

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.  
**ERRATUM:** Kindly note that the post: Deputy Director: Financial Manager, Mitchells Plain District Hospital, Chief Directorate: Chief Directorate: Metro Health Services, with reference number Post 15/298 advertised in the Public Service Vacancy dated 09 May 2025, has been cancelled.

**OTHER POSTS**

**POST 16/377** : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 (VASCULAR SURGERY)**

**SALARY** : R2 084 754 per annum, (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

**CENTRE** : Groote Schuur Hospital, Observatory

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Sub-Specialist in Vascular Surgery. Registration with a Professional Council: Registration with the HPCSA as Medical Sub Specialist in Vascular Surgery. Experience: A minimum of 3 years appropriate experience as a Medical Sub-Specialist after registration with the HPCSA as a Medical Sub-Specialist in Vascular Surgery. Inherent requirements of the job: It will be expected of the Head Clinical Unit to work commuted overtime, limited to 12 hours, if operational requirements so demand. Competencies (knowledge/skills): Ability to conduct clinically relevant research in the field of vascular surgery. Ability to teach and train undergraduate and post graduate students and sub specialist fellows. Ability to work in a high-volume clinic and surgical environment. Clinical and surgical competency in vascular surgery. Experience in supervision and training of staff and students at under- and post-graduate levels. Experience with staff management, resource allocation and theatre list management. Insight into challenges of local health care delivery, diversity, transformation and equity.

**DUTIES** : Vascular Surgery clinical service provision and management in the Groote Schuur Hospital Vascular Unit. Management and training of surgical staff. Participation in academic and management activities of the division.

**ENQUIRIES** : Prof L Cairncross Tel No: (021) 406 6229

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 30 May 2025

**POST 16/378** : **MEDICAL SPECIALIST GRADE 1 TO 3 (FAMILY PHYSICIAN)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R1 341 855 per annum  
Grade 2: R1 5321 032 per annum  
Grade 3: R1 773 222 per annum  
(A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Delft Community Health Centre

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Family Physician. Registration with a Professional Council: Registration with the HPCSA as Family Physician. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. **Grade 3:** A

minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign professional health council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. Inherent requirements of the job: A Valid driver's licence. Working Commuted Overtime at the 24-hour facilities. Willingness to work at other facilities in the Sub-structure. Competencies (knowledge/skills): Good leadership, clinical and communication skills. Knowledge of Community Orientated Primary Care approach and ability to engage all relevant stakeholders in the Ecosystem. Experience in facilitating clinical teaching, learning and assessment of both undergraduate and postgraduate health sciences students. Participate in on call rosters.

**DUTIES** : Clinical services as a consultant and clinician. Clinical teaching and training. Clinical Governance and quality management. Academic educational activities, teaching of undergraduate and postgraduate students and research. People management of clinical staff and supporting the budget management related to clinical services.

**ENQUIRIES** : Dr. M Phillips Tel No: (021) 815-8854  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Metro Health Services for a period of three months.

**CLOSING DATE** : 30 May 2025

**POST 16/379** : **MEDICAL OFFICER GRADE 1 TO 3 (TRAUMA AND EMERGENCY)**

**SALARY** : Grade 1: R1 001 349 per annum  
 Grade 2: R1 142 553 per annum  
 Grade 3: R1 322 352 per annum  
 (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Willingness to work commuted overtime (compulsory). Competencies (knowledge/skills): Ability to render high quality emergency care for Primary Tertiary and Secondary trauma adult and paediatric patients. Ability to render high quality teaching and training in emergency medicine and trauma to junior (community service) medical officers, interns and medical students. Ability to

	communicate effectively. Able to work in an integrated multi-disciplinary team under pressure in a high-volume high stress environment. Basic computer literacy, administrative and IT skills. Completion of community service, and appropriate and sufficient experience in the evidence-based emergency management of acutely unwell and injured patients.
<b><u>DUTIES</u></b>	: Clinical services: effective and efficient patient management, clear documentation, evidence-based approach to patient management. Leadership: teaching undergraduate students, interns and community service medical officers, team management, floor management. Willingness to participate in audits, research and quality improvement projects. Professionalism: administration, work ethic, communication (written and verbal).
<b><u>ENQUIRIES</u></b>	: Dr Hennie Lategan or <a href="mailto:hendrickjlategan@sun.ac.za">hendrickjlategan@sun.ac.za</a> , Dr Elaine Erasmus or <a href="mailto:elaine.erasmus@westerncape.gov.za">elaine.erasmus@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	: 30 May 2025
<b><u>POST 16/380</u></b>	: <b><u>MEDICAL OFFICER GRADE 1 TO 3 (ORTHOPAEDICS)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	: Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	: Worcester Regional Hospital
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required.
<b><u>DUTIES</u></b>	: Ensure an efficient and cost-effective clinical service of high quality with a patient centred focus and addressing the burden of disease in the Worcester healthcare ecosystem. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
<b><u>ENQUIRIES</u></b>	: Dr AJ Troskie Tel No: (023) 348-1121

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/381</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY) (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Commuted overtime contract is compulsory, as well as the ability to work after-hours. Willingness to travel to drainage hospitals for outreach work. Competencies (knowledge/skills): Appropriate experience and skills in obstetrics and gynaecology care to manage a large labour ward at regional hospital level. Ability to work in a team and with all levels of staff. Must be able to do a Caesarean section safely and without supervision. Candidates should be able to do a basic gestational ultrasound scan. Computer literacy in MS Office mandatory.
<b><u>DUTIES</u></b>	:	Clinical management of all non-acute and emergency O&G presentations to the emergency centres (labour ward and gynae EC). Managing critically ill patients including resuscitation. Supervision and teaching of students, interns and midwives. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and leadership towards the realisation of strategic goals and objectives of the department. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables, and equipment.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof GS Gebhardt Tel No: (021) 938-4638 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

<b><u>NOTE</u></b>	:	Shortlisted candidates could be subjected to a competency test. No payment of any kind is required when applying for the post. Candidates may be subjected to a competency test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/382</u></b>	:	<b><u>DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT</u></b>
<b><u>SALARY</u></b>	:	R896 436 per annum, (A portion of the package can be structured to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Extensive knowledge and experience of People Management in a leadership role. Inherent requirements of the job: Valid driver's licence (Code B/EB). Competencies (knowledge/skills): Problem solving, lateral thinking and data analytical skills. Good communication, training, presentation, interpersonal relationships, exceptional leadership and conflict resolution skills. Extensive knowledge of government human resource policies and legislation.
<b><u>DUTIES</u></b>	:	Effective and efficient management of the People Management unit at a large, specialised hospital. Overall management of people development, people management strategies and labour relations functions. Ensure that the people management administration and system functions are effectively executed. Ensure compliance to all policies, regulations and operational protocols. Management of staff and external service providers.
<b><u>ENQUIRIES</u></b>	:	Mr D. Heyns Tel No: (021) 938-4607
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates may be subjected to a practical assessment. No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/383</u></b>	:	<b><u>MANAGER: HAST</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R896 436 per annum, A portion of the package can be structured according to the individual's personal needs.
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 4-year Health related National Diploma/Degree or equivalent registrable with a South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate experience in Health Program Services. Appropriate experience in HIV/AIDS, STI and TB Programs management. Appropriate Financial planning and management experience. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Willingness to travel within the District and Cape Town. Competencies (knowledge/skills): Knowledge of Provincial budget processes. Knowledge of Provincial HR practices and processes. Knowledge of different program protocols, guidelines and policy frameworks. Knowledge of HIV and Aids, STI and TB programs.
<b><u>DUTIES</u></b>	:	Effective, efficient and sustainable financial planning and control of National Conditional Grant funding, donor funding and provincially earmarked funding in the HIV and AIDS, STI and TB programmes. Manage Human Resources of the HIV and AIDS, STI and TB component. Manage the HIV and AIDS, STI and TB programmes in the district. Manage NGO's and Donor Funded Projects (e.g. Global Fund, EU, PEPFAR).
<b><u>ENQUIRIES</u></b>	:	Ms S Patel-Abrahams Tel No: (021)370-5008
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a

written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/384</u></b>	:	<b><u>REGISTERED COUNSELLOR: GRADE 1 TO 3</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	Grade 1: R712 599 per annum Grade 2: R811 662 per annum Grade 3: R916 437 per annum A portion of the package can be structured according to the individual's personal needs.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Central Karoo District Office Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions of South Africa as a Registered Counsellor. Registration with a Professional Council: Registration with the HPCSA as a Registered Counsellor. Experience: <b>Grade 1:</b> None after registration with the health Professions council of South Africa as a Registered counsellor. <b>Grade 2:</b> A minimum of 8 years appropriate experience as a counsellor after registration with Health Professional Council (HPCSA). <b>Grade 3:</b> A minimum of 16 years appropriate experience as a counsellor after registration with Health Professionals council as a Registered Counsellor. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel in the sub-district/ district to consult clients, attend and conduct meetings and training sessions. Competencies (knowledge/skills): Knowledge and/or experience in counselling, psychometric assessments, and identification of mental health challenges. Work within your professional scope of practice and know when to refer for more specialized mental health interventions. Computer literacy (i.e. MS Word, PowerPoint and Excel). Good intra- and interpersonal skills aimed at professional relational development, maintenance of good professional relations and effective conflict resolution. Adaptable and innovative in a high-pressured environment. Effective communication skills both verbal and written.
<b><u>DUTIES</u></b>	:	Providing preventative and developmental counselling services and interventions on all systems levels. Performing supportive psychological interventions to enhance mental well-being on an individual basis, group basis or at community level. Performing basic psychological screening aimed at overall generalized functioning enhancement. Provide counselling in conjunction with interdisciplinary/multi-sectoral support teams. Report writing and providing feedback to clients/supervisor(s) on interventions. Provide supervision, mentoring and support to lay health workers, as part the sub district and district mental health teams.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Janine Nel Tel No: (023) 414 3590 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/385</u></b>	:	<b><u>ASSISTANT MANAGER NURSING: GENERAL (NIGHT DUTY)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Worcester Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing and midwifery) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife/Accoucheur. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife/Accoucheur.

