## **DEPARTMENT OF CORRECTIONAL SERVICES**

Note: Before you apply: All costs associated with an application will be borne by the applicant. The Department of Correctional Services is an equal opportunity employer. The Department will take into consideration the objectives of Section 195 (1) (i) of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) and the Employment Equity Act, 1998 (Act 55 of 1998) in filling of these vacancies. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. In support of this strategy, applicants need to indicate race, gender and disability status on the application form/CV. Applicants who have retired from the Public Service with a specific determination that they cannot be re-appointed or have been declared medically unfit will not be considered.

## **APPLICATIONS**

Send your complete application to: **Eastern Cape Region**: The Regional Commissioner Eastern Cape. Recruitment Section, P/Bag X9013, East London OR hand deliver at: Moore Street, Block E Ocean Terrace Quigney, East London, 5211 OR you can email your application to ECHRM@dcs.gov.za. Contact persons: Ms Myataza Z Tel No: (043) 706 7866/ Ms Mgugudo N Tel No: (043) 706 7882/ Mr Ndonyela N Tel No: (043) 706 7883.

Free State and Northern Cape Region: The Regional Commissioner Free State and Northern Cape, Recruitment Section, P/Bag X20530, Bloemfontein, 9300 OR hand deliver at: 103 Zastron Street, Agrimed Building, Bloemfontein, 9300 OR you can email your application to FSNCHRM@dcs.gov.za. Contact persons: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No: (051) 404 0283.

**Gauteng Region:** The Regional Commissioner Gauteng, Recruitment Section, P/Bag X393, Pretoria, 0001 OR hand deliver at: 1077 Forum East Building, Arcadia Street, Hatfield OR you can email your application to GPHRM@dcs.gov.za. Contact persons: Mr Masango SS Tel No: (012) 420 0173/ Ms Feni SAP Tel No: (012) 420 0173/ (012) 420 0179.

National Head Office: Department of Correctional Services, Post Advertisement Section, Private Bag X136, Pretoria, 0001 OR hand deliver at: 124 WF Nkomo Street, Poyntons Building, Cnr WF Nkomo and Sophie De Bruyn Street, Pretoria, 0001 (Previous: Cnr Church and Schubart Street) OR you can email your application to NationalOfficeHRM@dcs.gov.za. Contact persons: Mr Y Naidoo Tel No: (012) 307 2079/ Ms TP Ngobeni Tel No: (012) 305 8589.

**Kwa-Zulu Natal Region**: The Regional Commissioner: Kwa-Zulu Natal, Recruitment Section, P/Bag X9126, Pietermaritzburg, 3201 OR hand deliver at: Correctional Services, Eugene Marais Road, Napierville, Pietermaritzburg, 3201 OR you can email your application to KZNHRM@dcs.gov.za. Contact persons: Ms Mchunu GJ (033) 355 7386/ Ms Mkhize AL Tel No: (033) 355 7370/ Mr Khumalo SB (033) 033 355 7368.

Limpopo, Mpumalanga and North West Region: The Regional Commissioner Limpopo, Mpumalanga & North West, Recruitment Section, P/Bag X142, Pretoria, 0001 OR hand deliver at: Cnr Johannes Ramokhoase (Proes) & Paul Kruger Street, 196 Masada Building, 09th Floor, Pretoria, 0001 OR you can email your application to LMNHRM@dcs.gov.za. Contact persons: Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No: (012) 306 2034.

**Western Cape Region:** The Regional Commissioner Western Cape, Recruitment Section, P/Bag X14, Goodwood, 7459 OR hand deliver at: Peninsula Drive, Monte Vista, 7460 OR you can email your application to WCHRM@dcs.gov.za. Contact persons: Ms NA Mdladlamba (021) 550 6014 / Ms A Reddy (021) 559 7929 / Mr S Sikisazane Tel No: (021) 558 0108 / Ms NC Sotyibi Tel No: (021) 558 0518.

