

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF PUBLIC WORKS AND ROADS**

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representatively (race, gender and disability) e.g. White, Indian, Coloured and African, in terms of equity plan preference will be given to Disabilities, Youth, Females in the Department through the filling of posts. People with disability are encouraged to apply. The candidates whose transfer/promotion/appointment will promote representatively will receive preference. An indication in this regard will facilitate the processing of applications.

- APPLICATIONS** : All Applications must be submitted online, Or Hand delivered to Registry Office no. 133, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or addressed to: Human Resource Manager, Public Works and Roads, Private Bag X2080, Mmabatho, 2735. Use the correct E-mail: DPWRHOREcruit@nwpg.gov.za
- FOR ATTENTION** : HRM Recruitment - Mr. M.E Khauoe
- CLOSING DATE** : 27 June 2025 (posted/handed, e-mailed applications must have reached the Department by 16h30 pm Walk-in and 00h00 Mid-night online will, as a rule not be accepted).
- NOTE** : Please Note: On the Subject Line of your E-mail, Indicate the Correct Job Title and the Reference number of the post. All attachments for online submission must include the Z83 Form and Curriculum Vitae only be in PDF format, as one document. Failure to do so, your application will be disqualified. Compliance: It is compulsory to fill all fields on the New Amended Z83 Form (81/971431) as prescribed with effect 01 January 2021, is obtainable from any Public Service, Departments or on the DPSA Website, www.dpsa.gov.za. Part A must be fully completed by the applicant's indicate correct advertised Post name and Reference number, Centre, Notice period on the z83 form. Z83 form part of declaration must be signed, dated and initialled only on the first page. The Z83 Form must be accompanied by a recently updated/ detailed Curriculum Vitae. The personal details and the subjects of relevant qualification, should be mentioned on the CV, also clearly indicating current positions held in sequential period. Outline or provide the sufficient information about related experience and key responsibilities with respective dates and include three (3) names contactable referees. Part B, C and D must be fully completed, however B, C, E on the space that indicate date of birth/ work permit, preferred language, current study, may be left blank if not relevant to you. Part E, F and G do not need to be completed if the CV has provided the required information. Part F is compulsory to be completed for applicants seeking re- employment into Public Service. Please note: It is a responsibility of a Person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA) only when shortlisted. Only shortlisted candidate(s) for post will be required to submit certified documents on or before the day of the interview. Senior Management Pre-entry Programme Certificate: No applicant shall be recommended for appointment without producing a Certificate of completion (Nyukela) obtain via this link: <https://www.thensg.gov.za>. Failure to submit the requested information will result in your application not being considered. The e-mailed applications will be accepted. Applications received after the closing date will, as a rule not be accepted. It will be expected of candidates to be available for interview process on a date, time and place as determined by the Department. Applicant's previous information as background/reference checks will be verified through contactable referees. Shortlisted candidate(s) will be required to undergo personnel suitability checks and will be subjected to security screening which include, criminal records, citizenship, financial credits, asset records, qualifications verification and vetting. The Department reserves the right not to make any appointments to the advertised posts. The successful candidate will enter into an annual performance agreement, and annually disclose his/her financial interest. NB: Salary Level 1-12, all shortlisted candidates will be subjected to practical exercise and integrity assessment test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job. Recommend candidate(s) will be required to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applicant requiring

additional information regarding advertised post must direct their enquiries to the relevant person indicated. NB: Communication and Correspondence will be limited to short-listed candidates only. If you do not receive any response from us within three months after closing date, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

POST 19/298 : **CHIEF DIRECTOR: IMMOVABLE ASSET MANAGEMENT REF NO: H/O 11/2025 (X1 POST)**

SALARY : R1 436 022 per annum (Level 14), an all-inclusive remuneration package
CENTRE : Head Office – Mahikeng
REQUIREMENTS : Qualifications: National Senior Certificate plus a Bachelor's Degree (NQF Level 7) in Property Management/ Town & Regional Planning/ Real Estate/ Property Law/ Property Valuation. Senior Management Pre-entry Programme (Nyukela Certificate). Experience: Five (5) years' of relevant experience at a senior managerial level. Extensive experience in immovable asset and property management. A valid driver's license. Knowledge: Knowledge of the North West Land Administration Act, Government Immovable Asset Management Act (GIAMA), Horticultural processes/regulations, Cleaning and Hygiene Industry, Integrated Facilities Management, Occupational Health and Safety Act, Public Service Regulation. Public Service Act, Government procurement system and related legislation (e.g. PPPFA and PFMA), Treasury Regulations, Minimum Information Security Standards (MISS) Act, Understanding of building management legislation, Knowledge and understanding of: the relevant General Conditions of Contract, National Infrastructure Delivery Improvement Programme (IDIP) and the CIDB Toolkit requirements. Skills: Understanding of change management and financial management. Programme and Project Management skills, Strategic capability and leadership, Change Management, Knowledge Management, Service Delivery Innovation, Conflict Resolution, Research and policy formulation, Computer Literacy (MS Word, Excel, Power Point), People Management and Empowerment, Strategic Capability and Leadership, Report writing, Good planning and organising skills, Data Collection. Problem solving, presentation and facilitation skills. Analytical, innovative, interpersonal skills. Ability to work under pressure, willingness to travel and work beyond normal working hours.

