

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE

: 30 May 2025

NOTE:

: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory.. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON

POST 16/298: **DIRECTOR: ICT INFRASTRUCTURE AND OPERATIONS REF NO: 300525/01**

Branch: Corporate Support Services
Dir: Information Technology

SALARY

: R1 216 824 per annum, (all-inclusive salary package)

CENTRE

: Pretoria Head Office

REQUIREMENTS

: A Bachelor's degree at NQF level 7 qualification in Information Technology, computer science or relevant qualification. ITIL/CobIT 5 or 2019 certification or advanced ITIL certification will be an added advantage. Five (5) years' experience at middle management or at a specialist level in infrastructure and operations or IT service management (ITSM). Knowledge of strategic capability and leadership. Understanding of programme and project management. Knowledge of financial management and change management. Understanding of service delivery innovation. Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES

: Manage ICT operations (provides ICT and end-user support function to Head Office and Regional Offices for the DWS's standard hardware, software and voice/data network solutions). Manage ICT infrastructure (implement innovative, differentiating ICT infrastructure, administers and maintains information technology systems. Manage EUC security operations (responsible for installation, and life-cycle management of ICT assets, manage customer relations). Provide IT service management services (service desk, incident and change management, and service level management) Management of the Infrastructure and Operations resources, monitoring, evaluation and reporting on key IT operational matrices. Ensure compliance

and mitigate infrastructure and IT operational risks. Ensure that IT infrastructure is deployed and utilized efficiently. Implementation of targeted communications network interventions.

**ENQUIRIES
APPLICATIONS**

: Mr. A Kekana Tel No: (012) 336 8701
: All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

POST 16/299

: **DIRECTOR: ICT APPLICATIONS AND BUSINESS SOLUTIONS REF NO: 300525/02**
Branch: Corporate Support Services
Dir: Information Technology

**SALARY
CENTRE
REQUIREMENTS**

: R1 216 824 per annum, (all-inclusive salary package)
: Pretoria Head Office
: A Bachelor's degree at NQF level 7 in Computer Science or Information System or Information Technology or relevant qualification. Certification in ITIL/CobiT5/Cobit2019 and data science/ devOps /webDev/software engineering. Five (5) years' experience at middle management or specialist level in application development/ software engineering or business solution analysis/ business solution architecture. Knowledge and understanding of operating systems and databases. Knowledge of Agile and devOps methodologies, IT solution design, development and implementation such as multi-tier system integration, system interfaces, web-based applications, etc. Knowledge of system analysis and design. Knowledge of database design or data modelling techniques. Understanding of system roll-out planning and migration support. Knowledge of software change management's best practice. Understanding programming language with particular emphasis on database supported web-based languages. Problem solving and analysis. Client orientation and customer focus. Excellent communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES

: Manage business relations and business requirements. Manage applications and business solutions design and development. Manage innovation, modernization and rationalization of the applications portfolio (landscape). Applications and business solutions support and maintenance. Design, develop and manage databases, data warehouse, business analytics and reporting solutions. Design, high level solution components in line enterprise architecture (EA) and standards. Evaluate and prioritise objects based on strategic alignment, return on investment and risk. Develop solution components in a cost-effective manner and in line with EA and standards. Work with Development and or implementation teams to assess and monitor the adherence of a product being developed or implemented to the Business Requirements, modernization, rationalization objectives and standards.

**ENQUIRIES
APPLICATIONS**

: Mr. A Kekana Tel No: (012) 336 8701
: All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

OTHER POSTS

POST 16/300

: **SCIENTIFIC MANAGER GRADE A REF NO: 300525/03**
Branch: Water Resource Management
Dir: Sources Directed Studies

**SALARY
CENTRE
REQUIREMENTS**

: R1 099 488 per annum, (all-inclusive OSD salary package)
: Pretoria Head Office
: An MSc degree or relevant qualification. Six (6) years post qualification (BSc) natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Experience in the field of Integrated water resource management (IWRM). The following competencies are essential: Scientific, managerial, project management, technical report writing, data analysis, stakeholder engagement, co-ordination and organisational skills. Knowledge of the practical application of the National Water Act and related legislations. Strong leadership skills and the ability to promote transformation and service delivery excellence. Creativity, initiative and well-developed skills in strategic and innovative thinking. Excellent written and verbal communication skills. Advanced computer literacy. Experience in policy development and report writing skills. The incumbent may be required to travel extensively.