CLOSING DATE : 30 June 2025 @ 15h45. It is the sole responsibility of an applicant to ensure that their application reaches DCS before the closing date.

NOTE : Please take note that correspondence will only be conducted.

Please take note that correspondence will only be conducted with the shortlisted candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application is unsuccessful. Please do not call the department to enquire about the progress of your application. Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records verification. Appointment will be provisional, pending the issue of a security clearance. If you cannot get a security clearance, your appointment will be re-considered/possibly

terminated. Fingerprints may be taken on the day of the interview. Applications: Applications must be submitted on the Z83 form (Public Service application form) obtainable from any Public Service department and must be completed in full. Only a detailed CV should be attached to your application form. Only shortlisted candidates will be required to submit certified copies not older than 6 months of qualifications and other related documents on or before the day of the interview. Please send a separate and complete application for each post you apply for, stating the correct reference for each position you are interested in. For re-advertised posts, candidates who previously applied need to reapply. Candidates must comply with the minimum appointment requirements. CV's should be aligned to reflect one's degree of compliance with the advert requirements and responsibilities. Kindly indicate the reference number on the subject line for emailed applications. The Department of Correctional Services reserves the right not to fill any of these advertised posts.

## OTHER POSTS

POST 20/01 : CENTRE COORDINATOR: CORRECTIONAL SERVICE CONTROLLER

[CB6]

SALARY : R1 042 434 per annum, all-inclusive package

<u>CENTRE</u>: Limpopo, Mpumalanga and North West Region: Kutama Sinthumule Ref No:

LMN 2025/06/01

Free State and Northern Cape Region: Mangaung Ref No: FSNC 2025/06/01

REQUIREMENTS: Relevant degree or national diploma in Behavioural Sciences and successful

completion of Corrections Science Learnership/ Basic Training. Seven (7) years relevant experience in a supervisory post. Valid driver's licence. Computer literate. Competencies and Attributes: Firearm skills and the use of relevant security technology. Strategic capability and leadership, policy development and good communication skills. Sound project and programme management skills. Transformation, change and conflict management abilities. Stakeholder management skills. Problem solving, analysis and decision-making skills. Service delivery innovation. People management and empowerment. In depth understanding of safety and security within a correctional environment. Integrity and honesty. Good interpersonal relations.

Knowledge of the Correctional Services Act, Act 111 of 1998.

<u>DUTIES</u>: Monitor compliance and daily operations in terms of the concession contract

and Correctional Services Act 111 of 1998. Verify information received from the contractor. Conduct investigations of possible breaches in terms of the concession contract. Check whether standard requirements have been met. Empowerment and monitoring through ensuring participation of previously disadvantaged enterprises in the contract entity. Monitor issuance of observation and non-compliance notices. Compilation of annual, operational and empowerment reports. Act as a controller over payments and invoices. Management of performance information. Manage human resources, finances

and assets.

**ENQUIRIES**: Limpopo, Mpumalanga and North West Region: Mr Zigubu Z Tel No: (012)

306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No:

(012) 306 2034

Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No:

(051) 404 0283.

NOTE : Appointment under the Correctional Services Act.

POST 20/02 : FARM MANAGER (CB-5)

SALARY : R579 738 per annum

<u>CENTRE</u>: Free State and Northern Cape Region: Groenpunt (Medium) Ref No: FSNC

2025/06/02

Limpopo, Mpumalanga and North West Region: Rooigrond (Medium B) Ref

No: LMN 2025/06/02

Western Cape Region: Brandvlei Ref No: WC 2025/06/01, Drakenstein Ref

No: WC 2025/06/02

REQUIREMENTS: Relevant degree/national diploma in Agriculture (Animal/ Plant Production) or

equivalent qualification. Seven (7) years relevant experience gained in a supervisory post. Successful completion of Corrections Science learnership/ Basic Training. Valid driver's license. Computer literate. Competencies and

