : West Coast District Office, Malmesbury

**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in the procurement of goods and services, asset management, disclosure Notes reporting, contract management and transport activities. Appropriate supervisory experience in Supply Chain Management environment. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel within the West Coast District. Willingness to work after hours when required. Competencies (knowledge/skills): Appropriate knowledge of and practical experience in LOGIS and the Integrated Procurement Solutions (IPS). Computer skills in MS Office (MS Word, Excel, PowerPoint and Outlook). Ability to work independently and part of a team.

**DUTIES** : (key result areas/outputs): Responsible for overall management for all supply chain management functions and ensure the effective and efficient application of procurement policies and processes, Demand, Acquisition, Contract management, Logistics, Asset, Inventory and Disposal Management. Accurate and timeous preparation of monthly reporting and assist with the compilation of the Annual and Interim Financial Statements in terms of Major and Minor assets for BAS VS LOGIS Recon & Notes 40 and 41. System Management (Ensure system controller functions are carried out and approver duties on EPS). Responsible for Asset management, planning and reporting for West Coast District. Management of all staff HR functions within the component including effective and efficient support to supervisors.

**ENQUIRIES** : Mr M Sixhaxa, tel. no. (022) 814-0314

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 13 May 2025

**POST 14/223** : **CASE MANAGER**

**SALARY** : R397 116 per annum

**CENTRE** : Vredenburg Hospital

**REQUIREMENTS** : Minimum educational qualification: An Appropriate three-year health related National Diploma/Degree or equivalent registrable with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC). Experience: Appropriate experience in Case Management/Medical Aid Environment or Revenue Generation. Inherent requirement of the job: Willingness to travel and spend long periods away from the office. A valid Code 08 Driver's Licence Competencies (knowledge/skills): Managed Health Care or Hospital Information Systems and EDI (Electronic Data Interchange). Benefit (PMB) legislation i.e. the Chronic Disease List (CDL) and Diagnostic Treatment Pairs (DTP). Experience in ICD-10 Code assignment and the ability to link patient diagnosis with procedural codes. Ability to work with Excel spread sheets, Microsoft Word, and web-based programs (medical aids).

**DUTIES** : (key result areas /outputs): Co-ordinate the workflow processes between clinical and admin personnel by liaising, guiding, and supporting the fees department and the relevant hospital staff with the identification of prescribed minimum benefits. Efficiently and effectively communicate and update clinical information for externally funded clients. Control the correctness of the hospital bills, medical aids, road accident fund and privately funded patients by the efficient and effective interpretation and implementation of Case Management policies, protocols, and procedures within the hospital. Assist with the

		implementation of departmental case management policies and procedures by providing onsite skills development and training of relevant role players in matters relating to Case management. Provide quotations to privately funded and foreign patients.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr JE Basson, tel. no. 022 7097276
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. This post will not be linked to any of the Occupational Specific Dispensations. No payment of any kind is required when applying for this post. Candidates may be subject to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/224</u></b>	:	<b><u>OCCUPATIONAL THERAPIST GRADE 1 TO 3</u></b> (Contract Until 31 March 2026) Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Northern/Tygerberg Substructure
	:	Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a Professional Council: Current registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist. Experience: <b>Grade 1:</b> None after registration with the HPCSA as Occupational Therapist in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: A Valid driver's licence. Willingness to rotate within the substructure and perform relief duties. Competencies (knowledge/skills): Relevant skills in assessing, developing and implementing OT intervention. Sound knowledge of relevant national, provincial legislation and Health Care 2030. Experience in student training/supervision. Basic computer skills in MS Word, Excel, Outlook.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Coordinate & manage OT services for a designated area. People management, Rehab Care Workers, students, volunteers. Liaise and collaborate with stakeholders. Screen, assess and intervene as required & appropriate Link to appropriate levels of care.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. N Kassen, tel.no. (021) 815 8798
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant Occupational Therapist posts within the Chief

	Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/225</u></b>	: <b><u>PERSONAL ASSISTANT</u></b> Directorate: People Development
<b><u>SALARY</u></b>	: R325 101 per annum
<b><u>CENTRE</u></b>	: Head Office Cape Town
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: An accredited secretarial diploma and/or administrative qualification on the level of NQF level 5 (a certificate of completion should be provided). Qualifications on a higher NQF level may also be accepted on condition that the subjects of the qualification align to the post. Experience: Appropriate experience in rendering a support service to Senior Management. Appropriate experience in office management. Inherent requirements of the job: Willingness to travel. Willingness to work after hours. Valid (Code B/EB) driver's licence. Ability to function in a team Ability to interact with people at all levels of society Ability to analyse numbers and read reports. Competencies (knowledge/skills): Secretarial and Office Management or Administration competencies. Document and spread sheet compilation. Proficient in Excel, MS Word, PowerPoint, Outlook Office. Excellent interpersonal, administrative, organisational skills.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Render a secretarial/office management service to the manager (front office management, typing, filing, excel reports/graphs, drawing power point presentations Provide finance & supply chain support to the manager (processing of claims, procurement of standard items, management of petty cash). Support the manager with the administration of the budget for the Directorate. Provide diary management and meeting support to the manager (arrange meetings & travel arrangements, taking minutes, collation of documents, etc). Provide administrative support to the office of the Director (collate/compile reports, manage leave registers, co-ordinate training, etc).
<b><u>ENQUIRIES</u></b>	: Dr T Mabuda, tel.no. (021) 831-5801
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/226</u></b>	: <b><u>ADMINISTRATIVE OFFICER: HUMAN RESOURCE DEVELOPMENT</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	: R325101 per annum
<b><u>CENTRE</u></b>	: Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Grade 12 certificate (or equivalent). Experience: Appropriate experience in Human Resource Development and Training. Appropriate experience in recruitment & selection processes. Inherent requirement of the job: Valid driver's licence. Competencies (knowledge/skills): Advanced knowledge of Human Resource Development systems, practices of the skills development legislative framework. Knowledge and experience of budgetary aspects, as well as project management skills. Computer literacy in MS Office.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Manage and co-ordinate skills and training interventions. Plan, develop, co-ordinate, monitor and evaluate the implementation of the hospital Workplace Skills Plan and submission of all frequent HRD compliance reports. Co-ordinate and monitor 1% skills budget, supply chain management and expenditure process within PFMA prescripts. Plan and co-ordinate staff wellness activities. Manage and supervise human and physical resources. Handling of all recruitment and selection processes.
<b><u>ENQUIRIES</u></b>	: Ms Nolufefe Jim, tel. no. (021) 826 5792
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	: 13 May 2025