<u>DUTIES</u>	:	The incumbent will be part of a team with the primary responsibility of sources directed measures which include the coordination of the development of policies and national strategies for the management of water resources, rehabilitation and remediation of water resources, and cleaner technology options; Drafting technical reports, Reviewing and recommending scientific projects; Aligning projects to organisational strategies; Implementing PMDS; Monitoring progress on the implementation of projects related to water resources protection; compiling and managing budgets and control cash flows; He/she will be responsible for the following: Managing a multidisciplinary scientific team; Guiding the development of strategies, procedures and guidelines for sources directed measures of water resources; Interfacing with line function water resource managers in the implementation of water resource protection requirements; and providing technical service with regards to water resource protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems.
<u>ENQUIRIES</u>	:	Ms TB Nyamande Tel No: (012) 336 7521
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 16/301</u>	:	<u>DEPUTY REGIONAL PROJECT MANAGER REF NO: 300525/04</u> Branch: Provincial Operations: Free State Dir: Water Services Infrastructure Development and Refurbishment Programmes
<u>SALARY</u>	:	R1 059 105 per annum (Level 12), (all-inclusive package)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A Degree in Civil Engineering or Project Management in Engineering Environment Three (3) to five (5) years management experience in industrial related project planning and/or in civil engineering (Design and Construction). A certificate in Project Management would be an added advantage. The disclosure of a valid unexpired driver's license. Understanding of contract administration, business principles and business law. A broad understanding of each engineering discipline. Effective management and leadership skills. Effective advanced computer skills: Microsoft Office Software (MS Word, Excel and PowerPoint), Lotus Notes, and other Company and discipline-specific software applications. Effective communication skills both verbally and in writing with management, colleagues, and individuals inside and outside of the Company. Effective analytical and problem-solving skills. Good planning and organizing skills. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Public Finance Management Act (PFMA), Division of Revenue Act (DoRA), National Water Act (NWA), Water Services Act (WSA) and related legislation.
<u>DUTIES</u>	:	Provide support in the implementation of water services infrastructure grant programmes in the provincial operations. Implement water services infrastructure grant programmes in the provincial operations. Ensure effective integrated water resources implementation. Ensure various water sectors consulted on water issues. Ensure the needs of business sectors are catered for and implement water policies for water services infrastructure grant programmes in the provincial operations. Support the development and evaluation of the implementation readiness reports, feasibility studies, and business plans for water services infrastructure grant programmes by all water sectors. Provide support in the development of project planning in the design and/or testing phases. Define, create, determine, develop and review project scope, detailed work plans, resources, project schedules, project completion activities, and objectives and measures to be evaluated to ensure completion. Promote partnerships between government, public entities, private sector and civil society regarding water services infrastructure grant programmes. Ensure water supply availability for all business sectors. Avail raw water supply for all municipalities. Ensure water issues are communicated with all key stakeholders and various water sectors consulted. Needs of the business sectors catered for a bulk infrastructure programme. Assure that water services infrastructure grant programmes are budgeted for a medium-term expenditure framework. Compile budget for building water services infrastructure grant programmes. Ensure that budgeted funds are used efficiently and effectively. Develop and implement an early warning management system. Ensure effective monthly and quarterly reporting, and information dissemination. Monitor and evaluate the implementation of all water services infrastructure

development programmes in the provincial operations. Ensure that project deliverables are on time, within budget and meet the required quality standards. Develop forms and records to document and file project activities and ensure that project information is appropriately documented and secured. Monitor project and programme progress and make necessary adjustments to ensure successful project completion. Establish a communication schedule to update stakeholders including appropriate staff in the organization on project progress. Regularly review the quality of work completed to ensure standards are met. Manage, supervise and train staff in accordance with the functions and needs of the component. Effectively manage the MTEF project budget and sectional budget and ensure ongoing monitoring and reporting of financial performance.