Experience: A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work shifts, public holidays, after-hours, standby and weekend cover for nursing and travel to attend official meetings and/or trainings. Deputising for the Deputy Manager Nursing: Head of Nursing and willingness to act for another member of the Nurse Management team. Competencies (knowledge/skills): Demonstrates an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery in a rural regional hospital environment. Demonstrates a clear understanding of Infection Prevention and Control, Occupational Health and Safety and Risk Management – including Ideal Facility and the Office of Health Standard Compliance. Ensure that clinical nursing practice is rendered by the nursing team and promote quality of nursing care as directed by the scope of practice and standards. Managerial and leadership skills and values: integrity, innovative visionary, catalyst for change, self-awareness and confidence, delegation, accountability, problem solving & decision making, conflict resolution, interpersonal and communication skills. Very knowledgeable and demonstrates a good understanding of People Management (Human Resource Management). Demonstrates a good understanding of financial policies and practices. Knowledgeable about relevant legislation pertaining to labour relations, nursing legislation, related legal and ethical nursing practices, relevant public sector policies and protocols. Computer Literacy in MS Word, Excel, PowerPoint and Outlook.

**DUTIES** : Overall coordination, implementation and monitoring of the strategic objectives of nursing, the facility and the Department of Health and Wellness. Effective management and coordination of quality nursing care within set standards and within legal and professional frameworks. Manage and facilitate both human resources and financial resources. Management of information through the collection and analysis of data, report writing and development and implementation of relevant interventions. Policy development and implementation.

**ENQUIRIES** : Mr S Bruiners Tel No: (023) 348-1104  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a practical test and/or competency assessment. The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a period of 3 months from date of advert.

**CLOSING DATE** : 30 May 2025

**POST 16/386** : **OPERATIONAL MANAGER NURSING (SPECIALTY: TRAUMA AND EMERGENCY)**  
 Chief Directorate: Metro Health Services

**SALARY** : R693 036 per annum  
**CENTRE** : Delft Community Health Centre  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science in Critical Care Nursing: General. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years of appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Inherent requirements of the job: A valid driver's licence. Willingness to work shifts and after hours (weekends, public holidays and night duty). Competencies (knowledge/skills): Computer literacy (MS Word, Excel, PowerPoint, and Outlook). Knowledge of appropriate legislation, regulations

and Departmental Policies. Knowledge of Hospital and Emergency Centre Triage Information System (HECTIS) and South African Triage System (Basic knowledge and experience in human resource management, labour relations, financial and supply chain procurement processes.) The ability to promote quality patient care through the setting, implementation, and monitoring of standards. Effective communication, interpretation, leadership, execute discipline, decision-making and conflict resolution skills.

**DUTIES** : Manage and co-ordinate the implementation of holistic, comprehensive, specialised nursing care in the Trauma complex, in conjunction with team members, within a professional and legal framework. Ensure the maintenance of quality care standards in the operating trauma services. Manage, supervise, guide staff and keep records and statistics as required. Manage assets, consumables and service effectively. Manage and support education, in-service training and orientation and practice development initiatives in the area and prevent medical legal risks. Maintain professional growth and ethical standards.

**ENQUIRIES** : Mr. M. Gaji Tel No: (021) 954 2237  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a practical, written assessment or oral assessment.

**CLOSING DATE** : 30 May 2025

**POST 16/387** : **CHIEF DIAGNOSTIC RADIOGRAPHER: (RADIOLOGY)**

**SALARY** : R575 250 per annum  
**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Appropriate experience that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Registration with the Professional Council: Registration with the HPCSA as Diagnostic Radiographer. Experience: A minimum of 3 years' appropriate experience as a Diagnostic Radiographer after registration with the HPCSA. Inherent requirements of the job: Must be willing to work shifts when required. Competencies (knowledge/skills): Ability to manage and supervise a sub-section of the department with knowledge, experience and skills in general, trauma, emergency, theatre and mobile radiography and Fluoroscopy. Thorough knowledge of radiation protection, quality assurance and equipment safety pertaining to radiography. Extensive radiographic experience and knowledge of radiography protocols. Computer literacy. Good communication skills (verbal and written). Computerised Tomography and PACS experience.

**DUTIES** : Be responsible for the control, supervision, delegation and co-ordination of activities in a sub-section of the department and the delivery of a professional service to patients. Produce diagnostic images of high quality and be responsible for staff and student training in your area. Participate in the management of the cost centre. Manage radiography and support personnel, including performance appraisals. Ensure quality assurance, maintenance of equipment and the purchase, use and care of suitable radiation protection equipment. Participate in middle management and delegated management tasks, including statistic collation and provide support to the Assistant Director.

**ENQUIRIES** : Ms N Behardien-Peters Tel No: (021) 404 4187  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post. Candidates may be subjected to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.

**CLOSING DATE** : 30 May 2025



<b><u>POST 16/388</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR (NURSING EDUCATION AND TRAINING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R549 192 per annum
<b><u>CENTRE</u></b>	:	Karl Bremer Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. (This dispensation is only applicable to posts of Clinical Programme Coordinator where it is an inherent requirement of the post incumbent to maintain registration with the SANC). Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to assist accredited Higher Education Institutions with external practical examinations of students as required. Willingness to work shifts (day and night), public holidays, after-hours, weekend cover for nursing and relief functions. Valid (Code B/EB) drivers' licence. Competencies (knowledge/skills): Extensive knowledge of nursing care processes and procedures, nursing statutes and ethical standards, and other relevant legal frameworks such as: Nursing Act, SANC Education and Training Regulations and qualifications. Ability to function independently as well as part of a multi-disciplinary team in a pressured environment. Basic Computer Literacy (MS Word, Excel, PowerPoint and Outlook). Good communication (verbal and written) and good interpersonal skills.
<b><u>DUTIES</u></b>	:	Facilitate and oversee the development of operational to give strategic direction for the nurse training in the hospital. Provide professional and technical support for the provision of quality patient care through proper management of formal and informal training interventions. Participate in the maintenance of standards and norms of nursing practice to promote the health status of health care users by establishing, maintaining and participating in inter-professional and multi-disciplinary teamwork that promotes effective and efficient health care. Participate in the development and implementation of quality assurance programmes, guidelines, protocols, norms and standards. Utilize information technology (IT) and other management information systems to manage information for the enhancement of training and development. Manage and utilize resources in accordance with relevant directives and legislation.
<b><u>ENQUIRIES</u></b>	:	Ms. E Linden-Mars Tel No: (021) 918-1224
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from the date of the advert. Shortlisted candidates will be subjected to a practical / written and oral assessment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/389</u></b>	:	<b><u>GENETIC COUNCELLOR (5/8TH POSTS)</u></b>
<b><u>SALARY</u></b>	:	R560 274 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate Maters degree registrable with the Health Professions Council of South Africa as Counsellor in Medical Genetics. Experience: Appropriate experience in Genetics Counselling. Inherent requirements of the job: Valid driver's license. Competencies (knowledge/ skills): Good written and verbal communication skills. Genetic counselling skills at level expected for registered genetic counsellor. Additional genetic counselling experience and skills in cancer and/or prenatal genetics. Leadership and organisational skills. Strong interpersonal and communication skills. Knowledge of relevant ethical and medico-legal matters. Management functions – clinical audit and quality assurance. Computer Literacy.
<b><u>DUTIES</u></b>	:	Provide leadership in genetic counselling as a clinical service, within Tygerberg Hospital and its referral area. Provide genetic counselling in prenatal, paediatric and adult clinical environments (for outpatients, ward patients and during outreach visits). Provide comprehensive genetic counselling to people with or at risk of a genetic disorder. Co-ordinate, request and advise on

		appropriate genetic testing procedures through liaison with laboratories and other medical professionals. Ensure feedback of abnormal genetic test results, and appropriate family follow-up. Produce patient-reports and perform administrative tasks. Participate in undergraduate, postgraduate and in-service training for health professionals. Supervise and mentor intern genetic counsellors and other trainees and participate in research projects.
<b><u>ENQUIRIES</u></b>	:	Prof S. Moosa: <a href="mailto:shahidamoosa@sun.ac.za">shahidamoosa@sun.ac.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to a practical assessment. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/390</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (X2 POSTS)</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Nkqubela Clinic (X1 Post) Langeberg Sub-district (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Current registration with the South African Nursing Council as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Inherent requirements of the job: Prepared to work at different facilities within the Sub District inclusive a Mobile and when needed within the community (COPC concept). Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Computer literacy (MS Word and Excel). Ability to promote quality patient care through the implementation of protocols, guidelines and standards.
<b><u>DUTIES</u></b>	:	Assist with the management of the burden of disease in accordance with the guidelines and protocols of the western cape. Provide and maintain quality of care to all patients and health services. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms. MP Williams Tel No: (023) 626–8547
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the basic post qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care. The pool of applicants will be considered for similar vacant posts within Langeberg Sub-district for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025