<b><u>POST 14/227</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: FINANCE/ADMIN (ADMISSIONS)</u></b> <b><u>MITCHELL'S PLAIN HOSPITAL/EC HUB</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Mitchell's Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in the CLINICOM and Medical Records. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of the PFMA, National Treasury regulations, Provincial Treasury directives, financial delegations and instructions. Knowledge of the financial procedures. Knowledge of Medical Records procedures Ability to be systematic and analytical and be able to interpret and apply policies. Computer literacy (MS Word, Excel).
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Manage the patient admissions process; Manage the receipting and banking of state monies. Manage the Medico/legal function; Monthly financial reporting and compiling of financial reporting. Ensure a constructive working relationship between admissions and the other stake holders. Manage human and financial resources and utilisation of physical resources. Management of staff at MPDH & EC Hub. Compiling of duty rosters for shift workers. Manage staff performance.
<b><u>ENQUIRIES</u></b>	:	Mr A. Moses, tel.no. (021) 377- 4497
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payments of any kind is required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/228</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Emergency Medical Services, Eastern Division
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate experience in Information Management. Inherent requirements of the job: Valid Code B/EB driver's license. Willingness to travel. Competencies (knowledge/skills): Advanced Computer literacy (MS Office 365 package). Knowledge of WCEMS' Operations, Communications and Licensing and Compliance Processes. Knowledge of business process analysis, mapping, modelling and automation of Systems to improve data flow processes. Compilation of reports for meetings and decision making - using various BI platforms (Power BI and Tableau).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Design, implement and coordinate a well-established ICT functionality within the organisation (DITCOM, CITCOM, ITSr). Coordinate the Licencing & Compliance process according to the departmental prescripts. Develop, test and implement automated solutions for existing or new manual processes as part of the IM team. Creating of Dashboards and visualisations in aid of creating data awareness and information sharing. Submit timeous reports to management and staff on performance. Operate as part of the team through participation in innovations.
<b><u>ENQUIRIES</u></b>	:	Mr. S September (Tel: 021 937 0626) alternatively (email: <a href="mailto:Selwyn.september@westerncape.gov.za">Selwyn.september@westerncape.gov.za</a> )
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be expected to undergo a practical assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/229</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: FINANCE/ADIM</u></b> Garden Route District

<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Knysna Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in hospital admissions, fees and patient administration. Appropriate supervisory experience. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): -Analytical skills for monitoring and evaluation. Organisational, planning and leadership skills. Appropriate knowledge and working experience of Accounts Receivable and Clinicom systems. Appropriate knowledge and working experience of BAS, UPFS and Chapter 18 manual. Computer literacy (Word, Excel and Outlook).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Manage and supervise admissions, reception office, cashier and fees department Manage income and cash. Monitor and control payments and journals of hospital accounts (BAS, AR and Clinicom). Monitor and submit statistics to management and District office timeously. Training of admissions, fees and revenue staff. Banking of state monies. Represent institution at meetings and workshops in District.
<b><u>ENQUIRIES</u></b>	:	Mr D Mathee tel. no. (044) 302 - 8406
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subject to competency testing.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/230</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL)</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	:	Clanwilliam Hospital, Cederberg Sub-district:
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., degree/diploma in nursing) that allows registration with the South African Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the South African Nursing Council (SANC) as a Professional Nurse. Experience: <b>Grade 1:</b> None after registration as Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years' appropriate / recognizable experience after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years' appropriate / recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Inherent requirement of the job: Willingness to work shifts, weekends, public holidays and night duty as well as overtime when necessary. Ability to work in a team. Competencies (knowledge/skills): Excellent communication with community and other stakeholders' engagement and facilitation skills, Knowledge of relevant legislation, policies including Health care 2030, Sustainable Development Goals, 1st 1000 days. Excellent planning and organisational skills in Community Health Care, programs and services. Computer literate in Microsoft office programs. Good verbal and written communication skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional / legal framework. Effective utilization of resources: Human Resources, Material Resources and Services. Participation in training and research. Provision of support to Nursing Services. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Mr NM Goeieman Tel: 027 482 2166
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar vacant posts within the Cederberg Sub-district, for a period of three months from date of advert.

