



# WESKUS DISTRIKSMUNISIPALITEIT

## WEST COAST DISTRICT MUNICIPALITY



*West Coast District Municipality strives to render a dynamic and effective service to the community under its jurisdiction. As an Employment Equity Employer, we currently offer the following position to an appropriately qualified and experienced individual.*

### **CHIEF FINANCIAL OFFICER [REF NO. FS0]** **(Performance-based Permanent contract which will not exceed the normal retirement age of 65)**

A total remuneration package of a Category 4 Municipality (in terms of the published Government Notice on the Upper Limit of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers) per annum may be offered at the minimum notch of the applicable salary band subject to compliance with the minimum prescribed higher education qualification, experience and attainment of demonstrated evidence as measured against the competency framework for Senior Managers contained in Annexure A to the Regulations on Appointment and Conditions of Employment of Senior Managers IGNR, 21, published under GG. 37245 of 17 January 2014).

The appointment will be made in compliance with the provisions of Sections 56 and 57 of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000).

**Work Centre:** 58 Lang Street, Moorreesburg

The successful candidate will effectively manage the Municipality's financial services (budgeting, income, expenditure, activity-based costing, supply chain management, and asset management) by establishing, implementing, and maintaining a financial management strategy that achieves the Municipality's Integrated Development Plan (IDP) objectives.

#### **Requirements**

- At least a Bachelor's degree in Accounting, Finance or Economics or a relevant qualification registered on the National Qualifications Framework at a NQF level 7 with a minimum of 360 credits. [An NQF Level 8 qualification in the same fields will be considered an advantage.]
- A minimum of five years' relevant experience at middle management level and has proven successful management experience in financial management.
- Sound knowledge of and exposure to local government operations and municipal financial management.
- Sound visionary and strong leadership management skills with strategic thinking and decision-making abilities.
- In-depth knowledge of local government legislation and the statutory requirements pertaining to the post.
- Core Competencies as set out in the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, 17 January 2014.
- The incumbent must have the Municipal Minimum Competency Levels for Chief Financial Officer as prescribed by the Local Government: Municipal Finance Management Act, 2003 Amendments to Municipal Regulations on Minimum Competency Levels, 2007 (MMCL) or If the appointee has not yet attained the MMCL, he or she will be required, as a condition of appointment, to complete this training within 18 months from date of appointment.
- Excellent facilitation, presentation and communication skills in at least two of the three official languages of the Western Cape.
- A Code B driver's license

#### **Key Performance Areas**

- Develop, implement and manage strategic goals, policies and procedures in alignment with the Municipality's strategic objectives.
- Effectively manage financial services (budgeting, income, expenditure, activity-based costing, supply chain management and mSCOA implementation) by establishing, implementing and maintaining a financial management strategy.
- Responsible for the effective and efficient management of the Department: Financial Services.
- Advise the Accounting Officer and other Senior Managers on exercising powers and duties assigned to them in terms of the Municipal Finance Management Act.
- Liaise and interact with individuals, role players, and agencies at the senior level in all three spheres of government.
- Assist and support the Accounting Officer with the roles and responsibilities delegated to the Chief Financial Officer.
- As Chief Financial Officer, ensure municipal financial viability through management and monitoring of all income and expenditure of the Municipality, safeguarding all assets, discharging liabilities of the Municipality and proper and diligent compliance with Municipal Financial Management Act and other prescripts.

#### **Competencies:**

*The following competencies, as described in Annexure A to Government Notice No 21 published under Government Gazette No 37245 of 17 January 2014, are essential:*

- **Leadership:** • Strategic Direction and Leadership • People Management • Programme and Project Management • Financial Management • Change Leadership • Governance Leadership.
- **Core Competencies:** • Moral Competence • Planning and Organising • Analysis and Innovation • Knowledge and Information Management • Communication • Results and Quality Focus.

**NB:** Shortlisted candidates will be subjected to competency assessments and security vetting. The successful candidate will be required to sign a permanent employment contract with the Municipality, undergo performance assessment through a signed annual performance agreement, and disclose his / her financial interest.

**Enquiries should be directed to Ms Annalene Barnard (022) 772-1307 or [office@ods.org.za](mailto:office@ods.org.za) or Ms Philida Boer (022) 433-8400 or [pboer@wcdm.co.za](mailto:pboer@wcdm.co.za) . Interested persons should complete the official application form, which is available on the website at [www.westcoastdm.co.za/vacancies](http://www.westcoastdm.co.za/vacancies)**

The detailed Curriculum Vitae must be attached to the application form, accompanied by originally certified true copies of qualification certificates, inclusive of a certified statement of results for Unit Standards obtained in relation to the Municipal Minimum Competency Levels, identity document, driver's license and professional registration and submitted on the website or hand delivered or couriered to the West Coast District Municipality (for attention of the Recruitment and Selection Section; Human Resources, 58 Lang Street, Moorreesburg, 7310.

**Note:** Faxed, e-mailed, incomplete and late applications will not be considered.

**Closing date: Friday, 30 June 2025 at 14h00**

If you are not contacted within 3 months of the closing date of the advertisement, please consider your application unsuccessful. The Council reserves the right to make no appointment.