

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

*This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representativity will receive preference.*

<b><u>APPLICATIONS</u></b>	:	quoting the relevant reference should be hand delivered to the Director Human Resource Management, Department of Agriculture and Rural Development, Directorate: Human Resource Management, AgriCentre Building, corner Dr James Moroka and Stadium Road, Mmabatho or e-mail: Dardrecruitment-HO@nwpg.gov.za
<b><u>FOR ATTENTION</u></b>	:	Ms. N. Mohlanga
<b><u>CLOSING DATE</u></b>	:	30 June 2025
<b><u>NOTE</u></b>	:	Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za/documents">www.gov.za/documents</a> . The completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as three contactable referees. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. No faxed or copied application will be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty and obtain a top secret security clearance. All appointments are subject subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification, reference checks and security vetting. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. The Department reserves the right not to make appointment for the above advertised posts. The successful candidates will enter into an employment contract with the Department that will be reviewed based on performance NB: It is mandatory for candidates applying for SMS posts to attend Public Service SMS Pre-Entry certificate before appointment. For further details, please click on the following link: <a href="https://www.thensg.gov.za/training-course/sms-pre-entry-programme/">https://www.thensg.gov.za/training-course/sms-pre-entry-programme/</a> . For more information regarding the course please visit the NSG website: <a href="http://www.thensg.gov.za">www.thensg.gov.za</a>

**MANAGEMENT ECHELON**

<b><u>POST 20/71</u></b>	:	<b><u>DIRECTOR: SUSTAINABLE RESOURCE MANAGEMENT REF NO: NWDARD 01/05/25</u></b> This is a re-advertisement and applicants who have applied before are requested to re-apply
<b><u>SALARY</u></b>	:	R1 216 824 per annum (Level 13), (all-inclusive remuneration package) of which 30% may be structured according to the individual's needs.
<b><u>CENTRE</u></b>	:	Head Office – Mafikeng
<b><u>REQUIREMENTS</u></b>	:	Matric certificate, A degree in one of the following: Agriculture, or Natural resource and land use planning, or Disaster risk management, Valid driver's licence, At least 8 years' experience in the field of Agriculture, A minimum of 5 years experience at Middle/ Senior Management level within the Public service. A Masters in Sustainable resource management or, Agricultural disaster Risk management will be an added advantage. Knowledge: GIS and satellite data application, Policy development, PFMA & treasury regulations and financial management, Relevant acts, policies & strategies within the Sustainable resource management, Disaster management and Engineering field, Understanding of government service delivery environment, General performance management. Skills: Good interpersonal relations, Communications, Report writing, Computer proficiency, Negotiation, Innovative, Problem solving and Time management.

**DUTIES**

: Lead and manage the coordination on sustainability of natural agricultural resources. Promote and regulate the implementation of sustainable resource utilization and management practices. Promote integrated sustainable land use planning. Lead and manage implementation of the Land care programme, which is inclusive of land care projects. Manage and coordinate the provision of agricultural disaster risk management services. Manage and coordinate the provision of Agricultural engineering services. Manage and coordinate the provision of agricultural mechanization services.

**ENQUIRIES**

: Ms. B. Pule Tel No: (018) 392 1732