

## STATISTICS SOUTH AFRICA

*Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.*



<b><u>APPLICATIONS</u></b>	:	All applications must be submitted online on the following link: <a href="http://www.statssa.gov.za/recruitment">www.statssa.gov.za/recruitment</a>
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>NOTE</u></b>	:	Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be selected. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Submission of certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary are optional but will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply. All shortlisted candidates for SMS posts will be subjected to two pre-entry technical exercises and a competency assessment that intend to test both the technical and generic managerial competencies of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirements for SMS positions is the pre-entry certificate submitted prior to appointment. For more details on the pre-entry course visit: <a href="https://www.thensg.gov.za/training-course/smspre-entry-programme/">https://www.thensg.gov.za/training-course/smspre-entry-programme/</a> . The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. NOTE: Statistics South Africa reserves the right to fill or not fill the below-mentioned post.

## MANAGEMENT ECHELON

<b><u>POST 16/274</u></b>	:	<b><u>DEPUTY DIRECTOR-GENERAL: POPULATION &amp; SOCIAL STATISTICS</u></b> <b><u>REF NO: 01/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 741 770 per annum (Level 15), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	An Honour's degree (NQF 8) in Statistics/ Demography/ Economics/ Sociology, Training in Project Management and official statistics is essential. At least 8 years' relevant experience at senior managerial level, Proven track record in research, statistical processes, managing large statistical projects and compiling statistical reports, Demonstrated strategic and operational management ability and experience, Experience in budget preparation and control, Experience in managing transformation, change and diversity. Knowledge of government policies and initiatives and implementation thereof, Demonstrated understanding of statistical ethics and fundamentals of the principles of official statistics, Good understanding of government policies and initiatives and the role of information in government decision-making, Knowledge of MS Office Suite, A valid driver's license. Excellent communication, analytical, conceptual, interpersonal and numerical skills, Ability to work in cross-cutting, functional project teams, Ability to work under pressure and meet deadlines, Ability to handle multiple and complex tasks and

		projects, Ability to empower staff and build capacity, A dynamic, self-driven, innovative and result-oriented worker who is customer and quality focused and is passionate about statistics and the economy, Willingness to work long hours and travel.
<b><u>DUTIES</u></b>	:	Lead the production of estimates at all levels of planning and provide the strategic leadership in the Branch. Lead the production of health and vital statistics. Lead the production of income and expenditure statistics, poverty and inequality statistics. Lead the production of quarterly labour force survey and quarterly employment statistics. Lead the production of social statistics. Oversee the quality, content development and data analysis of all products in the Branch. Represent Statistics South Africa in national, regional and international forums.
<b><u>ENQUIRIES</u></b>	:	Ms M Montsho Tel No: (012) 310 4889
<b><u>POST 16/275</u></b>	:	<b><u>CHIEF DIRECTOR: HEALTH &amp; VITAL STATISTICS REF NO: 02/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 436 022 per annum (Level 14), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Demography/ Population Studies/ Sociology/ Statistics or related field with relevant experience, Training in application of statistical and demographic software for data analysis, 5 years' experience at SMS level, At least eight (8) years' experience in quantitative methods, processing and analysis of administrative records or survey data, use of relevant statistical and demographic packages, analytical report writing and experience in health information management, Knowledge of population studies, civil registration, vital statistics, administrative records, morbidity, research methods and use of relevant statistical and demographic software, public health/epidemiology/biostatistics, Knowledge of MS Office Suite, Communication, advanced conceptual, analytical, presentation, interpersonal, numerical, coordination and liaison, management, planning and performance management, leadership, skills, Ability to work under pressure, ability handle multiple and complex tasks and projects, ability to pay attention to detail and strong focus on service delivery, Willingness to travel locally and internationally, A valid driver's license.
<b><u>DUTIES</u></b>	:	Lead in the development of strategic and operational plans, policies, procedures for the chief directorate, Manage staff, finance and other resources, Provide strategic leadership in the acquisition, processing, analysis, evaluation of quality assessments of data and dissemination of health, vital and international population movement statistics, Liaise with internal and external stakeholders.
<b><u>ENQUIRIES</u></b>	:	Ms M Montsho Tel No: (012) 310 4889
<b><u>POST 16/276</u></b>	:	<b><u>CHIEF DIRECTOR: SOCIAL STATISTICS SUB-SYSTEM REF NO: 03/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 436 022 per annum (Level 14), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Statistics/ Demography/ Geography/ GIS/ Population Studies/ Data Science, Training in SAS applications and MS Project, Training in Geography (GIS) would be an added advantage, 5 years' experience at SMS level, 10 years' relevant experience in statistical production process in the field of Social Surveys at senior managerial level, Knowledge of fundamental principles of official statistics, Knowledge of Statistics Act and other legislations governing the production of statistics in the social statistics sector, Knowledge of various statistical standards and classification systems, Knowledge of statistical processes and statistical value chain, Knowledge of budget, HR Management, Risk Management and Asset Management, Knowledge of international guidelines and methodologies as applicable to the field of economic and social surveys, Knowledge of MS Office Suite, A valid driver's license, Good communication, research, numerical, interpersonal, planning, time management, conceptualising, interpretation and problem solving skills, An innovative and analytical thinker who should be organised, committed, consistent and balanced, Ability to show perseverance, think strategically and communicate process effectively, Willingness to work long hours to meet deadlines and travel.
<b><u>DUTIES</u></b>	:	Oversee the development of social sector strategies, policies, operational plans, systems and methodologies for the chief directorate, Provide leadership