Attributes: Sound knowledge of agricultural planning, operations and production processes. Knowledge of agricultural administration, information management, project and programme management. Good financial management, communication, transformation management, change management, stakeholder management, problem solving and analysis skills. Service delivery innovation, decision making, people management and empowerment, team leadership, policy interpretation, facilitation skills, presentation skills, mentoring and coaching. In depth understanding of safety and security in a correctional environment and the use of relevant security technology. Integrity and honesty, confidentiality and good interpersonal relations. Knowledge of the Correctional Services Act, Act 111 of 1998, as amended, agricultural and other relevant legislations, policies and procedures. Assertiveness, ability to network and diplomacy.

DUTIES :

Implementation of self-sufficiency and sustainability regarding agricultural production. Quality assessment of agricultural services. Implementation of agricultural policy, procedure manual and agricultural services standards in the management area. Adherence to applicable legislations. Manage plant and animal production, agricultural labour, environment, agricultural machinery, equipment and occupational health and safety. Management of finances, human resources, farm, and assets. Maintain and oversee agricultural administration. Management of performance information. Liaise with stakeholders

**ENQUIRIES** 

Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No: (051) 404 0282

(051) 404 0283

**Limpopo, Mpumalanga and North West Region:** Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No: (012) 306 2034/

(012) 306 2034

Western Cape Region: Ms NA Mdladlamba Tel No: (021) 550 6014 / Ms A Reddy Tel No: (021) 559 7929 / Mr S Sikisazane Tel No: (021) 558 0108 / Ms

NC Sotyibi Tel No: (021) 558 0518.

NOTE : Appointment under the Correctional Services Act.

POT 20/03 : SECURITY MANAGER: AGRICULTURE (CB 4) (ANIMAL PRODUCTION)

SALARY : R491 799 per annum

CENTRE : Free State and Northern Cape Region: Goedemoed (Medium A): (Piggery)

Ref No: FSNC 2025/06/03, Goedemoed (Medium A): (Dairy Production) Ref

No: FSNC 2025/06/04

Gauteng Region: Baviaanspoort: (Piggery) Ref No: GP 2025/06/01,

Zonderwater: (Broiler) Ref No: GP 2025/06/02

Limpopo, Mpumalanga and North West Region: Barberton (Medium B):

(Dairy Production) Ref No: LMN 2025/06/03

KwaZulu Natal Region: Ncome: (Beef Production) Ref No: KZN 2025/06/01, Ncome: (Piggery) Ref No: KZN 2025/06/02, Waterval Med A: (Piggery) Ref No:

KZN 2025/06/03

**REQUIREMENTS** 

Western Cape Region: Brandvlei (Medium): (Dairy Production) Ref No: WC 2025/06/03, Voorberg (Medium A) (Dairy Production) Ref No: WC 2025/06/04 Relevant degree/national diploma in Agriculture (Animal Production) or equivalent qualification. Seven (7) years relevant experience gained in a supervisory post. Experience in plant production will be an added advantage. Successful completion of Corrections Science learnership/ Basic Training. Valid driver's license. Computer literate. Competencies and Attributes: Sound knowledge of animal production processes, agricultural planning, operations and production processes. Knowledge of agricultural administration, information management, project and programme management. Good financial management, communication, transformation management, change management, stakeholder management, problem solving and analysis skills. Service delivery innovation, decision making, people management and empowerment, team leadership, policy interpretation, facilitation skills, presentation skills, mentoring and coaching. In depth understanding of safety and security in a correctional environment and the use of relevant security technology. Integrity and honesty, confidentiality and good interpersonal relations. Knowledge of the Correctional Services Act, Act 111 of 1998, as amended, agricultural and other relevant legislations, policies and procedures. Assertiveness, ability to network and diplomacy.

