

Nyukela Senior Management Pre-Entry Programme is to be completed before appointment to the post. A valid driver's license. Intensive travelling. Generic Competencies: Strategic capacity and leadership. People management and empowerment. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation. Problem solving and analysis. Client orientation and customer focus. Communication (verbal and written). Technical Competencies: In-depth knowledge of: Both government and private sector Infrastructure Development approaches. The link between Infrastructure Development and Economic Development. Public-private partnerships. Poverty eradication and job creation. Community Development approaches. Exceptional understanding of the system of Cooperative Governance.

<u>DUTIES</u>	:	The successful candidate will perform the following duties: Provide strategic leadership and guidance in the management of the implementation of the Community Work Programme. Oversee management of partnerships, development of norms and standards and provisioning of innovative solutions. Provide strategic support on the organizational development intervention and implementation of a monitoring, reporting and evaluation system. Provide strategic leadership and guidance in the coordination of strategic partnerships, special projects and implementation of capacity building for the programme. Oversee management of finance audit and contract risks for the program.
<u>ENQUIRIES</u>	:	Content related enquiries: Ms Amanda Jacobs at 066 484 5045 or AmandaJ@cogta.gov.za
	:	Administrative related enquiries: Ms Ezre van Wyk Tel No: (012) 334 0638 or 064 850 8845
<u>APPLICATIONS</u>	:	Applications must be submitted electronically via email to: Recruitment01@cogta.gov.za
<u>POST 17/02</u>	:	<u>DIRECTOR: MONITORING AND EVALUATION REF NO: H&SCOGTA038</u>
<u>SALARY</u>	:	R1 216 824 per annum (Level 13), (an all-inclusive remuneration package). The package includes a basic salary (70% of package) and a flexible portion that may be structured in terms of the applicable guidelines. Candidates earning more than the first notch of the Salary Level will be treated according to provisions in PSR 44.
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	An undergraduate qualification in Public Administration or equivalent qualification at NQF level 7 as recognized by SAQA. 5 years' experience at a middle/ senior management level specializing in Monitoring and Evaluation. Experience in strategic planning would be an added advantage. The Nyukela Senior Management Pre-Entry Programme is to be completed before appointment to the post. Proficiency in MS Word, MS Excel and MS PowerPoint. A valid driver's license. Generic Competencies: Strategic capacity and leadership. Knowledge management. People management and empowerment. Service delivery innovation. Programme and project management. Problem solving and analysis. Financial management. Client orientation and customer focus. Change management. Communication (verbal and written). Technical Competencies: Extensive knowledge in: Policy framework for the government-wide Monitoring and Evaluation System, 2005. Framework for managing Programme Performance Information, 2007. Service Delivery Improvement Plan Directive, 2019. Public Service Regulations, 2016, as amended. Public Finance Management Act, No. 1 of 1999. Framework for managing Programme Performance Information, 2007. Revised framework for strategic plans and annual performance plans.
<u>DUTIES</u>	:	The successful candidate will perform the following duties: Provide leadership and oversight on the monitoring and evaluation of projects, quarterly and annual performance information reported by programmes. Provide leadership and oversight on the monitoring and implementation of the Medium-Term Development Plan priorities. Provide leadership and oversight on the development of the Service Delivery Improvement Plan and ensure that is effectively monitored and implemented. Provide leadership and oversight on the development of standardized sector indicators in collaboration with provincial CoGTAs and entities and analyse their quarterly performance reports. Sound corporate governance.
<u>ENQUIRIES</u>	:	Mr X Xundu Tel No: (012) 334 0643
<u>APPLICATIONS</u>	:	Applications must be submitted electronically via email to: cogta038@hslabour1.co.za