		in the coordination of social statistics, Lead the implementation of the clearance protocol for social statistics, Provide strategic statistical support and advice within the social sectors, Promote good governance within the chief directorate.
<b><u>ENQUIRIES</u></b>	:	Ms M Montsho Tel No: (012) 310 4889
<b><u>POST 16/277</u></b>	:	<b><u>DIRECTOR: ENVIRONMENT SECTOR STATISTICS REF NO: 04/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Data Science/ Statistics/ Economics/ Econometrics/ Environmental Studies, Training in Project Management, Statistical Analysis, SAS or other statistical packages, 5 years at middle or senior management level and in the relevant field, Extensive knowledge in official and national statistics, Experience in census/ surveys or administrative data collection/ register, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality and management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive knowledge of census, survey and administrative data methodologies, good communication, problem solving, analytical, report writing skills, Ability to articulate abstract concepts simply to stakeholders, high level of conceptual and abstract thinking, A team player who is creative, assertive, self-driven, result-driven and an innovative thinker, open for change and improvement.
<b><u>DUTIES</u></b>	:	Establish and manage partnership with stakeholders within the Environment Statistics Subsystem, Manage capacity building to Entities of the NSS, Manage and address data, quality and capacity gaps for all data producing entities, Ensure the implementation of clearance protocol for Environment Statistics Subsystem, Ensure development and review of sector strategies and plans, Manage staff and other resources.
<b><u>ENQUIRIES</u></b>	:	Ms S Twala Tel No: (012) 310 8326
<b><u>POST 16/278</u></b>	:	<b><u>DIRECTOR: ANNUAL FINANCIAL STATISTICS REF NO: 05/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Statistics/ Economics/ Accounting/ Econometrics, Training in Strategic Management, Survey Methodology, Sampling Methodology, Project Management, Labour Relations, Finance for non-Financial Managers, Risk Management, Change Management and appropriate content related training, Five (5) years at middle or senior management level and in the relevant field, Proven track record and reputation for driving strategic planning, monitoring and reporting on an organisational level, Experience in planning and execution of data collection, processing and analysis of large samples, Experience in development of user-friendly products and outputs, Experience in dealing with top management, Knowledge in fundamental principles of official statistics, Knowledge of official statistics (especially economic statistics), Knowledge of survey methodology (statistical value chain), Knowledge of industry and product classifications, Knowledge of sampling theory, Knowledge of Project Management, Knowledge of strategic planning, alignment and prioritisation, Knowledge of measurement and monitoring of organisational performance, Understanding of government developmental policy and priorities and how the public sector operates, Knowledge of government legislation, Knowledge of diplomacy and protocol, Knowledge of the relevant international standards, classifications and guidelines, Knowledge of MS Office Suite, A valid driver's license, Communication, leadership, research, change management, management, interpersonal, analytical thinking, influence, numerical skills, Ability to function in a highly confidential environment, Ability to work under pressure, conceptual and forward thinking, Willingness to work long hours, Willingness to travel.
<b><u>DUTIES</u></b>	:	Ensure planning and management of the survey, Manage data collection and data processing for annual financial statistics, Manage data analysis for AFS, Manage the compilation and dissemination plan of the AFS, Ensure the development of strategic and operational plans, policies, procedures, methods, guidelines and protocols for the AFS directorate, Manage staff and other resources of the AFS directorate.
<b><u>ENQUIRIES</u></b>	:	Ms S Twala Tel No: (012) 310 8326