**DUTIES** : Maintain agricultural service standards in animal/plant production, agricultural

administration for animal/plant production. Adherence with applicable legislations, agricultural policy and policy procedures. Implementation of self-sufficiency and sustainability with regards to agriculture production. Manage agricultural labour, environment, agricultural machinery, equipment and occupational health and safety. Quality assessment of agricultural services. Management of human resources, finances, and assets. Management of

performance information.

**ENQUIRIES** : Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404

0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No: (051) 404 0283. Gauteng Region: Mr Masango SS Tel No: (012) 420 0173/ Ms

Feni SAP Tel No: (012) 420 0173/ (012) 420 0179.

**Limpopo, Mpumalanga and North West Region:** Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No:

(012) 306 2034.

**KwaZulu Natal Region:** Ms Mchunu GJ Tel No: (033) 355 7386/ Ms Mkhize AL Tel No: (033) 355 7370/ Mr Khumalo SB Tel No: (033) 033 355 7368 **Western Cape Region:** Ms NA Mdladlamba Tel No: (021) 550 6014 / Ms A Reddy Tel No: (021) 559 7929 / Mr S Sikisazane Tel No: (021) 558 0108 / Ms

NC Sotyibi Tel No: (021) 558 0518.

NOTE : Appointment under the Correctional Services Act.

POST 20/04 : SECURITY MANAGER: AGRICULTURE (CB 4)

SALARY : R491 799 per annual

CENTRE : KwaZulu Natal Region: Glencoe: (Plant Production) (Agronomy) Ref No: KZN

2025/06/04, Waterval Med A: (Plant Production) (Vegetables), Ref No: KZN

2025/06/05

**Western Cape Region:** Southern Cape (George) (Plant Production) (Vegetables) Ref No: WC 2025/06/05, Voorberg (Medium A) (Plant Production)

(Vegetables) Ref No: WC 2025/06/06

Limpopo, Mpumalanga and North West: Thohoyandou (Medium A) (Plant

Production) (Vegetables) Ref No: LMN 2025/06/04

Free State and Northern Cape: Grootvlei (Medium B) (Plant Production)

(Agronomy) Ref No: FSNC 2025/06/05

REQUIREMENTS: Relevant degree/ national diploma in Agriculture (Plant Production) or

equivalent qualification. Experience in animal production will be an added advantage. Seven (7) years relevant experience gained in a supervisory post. Successful completion of Corrections Science learnership/ Basic Training. Valid driver's license. Computer literate. Competencies and Attributes: Sound knowledge of plant production processes, agricultural planning, operations and production processes. Knowledge of agricultural administration, information management, project and programme management. Good financial management, communication, transformation management, management, stakeholder management, problem solving and analysis skills. Service delivery innovation, decision making, people management and empowerment, team leadership, policy interpretation, facilitation skills, presentation skills, mentoring and coaching. In depth understanding of safety and security in a correctional environment and the use of relevant security technology. Integrity and honesty, confidentiality and good interpersonal relations. Knowledge of the Correctional Services Act, Act 111 of 1998, as amended, agricultural and other relevant legislations, policies and procedures.

Assertiveness, ability to network and diplomacy.

DUTIES : Maintain agricultural service standards in animal/plant production and

agricultural administration for animal/plant production. Adherence with applicable legislations, agricultural policy and policy procedures. Implementation of self-sufficiency and sustainability with regards to agriculture production. Manage agricultural labour, environment, agricultural machinery, equipment and occupational health and safety. Quality assessment of agricultural services, Management of human resources, finances, and assets.

Management of performance information.

**ENQUIRIES** : **KwaZulu Natal Region:** Ms Mchunu GJ Tel No: (033) 355 7386/ Ms Mkhize

AL Tel No: (033) 355 7370/ Mr Khumalo SB Tel No: (033) 033 355 7368. **Western Cape Region:** Ms NA Mdladlamba Tel No: (021) 550 6014 / Ms A

Reddy Tel No: (021) 559 7929 Mr S Sikisazane Tel No: (021) 558 0108 / Ms

NC Sotyibi Tel No: (021) 558 0518.