<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/231</u></b>	:	<b><u>PROFESSIONAL NURSE: GRADE 1 TO 3 (GENERAL)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Red Cross War Memorial Children's Hospital Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: <b>Grade 1:</b> None <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing Inherent requirements of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Willingness to rotate to other departments/wards. Deputising for the Operational Manager: Nursing. Competencies (knowledge/skills): Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Ensure that clinical nursing practice is rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills. Demonstrate a good understanding of People Management (Human Resources) and financial policies and practices. Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Knowledge of FBU functions and ability to work collaboratively within FBUs.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide comprehensive nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms M Franken. Tel.no. (021) 658-5187 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE CLOSING DATE</u></b>	:	No payment of any kind is required when applying for this post. 13 May 2025

<b><u>POST 14/232</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Hermanus Hospital Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: <b>Grade 1:</b> None after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years appropriate and midwife/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends and relieve duties. Competencies (knowledge/skills):



		Good communication skills (written and verbal). Ability to function/make decisions independently and as part of a multi-disciplinary team. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Be able to work independently and in a multi-disciplinary team.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide direction and supervision for the implementation of the nursing care plans, laws and regulations relevant to nursing and health care. Implement standards, practices, criteria, and indicators for quality assurance. Utilize human, material, and physical resources efficiently and effectively. Maintain constructive and supporting working relationship with nursing and other stakeholders. Management of information
<b><u>ENQUIRIES</u></b>	:	Ms ED Stephansen, tel. no. (028) 312-1166
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Overberg District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 Mayl 2025
<b><u>POST 14/233</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with SANC as Professional Nurse and midwife. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Must be prepared to assist in all departments according to operational requirements. Competencies (knowledge/skills): Extensive knowledge of Acts, policies, protocols and procedures with regards to quality and legislative practices. Extensive knowledge of practices or regimes within the relevant disciplines. Excellent verbal and written communication skills as well as sound interpersonal skills. Ability to work effectively within a multi-disciplinary team. Application of knowledge, skills and behavior to complete tasks accurately as well as maintaining high standard of care in managing care. Computer literacy.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Provision of Quality Nursing Care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Cost Effective utilization of all human, financial and material resources. Promote and participate in research. Provision of effective control and utilization of equipment and stock.
<b><u>ENQUIRIES</u></b>	:	Mrs MAT Dubru-Shunmugam: email: <a href="mailto:Mary.Dubru@westerncape.gov.za">Mary.Dubru@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Metro Health Services for a period of 3 months from date of advert.

<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/234</u></b>	:	<b><u>PHARMACIST ASSISTANT (POST BASIC) GRADE 1 TO 3</u></b> (Contract Post Until 31 December 2025)
<b><u>SALARY</u></b>	:	Grade 1: R264 750 per annum Grade 2: R306 411 per annum Grade 3: R330 540 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic) (Institutional). Registration with a Professional Council: Registration with the SAPC as a Pharmacist's Assistant (Post Basic) (Institutional). Experience: - <b>Grade 1:</b> None after registration with the SAPC as Pharmacist's Assistant (Post-Basic). <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. <b>Grade 3:</b> A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: A Valid (Code B) driver's licence. Willingness to work weekends, and overtime. Must be computer literate. Competencies (knowledge/skills): Experience in JAC/computerized pharmaceutical system. Good computer literacy. Ability to work as part of a team or independently. Ability to work under pressure.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Assist with reading and preparation of a prescription, the selection, manipulation or compounding of the medicine, the labelling and supply of the medicine in an appropriate container following the interpretation and evaluation of the prescription by a pharmacist. Assist with the provision of instructions regarding the correct use of medicine supplied and information to individuals to promote health. Assist with the distribution, control of and ordering of medicine and scheduled substances. Assist with the compounding or manufacturing of a non-sterile or sterile medicine or scheduled substance according to a formula and standard operating procedures approved. Assist with general housekeeping and administrative tasks. Working under both direct and indirect supervision of a pharmacist. Assist with the control of stock by managing the safe and reliable procurement, storage, control and distribution of quality pharmaceuticals.
<b><u>ENQUIRIES</u></b>	:	Ms C. Fourie Tel: 021 938 4917
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written/ practical assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/235</u></b>	:	<b><u>ADMINISTRATION CLERK: WARDS</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate practical experience of Clinicom system. Appropriate practical experience of Logis System. Appropriate experience in ICD10. Competencies (knowledge/skills): Good interpersonal and communication skills. Presentation skills. Excellent verbal and written communication skills. Computer literacy in Microsoft package (Word, Excel and Outlook).
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Manage clerical and office processes smoothly and effectively. Responsible for patients related activities Ensure efficient communications in the clinical situation Optimum utilisation of resources & Asset management ICD10 coding Relief duties.
<b><u>ENQUIRIES</u></b>	:	Ms Y Nelukalo, tel. no. (021) 799-1123
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates may be subject to competency testing.
<b><u>CLOSING DATE</u></b>	:	13 May 2025