**ENQUIRIES
APPLICATIONS**

: Mr M Manyama, Tel No: (051) 405 9000
: All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

POST 16/302

: **ENGINEER PRODUCTION GRADE A - C (MECHANICAL) REF NO: 300525/05**
Branch: Infrastructure Management: Head Office
Dir: Mechanical and Electrical Engineering

SALARY

: R879 342 - R1 323 267 per annum, (all-inclusive OSD salary package), (Offer will be based on years of experience)

**CENTRE
REQUIREMENTS**

: Pretoria Head Office
: A Mechanical Engineering Degree (B Eng / BSc Eng). Three (3) years post qualification Mechanical engineering experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Sound knowledge of integrated water resource management and water resource protection. Understanding of programme and project management. Knowledge of engineering design and analysis including but not limited to pumps and pump stations, dam outlet works mechanical structural designs and Water Resources Infrastructure Operations. Knowledge of research and development. Computer-aided engineering applications. Knowledge of legal compliance, technical report writing, creating high performance culture and professional judgement. Decision making, team leadership and analytical skills. Creativity, self-management, financial, conflict- and people management. Customer focus and responsiveness. Willingness to travel country wide. Good communication skills (both verbal and written). Planning and organizing. Problem solving and analysis. Change management and innovation.

DUTIES

: Design new systems to solve practical engineering challenges and improve efficiency and enhance safety. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Approve and supervise engineering works according to prescribed norms and standards. Develop tender specifications. Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice. Office administration and budget planning. Research/literature studies on engineering technology to improve expertise.

**ENQUIRIES
APPLICATIONS**

: Mr. E. Manhimanzi Tel No: (012) 336 8621
: All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

POST 16/303

: **ENGINEER PRODUCTION (GRADE A-C) (CIVIL) REF NO: 300525/06**
Branch: Infrastructure Management: Southern Operations
Dir: Operations Southern

SALARY

: R879 342 - R1 323 267 per annum, (All-inclusive OSD salary package), (Offer will be based on years of experience)

**CENTRE
REQUIREMENTS**

: Gqeberha (Port Elizabeth)
: A Civil Engineering Degree (B Eng / BSc Eng. Three (3) years post qualification engineering experience required in the field of Bulk Water Infrastructure Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Knowledge of the following fields will be an added advantage: Water infrastructure maintenance management, Flood Hydrology, Engineering

		Economics, Project Management, Water resources system operation, Environmental management, General Conditions of Contract for Construction Works, the National Water Act and the Public Finance Management Act.
<u>DUTIES</u>	:	Condition assessment of bulk raw water infrastructure. Risk based programming of infrastructure maintenance and rehabilitation. Planning of infrastructure projects. Designing rehabilitation solutions to infrastructure failure. Preparing drawings and tender documentation for infrastructure maintenance and rehabilitation projects. Managing procurement of service providers to do rehabilitation and maintenance work. Serving as Client's Agent in construction contracts. Managing maintenance and rehabilitation projects and programmes including planning, cost management and progress reporting. Inputs into the development of annual performance plans and budget for the sub-directorate Technical Support Services. Management of staff under his/her supervision. Capacity building and technical assistance on bulk raw water infrastructure to stakeholders. Mentoring of graduates and technicians.
<u>ENQUIRIES</u>	:	Mr G Daniell Tel No: (041) 508 9706
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 16/304</u>	:	<u>ASSISTANT DIRECTOR: RECRUITMENT AND SELECTION REF NO: 300525/07</u> Branch: Corporate Support Services Dir: Recruitment and Selection
<u>SALARY</u>	:	R582 444 per annum (Level 10)
<u>CENTRE</u>	:	Pretoria Head Office
<u>REQUIREMENTS</u>	:	A National Diploma or Degree in Human Resources Management or equivalent qualification. Three (3) to five (5) years supervisory experience at (Level 08) in Recruitment and Selection. The disclosure of a valid unexpired driver's licence. Knowledge and understanding of Human Resource Management legislation, policies, practices, procedures and Human Resource Planning. Practical experience in recruitment, selection and appointment procedures. Knowledge in HR Planning. Knowledge of equal opportunities and affirmative action guidelines and laws. Knowledge and experience of administrative, clerical procedures and systems. Knowledge and experience in drafting reports. Experience in developing and managing data to track progress on filling of posts. Understanding of social, economic and development issues. Extensive knowledge of OSD. Problem solving and decision-making skills. Good communication and presentation skills (written and verbal). Strong negotiation and conflict management skills.
<u>DUTIES</u>	:	Co-ordinate the implementation of policies and presentation of information sessions on Recruitment and Selection. Render a human resource advisory services to line managers on recruitment and selection. Assist in HR Planning. Ensure the promotion of effective human resource management. Development of norms and standards to facilitate implementation of recruitment and selection policies, strategies, procedures and practices. Co-ordinate and conduct high level investigations of human resource related problems and advice management accordingly. Management of Human Resources which include, inter alia (training, mentoring, development, performance management, and work allocation). Effective management of staff. Drafting of advertisements and development of policies. Management of the recruitment and selection database.
<u>ENQUIRIES</u>	:	Mr. LM Banda Tel No: (012) 336 8732
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 16/305</u>	:	<u>CONTROL ENGINEERING TECHNICIAN: GRADE A REF NO: 300525/08</u> Branch: Provincial Operations: Free State Dir: Water Services Infrastructure Development and Refurbishment Programme
<u>SALARY</u>	:	R551 493 per annum, (OSD)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A National Diploma in Engineering or relevant qualification. Six (6) years post qualification technical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge and

