



NETCARE



Vacancy

Role Title	BOC Clinical Coder
Division	Cape Billings Operation Cluster
Location	Netcare N1 City Hospital – Hybrid Working Model
Closing Date	20 June 2025

Role Summary:

Under the direction of the Clinical Coding Specialist (CCS), a Clinical Coder (CC) will be responsible in collaboration with billings teams, for liaising between patients, treating clinicians and managed care organisations to provide accurate and complete coding on updates and claims.

The Clinical Coder must review and/or audit clinical documentation and resultant coding on patient files to ensure the accuracy and completeness of ICD-10 and CCSA coding as well as the sequencing of codes within the managed healthcare environment. The incumbent must ensure that the ICD-10 and CCSA coding assigned, provides an accurate reflection of the patient condition, clinical severity and medical necessity of treatment received. The impact of coding on Alternative Reimbursement models/billing arrangements should be considered when assigning diagnostic and procedural codes.

Inherent Requirements:

- Diploma or degree in Nursing or equivalent NQF level 6 qualification within healthcare sciences
- Certificate in Advanced ICD-10 or completion of Netcare Advanced ICD-10 training
- SANC registration as a Registered Nurse or equivalent professional body
- Min of 3 years' experience in Clinical Coding and or Case management in a hospital environment

Application process:

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to:

Charlene.Abrahams@netcare.co.za

Reference: **BOC Clinical Coder 06/25**

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

OUR STRATEGY

Person centered health and care: Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

Digitally enabled - Digitising all patient touch points to create a unified, integrated experience.

Data driven - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.