

DEPARTMENT OF ELECTRICITY AND ENERGY

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| <u>APPLICATIONS</u> | : | can be emailed to: recruitment07@dmre.gov.za quoting reference number DEE RM07/2025. |
| <u>CLOSING DATE</u> | : | 30 June 2025 @ 16:00 |
| <u>NOTE</u> | : | Applications should be accompanied by a comprehensive CV, and less than 6 months certified copies of qualifications and ID. All applications must be accompanied by a Z83 form. Confirmation of final appointment will be subject to a positive security clearance. Applicants who do not comply with the abovementioned requirements, as well as applications received after the closing date will not be considered. Requirements stated on the advertised posts are minimum inherent requirements; therefore, criterion for shortlisting will depend on the proficiency of the applications received. The Department reserves the right to determine suitable candidate(s) during the selection process. Due to the larger number of responses anticipated, correspondence will be limited to short-listed candidates only. Applicants who have not been contacted during this period may regard their applications as unsuccessful. |

OTHER POST

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| <u>POST 20/10</u> | : | <u>RISK MANAGEMENT COMMITTEE MEMBERS REF NO: DEE RM07/2025</u> (3 Years Contract) |
| <u>SALARY</u> | : | In accordance with National Treasury Tariffs |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | The Department of Electricity and Energy is looking for the services of competent and qualified individuals to be appointed as independent members of the Department's Risk Management Committee. Depending on their qualification and experience, one of the appointees will be designated as the Chairperson of the Committee. The qualifying applicants must be in possession of a minimum NQF level 8 qualification in any of the following fields: a post-graduate qualification in areas like Risk Management, Accounting, MBA or Auditing (such as CRMA, CIA, CA (SA) along with professional accreditation to professional bodies such as IRMSA, IIA, ISACA or any equivalent. Knowledge in Risk Management, Accounting, Financial Management, Auditing, Information and Communication Technology, Performance Management and Legal Services is required. Five (5) years' experience as a member of an Audit or Risk Management Committee in the public or private sector and additional experience as an Audit or Risk Management Committee Chairperson will be an added advantage. Skills: Beyond the academic and professional qualifications, certain skills are essential for committee members. These include: Analytical thinking: The ability to critically evaluate information and assess risks. Communication: The ability to clearly and effectively communicate issues. Independent judgment: The ability to make objective and unbiased decisions. Courage to challenge: The ability to question assumptions and raise concerns. Knowledge of relevant regulations and frameworks: A thorough understanding of relevant legislations, regulations, and industry standards, such as the Public Finance Management Act, Treasury Regulations, ISO 31000, King Reports, COSO Framework, and the Public Sector Risk Management Framework is a must. Qualifying candidates must exhibit an independence of mind in deliberations and be proactive in advising the Accounting Officer and the Department. Professional approach to duties, including commitment of time and effort, ability to encourage openness and transparency, and ability to work constructively with management is required. Applicants may not be in the employment of the Department of Electricity and Energy and must have no business or personal relationship with the Department. |
| <u>DUTIES</u> | : | As an advisory Committee to the Accounting Officer in terms of the requirements of the Public Finance Management Act (PFMA) and according to approved guidelines, the Risk Management Committee will: Assist the Chairperson in the effective execution of his/her responsibilities relating to management of risks, with the aim of achieving the organization's objectives. The committee should ensure that risks have been identified, assessed, mitigated and monitored accordingly. The committee will review the appropriateness of risk management processes and governance documents |

and make sure that the identified risks are aligned to the Department's strategic objectives. The committee will carry out all its duties according to the approved committee terms of reference.

ENQUIRIES

: Mr Phillip Mphalo Tel No: (012) 406 7467/071 899 0609