<b><u>POST 16/391</u></b>	:	<b><u>RADIOGRAPHER GRADE 1 TO 3 (ULTRASOUND)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R491 256 per annum Grade 2: R575 250 per annum Grade 3: R676 716 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Ultrasound). Registration with a Professional Council: Registration with the HPCSA as a Radiographer (Ultrasound). Experience: <b>Grade 1:</b> None after registration with the HPCSA as Radiographer (Ultrasound) in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as Radiographer (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as Radiographer (Ultrasound) in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as Radiographer (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years' relevant experience after registration with the HPCSA as Radiographer (Ultrasound) in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as Radiographer (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Render 40 - hours per week service as determined by the department. Competencies (knowledge/skills): Knowledge of Ultrasound protocols, and the use of Ultrasound equipment. Excellent written and verbal communication skills. Good interpersonal skills and perform effectively as part of a multidisciplinary team. Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems.
<b><u>DUTIES</u></b>	:	Provide an Ultrasound service. Produce ultrasonic images of high quality. Optimal patient care. Safe use and care of equipment. Accurate record keeping. Assist with training of Radiology Registrars and Ultrasound students. Participate in continuing professional development activities.
<b><u>ENQUIRIES</u></b>	:	Ms B Dreyer Tel No: (021) 938-5918
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	"Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Radiographer (Ultrasound) with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/392</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Malmesbury CDC, Swartland Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Registration with the SANC as a professional Nurse and Midwife. Experience: A minimum of 4 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General nursing. Grade 2: A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after

		obtaining the 1 year post basic qualification in the relevant specialty. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work at other clinics, satellites, mobiles within the sub-district, when required. Competencies (knowledge/skills): Knowledge of Nursing Act and relevant regulations. Knowledge of Medicines Control Act, Mental Health Care Act, Child Health Act and other relevant legislation.
<b><u>DUTIES</u></b>	:	Effective execution and assist with the management of relevant Curative Programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Child Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Woman's Health Services within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant HAST programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective provision of high-quality services measured by outcomes of all the quality assurance activities.
<b><u>ENQUIRIES</u></b>	:	Mr. RA Christoffels Tel No: (022) 482-2729
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care with the South African Nursing Council. The pool of applicants will be considered for other similar vacant posts within the Swartland Sub-District, for a period of three months from the date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/393</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 PRIMARY HEALTH CARE</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Drakenstein Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Current registration with the South African Nursing Council as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Inherent requirements of the job: Prepared to work at different facilities within the Sub District inclusive a Mobile and when needed within the community (COPC concept). Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Computer literacy (MS Word and Excel). Ability to promote quality patient care through the implementation of protocols, guidelines and standards.
<b><u>DUTIES</u></b>	:	Assist with the management of the burden of disease in accordance with the guidelines and protocols of the western cape. Provide and maintain quality of care to all patients and health services. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary

teamwork but able to work independently. Supervise and mentor lower categories of staff. Maintain professional growth/ethical standards and self-development.

<b><u>ENQUIRIES</u></b>	:	Ms. J Bosch Tel No: (021) 862-4520
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care. The pool of applicants will be considered for similar vacant posts within Drakenstein Sub-district for a period of 3 months from the date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/394</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (CLINICAL NURSE TRAINING) (PHC AND HOSPITAL)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Oudtshoorn Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse & Midwife. A post-basic qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with SANC (R48). Registration with a Professional Council: Registration with the SANC as a Professional Nurse & Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification as mentioned above. Competencies (knowledge/skills): Extensive knowledge and experience in the Primary Health Care and acute services field of practice. Good communication skills both verbal and non-verbal. Basic computer skills in MS Word, Excel, Outlook and Teams. Relevant knowledge, skills and experience in training and practical mentorship. Inherent requirements of the job: A valid (Code B/EB) driver's licence.
<b><u>DUTIES</u></b>	:	Analyzing training needs and resources of clinical personnel at Oudtshoorn Sub district level. Planning and coordination clinical training, skills development and maintenance of competence interventions in the Oudtshoorn Sub district. Presentation facilitation and co-ordination of clinical service related to training programs at sub district level. Monitoring, evaluation and reporting of clinical training and clinical skills development interventions at Sub district level. Support the Internal and external Interface strengthening with the focus on the COPC Model. Support the Operational Managers to obtain and maintain Ideal Clinic Status.
<b><u>ENQUIRIES</u></b>	:	Ms NC Jackson Tel No: (044) 203-7205
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). The pool of applicants will be considered for similar vacant posts within Garden Route for a period of 3 months from the date of advert.

<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/395</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MATERNITY) (X4 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Various Institutions
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advance Midwifery and Neonatal Nursing Science. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic nursing qualification in the relevant specialty as mentioned above. Inherent requirement of the job: Willingness to work shifts and after hours (weekends, public holidays and night duty). Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation and policies. Leadership and sound interpersonal and motivational skills. Computer literacy (MS Word, GroupWise and Excel). Ability to facilitate and promote training. Analytical thinking, independent decision making and problem-solving skills. Communication skills (both written and verbal).
<b><u>DUTIES</u></b>	:	Provide optimal, holistic specialised nursing care within set standards and professional/legal framework. Effective utilisation of human, financial and physical resources (equipment and consumables). Render support to Nursing Services i.e. relief duties and act as junior shift leader as required. Maintain professional growth/ethical standards and self-development, compliance to professional, legal and ethical regulations governing nursing practice. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Liaise, advise and effectively communicate with the relevant internal and external stakeholders for continuity of client care.
<b><u>ENQUIRIES</u></b>	:	Ms S Meyer Tel No: (021) 713 9741 (Retreat CHC); Ms B Abrahams Tel No: (021) 200 4500 (Du Noon CHC); Mr M Lingani Tel No: (021) 695 8200 (Vanguard CHC)
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Advance Midwifery and Neonatal Nursing Science.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/396</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: CLINICAL NURSE TRAINING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R476 367 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Karl Bremer Hospital

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. Degree/Diploma in Nursing or equivalent qualification that allows registration with the South Africa Nursing Council (SANC) as Professional Nurse. A post basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care (General). Registration with a Professional Council: Registration with the SANC as Professional Nurse and proof of current registration (i.e. annual licensing receipt of 2025). Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Ability to function independently as well as part of a multi-disciplinary team. Must be prepared to work shifts, weekends and public holidays. Basic computer literacy (MS Word, PowerPoint, and Excel) and good presentation skills and report writing skills. Valid (Code B/EB) drivers' licence. Competencies (knowledge/ skills): Experience in training and development of nurses, nursing support personnel and students. Knowledge of relevant legislation and policy related to Nursing training and development. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Effective communication, interpersonal, leadership, decision making, and conflict resolution skills.
<b><u>DUTIES</u></b>	:	Participate and facilitate all training and development programmes of the nursing and support personnel in Nursing Component to ensure achievement and maintenance of competence. Facilitate the in-service training, updating of skills and competencies, including orientation and mentoring programmes. Effective participation in quality improvement strategies. Initiate and participate in training development and research within the Nursing Component. Deliver a support service to the supervisor, nursing Services and the institution. Maintain ethical standards and promote professional growth and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms. E Linden-Mars Tel No: (021) 918 -1224
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/397</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: NEONATAL ICU)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R476 367 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: A post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science: Advanced Midwifery and Neonatology Nursing. Basic R425(Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Inherent requirements of the job: Work shifts and after-hours include weekends, public holidays and night duty. Willingness to rotate to other departments with the maternity unit. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Advanced Midwifery and Neonatology Nursing.

	Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to lift and turn patients, stand for long hours.
<b><u>DUTIES</u></b>	: Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a Professional Nurse in Maternal and Neonatal units. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Participate in research and training and development of community, staff and students to achieve optimal health care of maternal and neonatal patients. Deliver an effective outreach service. Assist with administrative duties, e.g. data collation and reporting.
<b><u>ENQUIRIES</u></b>	: Ms G Williams Tel No: (021) 404 4257
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical and Surgical Nursing Science: Advanced Midwifery and Neonatology Nursing. The pool of applicants will be considered for similar vacant posts within Groote Schuur Hospital for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	: 30 May 2025
<b><u>POST 16/398</u></b>	: <b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)</u></b> Overberg District
<b><u>SALARY</u></b>	: Grade 1: R476 367 (PN-B1) per annum Grade 2: R583 989 (PN-B2) per annum
<b><u>CENTRE</u></b>	: Otto Du Plessis Hospital, Cape Agulhas Sub-district
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Operating Theatre. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Valid (Code B/EB/C1) driver's licence. Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Competencies (knowledge/skills): Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Proficiency in Operating Theater practice. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
<b><u>DUTIES</u></b>	: Provide comprehensive specialized nursing care provided within a professional/ legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.
<b><u>ENQUIRIES</u></b>	: Ms N Adams Tel No: (028) 424-1167
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of



application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Operating Theatre. The pool of applicants will be considered for similar vacant posts within Overberg District for a period of 3 months from date.

