



# NATIONAL HEALTH LABORATORY SERVICE

BUSINESS UNIT : NATIONAL INSTITUTE FOR OCCUPATIONAL HEALTH  
DISCIPLINE : ANATOMICAL PATHOLOGY  
LOCATION : NIOH BRAAMFONTEIN  
POSITION : SENIOR PATHOLOGIST (READVERTISEMENT)  
PAY GRADE : PHI  
REFERENCE NUMBER : NIOH1024.001.01

## Main purpose of the Job

**Provide service delivery, undergraduate and post graduate training and to undertake research to assist clinicians in patient management, to build capacity within the field and to build knowledge with the field.**

## Key Job Responsibility

■ Contributes to the management of the laboratory in conjunction with colleagues in collaboration with a laboratory manager ■ Implementation of short term projects. ■ Involvement in personal development and training of others in the department (entry level paths, technologists, scientists, interns). ■ Work within a team to co-ordinate teaching modules. ■ Involvement in under graduate and post graduate assessments/internal examiner. ■ Successfully supervise postgraduate students – BSc Hons, MMed, MSc (successful graduation of 1 or more postgraduates and at least 2 currently under supervision/co supervision). ■ Conduct consultative and diagnostic services. ■ Supervise entry level pathologists. ■ Provides input into changes and improvements to SOPs. ■ Validates new instruments/tests for laboratory. ■ Contribute to the adherence and compliance to quality systems and SANAS requirements. ■ Delivered (i.e. presenting author) at least 2 national conference presentations in 3-year cycle,

3 – 5 peer reviewed publication over last 3 years (avg 1 -2 /year). ■ Collaboration of research within own department/institution, either independently or under supervision. ■ Co-investigator/collaborator on national grant. ■ Review manuscripts, review research proposals, editorials, conference abstract reviewing, editorial board, NRF rating, etc. (1-3 activities for senior/year; sustained over 3 years).

## Minimum requirements & key competency

■ MBCHB and M Med/ FCPATH within relevant discipline ■ Registration with HPCSA as Pathologist within relevant discipline (Independent practice category) ■ Plus 3 years post qualification experience /qualification as pathologist consultant **Knowledge:** ■ General medical virology ■ Principles and practice of all diagnostic virology laboratory methods ■ Laboratory safety ■ Statistics and assay validation ■ Research methodology ■ Disease surveillance and outbreak investigation ■ Quality assurance ■ Laboratory management ■ Scientific writing.

**Skills required:** ■ Interpretation of tests results ■ Informal or small group teaching ■ Preparation and delivery of formal lectures ■ Time management skills ■ Report writing skills ■ Planning and organizing ■ Interpersonal skills ■ Management and financial skills ■ MS Office proficiency ■ Communication skills ■ Presentation skills ■ Analytical and diagnosing skills. ■ Problem Solving.

**Interested candidates who meet the requirements are invited to send their applications to [Recruiter4@nicd.ac.za](mailto:Recruiter4@nicd.ac.za)**

**Enquiries may be directed to Mammei Hlehlisi-Galo @ (011) 555 0581**

**Closing date : 06 June 2025**