**Limpopo, Mpumalanga and North West Region:** Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No:

(012) 306 2034

Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No:

(051) 404 0283.

**NOTE** : Appointment under the Correctional Services Act.

POST 20/05 : UNIT MANAGER: CORRECTIONAL SERVICES CONTROLLER (CB 4) REF

NO: LMN 2025/06/05

SALARY: R491 799 per annum

**CENTRE** : Limpopo, Mpumalanga and North West Region: Kutama Sinthumule

REQUIREMENTS : Relevant degree or national diploma in Behavioural Sciences and successful

completion of Corrections Science learnership. Seven (7) years relevant experience gained in a supervisory post. Valid driver's licence. Computer literate. Competencies and Attributes: Firearm skills and the use of relevant security technology. Communication, project and programme management. Transformation, change and stakeholder management. Problem solving, analysis, service delivery Innovation, decision making, people management and empowerment. In depth understanding of safety and security in a correctional environment. Integrity and honesty, confidentiality, good interpersonal relations and knowledge of the Correctional Services Act 111 of

1998, as amended. Assertiveness, ability to network and diplomacy.

**DUTIES** : Manage the safe custody of offenders. Manage the process of representation

of offenders. Develop measures for handling offender complaints and requests. Facilitate the induction of new offenders. Implementation of unit management principles. Management of case files. Provision of infrastructural needs to enhance the implementation of unit management principles. Manage human resource, finance and assets. Management of performance information.

**ENQUIRIES** : Limpopo, Mpumalanga and North West Region: Mr Ziqubu Z Tel No: (012) 306

2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No: (012)

306 2034.

NOTE : Appointment under the Correctional Services Act

POST 20/06 : SECURITY OFFICER: AGRICULTURE (CB 1-3)

SALARY: R313 521 per annum

CENTRE : Eastern Cape Region: Middledrift: (Plant Production) (Vegetables) Ref No:

EC 2025/06/01, Mthatha Medium A: (Plant Production) (Vegetables) Ref No: EC 2025/06/02, East London Medium A: (Plant Production) (Vegetables) Ref No: EC 2025/06/03, Pantesie: (Plant Production) (Vegetables) Ref No: EC 2025/06/04, Lusikisiki: (Plant Production) (Vegetables) Ref No: EC 2025/06/05, Sada: (Plant Production) (Vegetables) Ref No: EC 2025/06/06, Middleburg: (Plant Production) (Vegetables) Ref No: EC 2025/06/07, Dutywa: (Plant Production)

Production) (Vegetables) Ref No: EC 2025/06/08

Limpopo, Mpumalanga and North West Region: Polokwane (Modimolle) Ref No: LMN 2025/06/06, Polokwane (Tzaneen) Ref No: LMN 2025/06/07 (X2 Posts) Rooigrond (Medium B): Ref No: LMN 2025/06/08, Rustenburg (Mogwase): (Plant Production) Ref No: LMN 2025/06/09, Rustenburg (Losperfontein): (Plant Production) Ref No: LMN 2025/06/10, Rustenburg

(Medium A): (Plant Production) Ref No: LMN 2025/06/11

Free State and Northern Cape Region: Goedemoed (Medium A) Ref No:

FSNC 2025/06/06, Grootvlei (Medium) Ref No: FSNC 2025/06/07

KwaZulu Natal Region: Sevontein: (Agronomy Technician) Ref No: KZN

2025/06/06

**Western Cape Region:** Allandale: (Plant Production) (Vegetables) Ref No: WC 2025/06/07, Pollsmoor (Medium A): (Plant Production) (Vegetables) Ref No: WC 2025/06/08, Voorberg (Medium A): (Plant Production) (Fruit) Ref No:

