

delivery or display; Review final layouts and suggest improvements as needed; Maintain an archive of images, photos, or previous work products for future use; Prepare notes and instructions regarding the selected design for production purposes; Supervise or carry out the production in the chosen media; Develop graphics and layouts for product illustrations, company logos, and Internet websites; Generate new images using computer software; Accept client briefs and interpret them into visual communication products, ensuring that they are brand of high standard and completed with required timeframe; Advise and assist external service providers in interpreting the brand guidelines and rules; Advise and assist internal stakeholders in interpreting the brand guidelines and rules; Review final layouts and suggest improvements as needed; Confer with clients to discuss and determine layout design; Preparing artwork for final production, both print and electronically.

ENQUIRIES : Mr R van Jaarsveldt Tel No: (021) 483 4051

DEPARTMENT OF HEALTH AND WELLNESS

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 15/288 : **MEDICAL SPECIALIST: GRADE 1 TO 3 (OTORHINOLARYNGOLOGY)**

SALARY : Grade 1: R1 341 855 per annum
Grade 2: R1 531 032 per annum
Grade 3: R1 773 222 per annum

A portion of the package can be structured according to the individual's personal needs.

CENTRE : Red Cross War Memorial Children's Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Otorhinolaryngology. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Otorhinolaryngology. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Otorhinolaryngology. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Otorhinolaryngology (or recognised foreign Health Professional Council in respect of foreign qualified employees). **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Otorhinolaryngology (or recognised foreign Health Professional Council in respect of foreign qualified employees). Inherent requirement of the job: Good clinical experience in the management of general and specialist ENT surgery that includes adults and children. Good experience and surgical training in head and neck, rhinology and otological surgery. Ability to perform complex surgical cases unsupervised (e.g. total laryngectomies, pituitary surgery, subtotal petrosectomy) will be an advantage. An operative logbook will need to be submitted with the application and will be used for shortlisting. Willingness to work at and across Groote Schuur, Red Cross Children's, and peripheral hospitals as part of a structured monthly schedule. Ability to work well in a team. Experience in trainee education is also an advantage. Willingness to work overtime as required. Valid Driver's licence. Computer literacy, database management. Competencies (knowledge/skills): The ability to work in a busy tertiary care hospital network of providing specialist ENT surgery, specifically in areas noted above. Involvement in all other aspects of ENT surgery will be required. Ability to supervise registrars acquiring ENT surgical competencies and operative experience. Strong academic record in terms of teaching and research supported by courses, publications and presentations. Commitment to attaining and teaching advanced surgical skills.

DUTIES : Provide full time ENT surgery specialist care including Outpatient, Inpatient, Emergency and Afterhours service as a specialist ENT surgeon. Services include paediatric and adult patients. Outreach activities to support paediatric surgical services in the province. Provide support to Head of Clinical Unit ENT Surgery in administrative duties, including quality, efficiency and outcome improvements, participation in human resource management, clinical audit, data management, monitoring and evaluation and clinical governance. Participation in all academic activities of the department, research, and teaching and training of under- and post-graduate students and other health personnel.

ENQUIRIES : Prof Shazia Peer - shazia.peer@uct.ac.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

CLOSING DATE : 23 May 2025