

The South African Weather Service (SAWS) is a Section 3(a) public entity under the Ministry of Forestry, Fisheries, and the Environment (DFFE) and is governed by a Board. The organisation is an authoritative voice for weather and climate related services in South Africa and is a member of the World Meteorological Organisation (WMO) to fulfil a range of international obligations of the government. South African Weather Service (SAWS) strives to be a Weather and Climate Centre of Excellence providing innovative solutions to ensure a weather-smart region, sustainable development, and economic growth.

The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Senior Manager: Regional Training Centre

Paterson Grade: D5

TCTC Salary range:

R1 139 928 .00 – R1 574 225.00

Centre: Centurion

(Ref. WS02/052025)

Job Summary:

To strategically lead and manage the Regional Training Centre of the South African Weather Service (SAWS) by ensuring the development and implementation of Meteorological as well as Continuous Professional Development (CPD) courses in line with prescribed international standards

Key Performance Areas:

- Develop and implement the Regional Training Centre (RTC) strategy.
- Oversee the development and enhancement of meteorological and technical training programmes for commercial purposes and ensure that they are to client specifications as well as cost effective.
- Develop the annual national and regional training plans and ensure these are aligned to the SAWS strategy.
- Ensure that the specialized library is managed according to budget and the needs of SAWS and the relevant stakeholders.
- Oversee the development of facilitator and learner guides, assessments and moderation criteria

- for all qualifications and ensure that all meet the international acceptable standards and are accredited with the relevant bodies.
- identify training needs of SADC through established channels and methods and manage training and development initiatives accordingly.
- Remain actively involved with any authoritative reMANCO and other SAWS departments to deliver on the SAWS mandate
- Actively promote the South African Weather Service's interests and commitment to professional service delivery to all its stakeholders (internal, national and international liaison).
- Represents SAWS in matters related to meteorological education and training at WMO and other local and international training institutions.
- Manage the RTC team's performance according to the agreed performance standards
- Collaborate with the commercial team as they actively promote and seek commercial revenue streams for the Regional Training Centre.
- Develop, promote and implement training programs that generate revenue for SAWS

Required Minimum Education/Training:

- Masters in Natural Sciences viz. Meteorology/Atmospheric Science
- A PhD is an added advantage.
- PHD in Atmospheric Sciences or Meteorology (NQF 10)

Required Minimum Work Experience:

- 10 years' experience in Meteorological related management and 3 years at Senior Management level
- 5 years' experience as a related trainer

Technical and Behavioral Competencies Required

- WMO Requirement for RCT
- Process Management skills
- Project Management skills
- Stakeholder Management Systems auditing

- Coaching and Mentoring
- Critical Thinking
- Research Skills
- Presentation Skills
- Excellent writing skill
- Leadership skills

Please Note:

Register as user on our website using this link: <https://www.weathersa.co.za/home/vacancies> to apply for the above position and upload your (Comprehensive CV with certified copies of qualifications).

Enquiries for the above-mentioned positions must be directed to: Ms Thembisa Bixa, at Tel. (012) 367 6208 and at Thembisa.Bixa@weathersa.co.za

Closing Date: 13 June 2025

Preference will be given to People living with disabilities in line with SAWS EE targets. This is an EE position and preference will be given to females, Africans, Indians and Coloureds (AIC). Correspondence will be limited to short listed candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The South African Weather Service is an equal opportunity employer.

Record Reference

HCM-ADVERT-

