

Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs.

**FOR ATTENTION
NOTE**

Mr C McDougall
It is the intention of this Department to consider equity targets when filling these positions.

POST 18/118

GISC TECHNICIAN PRODUCTION GRADE A-C REF NO: DOT 344/2025
Road Declaration & Mapping Directorate

SALARY

Grade A: R391 671 per annum, (OSD)
Grade B: R442 389 per annum, (OSD)
Grade C: R498 816 per annum, (OSD)
(Salary will be determined according to post registration experience as per OSD prescripts)

**CENTRE
REQUIREMENTS**

Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
A National Diploma in GISc or Cartography or relevant qualification; plus A minimum of 3 (three) years post qualification technical (GISc) experience (Experience: **Grade A** is 0 to 12 years post registration and **Grade B** is 14 years to 24 years post registration and **Grade C** is 26 years and over); plus Compulsory registration with SAGC as a GISc Technician; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge and Understanding of GIS applications and spatial data queries. Knowledge of Theory, principles and practices of GIS Standards. Knowledge and capabilities of different GIS software. Knowledge and understanding of technologies such as GPS, Photogrammetry and Remote sensing. Knowledge of Projections. Knowledge of principles of cartography. Creativity skills. Self-management skills. Customer service skills. Excellent Communication skills (verbal, written and networking). Interpersonal skills. Advanced computer skills. Planning, organizing and execution skills. Language proficiency skills. Project management skills. Problem solving skills. Decision making skills. Teamwork skills. Analytical skills.

DUTIES

Perform technical GISc activities. Maintain GISc unit effectiveness. People Management. Functional requirement analysis.

**ENQUIRIES
APPLICATIONS**

Ms M Vosloo Tel No: (033) 355 8917
Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs.

**FOR ATTENTION
NOTE**

Mr B Hornsby
It is the intention of this Department to consider equity targets when filling this position.

POST 18/119

CHIEF ARTISAN GRADE A REF NO: DOT 345/2025

SALARY

R480 261 - R547 635 per annum, (dependent on experience), (OSD)

CENTRE

Mechanical, Ixopo

REQUIREMENTS

An appropriate Trade Test Certificate in Earth moving equipment mechanic/Construction plant mechanic/Diesel mechanic/Tractor mechanic/ Heavy Equipment mechanic; plus 10 years post qualification experience as an artisan/artisan foreman plus; Possession of a valid driver's licence (minimum Code C1). Knowledge, Skills and Competencies Required: Project management knowledge. Technical design and analysis knowledge. Knowledge of computer-aided technical applications. Knowledge of legal compliance. Knowledge of technical report writing. Knowledge of technical consulting. Production, process knowledge and skills. Decision making, teamwork and analytical skills. Creativity and change-management skills. Customer focus and responsiveness skills. Communication, planning and organizing skills. Computer literacy. Problem solving and analysis skills. The ideal candidate should be honest, decisive, analytical and reliable.

DUTIES

Manage technical services: Manage technical services and support in conjunction with Technicians/Artisans and associates in the field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Manage administrative and related functions: Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update database. Manage artisans and related personnel and assets. Financial management: Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline-related activities and services. People management: Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. Liaise with related bodies/councils on technical/engineering-related matters.

ENQUIRIES

Mr L Songca Tel No: (033) 392 6600