<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/399</u></b>	:	<b><u>PHARMACIST INTERNSHIP (X19 POSTS)</u></b> Chief Directorate: Emergency and Clinical Support Services (Contract: 01 January 2026 until 31 December 2026)
<b><u>SALARY</u></b>	:	R440 226 per annum, (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Various Institutions
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist Intern. Registration with a Professional Council: Registration with the South African Pharmacy Council (SAPC) as a Pharmacist Intern. Competencies (knowledge/skills): Knowledge of and ability to comply with applicable Pharmacy legislation and National and Provincial Health Policies. Ability to work accurately under pressure and maintain a high standard of professionalism. Good interpersonal and communication skills. Computer literacy.
<b><u>DUTIES</u></b>	:	Leadership by demonstrating initiative in addressing problems. Provision of Pharmaceutical Care, including prescription evaluation, dispensing of medication and provision of information to ensure patient compliance and therapeutic success. Effective medicine supply management to ensure safe and reliable procurement, storage, control and distribution of quality pharmaceuticals. Adherence to policies, procedures and expenditure control. Assist with the training, education and development of pharmacy staff and other healthcare workers, and promotion of public health. Quality Management by demonstrating compliance with Regulated Norms and Standards, Occupational Health & Safety control and good pharmacy practices. All duties will be performed under the direct supervision of a pharmacist.
<b><u>ENQUIRIES</u></b>	:	Ms D Frieslaar, E-mail address: <a href="mailto:Denise.Frieslaar@westerncape.gov.za">Denise.Frieslaar@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. All short-listed candidates will undergo a technical competency test. All applicants are to submit the following. 1. A cover letter which indicates 5 institutions of preference, but the applicant may be placed at other institutions depending on availability. If the applicant does not select 5 institutions their application will not be considered. 2. A comprehensive CV with referral letters from 3 referees. 3. Certified copies of Matric Certificate, Identity Document, University academic record for the 3 years of study and South African Pharmacy Council (SAPC) student registration certificate. -Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. This concession is only applicable on health professionals who apply for the first-time registration. The interviews will take place via MS Teams. Accommodation during internship will not be provided.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/400</u></b>	:	<b><u>ORAL HYGIENIST GRADE 1 TO 3</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	:	Support & Outreach Beaufort West (PHC)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Oral Hygienist. Registration with a Professional Council:

Registration with the HPCSA as Oral Hygienist. Experience: **Grade 1:** None after registration as Oral Hygienist with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years appropriate experience as Oral Hygienist after registration with the HPCSA as Oral Hygienist in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years appropriate experience as Oral Hygienist after registration with the HPCSA as Oral Hygienist in respect of SA qualified employees. A minimum of 21 years relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid Code EB driver's licence and willingness to travel long distances. Competencies (knowledge/skills): Effective communication skills both verbal and written.

**DUTIES** : Organise and conduct oral health promotion campaigns throughout the Central Karoo District. Rendering of preventive oral health services throughout the Central Karoo District, both at clinics and at creches / schools. Rendering oral health treatment services throughout the Central Karoo District as per scope of practice. Monitoring and evaluation of preventive programmes. Performing administrative duties.

**ENQUIRIES** : Dr V Arendse Tel No: (023) 414-8200  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)." The pool of applicants will be considered for similar vacant posts within the Central Karoo District for a period of 3 months from date of advert.

**CLOSING DATE** : 30 May 2025

**POST 16/401** : **RADIOGRAPHER GRADE 1 TO 3 (DIAGNOSTIC) (X5 POSTS)**

**SALARY** : Grade 1: R397 233 per annum  
 Grade 2: R463 941 per annum  
 Grade 3: R543 099 per annum

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Diagnostic Radiography. Registration with a Professional Council: Registration with the HPCSA as a Diagnostic Radiographer. Experience: **Grade 1:** None after registration with the HPCSA as Diagnostic Radiographer in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as Diagnostic Radiographer in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as Diagnostic Radiographer in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as Diagnostic Radiographer in respect of foreign qualified employees, of whom it

is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Render an after-hour service as part of your 40- hour work week as determined by the department. Competencies (knowledge/skills): Knowledge of protocols, radiation protection, quality assurance and equipment safety. Good interpersonal skills and perform effectively as part of a multidisciplinary team. Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems. Good communication skills.

**DUTIES** : Provide a Radiographic service. Produce diagnostic images of high quality. Optimal patient care. Safe use and care of equipment. Accurate record keeping. Assist with training of community service Radiographers and students. Participate in continuing professional development activities.

**ENQUIRIES** : Ms B Dreyer Tel No: (021) 938-5918  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Diagnostic Radiographer with the relevant council (including individuals who must apply for change in registration status)".

**CLOSING DATE** : 30 May 2025

**POST 16/402** : **DIAGNOSTIC RADIOGRAPHER GRADE 1 TO 3**  
Overberg District

**SALARY** : Grade 1: R397 233 per annum  
Grade 2: R463 941 per annum,  
Grade 3: R543 099 per annum

**CENTRE** : Grabouw CHC, Theewaterskloof Sub-District  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Diagnostic Radiographer. Registration with a Professional Council: Registration with the HPCSA as a Diagnostic radiographer. Experience: **Grade 1:** None after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**DUTIES** : Provide a Radiographic service. Produce diagnostic images of high quality. Optimal patient care. Safe use and care of equipment. Accurate record keeping and management of radiology unit at Grabouw CHC. Assist with training of junior radiographers. Participate in continuing professional development activities.

**ENQUIRIES** : Dr RJ Liebenberg Tel No: (028) 212-1070  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

		applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/403</u></b>	:	<b><u>SENIOR INDUSTRIAL TECHNICIAN (CLINICAL ENGINEERING: ELECTRONICS WORKSHOP)</u></b> Clinical Engineering Goodwood, Electronics section
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: National Diploma in Electrical (LC) Engineering (T; S or N stream), or registration as an Engineering Technician in terms of the Engineering Profession of South Africa Act (Act 46 of 2000). (Proof must be submitted). Experience: Appropriate maintenance experience after qualification on electronic medical and related equipment repairs. Inherent requirements of the job: Valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Proven knowledge of health technology principles. Ability to compile technical specifications for medical equipment. Excellent ability to do fault-finding on equipment. Proven experience computer literacy (i.e. MS Word, Excel). Product specific technical training.
<b><u>DUTIES</u></b>	:	Carry out advanced maintenance, repairs, calibration, modifications and installations of medical (electronic) equipment. Train junior technicians and users on equipment. Ensuring that the equipment meets legal and safety requirements of the manufacturers and statutory bodies. Perform all administrative functions as required by the Clinical Engineering Department, managers and health Technology prescripts while ensuring compliance with the Occupational Health and Safety Act of 1993. Liaison with hospital and private sector staff while reporting to the manager of the relevant workshop. Manage the workshop in the absence of manager in charge of relevant workshop and be willing to work within all Clinical Engineering disciplines. Advanced knowledge of managing, planning and organizing maintenance schedules.
<b><u>ENQUIRIES</u></b>	:	Mr W Padayachee Tel No: (021) 590-5008
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a competency test on day of interview and will also need to sign a form allowing background, criminal, qualification, credit and driver's license verification.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/404</u></b>	:	<b><u>DIETITIAN GRADE 1 TO 3</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	:	Wesfleur Hospital,
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions council of South Africa (HPCSA) as a Dietitian. Registration with a Professional Council: Registration with the HPCSA as Dietitian. Experience: <b>Grade 1:</b> None after registration with the HPCSA in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as a Dietitian in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years relevant experience after registration with the HPCSA as a Dietitian in respect of RSA-qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA as a Dietician in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years relevant experience after registration with the HPCSA as a Dietitian in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Dietician in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job:

		Willingness to work as a Dietician within the multidisciplinary team at Wesfleur Hospital. Competencies (knowledge/skills). valid (Code B/EB) drivers' licence. Competencies (knowledge/skills): Thorough knowledge and exposure to all aspects relating to clinical Dietetics. Good interpersonal, communication and organizational skills. Skills should include computer literacy, facilitation, presentation and project coordination.
<b><u>DUTIES</u></b>	:	Clinical nutrition management of in and out-patients in assigned areas. Development of patient education materials. Development and updating of clinical nutrition protocols. Participate in in-service training and mentoring of all categories of personnel and students on nutrition related topics. General administration including assisting with planning, reporting activities conducted, and monitoring of nutritional programs.
<b><u>ENQUIRIES</u></b>	:	Dr LB Murphy Tel No: (021) 816-8555, Email: <a href="mailto:Levern.Murphy@westerncape.gov.za">Levern.Murphy@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). The pool of applicants will be considered for similar vacant posts within Wesfleur Hospital for a period of 3 months from the date of the advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/405</u></b>	:	<b><u>CHIEF FOOD SERVICE MANAGER (CATERING SERVICES)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Alexandra Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree in Food Service Management (or equivalent qualification). Experience: Appropriate experience in a large-scale Hospital Food Service environment. Appropriate management and supervisory experience. Inherent requirements of the job: Willingness to work shifts, weekends, and public holidays. Willingness to be on standby. Competencies (knowledge/skills): Knowledge of hygiene and safety procedures in an industrial Food Service Unit. The ability to create spreadsheets, word documents and presentations in Microsoft Office Knowledge and skills regarding managing the operation of an industrial Food Service Unit. Problem solving, decision making and time management skills. Sound numerical skills. Computer literacy in Microsoft Office package.
<b><u>DUTIES</u></b>	:	Plan and develop the strategic management of the Food Services Unit. Manage an operational Food Service Unit. Manage risks within the Food Service Unit. Manage all related Human Resource Management matters of the Foodservices Unit. Manage all related Finance matters of the Foodservices Unit.
<b><u>ENQUIRIES</u></b>	:	Ms G Engelbrecht Tel No: (021) 503-5017
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/406</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER ACQUISITION MANAGEMENT (TENDERS)</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: A 3-year National Diploma /Degree in Supply Chain Management or Public Administration. Experience: Appropriate