<b><u>POST 16/279</u></b>	:	<b><u>DIRECTOR: PRICE STATISTICS COMPILATIONS REF NO: 06/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Statistics/ Economics, At least 5 years' experience in statistical analysis and compilation at middle management level, At least 5 years' experience in planning and execution of data collection, processing and analysis, Experience in the development of user-friendly statistical products and outputs, Experience in calculation of indices and related statistics, Knowledge of official statistics (especially economic and price statistics), Knowledge of survey methodology, Knowledge of industry and product classifications, Knowledge of Project and Strategic Management, Knowledge of measurement and monitoring of organisational performance, Understanding of government developmental policy, legislation and operations, Knowledge of the relevant international standards, classifications and guidelines, Knowledge of MS Office Suite, A valid driver's license, Communication, leadership, research, change management, management, interpersonal, analytical thinking, influence, numerical skills, Ability to function in a highly confidential environment, Ability to work under pressure, Willingness to work long hours, Willingness to travel.
<b><u>DUTIES</u></b>	:	Ensure the development of policies and procedures, processes and plans, Manage staff and other resources of the directorate, Manage the analysis, compilation and dissemination of the Consumer Price Index (CPI), Manage the analysis, compilation and dissemination of the Producer Price Index (PPI) and Construction Material Price Indices (CMPI), Manage the import and export unit value indices (XMUVI) and Residential Property Price Indices (RPPI), Manage the verification and accuracy of price data collection.
<b><u>ENQUIRIES</u></b>	:	Ms S Twala Tel No: (012) 310 8326
<b><u>POST 16/280</u></b>	:	<b><u>DIRECTOR: ICT AUDITS REF NO: 07/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Internal Auditing/ Accounting/ Information Technology, Additional professional certifications relating to Internal IT audit domain such as Certified Information Systems Auditor (CISA), 5 years' experience at senior or middle management level in Internal Auditing, Knowledge of Global Internal Audit Standards, Keeping abreast with internal audit changes and industry standards (Acts, legislation, regulations, guidelines etc), Knowledge in IT Auditing, and assurance standards, Knowledge in fraud awareness and professional ethical standards, Knowledge of risk management (risk analysis and control assessment), Knowledge on government frameworks, structures and audit practices, Knowledge of government systems, Knowledge of organisation's strategy and vision, Knowledge of MS Office Suite, A valid driver's license, Communication, problem-solving, persuasive, decision making, conflict resolution, organisational, change management, project management, numerical, leadership skills, A hard worker who is a visionary, has emotional intelligence, is trustworthy, dependable, principled, Ability to promote the value of ICT Audits, Ability to find solutions for complex problems, Ability to recognise and respond to diverse thinking, Ability to work under pressure, Ability to constantly absorb new information, Willingness to work long hours, Willingness to travel.
<b><u>DUTIES</u></b>	:	Manage the planning of the ICT audits, Manage the execution of ICT audits, Manage the reporting of ICT audits, Manage and monitor reported ICT findings, Ensure the development of policies and procedures; processes and plans, Manage staff and other resources within the directorate.
<b><u>ENQUIRIES</u></b>	:	Ms S Twala Tel No: (012) 310 8326
<b><u>POST 16/281</u></b>	:	<b><u>DIRECTOR: CHIEF METHODOLOGY &amp; COORDINATION REF NO: 08/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Head Office
<b><u>REQUIREMENTS</u></b>	:	An NQF 7 degree in Statistics, Training in Management and Project Management will be an added advantage, At least 5 years' relevant experience at middle management level, Experience in quantitative research and working