understanding of the water sector: relevant legislations: (NWA, and NEMA) together with the related policies, regulations, principles, guidelines, tools and procedures. Knowledge of project implementation and monitoring. Understanding of grants (RBIG and WSIG) management and policies. Excellent communication skills including verbal, report-writing, and presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work beyond normal working hours and travel; and ability to work under pressure. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder. An intimate knowledge of the General Conditions of Contract (GCC) and the Guidelines for Human Settlement, Planning & Design ("Red Book") are a requirement.

DUTIES : Perform duties in the Free State Region Office under the Directorate: Water Services Infrastructure Development and Refurbishment Programme with a particular emphasis on the management, implementation, supervision and monitoring of the Regional Bulk Infrastructure Grant (RBIG), Water Services Infrastructure Grant (WSIG), Municipal Infrastructure Grant (MIG), Buckets Eradication Programme (BEP) and other civil engineering projects. It will be required by the incumbent to manage and monitor projects contractually, financially and technically.

ENQUIRIES : Mr MJ Manyama, Tel No: (051) 405 9000
APPLICATIONS : All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

POST 16/306 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A – C (CIVIL) REF NO: 300525/09**
 Branch: Infrastructure Management: Southern Operations
 Dir: Operations Southern (Wr Infrastructure Operations and Maintenance)

SALARY : R391 671 - R586 665 per annum, (OSD)
CENTRE : Gqeberha/ Port Elizabeth
REQUIREMENTS : National Diploma in Civil Engineering. Three (3) years post qualification technical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Proven experience in design of water infrastructure with special emphasis on reinforced concrete structures. Proficiency in Autodesk Revit will be an advantage. General computer literacy and familiarity with Microsoft Office and especially MS Excel will be an advantage. Experience in contract and project management, technical design and analysis and procurement documentation compilation is required. Technical report writing, decision-making and teamwork ability will be an added advantage. Applicants must be willing to work beyond normal working hours and travel extensively in the Eastern and Western Cape Provinces and be able to work under pressure.

DUTIES : Assist engineers, technologists, technicians and maintenance personnel in field, office and site activities. Promote safety in terms of statutory and regulatory requirements. Undertake condition assessments of infrastructure and produce condition reports. Produce technical designs with specifications and submit them to the relevant authority for evaluation and approval. Perform site supervision, contract management and project management at projects being implemented. Develop, implement and maintain databases. Undertake continuous professional development to keep abreast of new technologies and best practice. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology.