		experience in SCM - Acquisition Management. Competencies knowledge/skills): Ability to work under pressure. Superior knowledge and understanding of relevant acquisition management legislation and regulations. Computer literacy, with superior knowledge of computer system such as e-portal for formal bids as well as MS Excel, Word, Power Point and Pivots.
<b><u>DUTIES</u></b>	:	Be an active member of the innovation team within SCM to improve on processes and work methods. Manage the monthly reporting process to the Assistant Director, Deputy Director and give input in the interim and annual financial statements. Supervise and train staff in contract management and bid administration. Supervise, manage staff, and conclude all HR related matters including the provision of training and guidance to subordinates regarding the Formal Bidding process. Improve procurement turnaround times and efficiency for renewal of existing contracts. Processing and managing of bid documents to conclude new contracts i.e. period, equipment, adhoc and transversal contracts. Conduct weekly checks on staff bid register to determine staff productivity and follow the necessary actions. To ensure that bids registers are up to date and input are given in the procurement plan. Efficiently and effectively supervise and lead the Formal Bids section i.e. Appropriate contracts in place for equipment purchases from: MTS Fund Hospital Specific Equipment purchasing.
<b><u>ENQUIRIES</u></b>	:	Ms C Humphries Tel No: (021) 404 2356
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical test.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/407</u></b>	:	<b><u>PERSONNEL OFFICER (EMPLOYEE SOURCING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R228 321 per annum
<b><u>CENTRE</u></b>	:	Southern Western Sub-structure Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate or equivalent. Experience: Appropriate experience in recruitment and selection. Competencies (knowledge/skills): Ability to work under pressure, meet deadlines and to maintain confidentiality. Computer literate (i.e MS Word, Excel, Outlook, E-recruitment system and PERSAL). Good interpersonal, decision-making, problem-solving skills and the ability to function in team as well as independently. Ability to execute duties accurately and thoroughly.
<b><u>DUTIES</u></b>	:	Perform all administrative duties pertaining to the employee sourcing section e.g. assist with the compilation of advertisements, recruitment and selection processes, logistical arrangements for all posts, verifications of documents, transfers and general administrative duties, including handling of correspondence and enquiries. Perform secretarial duties before, during and after interviewing processes. Liaise with relevant role player with regards to recruitment and selection matters. Assist with the drafting of motivations and submissions. Maintain and update databases. Capture adverts on the S-CUBED system. Provide an effective support service to supervisor, managers and assist managers with the E-recruitment system.
<b><u>ENQUIRIES</u></b>	:	Ms A Jacobs Tel No: (021) 202-0957
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/408</u></b>	:	<b><u>CLINICAL TECHNOLOGIST: GRADE 1 TO 3 (NEUROPHYSIOLOGY)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	:	Red Cross War Memorial Children's Hospital, University of Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technologist in Neurophysiology. Registration With a Professional Council: Registration with the HPCSA as a Clinical Technologist in Neurophysiology Experience: Grade 1: None after registration with the HPCSA as a Clinical Technologist in Neurophysiology in respect of RSA qualified

employees. 1-year relevant experience after registration with the HPCSA as a Clinical Technologist in Neurophysiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as a Clinical Technologist in Neurophysiology in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as a Clinical Technologist in Neurophysiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): Excellent team player. Excellent interpersonal, administrative, communication, analytical and problem-solving skills. Advanced Knowledge in Neurophysiology, including objective electrophysiological diagnostic assessment in EEG, NCS, LTM, Evoked potentials (BAER/VEP/ERG) and Sleep investigations.

**DUTIES** : Perform various quality diagnostic procedures e.g. awake EEG, sleep EEG, awake/sleep EEG, day telemetry and Nerve conduction studies, electroretinograms, visual evoked potentials and auditory brainstem evoked response on in patients and outpatients. Providing accurate interpretation and reporting of neurodiagnostic procedures. Operate equipment and to ensure the correct function thereof as well as to trouble shoot. Liaise and collaborate with the multi-disciplinary team, to support the delivery of best practice for patient care. Management of all resources which included Assisting with maintenance of equipment. Provide Professional education and training to staff. Contribute and involvement with relevant research within the department.

**ENQUIRIES** : Prof Jo Wilmshurst Tel No: (021) 658-5434; email [jo.wilmshurst@uct.ac.za](mailto:jo.wilmshurst@uct.ac.za), Dr M Salie Tel No: (021) 658-5430; Email: [Moegamad.Salie@westerncape.gov.za](mailto:Moegamad.Salie@westerncape.gov.za)

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 30 May 2025

**POST 16/409** : **ARTISAN FOREMAN GRADE A (ELECTRICAL)**  
Directorate: Engineering and Technical Support (Bellville Mobile Workshop) on the grounds of Karl Bremer Hospital)

**SALARY** : Grade A: R382 047 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: An appropriate Trade Test Certificate. Experience: 5 Years' experience as an Artisan after obtaining the trade test certificate. Inherent requirements of the job: Valid code B/EB driver's license. Physically fit to perform duties. Work overtime should the need arise, day or night and standby duties. Competencies (knowledge/skills): Conversant with the requirements of the Machinery and Occupational Health and Safety Act. (Act 85). Ability to fault-find and repair down to component level. Competent with hands-on practical work. Wireman's license will be an added advantage.

**DUTIES** : Perform administrative and related functions regarding workshop. Control over equipment, tools, plant and materials. Do quality assurance on all maintenance and repair work performed and keep register of all work done and keep control of job cards. Give service training to subordinates. Compile and submit reports as required and provide input on the operational plan of the workshop. Supervise the workshop staff and perform related administrative duties and mentor technical staff in the application of new technologies and procedures. Manage the performance of staff. Assist the Chief Artisan in ordering, procurement and control of maintenance material and equipment. Assist with the executing of engineering projects. Responsible for all maintenance on electrical perimeter fence.

**ENQUIRIES** : Mr L Semono Tel No: (021) 830 3770

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/410</u></b>	:	<b><u>INDUSTRIALTECHNICIAN (CLINICAL ENGINEERING: ELECTRONICS WORKSHOP)</u></b> Clinical Engineering Goodwood, Electronics section
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: National Diploma in Electrical (LC) Engineering (T; S or N stream), or registration as an Engineering Technician in terms of the Engineering Profession of South Africa Act (Act 46 of 2000). (Proof must be submitted). Experience: Appropriate experience after qualification with repairs, maintenance and installation of electronic and related medical equipment. Inherent requirements of the job: Valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Proven knowledge of health technology principles. Ability to compile technical specifications for medical equipment. Excellent ability to do fault finding on equipment. Proven experience computer literacy (i.e. MS Word, Excel). Product specific technical training. Advanced knowledge of managing, planning and organizing maintenance schedules.
<b><u>DUTIES</u></b>	:	Carry out advanced maintenance, repairs, calibration, modifications and installations of medical (electronic) equipment. Train junior technicians and users on equipment. Ensuring that the equipment meets legal and safety requirements of the manufacturers and statutory bodies. Perform all administrative functions as required by the Clinical Engineering Department, managers and health Technology prescripts while ensuring compliance with the Occupational Health and Safety Act of 1993. Liaison with hospital and private sector staff while reporting to the manager of the relevant workshop. Manage the workshop in the absence of supervisor in charge of relevant workshop and be willing to work within all Clinical Engineering disciplines.
<b><u>ENQUIRIES</u></b>	:	Mr W Padayachee Tel No: (021) 590-5008
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a competency test on day of interview and will also need to sign a form allowing background, criminal, qualification, credit and driver's license verification.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/411</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: SUPPORT (RECEPTION)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Kraaifontein CHC
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: National Senior Certificate/Grade 12 (or equivalent). Experience: Appropriate administrative and supervisory experience in reception with extensive knowledge of Clinicom/PHCIS. Inherent requirements of the job: Valid (Code B/EB) driver's license. After hour availability for managerial decision making and shift working staff administrative duties. Competencies (knowledge/skills): Knowledge of revenue generation audit compliance, handling of revenue, receipt value books and safe regulations. Strong leadership abilities to ensure correctness of work. Advance computer literacy (MS Word, Excel, Power point). PHCIS, appointment system, duplication reports and data or statistical management.
<b><u>DUTIES</u></b>	:	Co-ordinate registry services and folder management of the facilities within the cluster. Supervise, manage and develop reception administration including welcome helpdesk Clerk with regards to recordkeeping, complaints management, switchboard operation, folder hygiene and operating the patient registration system. Responsible for MVA claims, J88. Assist the Facility Manager and Line Managers with regards to the administrative management of the reception, records management, archiving and disposal and revenue generation. Assist with infrastructure, IT equipment and assets and submit daily statics. Labour Relations Management, e.g. apply informal disciplinary



		actions, disciplinary hearings investigate charge and handle grievances in reception or welcome desk.
<b><u>ENQUIRIES</u></b>	:	Mr S Tutu Tel No: (021) 834-7119
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. The pool of applicants will be considered for other similar posts as an Administrative Officer: Support (Reception) within the Chief Directorate: Metro Health Services for a period of 3 months from the date of advert. Shortlisted Candidates will be subjected to a practical/written and oral assessment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/412</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	:	George Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the South African Nursing Council (SANC) as Professional Nurse. Experience: <b>Grade 1:</b> None after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to perform duties at irregular hours, including night duty, overtime, stand-by Overtime and relief work in the Departments to ensure effective provision of services. Willingness to rotate. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Ability to communicate effectively verbally and written. Knowledge of the nursing processes & procedures as outlined in Nursing Act and SANC regulations. Professionalism, good Interpersonal communication skills, leadership skills and flexibility. Skills to plan, organize & coordinate the service by analysing, problem solving and decision making.
<b><u>DUTIES</u></b>	:	Ensure quality patient care regarding the identification of nursing care needs, the planning & implementation of nursing care and the education of nursing & other personnel. Render advanced clinical nursing care and support clinical staff with surgical & medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain professional growth/ethical standards and self- development. Display of core values of the Department of Health WCG in the execution of duties.
<b><u>ENQUIRIES</u></b>	:	Ms. LA Campbell Tel No: (044) 802-4371 / 4537
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Candidates may be subject to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/413</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A TO C (PLUMBING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade A: R243 597 per annum