with large datasets, Experience in working with statistical concepts and statistical analysis software, Background in project, finance and human resource management, Knowledge of strategic management (planning and reporting), Knowledge of statistical methods, analysis and research, Understanding of government objectives in general and the role of Stats SA in particular, Knowledge of basic financial management, Knowledge of MS Office Suite, Exposure in different areas of survey methodology is essential, Good communication, interpersonal, problem solving, management, presentation, analysis, interpretation and report writing skills, Ability to organise, plan and monitor activities, Ability to learn and implement new statistical analysis packages, Ability to work independently, Ability to solve complex problems without a defined framework, Ability to liaise at all levels of the organisation, Ability to work under pressure and meet deadlines, Ability to pay attention to detail, Willingness to travel.

**DUTIES** : Provide specialist advice to the DDG on methodological and statistical infrastructure processes, Provide technical advice and support in an endeavour to establish, maintain and continually improve relationships with internal and external stakeholders to facilitate the attainment of business goals and ensure that the needs of stakeholders are met, Conduct research to enhance the work of the branch, Scan the international and national statistical environment in order to contribute in determining the strategy and future operations of the branch, Provide technical advice and support to encourage synergy within the branch and with other branches on matters of methodology, frames, quality, statistical standards and monitoring and evaluation, Provide branch strategic management support.

**ENQUIRIES** : Ms S Twala Tel No: (012) 310 8326

**POST 16/282** : **DIRECTOR: GEOSPATIAL FRAMES REF NO: 09/05/25HO**

**SALARY** : R1 216 824 per annum (Level 13), (all-inclusive remuneration package)  
**CENTRE** : Head Office  
**REQUIREMENTS** : A Bachelor's degree (NQF 7) in GISc/ Geography/ Geoinformatics/ Environmental Science. Registration with Geomatics Council as Professional Practitioner is an added advantage, Training in Project Management, 5 years' experience in middle/senior management level in Geographic Information Systems, Experience with South African core spatial databases maintenance, application management and spatial analysis/ modelling, Standards development, Knowledge in spatial modelling design and analysis, SA spatial data landscape, report writing, meta-data documentation, Knowledge of at least 1 or more GISc software, sound knowledge of the geo-database environment, design and implementation, sound knowledge of geospatial/ web applications, Knowledge of image processing techniques, Knowledge of data publishing and publishing techniques, Fundamental knowledge and skills in the operation of GIS equipment, including computer hardware, plotter, mobile devices, Knowledge of GIS policies and legislations, Knowledge of MS Office Suite, A valid drivers' license, Communication (written and verbal), problem solving, analytical, decision making, report writing, change management, strategic management, conflict management, leadership skills, Willingness to travel.

**DUTIES** : Ensure the development of policies, procedures, processes and plans, Manage staff and other resources of the directorate, Manage the development and maintenance of geospatial frame, Manage the analysis, integration and visualisation processes, Manage the production of Geospatial dataset and sampling.

**ENQUIRIES** : Ms S Twala Tel No: (012) 336 0161

#### **OTHER POSTS**

**POST 16/283** : **PRINCIPAL SYSTEMS ANALYST REF NO: 10/05/25HO**

**SALARY** : R896 436 per annum (Level 11), (all-inclusive remuneration package)  
**CENTRE** : Head Office, Pretoria  
**REQUIREMENTS** : An Honour's degree (NQF 8) in IT or related field, Training in Business analysis, data modelling, database design, Systems and data architecture and project management, At least 5 years' experience in Software Development Life Cycle (SDLC) environment, Extensive knowledge in agile software development methodologies, Experience in development of process and