NC 2025/06/09

REQUIREMENTS: Grade 12 and successful completion of the Corrections Science

Learnership/Basic Training. Eight (8) years relevant experience for an official performing consistently above average on CB 1-2 OR ten (10) years relevant experience for an average performing official on CB 1-2. Computer literate. A valid driver's licence. Competencies and Attributes: Knowledge of plant production process and agricultural administration. Good communication skills. Project, trans-formation, change and stakeholder management. Problem

solving, analysis and service delivery. Innovation, decision making, people management and empowerment. In- depth understanding of safety and security in a correctional environment. Integrity, honesty, confidentiality and good inter-personal relations. Knowledge of the Correctional Services Act 111 of 1998, as amended. Assertiveness, ability to network and diplomacy.

<u>DUTIES</u>: Implement agriculture plant production process and adhere to agricultural

service standards, Ensure rehabilitation of offenders. Adherence to policy and procedure manual and applicable legislations in the Correctional Centre. Maintain quality agricultural services and administration. Implementation of self-sufficiency and sustainability with regards to agricultural production. Manage agricultural labour, environment, agricultural machinery and equipment, occupational health and safety. Management of human resources,

finances and assets.

ENQUIRIES : Eastern Cape region: Ms Myataza Z Tel No: (043) 706 7866/ Ms Mgugudo N

Tel No: (043) 706 7882/ Mr Ndonyela N Tel No: (043) 706 7883.

Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No:

(051) 404 0283.

KwaZulu Natal Region: Ms Mchunu GJ Tel No: (033) 355 7386/ Ms Mkhize

AL Tel No: (033) 355 7370/ Mr Khumalo SB (033) 033 355 7368.

**Limpopo, Mpumalanga and North West Region:** Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No:

(012) 306 2034.

Western Cape Region: Ms NA Mdladlamba Tel No: (021) 550 6014 / Ms A Reddy Tel No: (021) 559 7929 / Mr S Sikisazane Tel No: (021) 558 0108 / Ms

NC Sotyibi Tel No: (021) 558 0518.

NOTE : Appointment under the Correctional Services Act.

POST 20/07 : SECURITY OFFICER: AGRICULTURE (CB 1-3)

SALARY : R313 521 per annum

CENTRE : Eastern Cape Region: Kirkwood: (Animal Production) (Layers) Ref No: EC

2025/06/09, Middledrift: (Animal Production) (Layers) Ref No: EC 2025/06/10, Mthatha Medium A: (Animal Production) (Layers) Ref No: EC 2025/06/11, Kirkwood: (Beef Cattle) Ref No: EC 2025/06/12, Middledrift: (Abattoir) Ref No:

EC 2025/06/13

Free State and Northern Cape: Goedemoed (Medium A) Ref No: FSNC

2025/06/08

**KwaZulu Natal Region:** Sevontein: (Dairy Technician) Ref No: KZN 2025/06/07, Sevontein: (Piggery Technician) Ref No: KZN 2025/06/08, Sevontein: (Abattoir Technician) Ref No: KZN 2025/06/09, Sevontein: (Beef

Cattle Ref No: KZN 2025/05/10

Western Cape Region: Voorberg (Medium A): (Animal Production) (Beef) Ref

No: WC 2025/06/10.

**Limpopo, Mpumalanga and North West:** Rustenburg (Mogwase): (Animal Production) Ref No: LMN 2025/06/12, Rustenburg (Losperfontein): (Animal Production) Ref No: LMN 2025/06/13, Rustenburg (Losperfontein): (Egg Production) Ref No: LMN 2025/06/14, Gauteng Baviaanspoort: (Animal

Production) Ref No: GP 2025/06/03

REQUIREMENTS : Grade 12 and successful completion of the Corrections Science

Learnership/Basic Training. Eight (8) years relevant experience for an official performing consistently above average on CB 1-2 OR ten (10) years relevant experience for an average performing official on CB 1-2. Computer literate. A valid driver's licence. Competencies and Attributes: Knowledge of animal production process and agricultural administration. Good communication skills. Project, transformation, change and stakeholder management. Problem solving, analysis and service delivery. Innovation, decision making, people management and empowerment. In- depth understanding of safety and security in a correctional environment. Integrity, honesty, confidentiality and good interpersonal relations. Knowledge of the Correctional Services Act, Act

111 of 1998, as amended. Assertiveness, ability to network and diplomacy.