		Grade B: R285 816 per annum Grade C: R332 061 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Valkenberg Hospital
	:	Minimum educational qualification: Appropriate Trade Test Certificate (Plumbing). Experience: <b>Grade A:</b> No experience required after obtaining the relevant Trade Test Certificate. <b>Grade B:</b> At least 18 years' appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years' appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: Valid Code EB/EC drivers' licence. Perform strenuous labour. Willingness to perform standby duties after-hours and over weekends/public holidays. Competencies (knowledge/skills): Appropriate knowledge in the plumbing field especially in building maintenance and repairs. Keeping abreast with new techniques and materials. Knowledge of the Occupational Health and Safety Act. Computer literacy (MS Word and Excel). Supervisory skills.
<b><u>DUTIES</u></b>	:	Manage the plumbing workshop to maintain buildings and areas such as the installation of new equipment and the maintenance and repair of existing equipment and furniture. Control and ensure the best utilisation of tools, equipment and material. Manage of workshop stock. Supervise, mentor and manage the performance of workshop personnel.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr Willem Roos Tel No: (021) 440 3192
	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/414</u></b>	:	<b><u>PERSONNEL OFFICER (RECRUITMENT AND SELECTION)</u></b> Directorate: People Management Planning and Practices
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum
	:	Head Office, Cape Town
	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in recruitment and selection. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, PowerPoint, Outlook, E-recruitment System and PERSAL). Ability to effectively communicate verbally and in writing. Ability to execute duties accurately and thoroughly. Knowledge of PERSAL and the Departmental Recruitment and Selection policy and Prescripts. Good interpersonal and problem-solving skills. Ability to perform routine tasks, to work under pressure and meet deadlines.
<b><u>DUTIES</u></b>	:	Process applications and documentation in respect of advertised posts (manually and on-line). Monitor the turn-around time of advertised posts. Process SAPS 91 (a) forms and submit verification credentials to service provider. Maintain and update all databases and workflow on regular basis. Maintain and update the filing systems for recruitment and selection. Liaise with relevant role-players with regards to recruitment and selection matters. Structuring of MMS and SMS remuneration packages, as well as the implementation on PERSAL. Logistical arrangements for SMS interviews. Assist Managers with the E-recruitment system. Assist with the recruitment and selection shortlisting and interview processes. Handle telephonic enquiries.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms V Valentine Tel No: (021) 483-8222
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a practical test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025

<b><u>POST 16/415</u></b>	:	<b><u>ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT (PENSIONS)</u></b> Human Resource Management
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum Tygerberg Hospital, Parow Valley Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management. Appropriate experience regarding the PERSAL salary system. Appropriate experience regarding the pension process and administration. Competencies (knowledge/skills): Excellent written and verbal communication skills. Computer literacy (MS Word, Excel, PowerPoint). Basic understanding of Human Resource Management.
<b><u>DUTIES</u></b>	:	Manage administrative duties related to Human Resource functions, specializing in pension administration. Handle internal and external enquiries via email, telephone, and walk-ins. Administer pension processes for various exits. Process and audit HR exit files; ensure all pension documentation is accurate and complete. Handle transfer processes (in/out) between institutions. Load and verify exit information on the PCM. Monitor pension payment status weekly and ensure accurate recordkeeping via pension registers and cards. Receive, verify, and forward pension-related documentation. Distribution of payslips and IRP5s to Personnel departments. Inquiring about delayed pension payments and medical subsidies with the GEPE Liaison officer. Calculate pension estimates and issue purchase of service quotations. Maintain clear and structured filing systems for documents, policies, circulars, and archived records. Mentor, and train HR interns; facilitate presentations and workshops as requested. Adhoc duties.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms N Abels Tel No: (021) 938 4143 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/416</u></b>	:	<b><u>PRINCIPAL FOOD SERVICES SUPERVISOR</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R228 321 per annum Wesfleur Hospital Minimum educational qualification: Food Certificate. Experience: Appropriate and relevant Supervisory experience in a large-scale Industrial Food Service Unit. Inherent requirements of the job: Willingness to work shifts and overtime. Competencies (knowledge/skills): Knowledge of cultural diversity and good communication/interpersonal skills. Working Knowledge of Disciplinary Procedures and the ability to maintain discipline and handle conflict. Sound organising skills and effective utilisation and supervision of the Food Service team. Knowledge of pest control, infection control, hygiene, occupational health and safety. Knowledge of HACCP (Hazard Analysis Critical Control Points and Food Safety Principles). Knowledge of therapeutic diets, food theory, preparation and cooking methods, production, quality and portion control according to standardised recipes in an Industrial Food Service Unit on a large scale. Computer literacy (Office Word and Excel), writing and numerical skills. Working knowledge of the ordering system (LOGIS). Knowledge of the National Guidelines for safe preparation, storage and handling of powdered infant formula for Health Facilities and Home Environment.
<b><u>DUTIES</u></b>	:	Control food preparation and production for Normal and therapeutic diets. Supervise and maintain the preparation and distribution of meals to the wards according to prescribed standardized recipes and the standard operation plan and maintain temperature control during the various processes. Ensure and uphold strict quality control systems for food, as well as stock management and ensure safe operation of machinery and equipment. Responsible for personnel administration (i.e. SPMS reports, duty rosters, annual leave schedules, training of sub-ordinates, staff meetings and disciplinary procedures). Effective utilisation and supervision of the Food Service team. Process statistics to ensure that the food expenditure remains within the budget, as well as assisting in the compilation of menu/meal costing. Responsible for Food Service computerised costing systems and statistics. Responsible for the procurement

		process (LOGIS), e.g. order and receive supplies in the Food Service Unit. Monitor all activities related to the operations of the Food Services Unit according to Provincial Food Services SOP's.
<b><u>ENQUIRIES</u></b>	:	Mr R Cupido Tel No: (021) 816-8575. Email: <a href="mailto:Ricardo.Cupido@westerncape.gov.za">Ricardo.Cupido@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post. Shortlisted candidates may be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/417</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A TO C (PLUMBING)</u></b> Directorate: Engineering and Technical Support Services (Based at Metro East District Hub, Lentegeur)
<b><u>SALARY</u></b>	:	Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Head Office, Cape Town Minimum educational qualification: Appropriate Trade Test Certificate. Experience: <b>Grade A:</b> No experience required after obtaining the relevant Trade Test Certificate. <b>Grade B:</b> At least 18 years' appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years' appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence (Code B/EB) and willingness to travel throughout the Western Cape. Willingness to perform standby duties and overtime. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Perform necessary administrative functions. Knowledge of UPVC, PPR, MEPLA pipes, solar geysers, heat pumps and Macerators will be an advantage.
<b><u>DUTIES</u></b>	:	Assist Artisan Foremen/Chief Artisan with their duties. Assistance with the execution of engineering projects at health institutions within the Metro. Supervision and Training of subordinates. Maintenance repairs of all plumbing equipment and installations. Control over tools, materials, high pressure jetting machines, drainage and sewage pumps. Maintenance on GIBERIT cisterns, Low level, Close-Couple, Wall hung, and Anti-vandalism toilets and urinals.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr M Vister Tel No: (021) 370-1118 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/418</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (PAIA UNIT)</u></b> Directorate: Health Intelligence
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in administration and clerical functions. Appropriate experience in PAIA administration. Appropriate experience in Records Management. Inherent requirements of the job: Valid driver's licence. Competencies (knowledge/skills): Ability to interpret and implement relevant records management policies/acts/guidelines. Electronic Document and Records Management System (EDRMS) e.g. SharePoint, Electronic Content Management (ECM) System and Automation. Advance Computer literacy (MS Office Suite, SharePoint, ECM and Automation). Attention to detail. Ability to maintain and exercise confidentiality. Ability to cope with pressure and adhere to deadlines. Good customer care, interpersonal and communications skills. Organisational and networking skills.
<b><u>DUTIES</u></b>	:	Provide high-level administrative and secretarial support to the PAIA Administrator. Assist clients to correctly access the PAIA process. Use of an Electronic Document and Records Management System (EDRMS) for the administration of PAIA requests e.g. Enterprise Content Management (ECM), SharePoint, system automation. Screen all PAIA requests for procedural correctness. Maintain an accurate register of PAIA requests. Source and obtain records from within the Department of Health and Wellness. Maintain all PAIA