		standards. Experience in project management. Knowledge of systems and data architecture, design artefacts, advance database design and data modelling, programming, product testing. Knowledge of the way in which organisation process work is an added advantage. Logical approach to problem solving, communications, commitment, dedication, reliable, innovative, self-motivated, time management, analytical, project management, presentation skills, good decision making, conflict resolution and facilitation skills. Ability to learn quickly, work independently and to work in a team. Ability to work under pressure. Willingness to work overtime and long hours to meet deadlines. Willingness to travel to attend training, presentation, and meeting as part of his or her duties.
<b><u>DUTIES</u></b>	:	Implement stakeholder strategies, frameworks, policies, guidelines, and standards, Facilitate and analyse business requirements and produce user requirement specifications, Ensure designing of complex relational databases, Design complex and quality integrated systems and applications, Ensure training of users. Ensure testing of integrated applications. Facilitate Production and implementation of applications. Ensure provision of user support. Supervise staff and management Systems Project.
<b><u>ENQUIRIES</u></b>	:	Ms S Khoza Tel No: (012) 310 8097
<b><u>POST 16/284</u></b>	:	<b><u>SYSTEMS DEVELOPER REF NO: 11/05/25HO (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R468 459 per annum (Level 09)
<b><u>CENTRE</u></b>	:	Head Office, Pretoria
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in any IT related field, At least three to four years' relevant experience, Relevant working experience with HTML5/ XHTML PHP, ASP.Net, MVC, CSS3/ Bootstrap, JavaScript/jQuery and Angular/ AngularJS, Mobile Development, Experience in working with relational databases such as MySQL, MSSQL/ Oracle and good working knowledge of SQL. Experience in content management systems troubleshooting, Experience in mobile platform development, Experience in business intelligence and/or data analytics and business intelligence tools (e.g. SAS, PowerBI, Python, R, other relevant technologies), Detailed understanding of development language/s used, Knowledge of advanced programming, Knowledge of advanced database querying and Transact SQL, Good communication, problem-solving, time management, analytical, project management, presentation, decision-making, interpersonal skills, A hard worker who is persistent, dedicated, committed, reliable, innovative, self-motivated, Ability to work independently and in a team, Ability to work under pressure and meet deadlines, Ability to work on multiple project simultaneously, Willingness to work long hours, Willingness to travel.
<b><u>DUTIES</u></b>	:	Participate in gathering and analysis of user requirements, Develop, maintain and run update procedures on databases from external sources, Develop, maintain and run extract procedures on databases and existing applications to provide to users. Participate in the technical design session of applications and relational database, Develop and test applications, Develop user manuals and training of users, Provide user support and maintenance of existing projects.
<b><u>ENQUIRIES</u></b>	:	Ms S Khoza Tel No: (012) 310 8097
<b><u>POST 16/285</u></b>	:	<b><u>SURVEY STATISTICIAN: DOCUMENTED INTERNATIONAL HUMAN MOVEMENTS (DIHM) REF NO: 12/05/25HO</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Head Office, Pretoria
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree (NQF 7) in Demography, Population Studies, Sociology, Statistics, Training in application of statistical or demographic software for data analysis, At least 2 years' experience in quantitative methods, processing and analysis of administrative records or survey data, Proven use of relevant statistical and demographic packages for data analysis, Knowledge of analytical report writing, Knowledge of Population Studies, Vital Statistics, administrative records, research methods and use of relevant statistical and demographic software, Knowledge of data processing and analysing of administrative records or survey data, Knowledge of MS Office Suite, A valid driver's license, Good presentation, analytic report writing, coordination, liaison, interpersonal and communication skills, Ability to work in a team, A hard worker with strong focus on service delivery, customer need, process and product quality, Ability to work under pressure and to handle multiple and basic tasks and projects. Willingness to travel.

**DUTIES**

: Assist with data editing and quality assurance of data on DIHM, Analyse data on DIHM and produce tables and graphs, Assist with the write-up of statistical releases on recorded DIHM and prepare supporting documents and presentations required before publication, Liaise with internal and external stakeholders, Provide administrative and logistical support to the chief directorate as and when required.

**ENQUIRIES**

: Mr C Letswalo Tel No: (012) 310 8476