<u>DUTIES</u>: Promotion of self- sufficiency and sustainability with regard to agricultural

products. Quality assessment of agricultural services. Ensure the development of agricultural services standard in the management area. Manage animal production, agricultural labour, environment, agricultural equipment and occupational safety. Manage human resources, finances and assets.

Management of performance information.

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ENQUIRIES : Eastern Cape region: Ms Myataza Z Tel No: (043) 706 7866/ Ms Mgugudo N

Tel No: (043) 706 7882/ Mr Ndonyela N Tel No: (043) 706 7883.

Free State and Northern Cape Region: Ms Mokuni NJ Tel No: (051) 404 0268/ Ms Molutsoane N/ Ms. Moreki-Rathaba MP/ Ms. Ramncwana B Tel No:

(051) 404 0283.

KwaZulu Natal Region: Ms Mchunu GJ Tel No: (033) 355 7386/ Ms Mkhize AL Tel No: (033) 355 7370/ Mr Khumalo SB Tel No: (033) 033 355 7368.

Western Cape Region: Ms NA Mdladlamba Tel No: (021) 550 6014 / Ms A Reddy Tel No: (021) 559 7929 / Mr S Sikisazane Tel No: (021) 558 0108 / Ms

NC Sotyibi Tel No: (021) 558 0518.

**Limpopo, Mpumalanga and North West Region:** Mr Ziqubu Z Tel No: (012) 306 2037/ Ms Nomvela PM Tel No: (012) 306 2033/ Ms Lekhuleni TD Tel No:

(012) 306 2034.

Gauteng Region: Mr Masango SS Tel No: (012) 420 0173/ Ms Feni SAP Tel

No: (012) 420 0173/ (012) 420 0179.

NOTE : Appointment under the Correctional Services Act.

POST 20/08 : DRIVER/ MESSENGER REF NO: HO 2025/06/01

SALARY: R193 359 per annum

CENTRE : National Head Office: Office of the National Commissioner

**REQUIREMENTS** : Grade 12. Three (3) years' experience in driving. Completion of an advanced

driver's course will be an advantage. Knowledge of the cities in which the functions will be performed. Valid driver's licence. Competencies and Attributes: Knowledge of the procedures to operate a motor vehicle. Knowledge on how to obtain trip authorities, completion of logbooks, obtaining consumables (e.g. petrol) and basic services (e.g. fixing a flat tyre). Knowledge of the prescripts for the correct utilization of a motor vehicle e.g. how and for what purposes can the motor vehicle be utilized and what are the requirements for the safe storage of the vehicle. Knowledge of the procedures to follow to ensure that the motor vehicle is properly maintained. Plan and organize. Punctuality. Confidentiality. Understanding of public service policy and legislative framework. Service delivery and client orientation. Integrity and honesty. Assertiveness. Ability to work under pressure. Good interpersonal relations. Good communication and listening skills. Knowledge of government

regulations relating to transport.

<u>DUTIES</u>: Drive light and medium motor vehicles to transport the National Commissioner

and deliver items (mail and documents). Do routine maintenance on the allocated vehicle and report defects timeously. Complete all the required and prescribed records and log books with regard to the vehicle and the goods handled. Render a clerical support/messenger service in the office of the National Commissioner. Collect and deliver documents from the post office. Distribute documents in and outside of the department. Keep accurate record

of all official trips. Manage assets.

**ENQUIRIES** : Mr Y Naidoo Tel No: (012) 307 2079/ Ms TP Ngobeni Tel No: (012) 305 8589

NOTE : Appointment under the Public Service Act.