<b><u>POST 14/236</u></b>	:	<b><u>ADMINISTRATION CLERK: FEES DEPARTMENT (PATIENT ADMINISTRATION: INPATIENT AND OUTPATIENT)</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum Groote Schuur Hospital Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in Fees-related environment dealing with Clinicom Patient Administration. Inherent requirement of the job: Must be willing to work shifts (night duty, weekends, and public holidays) and rotate between departments. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Outlook). Knowledge of Hospital Fees Memorandum 18, UPFS, HIS, Clinicom, Billing and Finance instructions. Good communication skills (verbal and written). Strong sense of confidentiality.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Clinicom patient registration functions attendances, disposals as per PGWC Hospital Fees policies and procedures including booking of appointments & patients transport on Healthnet. Attending to patient queries (both verbal and written). Responsible for handling and receiving of public money, Cash Collection and Banking of State Money. Debiting of Charge Entries to invoices as per UPFS and PGWC billing procedures including ICD10 capturing. Provide administrative and secretarial support services to the department. Various Reception tasks or duties assigned to you by immediate supervisor as required.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr R Swail, tel no. (021) 4043277 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE CLOSING DATE</u></b>	:	No payment of any kind is required when applying for this post. 13 May 2025
<b><u>POST 14/237</u></b>	:	<b><u>ADMINISTRATION CLERK: FINANCE</u></b> Chief Directorate Financial Management, Sub-Directorate: Financial Accounting (Section: Banking)
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum Head Office, Cape Town Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior certificate (or equivalent) with experience/competencies that focusses on the Key Performance Areas KPAs of the post. Experience: Appropriate experience in Banking Administration Inherent requirements of the job: Willingness to work overtime if required Competencies (knowledge/skills): Knowledge of Banking Procedures (Main and sub bank accounts). Knowledge of all relevant financial acts/regulations/instructions. Knowledge of the Basic Accounting System (BAS) system Knowledge of Banking related Asset and Liability suspense accounts.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Compilation and processing of journals pertaining to all deposits made to the main bank Account. Compilation and processing of journals pertaining to sub bank accounts. Clearing of Banking related Asset and Liability suspense accounts. Dealing with Banking related queries.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms L Plaatjies tel.no. (021) 483-5801 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. It may be expected from short listed candidates to write a test
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/238</u></b>	:	<b><u>ADMINISTRATION CLERK: INFORMATION MANAGEMENT</u></b> West Coast District
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum Klawer Clinic: Matzikama Sub-district Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate relevant working experience in Information Management, Health Information Systems and end-user systems support Inherent requirements of the job: Valid (Code B/EB) driver's license.

		Willingness to travel within the Sub-district. Willingness to assist and relief at other PHC Clinics within the Matzikama Sub-district. Competencies (knowledge/skills): Good numerical, data analysis, presentation and training skills. Advanced computer skills in MS Word, Excel, PowerPoint and Outlook. Good working knowledge of and experience in Health Information systems (PHCIS, Sinjani, Ideal Health facility, Tier.net, EDR.web).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Data Management. Ensure good Data Quality. Effective Data submission. Effective Administration and Support in terms of Information Management.
<b><u>ENQUIRIES</u></b>	:	Ms CL Hermans, tel. no. (027) 2132039
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Matzikama Sub-district for a period of three months.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/239</u></b>	:	<b><u>ADMINISTRATION CLERK: MEDICAL RECORDS (REGISTRY &amp; MESSENGER OFFICE SUPPORT)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate medical records experience in a health environment. Appropriate Clinicom experience. Inherent requirement of the job: Willingness to work overtime and provide relief in other departments as operationally required. Competencies (knowledge/skills): Computer skills in MS Office. Good interpersonal and communication skills. Ability to work independently, and as part of a team. Ability to maintain confidentiality and problem-solving and conflict management with good organizational skills. Official must have a good understanding of the daily running of a hospital medical records department. Good understanding of the department protocols, and records instructions.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Render an effective and efficient Medical Records service according. Maintain and Repair patient folders and prepare case notes for Archiving. Accurately and timeously file all patient folders and other clinical notes and drawing of folders and any ad-hoc admin duties. Maintain an effective filing system and attending to relevant queries (verbal, written and systematically). Maintain an effective filing system co-operation and support to Supervisor, Colleagues, and members of the Management team. Relieve in other departments as operationally required.
<b><u>ENQUIRIES</u></b>	:	Ms E Van der Westhuizen, tel.no. (021) 833 9445
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/240</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (ASSETS)</u></b> West Coast District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Vredenburg Hospital, Saldanha Bay Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with mathematics and/or Accounting as a passed subject and/or Senior certificate (or equivalent) with experience/competencies that focus on the key performance areas of the post. Experience: Appropriate Asset Management experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Physical Ability to lift /move heavy objects and supplies. Competencies (knowledge/skills): Computer literacy (Word and excel). Sound theoretical and practical knowledge of policies regarding financial and Supply chain Management. Knowledge of Asset Management (LOGIS functions or Modules in LOGIS).

<b><u>DUTIES</u></b>	:	(key result areas/outputs): Maintain and update asset register. Procure assets and services on EPS. Ensure that all transactions comply with the legislative requirements. Manage Assets movement, inventory update, bar-coding and maintenance of equipment. Undertake interim and annual financial stock takes, reporting of losses, theft shortages and surpluses as well as monthly reporting. Ensure disposals of assets pertaining to SCM policies and procedures.
<b><u>ENQUIRIES</u></b>	:	Mr. BJ Jansen tel (022) 7095071
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subject to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/241</u></b>	:	<b><u>ADMINISTRATION CLERK: FINANCE/ADMIN</u></b> Chief Directorate: Facilities and Infrastructure Management
<b><u>SALARY</u></b>	:	R228,321 per annum
<b><u>CENTRE</u></b>	:	Head Office Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and /or Senior certificate (or equivalent) with experience/competencies that focusses on the Key Performance Areas KPAs of the post. Experience: Appropriate Project Portfolio Office experience. Inherent requirements of the job: Willingness to work overtime if required Competencies (knowledge/skills): Computer proficiency (MS Office 365 including Word, Outlook, Excel, and SharePoint). Knowledge and experience of the Basic Accounting System (BAS). Knowledge and experience of the Project Portfolio Office (PPO) system or similar Infrastructure Project Management system. Problem solving and lateral thinking skills, the ability to work in a team and independently. Ability to work under pressure, be honest, responsible, reliable and diligent. Good interpersonal communication skills
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Administer the PPO system within the Western Cape Government Department of Health and Wellness. Render effective support and assistance to staff of the Infrastructure Finance Component. Compile and capture journals and payments. Detect and correct incorrect accounting entries. General office administration and ad-hoc duties. Administration of SharePoint site.
<b><u>ENQUIRIES</u></b>	:	Mr G Mohamed, email: <a href="mailto:Gakeem.Mohammed@westerncape.gov.za">Gakeem.Mohammed@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/242</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT</u></b> West Coast District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Vredendal Hospital, Matzikama Sub-District:
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in LOGIS and the Electronic Procurement System. Appropriate experience in Supply Chain Management. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to travel to and support all PHC Clinics in the Sub-district when needed. Willingness to support all SCM functions. Competencies (knowledge/skills): Applied knowledge of the Accounting Officer's System and SCM Delegations of the Department. Applied knowledge of Western Cape Supplier Database. Computer literacy (Windows/Word/Excel and Outlook).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Demand Management and the procurement of major and minor assets. Acquisition Management. Asset Management/Control. Disposal of Assets. Reporting on Assets.
<b><u>ENQUIRIES</u></b>	:	Ms CA Davids, tel. no. (027) 213 2038

