

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

<u>CLOSING DATE</u>	:	13 June 2025
<u>NOTE</u>	:	Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies . From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV and application must submit copies of qualifications, identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need to be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or the day of the interview following communication from HR.as well as recently certified copies of all qualification(s), including a Senior certificate and ID-document [Driver's license where applicable]. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representatively in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

<u>POST 18/99</u>	:	<u>HEAD OF CLINICAL UNIT MEDICAL (ANAESTHESIOLOGY) REF NO: HP/01/2025</u>
<u>SALARY</u>	:	Grade 1: R2 084 754 – R2 212 680 per annum Grade 2: R2 279 559 - R2 492 571 per annum (optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Dihlabeng Regional Hospital
<u>REQUIREMENTS</u>	:	Grade 12. Appropriate qualification that allows registration with HPCSA as Medical Specialist. A minimum of 3 years' appropriate experience as Medical Specialist after Registration with HPCSA as Medical Specialist in Anaesthesiology. Current registration with the HPCSA (2025/2026). Valid driver's license. Knowledge And Skills: Provide evidence of leadership qualities and experience. Provide evidence of Teaching and Learning and examining (Undergraduate and Postgraduate level). Research experience e.g. publications, post-graduate supervision, National/Local Research organizations, MMed (or equivalent qualifications) or a PhD. Evidence of good professional standing e.g. membership of professional organizations (other than HPCSA). Membership of relevant managerial committees, e.g. CMSA, National Associations/ Committees, etc.
<u>DUTIES</u>	:	Provision of strategic leadership and creation of a social compact for better health outcomes. Manage the financial affairs for sustainable health service delivery. Human resource management to build a strategic and dedicated workforce to address the necessary service demands, teaching and training. Develop, operate and manage infrastructure for compliance and better health outcomes. Strengthen information and knowledge management systems to optimize performance and research capability. Optimise and support implementation of key priority programmes. Create access to quality services. Manage and supervise outreach, in-reach and support services in Free State Province. Rendering compulsory commuted overtime. Manage and supervise the teaching and training of medical officers and interns.
<u>ENQUIRIES</u>	:	Dr WJ Selfridge Tel No: (058) 306 8092
<u>APPLICATIONS</u>	:	To: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 18/100</u>	:	<u>CLINICAL PROGRAMME COORDINATOR- QUALITY ASSURANCE-PNA5 REF NO: HP/02/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R549 192 – R619 821 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital
	:	Grade 12. Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General. Current registration with SANC (2025/2026). Knowledge and Skills: Knowledge of the legal framework appropriate for nursing practice. Good Communication Skills and interpersonal relationship, Knowledge of Quality Assurance and Patient Safety and. Computer literacy.
<u>DUTIES</u>	:	Provide direction and oversight of the facility to meet ideal Health Facility compliance requirements (Baseline Assessment). Provide direction and oversight of the Facility to implement Norms and Standards by the Office of Health Standard and Compliance to acquire or sustain accreditation. Provide secretariat support for effective functioning of the Clinical Governance Committee, Patient Safety & Complaints Management Committee, the Risk Management Sub-Committee, Performance Monitoring & Evaluation Committee to monitor operational efficiency against performance targets. Develop the Training Plan for Quality Management and monitor implementation of Quality Improvement Plans across the facility. Management of all resources within the sphere of control in line with applicable SCM and PFMA provisions. Support the office of the Nursing Services Manager, Head of Clinical Departments and Chief Executive Officer by generating reports on Quality Management and Performance against Annual Performance Objectives/targets. Represent the Facility at the District Health Management Forum meetings.
<u>ENQUIRIES</u>	:	Mr. JM Radebe Tel No: (051) 405 3415
<u>APPLICATIONS</u>	:	To: https://ihealth.fshealth.gov.za/e-Recruitment