	records and correspondence and file accordingly to policy. Monitor and report on the progress of all PAIA requests (weekly, monthly, quarterly reports). Provide support, feedback and statistical data to the supervisor.
<b><u>ENQUIRIES</u></b>	: Ms R Pretorius-Hattingh Tel No: (021) 483-4684
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	: 30 May 2025
<b><u>POST 16/419</u></b>	: <b><u>ADMINISTRATION CLERK: FINANCE/ADMIN (REVENUE) (X4 POSTS)</u></b>
<b><u>SALARY</u></b>	: R228 321 per annum
<b><u>CENTRE</u></b>	: Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualifications: Senior Certificate with Mathematics /Mathematical Literacy / Accountancy as a passed subject. Experience: Appropriate experience in Revenue Department. Competencies (knowledge/skills): Ability to work under pressure with set deadlines. Excellent interpersonal skills. Ability to execute duties accurately and thoroughly. Must be able to work independently or in a team and under supervision. Knowledge of how to operate computer hardware. Excellent written and verbal communication skills. Computer literacy (Word, Excel) in terms of collating, interpreting and inserting data into a spreadsheet.
<b><u>DUTIES</u></b>	: Handling of patient account enquiries. Perform all duties associated with the follow up and collection of outstanding accounts. Ensure correctness of patient invoices. Clearing of Inter-responsibility Account and Medscheme accounts. Billing of patient accounts and allocate payments. Handling of state monies.
<b><u>ENQUIRIES</u></b>	: Mr LI Kitshini Tel No: (021) 938-4387
<b><u>APPLICATIONS</u></b>	: Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	: Shortlisted candidates will be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	: 30 May 2025
<b><u>POST 16/420</u></b>	: <b><u>ADMINISTRATION CLERK: FINANCE</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	: R228 321 per annum
<b><u>CENTRE</u></b>	: Medicine Management, Laboratory and Blood Services Support, Cape Medical Depot
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accountancy as a passed subject or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience. Inherent requirements of the job: Willingness to travel. Willingness to work overtime when required. Valid (Code B/EB) Driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Knowledge of financial systems. Systematic thinking and attention to detail.
<b><u>DUTIES</u></b>	: Capturing and processing of payments on receipt and in compliance to the PFMA, NTR's, PTI's and Departmental Finance Instructions and Circulars. Confirming accuracy, completeness and Validity of payment supporting documentation. Accurately calculate and deduct penalties from payment. Batching and filing of supporting documentation. Timeous resolution of supplier and management queries. Perform monthly supplier reconciliations.
<b><u>ENQUIRIES</u></b>	: Ms. O Johnson Tel No: (021) 483-2375
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for the post. The pool of applicants will be considered for other vacant Administration Clerk: Finance posts within the Chief Directorate: Emergency & Clinical Services Support, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	: 30 May 2025
<b><u>POST 16/421</u></b>	: <b><u>ADMINISTRATION CLERK: FINANCE/ADMIN</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	: R228 321 per annum
<b><u>CENTRE</u></b>	: Stellenbosch Hospital

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior certificate (or equivalent) with experience/competencies that focus on the key performance areas of the post. Experience: Appropriate experience in a financial environment. Inherent requirements of the job: Ability to work independently and function well in a team. Ability to prioritize and good problem-solving skills. Competencies (knowledge/skills): -Knowledge of the Public Finance Management Act, Treasury Regulations and Instructions. Computer literacy in MS Office (Word, Excel). An aptitude for figures. Good interpersonal skills. Regulations and Instructions. Knowledge of Supply Chain Management. Knowledge of the Accounting Officers System. Computer literacy, BAS, LOGIS and MS Office (MS Word, MS Excel).
<b><u>DUTIES</u></b>	:	Render an effective and efficient sundry creditors payment function. Ensure that invoices are paid within 30 days and that discounts are taken timeously. Effective reconciliation of monthly supplier statements. Rendering an effective and efficient verifying and pre-authorizing function. Maintain and clear Assets and Liabilities accounts. Manage and maintain debtor accounts. Effective handling of computer systems such as LOGIS and/or BAS. Filing and safekeeping of documents.
<b><u>ENQUIRIES</u></b>	:	Mr JF Titus Tel No: (021) 808-6116
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within Stellenbosch Hospital for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/422</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Drakenstein Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience of Asset Management and Warehousing within the public or private environment. Working experience in Procurement (Electronic Procurement System). Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, Outlook (e-mail). Knowledge of the AOS, PFMA, Finance Instructions, Provincial Treasury Instructions and National Treasury Regulations.
<b><u>DUTIES</u></b>	:	Responsible for demand and acquisition management functions. Perform duties related to Electronic Procurement System processes and compliance. Prepare bidding templates and relevant documentation to present at Quotation Evaluation Committee. Perform various tasks related to procurement processes and compliance. Effective maintenance of assets and systems and of the asset register. Perform and assist with Interim and Annual Financial statement reporting and financial year end tasks.
<b><u>ENQUIRIES</u></b>	:	Mr S Adams Tel No: (021) 877-6441
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within Drakenstein Sub District for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/423</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (NURSING)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Oudtshoorn Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate Administrative experience in a healthcare environment. Inherent requirements of the job: Willingness to relieve other

		Admin Clerks (Support) in the office of the Nursing Manager. Willingness to work overtime, public holidays, after-hours and weekend. Competencies (knowledge/skills): Appropriate experience in typing and minute taking skills. Computer literacy in MS Office Suite (Word, Excel, PowerPoint, Outlook Access). Appropriate knowledge of MS Teams and OneDrive. Ability to work under pressure and in a team environment. Good communication, interpersonal, organising, report-writing, problem-solving skills Exercise good judgment in safeguarding confidential or sensitive information.
<b><u>DUTIES</u></b>	:	Effectively managed the office of the Operational Manager. Order and control stock and equipment to provide a safe environment to prevent safety hazards. Ensure effective record keeping and folder management. Operate and ensure the office equipment is in good working order e.g., fax machine, copiers and projectors. Admit, discharge and transfer of patients on Clinicom.
<b><u>ENQUIRIES</u></b>	:	Mr CB Olivier Tel No: (044) 203-7203
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to a competency assessment. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/424</u></b>	:	<b><u>ADMINISTRATION CLERK: HRM (PEOPLE DEVELOPMENT AND EMPLOYEE RELATIONS)</u></b> West Coast District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	West Coast District Office, Malmesbury
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate & relevant experience in People Development and Employee Relations. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Computer literacy in MS Word, Excel & PowerPoint Good interpersonal and organisational skills as well as the ability to function under pressure and as part of a team.
<b><u>DUTIES</u></b>	:	Compile and maintain all Employee Relations and People Development databases and filing systems. Assist with logistical arrangements for disciplinary enquiries, grievance investigations and disputes. Arrange meetings and act as Secretariat. Draft correspondence, letters and submissions. PERSAL Capturing for Employee Relations and People Development. Assist with the Training Needs Analysis, completion of the Workplace Skills Plan & completion of Quarterly Training Reports. Assist with the implementation all training courses and sourcing Service Providers. Assist with processing payments & training advances. Assist with the implementation, administration and evaluation of EPWP Projects, Employee Health & Wellness Programmes, CIP, PSI & CET and Bursary Scheme. Assist with all other general People Management enquires/ tasks - functions within the sections.
<b><u>ENQUIRIES</u></b>	:	Ms. R White Van Der Vent Tel No: (022) 814 0344
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subject to a practical test.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/425</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: SUPPORT SERVICES (SUPPLY CHAIN MANAGEMENT)</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Finance and Supply Chain Management
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in Supply Chain Management and Transport Management. Appropriate experience in LOGIS and IPS systems and asset management procedures. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Extensive knowledge of relevant financial prescripts, departmental policies, delegations and

		procedures. Good verbal and written communication skills. An aptitude for working with financial figures and good organisational, managerial and leadership skills. Extensive knowledge and practical experience in Basic Accounting System (BAS), LOGIS and Electronic Procurement Solutions (ePS) and Microsoft Office. Good interpersonal relations skills.
<b><u>DUTIES</u></b>	:	Ensure an effective and comprehensive SCM service is rendered. Render an effective and efficient transport- GG system. Reporting oversight. Asset management. Supervisory of Staff and Human Resource Management.
<b><u>ENQUIRIES</u></b>	:	Ms L Madaka Tel No: (021) 815-8656
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Short-listed candidates will be subjected to a practical test. No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/426</u></b>	:	<b><u>STAFF NURSE GRADE 1 TO 3</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<b><u>CENTRE</u></b>	:	Hermanus Hospital, Overstrand Sub-District
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with the SANC as Staff Nurse. Registration with a Professional Council: Registration with the SANC as Staff Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Inherent requirements of the job: Willingness to work overtime, nightshift, weekends and public holidays. Willingness to rotate within the hospital in different wards. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Good communications skills.
<b><u>DUTIES</u></b>	:	Provide basic clinical nursing care. Development and implementation of basic patient care plans. Effective utilization of resources. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms SJJ Vermeulen Tel No: (028) 313-1166
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Overberg District for a period of 3 months from date of advert."
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/427</u></b>	:	<b><u>SOCIAL AUXILIARY WORKER GRADE 1 TO 3</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R192 972 per annum Grade 2: R227 292 per annum Grade 3: R270 009 per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the South African Council for Social Services Professions (SACSSP) as Social Auxiliary Worker. Registration with a Professional Council: Registration with SACSSP as a Social Auxiliary Worker. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' appropriate experience as Social Auxiliary Worker after registration with the SACSSP or No experience



as Social Auxiliary Worker after registration with the SACSSP and successful completion of 2nd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years appropriate experience as Social Auxiliary Worker after registration with the SACSSP or 10 years' experience after registration as Social Auxiliary Worker with SACSSP and successful completion of 2nd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP or No experience after registration as Social Auxiliary Worker with the SACSSP and successful completion of 3rd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP. Inherent requirements of the job: A valid driver's licence. Willingness to work in all clinical Units across the hospital. Willingness to conduct community visits to stakeholders and other partners in the community. Competencies (knowledge/skills): Knowledge and basic understanding of human behaviour, relationship systems and social issues South African Social Welfare context, policy and practice of developmental social welfare services. Good communication skills (written and verbal). Computer literacy in MS Word, Excel and PowerPoint Information and knowledge management (keeping precise records and compiling accurate reports). Organizing and planning skills. Problem solving and analytical skills. Presentation and facilitation skills. Client orientation and customer focus.