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within the Matzikama Sub-district for a period of three months.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/243</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Swartland Hospital, Swartland Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with mathematics and/or Accounting as a passed subject and/or Senior certificate (or equivalent) with experience/competencies that focus on the key performance areas of the post Experience: Appropriate experience in a Supply Management Environment. Inherent requirement of the job: Willingness to relieve other departments. Valid (Code B/EB) driver's licence. Ability to do physical hard work. Competencies (knowledge/skills): Good interpersonal relations with supervisor, colleagues, and the public. Ability to function in a group. Computer literacy (Word and excel). Knowledge of Accounting Officer System and SCM delegations. Knowledge of the LOGIS (Logistical Information System) and EPS. Candidates may be subject to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Effective and organised control transit service in the warehouse Effective Requisitioning of non-automated users Effective Issuing and Storage of Goods Effective Demand Management Effective Acquisition Management Ensure compliance to all relevant laws and prescripts related to Supply Chain Management. Effective support to Supervisor Accurate and effective Quality Assurance
<b><u>ENQUIRIES</u></b>	:	Mr. L Kortje tel. no. (022) 487 9341
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/244</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (TRANSPORT)</u></b> Garde Route District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Mossel Bay Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to drive a government vehicle. Competencies (knowledge/skills): Good communication and interpersonal skills. Ability to handle conflict and manage difficult clients. Ability to follow through instructions independently and to take initiative. Appropriate knowledge of Circular 4/2000. Computer literate in MS Office, Word, Excel, PowerPoint and Outlook.
<b><u>DUTIES</u></b>	:	(Monitor and maintenance of GG Transport and ensure economic use of GG Vehicles. Handling of all GG accidents reports and losses. Perform inspections of GG Vehicles at institutions and complete logbooks of GG vehicles. Effective registry procedures including archiving, Update files and opening of post. Relief function in other departments.
<b><u>ENQUIRIES</u></b>	:	Mr B Meiring, tel. no. (044) 604 - 6114
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Short-listed candidates will be subjected to a computer literacy test. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025

<b><u>POST 14/245</u></b>	:	<b><u>ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Khayelitsha District Hospital, Khayelitsha Eastern Sub Structure
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (Or equivalent). Experience: Appropriate experience in Recruitment and Selection. Competencies (knowledge/skills): Computer Literacy Knowledge and experience of Employment Practises (Recruitment and Selection). Good interpersonal and organisational skills, ability to function under pressure and meet deadlines.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide advice regarding the application of Recruitment and selection policies and prescripts. Quality check requests for advertising documentation submitted for advertising. Assist with SPMS process within the Hospital. Act as scribe/personnel representative with filing of posts. Handle correspondence and enquiries. Assist with the administration of application to perform Other Remuneration Work outside of the Public Service (ORW).
<b><u>ENQUIRIES</u></b>	:	Ms Ilhaam Willis Tel: 021 360 4241
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of the advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/246</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (NURSING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with experience/competencies that focuses on the key performance areas (KRA's) of the post. Experience: Appropriate secretariat, office management and e-filling experience. Experience in office administration. Inherent requirements of the job: Ability to work under pressure and independently. Willingness to work overtime as required. Willingness to do office relief duties. Competencies (knowledge/skills): Excellent computer skills (MS Word; Excel, Power point, e mail) Excellent communication and interpersonal skills. Ability to exercise and maintain confidentiality. Punctuality and time management.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Data capturing – Excel; electronic report; prepare presentations ; information management. Administrative functions and support – faxing, copying, filing, minute taking; telephone etiquette. Effective communication – internal and external stakeholders; Professionalism. Resource management – ordering and stock control; management of office assets. Coordinate and plan meetings as delegated including minute taking. Assist with management of the training venues, events planning.
<b><u>ENQUIRIES</u></b>	:	Mr R Geswindt, tel.no. (021) 377-4410
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	Candidates may be subjected to a competency test. No payments of any kind is required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/247</u></b>	:	<b><u>ADMINISTRATION CLERK: FINANCE/ADMIN (TECHNICAL SERVICES)</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Central Karoo District Office Support Services (stationed in Beaufort West Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Minimum educational qualifications: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed

		subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate knowledge and experience in office administration, financial and procurement administration. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good verbal, written and interpersonal communication skills. Appropriate clerical experience in office administration, financial and procurement administration. Computer literacy in Microsoft (Word, Excel and Outlook), with experience.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Administrative support to all technical support staff members of the workshop located at the Central Karoo District Office. Job Requisitions. Create and maintain a database, both electronic and hard copies, of all documents related to Technical Support Service. Finance and Supply Chain Support Support to Supervisor.
<b><u>ENQUIRIES</u></b>	:	Ms A Jooste, Tel. No. (023) 414 - 3590
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates may be subject to competency testing.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/248</u></b>	:	<b><u>PERSONNEL OFFICER (EMPLOYEE BENEFITS) (2 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R228 321 per annum
<b><u>CENTRE</u></b>	:	Khayelitsha Eastern Sub-structure Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management and PERSAL. Inherent requirements of the job: Willingness to travel within the Khayelitsha Eastern Sub-structure. Competencies (knowledge/skills): Good communication skills. Computer literacy (MS Office: Word, Excel and PowerPoint). Basic understanding of Human Resource Policies and Practices. Basic analytical skills and interpersonal skills. Organising and planning skills. Professionalism and maintaining confidentiality. Knowledge of OSD prescripts.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Perform all administration duties pertaining to the personnel administration section, e.g., appointments, service terminations, transfers, pension administration, salary administration, leave, housing, injury on duty, distribution of monthly payslips, debt management, verify documents and qualifications. Audit personnel and leave records. Handle all personnel enquiries and correspondence (written and verbal). Maintain registers, i.e., PILIR, RWOEE, appointments, pension, and service terminations. Perform and implement transactions on Persal. Provide an effective support service to supervisor.
<b><u>ENQUIRIES</u></b>	:	Mr G Cloete, tel. no. (021) 360-4779, email: <a href="mailto:Gashnur.Cloete@westerncape.gov.za">Gashnur.Cloete@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/249</u></b>	:	<b><u>STAFF NURSE (2 POSTS)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<b><u>CENTRE</u></b>	:	Swellendam Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with South African Nursing Council as Enrolled Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Registration with a Professional Council: Registration with SANC as a Staff Nurse. Inherent requirements of the job:



	Competencies (knowledge/skills): Good communication skills (Verbal and written).
<b><u>DUTIES</u></b>	: (Key result areas/outputs): Perform relevant nursing duties pertaining to basic nursing care to health care users under the direct or indirect supervision of the Professional nurse within the scope of practice. Provide clinical nursing care and assist in clinical procedures. Ensure effective Triaging and screening of clients. Ensure that all documentation and report adhered to legislation. Support to supervisor by team participation. Handle all enquiries and correspondence (written and verbal) in line with policies, regulations and circulars.
<b><u>ENQUIRIES</u></b>	: Ms F Vermeulen, tel no. (028) 514-8400
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Overberg District for a period of 3 months from date of advert."
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/250</u></b>	: <b><u>ARTISAN ASSISTANT</u></b> Garden Route District
<b><u>SALARY</u></b>	: R193 359 per annum
<b><u>CENTRE</u></b>	: Oudtshoorn Hospital, Oudtshoorn and Kannaland Sub-districts
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: NQF 3 (Grade 10 or equivalent). Experience: Sound knowledge of hospital plant machinery and medical equipment. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to drive. Ability to do strenuous physical labour. Willingness to do standby and work overtime and after hours, including weekends and public holidays. Competencies (knowledge/skills): Ability to communicate effectively both verbal and written. Ability to handle conflict and problem-solving situations. Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Ability to plan own work activities, work independently and in a team. Ability to operate industrial machinery and welding tasks. Appropriate knowledge of electrical power tools and hand tools.
<b><u>DUTIES</u></b>	: (key result areas/outputs): Assist with repairs and installation of objects, including emergency breakdowns. Supervise and in- service training of co-workers. Maintain and repair equipment, repair of plant equipment, furniture and fixtures. Assist in preventive maintenance procedures, including autoclaves, Standby Generators, water and electrical reticulation networks, Basic welding repairs and installations, basic electrical knowledge, basic plumbing knowledge, basic carpentry knowledge. Obtain quotations, order and control of materials as needed to complete requisitions.
<b><u>ENQUIRIES</u></b>	: Mr A Roets, tel. no. (044) 203 - 7267
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	: 13 May 2025
<b><u>POST 14/251</u></b>	: <b><u>TRADESMAN AID (TECHNICAL SERVICES)</u></b>
<b><u>SALARY</u></b>	: R163 680 per annum
<b><u>CENTRE</u></b>	: Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Grade 10 or equivalent. Experience: Appropriate experience in tasks performed in a maintenance workshop within a hospital setting. Appropriate experience of workshop tools. Inherent requirement of the job: A valid (Code B) driver's licence and willingness to travel. Ability to operate and use required tools and equipment skilfully and

		safely. Ability to perform heavy physical labour. Competencies (knowledge/skills): Ability to handle tools, parts and materials. Ability to work in a team and independently. Knowledge of Occupational Health and Safety.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Carry out minor maintenance and repairs tasks. Assist with repairs and emergency breakdowns (including after hour's repairs). Assist with the installation of plant equipment and alterations. Assist with the control and requisitioning of material and parts. Clean areas where work has been carried out. Ensure that all tools and materials are available before commencing any tasks. Assist the Artisans in the execution of their respective duties.
<b><u>ENQUIRIES</u></b>	:	Mr Willem Roos, tel. no. (021) 440 3192
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/252</u></b>	:	<b><u>MESSENGER</u></b>
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate experience in a registry environment. Competencies (knowledge/skills): Good communication skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Deliver folders and other documents to wards and clinics. Collect of folders from different wards and clinics. Follow up queries of folders. Keep register of all folders delivered. Sorting of all incoming folders at Medical Records. Assist with ad hock task at Medical records.
<b><u>ENQUIRIES</u></b>	:	Ms M. Xontana, tel. no. (021) 938-4512
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/253</u></b>	:	<b><u>PORTER</u></b>
		Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy. Experience: Appropriate experience and knowledge of working in a hospital environment. Competencies (knowledge/skills): Good interpersonal and communication skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Ensure and effective porter service to clients and management by safe transporting of patients on trolleys and wheelchairs, within various areas in the hospital, assist with the removal of bodies from wards Collecting and delivering of blood specimens, blood hampers and patient folders. Maintenance of equipment by ensuring all equipment are taken care of, ensure a safe and hygienic work environment as well as collecting and cleaning of equipment. Maintain sound interpersonal Relations by promoting a conducive working environment. Adhere to dress code and code of conduct.
<b><u>ENQUIRIES</u></b>	:	Mr Africa. Tel. no. (021) 799-1206
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/254</u></b>	:	<b><u>CLEANER</u></b>
		West Coast District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Lapa Munnik Hospital, Bergriver Sub-district:
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in cleaning. Inherent requirement of the