ENQUIRIES : Mr. G Daniell Tel No: (041) 508 9706
APPLICATIONS : All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

POST 16/307 : **ARTISAN FOREMAN GRADE A (ELECTRICAL) REF NO: 300525/10**
 Branch: Infrastructure Management Southern Operations
 Dir: Operations Southern

SALARY : R382 047 per annum, (OSD)
CENTRE : Uitkeer
REQUIREMENTS : Appropriate Electrical Trade Test certificate. Five (5) years post qualification experience as an Artisan. The disclosure of a valid unexpired driver's license. Knowledge of technical analysis, computer-aided applications, legal

		compliance, technical report writing and production, process knowledge and skills. Problem solving and analytical decision making, teamwork and analytical skills. Creativity, self-management, customer focus and responsiveness. Communication skills both (verbal and written) and computer literacy. Planning and organizing skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Drawing skills and ability to read drawings. 3 Years' experience in supervision of personnel will be advantageous.
<u>DUTIES</u>	:	Maintenance of bulk raw water infrastructure (dams, reservoirs, departmental houses, pump stations and pipelines) and machinery. Electrical maintenance and inspections of cathodic protection (TRU's). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Fault diagnosis on SCADA/PLC and telemetry systems. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements, and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures. Ability to work independently as well as in a team and ability to work long hours and perform well under pressure. Candidates may be required to complete practical and theoretical test.
<u>ENQUIRIES</u>	:	Mr. SF Cannon at (063) 500 6215 / 042 243 6150
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 16/308</u>	:	<u>ARTISAN FOREMAN GRADE A (MECHANICAL) REF NO: 300525/11</u> Branch: Infrastructure Management: Southern Operations Dir: Operations Southern
<u>SALARY</u>	:	R382 047 per annum, (OSD)
<u>CENTRE</u>	:	Uitkeer
<u>REQUIREMENTS</u>	:	Appropriate Mechanical Trade Test certificate. Five (5) years post qualification experience as an Artisan. Three (3) years experience in supervision of personnel will be advantageous. The disclosure of a valid unexpired driver's license. Knowledge of technical analysis, computer-aided applications, legal compliance, technical report writing and production, process knowledge and skills. Problem solving and analytical decision making, teamwork and analytical skills. Creativity, self-management, customer focus and responsiveness. Communication skills both (verbal and written) and computer literacy. Planning and organizing skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Drawing skills and ability to read drawings.
<u>DUTIES</u>	:	Maintenance of bulk raw water infrastructure (dams, reservoirs, departmental houses, pump stations and pipelines) and machinery. Electrical maintenance and inspections of cathodic protection (TRU's). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Fault diagnosis on SCADA/PLC and telemetry systems. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements, and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures. Ability to work independently as well as in a team and ability to work long hours and perform well under pressure. Candidates may be required to complete practical and theoretical test.
<u>ENQUIRIES</u>	:	Mr. SF Cannon Tel No: (042) 243 6150, 063 500 6215
<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>POST 16/309</u>	:	<u>ASSISTANT TECHNICAL OFFICER REF NO: 300525/12</u> Branch: Provincial Operations: Free State Dir: Hydrological Services
<u>SALARY</u>	:	R228 321 per annum (Level 05)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A Senior / Grade 12 certificate (with mathematics/ Mathematics Literacy). The disclosure of a valid unexpired driver's license. Computer literacy. Willingness to acquire new skills and acceptance of responsibility. Basic knowledge in routine maintenance tasks and betterment works. Knowledge of Occupational

Health and Safety Act (OHS). A sound understanding of Government Policies; Knowledge and understanding of Government Procurement System; Environment Conservation and the National Water Act (Act no.36 of 1998). Good interpersonal relations (good human relations); Technical skills; Good technical problem-solving skills; Good verbal, written and communication skills as well as the ability and willingness to work in a team.

DUTIES

: Manage and perform routine maintenance tasks at gauging stations (cleaning work, paint work and workshop and personal stores). Manage and perform betterment works at gauging stations (pipe work for electronic equipment, steel work, concrete work). Assist with collect of water samples according to set standards, maintain the water sample register, dispatch water sampling materials. Assistant with data collection, surveys and current gaugings. Procurement of equipment and materials for division. Administration tasks (Update the database, complete inspection reports, procure materials, etc). People management. Willing to travel and work away from home.

ENQUIRIES

: Mr C Lloyd, Tel No: (051) 405 9000

APPLICATIONS

: All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>