

DEPARTMENT OF ELECTRICITY AND ENERGY

- APPLICATIONS** : Applications should be accompanied by a comprehensive CV, (all other documents are submitted by shortlisted candidates). You can email your application to Quoting the relevant reference number to: AuditCommittee2025-26@dmre.gov.za
- CLOSING DATE** : 23 May 2025 at 16:00
- NOTE** : NB: Applicants who do not comply with the abovementioned requirements, as well as applications received after the closing date will not be considered. Requirements stated on the advertised posts are minimum inherit requirements; therefore, criterion for shortlisting will depend on the proficiency of the applications received. The Department reserves the right to determine suitable candidate(s) during the selection process. Confirmation of final appointment will be subject to a positive security clearance. Due to the larger number of responses anticipated, correspondence will be limited to short-listed candidates only. Applicants who have not been contacted during this period may regard their applications as unsuccessful.

OTHER POST

- POST 15/01** : **AUDIT COMMITTEE MEMBERS AND CHAIRPERSON REF NO: DEE 01/2025**
(3 years Contract)
- SALARY** : In accordance with Treasury/SAICA Tariffs
- CENTRE** : Pretoria
- REQUIREMENTS** : An NQF level 8 qualification in any of the following fields: Accounting, Financial Management, Auditing, Risk Management, Information and Communication Technology or equivalent. ICT Audit (Strategic, Operational and Technical), ICT Governance, ICT Security, Large Scale ICT Application Development and Implementation Programmes, Performance management and Legal service. Five (5) years' experience as a member of an Audit Committee in the public sector. Additional three (3) years' experience as an Audit Committee Chairperson. In-depth knowledge of the PFMA and the Treasury Regulations, as well as other governing prescripts. Membership of recognized professional bodies. Additionally, any of these qualifications CA (SA), CCSA, CIA, CICP, CISA, CFE will be an added advantage. Exhibit an independence of mind in deliberations and be proactive in advising the Accounting Officer. Professional approach to duties, including commitment of time and effort. Ability to encourage openness and transparency. Ability to work constructively with management. Prospective candidate should possess the following: broad business, corporate governance and/or financial management experience. Public sector experience. Familiarity with risk management practices. An understanding of internal controls. An understanding of major accounting practices and public sector reporting formats. Understanding of the roles of internal and external audit. Preference will be given to applicants who are serving as professionals. Applicants may not be in the employment of the Department and must have no business or personal relationship with the Department.
- DUTIES** : As an Advisory Committee to the Accounting Officer in terms of the requirements of the Public Finance Management Act and operate according to its approved charter, the Audit Committee will: Assist the Chairperson in the effective execution of his/her responsibilities with the ultimate aim of the achievement of the organization's objectives. Review the coordination of audit efforts to ensure completeness of the coverage and promote the effective use of the audit resources. Review adequacy and effectiveness of the Departments' governance processes, risk management and internal controls, including information system, programme management and security controls. Review the quality of the financial and other management information produced to ensure integrity, reliability, and accuracy thereof. Review any accounting and audit related significant findings and recommendation of the internal and external auditors. Examine and review the annual financial statements before final approval thereof. Review any significant incidents of a criminal or irregular nature. The Audit Committee will meet at least five times per year, attend meetings as often as required and be flexible with time. The committee will review the functioning and effectiveness of the Internal Audit Activity and provide direction to the work of external auditors. Assist the Accounting Officer in the effective execution of his/her responsibilities by reporting and making recommendations. The roles and responsibilities of the Audit Committee are clearly defined in the approved charter of the Committee.
- ENQUIRIES** : Mr Figaret Tel No: (012) 406 7766