		job: Ability to lift/move heavy objects. Willingness to work shifts, public holidays, weekends, overtime, and night duty. Relief in other departments when necessary. Competencies (knowledge/skills): Good communication and interpersonal skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Renders effective, efficient, and safe hygiene and domestic services in Nursing Component. Renders support services to Household supervisor. Contributes to effective management of domestic responsibilities. Contributes to effective utilisation and functioning of apparatus and equipment. Adheres to loyal service ethics.
<b><u>ENQUIRIES</u></b>	:	Ms. TJ Fredericks, tel. no. (022) 814 0462/ 022 913 1180
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/255</u></b>	:	<b><u>FOOD SERVICE AID</u></b> West Coast District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Radie Kotze Hospital, Bergriver Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in food services in a hospital environment. Inherent requirement of the job: Ability to lift/move heavy objects. Willingness to work shifts, public holidays, weekends, overtime, and night duty. Competencies (knowledge/skills): Knowledge of hygiene, Occupational Health, HACCP and safety principals. Good communication and interpersonal skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Render food services. Apply hygiene, occupational health and safety directives. Maintain apparatus and equipment. Support the Human Resources function.
<b><u>ENQUIRIES</u></b>	:	Ms. M. De Waal, tel. no. (022) 913 1175
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/256</u></b>	:	<b><u>CLEANER</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Touwsrante CC, George Sub District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate cleaning experience in a health environment. Inherent requirements of the job: Physical able to lift and/or move heavy objects and supplies. Competencies (knowledge/skills): Good interpersonal and communication skills (written and verbal). Knowledge of the correct methods of handling and disposal of refuse/waste products and to adhere to policies and cleaning procedures. Knowledge of legislation and policies of the Department of Health and Wellness relevant to cleaning practice. Ability to operate machinery and equipment used in domestic and clinic cleaning services.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): General cleaning and maintenance (sweeping, scrubbing, refuse removal, dusting, mopping, polishing, cleaning clinic grounds, cleaning of windows and walls). Effective and efficient utilization and storage of cleaning material and equipment. Adhering to safety precautions and ensure adherence to occupational health and safety policies. Maintain a high standard of neatness and hygiene in the facility. Provide optimal support to the supervisor and colleagues with general housekeeping duties and services. Adhere to general hygienic and safe environment in terms of standards and procedures.
<b><u>ENQUIRIES</u></b>	:	Ms M Marthinus, tel. no. (044) 814-1100
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025

<b><u>POST 14/257</u></b>	:	<b><u>CLEANER</u></b> Overberg District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Caledon Hospital, Theewaterskloof Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum Requirement: Basic numeracy and literacy skills. Experience: Appropriate experience as a driver. Inherent requirements of the job: Valid (Code C1) driver's license and PDP. Willingness to travel. Physically fit and able to lift and load heavy items. Willingness to be on standby and work overtime. Sober habits. Competencies (knowledge/skills): Ability to handle a high work volume and meet strict timelines. Responsible driving skills. Good interpersonal, communication and good organizing skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Transporting of staff rendering the service on the dental mobile unit and dental equipment. Maintenance of the dental mobile unit vehicle and equipment. Perform administrative duties. Render support function to supervisor and oral health team.
<b><u>ENQUIRIES</u></b>	:	Dr RJ Liebenberg, tel. no. (028) 212-1070
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/258</u></b>	:	<b><u>2025 DRIVER (LIGHT DUTY VEHICLE)</u></b> Overberg District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Caledon Hospital, Theewaterskloof Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy. Experience: Appropriate experience as a driver. Inherent requirements of the job: Valid (Code C1) driver's license and PDP. Willingness to travel. Physically fit and able to lift and load heavy items. Willingness to be on standby and work overtime. Sober habits. Competencies (knowledge/skills): Ability to handle a high work volume and meet strict timelines. Responsible driving skills. Good interpersonal, communication and good organizing skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Transporting of staff rendering the service on the dental mobile unit and dental equipment. Maintenance of the dental mobile unit vehicle and equipment. Perform administrative duties. Render support function to supervisor and oral health team.
<b><u>ENQUIRIES</u></b>	:	Dr RJ Liebenberg, tel. no. (028) 212-1070
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/259</u></b>	:	<b><u>CLEANER</u></b> Overberg District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Hermanus CDC, Overstrand Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate cleaning experience in a hospital/ clinic/hospitality environment. Inherent requirements of the job: Physically able to lift and move heavy objects. Ability to operate machinery and equipment. Relief duties in other departments. Competencies (knowledge/skills): Knowledge of the correct methods of handling and disposal of refuse/waste products and adherence to policy and cleaning practices. Excellent communication Skills (verbal and written). Good interpersonal skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Maintain a high standard of neat and hygienic environment in facility as stated in a weekly/daily/quarterly and six-monthly schedule according to IPC Policy. Maintaining of cleaning and maintenance of equipment. Ensure the correct waste containers are used according to the correct waste. Effective and correct handling of suppliers, equipment and cost-effective use of resources/consumables. Give support during outreaches and campaigns.
<b><u>ENQUIRIES</u></b>	:	Mr DJ Smith, tel. no. (028) 313-5700