**DUTIES** : Assist and support Social workers in providing social work services for the care, support and protection and development of vulnerable individuals, groups, families and communities through developmental programs. Help Social workers address matters resulting from social instability. Engage in continuous professional development. Perform administrative support functions to assist Social Workers.

**ENQUIRIES** : Ms S Mdunyelwa Tel No: (021) 826-5838  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 30 May 2025

**POST 16/428** : **NURSING ASSISTANT GRADE 1 TO 3 (X6 POSTS)**  
 Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R174 261 per annum  
 Grade 2: R203 271 per annum  
 Grade 3: R239 559 per annum

**CENTRE** : Valkenberg Hospital  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a Professional Council: Registration with the South African Nursing Council (SANC) as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the job: Willingness to work shifts, public holidays, after hours, night duty and weekend cover for nursing. Willingness to work overtime when needed. Willingness to rotate to other wards and between departments in the facility when needed. Competencies (knowledge/skills): Good interpersonal, planning, and organisational skills. Computer literacy (MS Word, Excel & Outlook) Knowledge of the Mental Health Care Act, Child Care Act, Nursing Act and other relevant legislation. Knowledge and experience of Community Mental Health at Specialised Hospital level.

<b><u>DUTIES</u></b>	:	Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms T Rongwana Tel No: (021) 440-3339
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/429</u></b>	:	<b><u>NURSING ASSISTANT GRADE 1 TO 3</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	Grade 1: R174 261 per annum Grade 2: R203 271 per annum Grade 3: R239 559 per annum
<b><u>CENTRE</u></b>	:	Montagu CDC
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with the SANC as Nursing Assistant. Registration with a Professional Council: Registration with the SANC as Nursing Assistant. Experience: <b>Grade 1:</b> None <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Nursing Assistant. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Nursing Assistant. Inherent requirements of the job: Prepared to work at different facilities within the Sub-district inclusive a Mobile and when needed within the community (COPC concept). Valid (code B/EB) driver's licence. Competencies (knowledge/ skills): Knowledge and insight of relevant legislation and policy related to nursing within the public sector. Computer literacy (MS Word, Excel and Outlook) to be able to communicate, capture patient information, check results and capture data. Ability to promote quality patient care through the implementation of protocols, guidelines, and standards.
<b><u>DUTIES</u></b>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms. M Williams Tel No: (023)626-8500
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Langeberg Sub-district for a period of 3 months from date of advert."
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/430</u></b>	:	<b><u>NURSING ASSISTANT GRADE 1 TO 3 (WARD 10)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R174 261 per annum Grade 2: R203 271 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Grade 3: R239 559 per annum
	:	Stikland Hospital
	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Experience: Grade 1: None Grade 2: A minimum of 10 years appropriate/ recognisable experience in nursing after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years appropriate/ recognisable experience in nursing after registration with the SANC as Nursing Assistant. Registration with a Professional Council: Registration with the SANC as a Nursing Assistant. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Must be prepared to assist in all departments according to operational requirements. Competencies (knowledge/skills): Knowledge of nursing care and procedures, nursing statutes, and other relevant legal frameworks. Must have good communication skills. Interpersonal skills.
<b><u>DUTIES</u></b>	:	Assist patients with activities of daily living. To observe patients' behaviour and actions in wards and in seclusion and provide elementary clinical nursing care. Maintain documentation and communication. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Actively participating in in-service training interventions.
<b><u>ENQUIRIES APPLICATIONS NOTE</u></b>	:	Ms S Fredericks Tel No: (021) 940 4416
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>
	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of the advert. (click "online applications").
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/431</u></b>	:	<b><u>OPERATOR (TUBE FEED ROOM)</u></b>
<b><u>SALARY</u></b>	:	R163 680 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and Training certificate (GETC) /Grade 9 (Std 7). Experience: Appropriate experience in any aspect of food preparation and cleaning procedures. Inherent requirements of the job: Required to work shifts and overtime. Required to stand in for colleagues during leave or when ill. The ability to handle heavy equipment and perform heavy duty functions, e.g. lift heavy boxes or operate heavy trollies. Competencies (knowledge/skills): Good verbal and written communication skills. Ability to work effectively as part of multi-disciplinary team. Ability to read a recipe, weigh and mix products. Good numerical skills. The ability to work under supervision. The ability to function independently as well as in a team.
<b><u>DUTIES</u></b>	:	Correct weighing, mixing, decanting and labelling of formulae, tube feeds and special drinks. Delivery of tube feeds and special drinks with a heavy-duty trolley to the correct wards within time constraints. Daily cleaning of equipment, tube feed and supplementary drink bottles and all work areas in the unit. Delivery of nutritional products to various clinics and storage areas in the hospital. Delivery of tube feed products and agar samples to Department of Microbiology. Collection of ordered tube feed products from the stores and pharmacy. Monitor, control and maintain stock levels. FIFO. Perform and support Supervisor with work related tasks as well as administrative duties. Maintain a high standard of personal hygiene. Completion of any other work-related tasks given to the employee.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. C Isaacs Tel No: (021) 938-4161
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Shortlisted candidates will be subjected to a practical assessment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025

<b><u>POST 16/432</u></b>	:	<b><u>HOUSEHOLD AID</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Valkenberg Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in cleaning, linen, stock and food related services in a hospital/health environment. Inherent requirements of the job: Ability to lift/move heavy equipment and supplies. Incumbent must be prepared to work shifts, weekends and public holidays. Competencies (knowledge/skills): Knowledge of basic food preparation. Ability to work in a team and independently. Knowledge of Occupational Health and Safety. Appropriate knowledge with the use of cleaning equipment, cleaning materials and cleaning detergents.
<b><u>DUTIES</u></b>	:	Deliver an effective cleaning service such as dusting, sweeping, polishing, scrubbing and mopping of floors, clean furniture and other equipment and empty dustbins. Effective use of cleaning agents, equipment and provide a hygienic environment to prevent the spread of infection and ensure that the cleaning equipment is cleaned after usage and securely stored. Safekeeping and stock control of linen, stock, consumables and equipment. Serve meals to patients and when required prepare basic snacks. Responsible for general hygiene and a safe environment in terms of standards and procedures. Optimal support to supervisor and colleagues.
<b><u>ENQUIRIES</u></b>	:	Ms M Wentzel Tel No: (021) 440-3269
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/433</u></b>	:	<b><u>GROUNDSMAN</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy and be able to read and write. Experience: Appropriate groundsman experience. Inherent requirements of the job: Willingness to work shifts, weekends and on public holidays. Willingness to work in a team. Must be of sober habits. Competencies (knowledge/skills): Good interpersonal and communication skills.
<b><u>DUTIES</u></b>	:	Ensure effective maintenance of hospital: Cleaning the hospital Grounds, empty the bins, rake the leaves, pruning trees. Clean the drains and gutters, remove the branches from the grounds, water flower beds, grass & assisting with removal of furniture to other areas. Maintaining flowerbeds and quart yards. Removal of general/domestic waste.
<b><u>ENQUIRIES</u></b>	:	Mr J Williams Tel No: (021) 799 1172
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.
<b><u>CLOSING DATE</u></b>	:	30 May 2025
<b><u>POST 16/434</u></b>	:	<b><u>DRIVER (LIGHT DUTY VEHICLE)</u></b> Overberg District
<b><u>SALARY</u></b>	:	R138 486 per annum
<b><u>CENTRE</u></b>	:	Overberg District Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate driving experience, including transportation of employees and delivery of goods. Experience in general maintenance.

Inherent requirements of the job: Code (B/EB/C1) driver's license. Good physical health. Must be prepared to work overtime and perform standby duties on short notice (after hours, weekends and public holidays). Competencies (knowledge/skills): Good interpersonal skills. Ability to accept accountability and responsibility and to work independently. Ability to read and comprehend road directions and traffic signs. Knowledge of Transport regulations (Handbook 1 of 2019).

**DUTIES**

: Transport of goods, post and Personnel. Inspection, storage, maintenance, and safe handling of vehicle. Support to supervisor Manage effective control over equipment, tools and materials, and maintain an organized workspace. Manage and perform job requisitions for minor maintenance and repairs around the office and perform administrative tasks relating to the post. Perform standby duties.

**ENQUIRIES**

: Mr J Joubert Tel No: (028) 214-5800

**APPLICATIONS**

: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

: No payment of any kind is required when applying for this post. Short listed candidates may be subjected to a practical test.

**CLOSING DATE**

: 30 May 2025