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/260</u></b>	:	<b><u>GENERAL WORKER STORES (6/8TH)</u></b>
<b><u>SALARY</u></b>	:	R103 866 (6/8th) per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic Literacy and numeracy skills. Experience: Appropriate experience in a warehouse environment. Inherent requirement of the job: Must be physically fit and healthy to lift heavy items daily (some weight 50kg per item). Competencies (knowledge/skills): Good communications, interpersonal skills and able to work under pressure. Ability to work independently and in a team.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Issue/deliver stock to wards and other departments. Ensure issue vouchers are returned to the warehouse to capture and file. Assist clerk with the receipt, pack, unpack and storage according to the standards. Rotate store stock (first in, first out). Assist SCM staff with stock take, general office duties. Keep warehouse clean, neat, and tidy to comply with safety regulations.
<b><u>ENQUIRIES</u></b>	:	Ms B Mostert, tel.no. (021) 826 5919
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/261</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (SESSIONAL) (ANAESTHESIOLOGY) (20 HOURS P/WEEK)</u></b> (Contract Until 31 March 2026) Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R482 per hour Grade 2: R5550 per hour Grade 3: R636 per hour
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Ability to work in a team and with all levels of staff. Interest in developing an academic career. Appropriate experience in Anaesthesia as aligned with obtaining a DA or be registered to write a DA.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): To deliver comprehensive anaesthesia and critical care services to patients in theatre and in the intensive care unit at Victoria

		Hospital. This would include the following roles: Pre-operative, intraoperative and post-operative anaesthetic management of surgical patients. Delivering critical care to surgical ICU patients. Teaching and training. Management duties such as statistics, presentations and research. Hours: Sessionist Medical officer post comprising of 20 hours a week. This will include day shifts and afterhour shifts.
<b><u>ENQUIRIES</u></b>	:	Dr Z Fullerton, tel. no. (021) 799-1170
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/262</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (OTORHINOLARYNGOLOGY) (12 SESSIONS)</u></b> (Contract Until 31 March 2026)
<b><u>SALARY</u></b>	:	Grade 1: R646 per hour Grade 2: R737 per hour Grade 3: R853 per hour
<b><u>CENTRE</u></b>	:	Tygerberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Otorhinolaryngology. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist Otorhinolaryngology. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Specialist in Otorhinolaryngology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Otorhinolaryngology. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Otorhinolaryngology. Competencies (knowledge/skills): Ability to render high quality surgery for Tertiary and Secondary Otorhinolaryngology Head and Neck patients. Ability to render high quality surgery for pertinent elective otorhinolaryngology surgery. Ability to initiate own research projects and supervise research projects. Ability to render high quality teaching and training in ENT to registrars, medical officers, interns, medical students and other health care workers. Involvement in academic activities of Otorhinolaryngology Department. Strong ethical principles and relevant clinical and counselling skills. Computer literacy. Leadership-, interpersonal- and organisational skills. High level of competencies in the field of secondary, tertiary, elective, and emergency ENT surgery. This would include Head and Neck surgery.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Definitive care of ENT patients and quality assurance of clinical services in ENT. Deal with expected share of patient workload per day, providing the best possible level of care and resulting in satisfied patients. Support more junior staff in their patient management. Leading and participating in assessment and definitive care of ENT cases. Teaching and training. Informal teaching in the clinical areas and OR. Formal lectures, seminars and tutorials. Participates in the academic program, congresses, and workshops. Research and data capture. Supervision of data collection. Data management and reporting of data audits. Creating opportunities for research and data utilization for MMed studies. Writing articles for publication. Clinical governance and administrative management. Supervision and performance of administrative tasks, related to submission of reports, statistics, data collection, staff administration and medico-legal documentation. Clinical governance of ENT surgery. -Training Workshops, Courses and Congresses of highest possible standard to provide Continuing Medical Education for GP's, ENT trainees and qualified Specialists.
<b><u>ENQUIRIES</u></b>	:	Dr J Grobbelaar, tel. no. (021) 938- 9318
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the

relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time registration as Medical Specialist in Otorhinolaryngology with the relevant council (including individuals who must apply for change in registration status)".

<b><u>CLOSING DATE</u></b>	:	13 May 2025
<b><u>POST 14/263</u></b>	:	<b><u>CLINICAL TECHNOLOGIST GRADE 1 TO 3: CARDIOLOGY (SESSIONAL)</u></b> <b><u>(6 HOURS PER WEEK)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R262 per hour Grade 2: R306 per hour Grade 3: R358 per hour
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist: Cardiology. Registration with a Professional Council: Registration with HPCSA as a Clinical Technologist: Cardiology. Experience: <b>Grade 1:</b> None after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years' relevant experience after registration with HPCSA in Clinical Technology in respect of SA qualified employees. Minimum of 11 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of RSA qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Competencies (knowledge/skills): Ability to work independently, without supervision and work within a group with all levels of staff. Above average academic record, work record and managerial abilities. Appropriate experience in clinical technology within the field of cardiology including in-service training at a registered training facility. Experience in Echocardiography, Cardiac Catheterization and Cardiac Pacing. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Required to work in the various specialized areas in the unit on a rotational basis (Cardiac catheterization laboratory, pacemaker clinic, echocardiography laboratory, Holter analysis). To perform high quality and efficient cardiology service by providing specialized clinical technology support in all areas of non-invasive and invasive cardiology.
<b><u>ENQUIRIES</u></b>	:	Mr M Govender, tel no. (021) 404 4094/5.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	13 May 2025