DUTIES : Manage state owned property portfolio, housing accommodation and property payments. Oversee, plan, and co-ordinate the strategic management of state owned immovable properties which includes provision of accommodation for all provincial departments as well as acquisition and disposal of land and redundant properties. Oversee the management and maintenance of Prestige Buildings. Manage prestige property portfolio through the implementation of the ministerial handbook. Manage the implementation of GIAMA to ensure the effective, efficient and economic use and maintenance of immovable assets which includes, pro- active life cycle management of the Provincial building Immovable Asset Portfolio). Oversee the management of the leases and housing rental portfolio including the management of lease contracts as well as co-ordination of property services including the cleaning and gardening services. Produce Asset management Plans that will inform the Provincial Planning and budgeting process. Manage the Immovable Asset Management Policies, Strategies and maintain Provincial Asset Register. Provide guidance and support to User Departments (Client Departments) on the management of immovable assets. Ensure compliance with Asset Management Guidelines as prescribed by Treasury and the Auditor-General through regular conditional assessments and valuation of assets. Implement the infrastructure Delivery Improvement Programme (IDIP) requirements. Provide strategic leadership to the Chief Directorate Immovable Asset Management.

ENQUIRIES : Dr. NMG Mfikwe Tel No: (018) 388 2426
APPLICATIONS : Use the correct E-mail: DPWRHOREcruit@nwpg.gov.za

POST 19/299 : **DIRECTOR: PLANNING AND INFORMATION REF NO: H/O 12/2025 (X1 POST)**

SALARY : R1 216 824 per annum (Level 13), an all-inclusive remuneration package

<u>CENTRE REQUIREMENTS</u>	:	Head Office – Mahikeng
	:	Qualifications: National Senior Certificate plus a Bachelor's Degree (NQF Level 7) in Property Management/ Town & Regional Planning/ Real Estate/ Property Law/ Property Valuation or related field. Senior Management Pre-entry Programme (Nyukela Certificate). Experience: Five (5) years' of relevant experience at middle/ senior managerial level. A valid driver's license. Knowledge: Knowledge of the North West Land Administration Act, Government Immovable Asset Management Act (GIAMA), Public Service Regulation, Public Service Act, Supply Chain Management Practices, Government procurement systems and related legislation (e.g. PPPFA and PFMA), Treasury Regulations, Minimum Information Security Standards (MISS) Act. Understanding of building management legislation. Competencies in terms of the SMS Competency Framework. Compliance with the Occupational Health and Safety Act. Knowledge of labour intensive mode. Skills: Technical consulting skills. Strategic capability and leadership skills. Programme and project management skills. Financial Management. Change management. Service Delivery Innovation. Problem solving and Analytical thinking. Client Orientation and customer focus. Good communication and interpersonal relations. Ability to work under pressure, willingness to travel and work beyond normal working hours.
<u>DUTIES</u>	:	Manage the immovable asset management policies and strategies. Design and maintain the Provincial Asset Register System. Co-ordinate the completion of the vesting of properties. Manage proclamations and inherent legislation. Manage financial assets accounts and reporting. Manage the payment of municipal accounts at Head Office. Manage the payment of property rates and taxes for the province. Manage the payments of electricity supply services at Head Office. Manage the payments of electricity, water and security services at Prestige residences. Manage the administration of the Provincial Residential Housing Portfolio. Co-ordinate the review and update of residential lease database. Co-ordinate tenants verification process during and after allocation process. Develop policies and procedures for the management of state owned residences. Ensure effective co-ordination and administration of residential leases at District offices. Manage land administration and implement acquisitions and disposal strategies. Manage the resources in the Directorate.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr. NMG Mfikwe Tel No: (018) 388 2426
	:	Use the correct E-mail: DPWRHORecruit@nwpg.gov.za
<u>POST 19/300</u>	:	<u>DIRECTOR: PROVINCIAL DEPARTMENTS INFRASTRUCTURE, CONSTRUCTION, MAINTENANCE AND TECHNICAL PORTFOLIO</u> <u>SUPPORT REF NO: H/O 13/2025 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 216 824 per annum (Level 13), an all-inclusive remuneration package
	:	Head Office – Mahikeng
	:	Qualifications: National Senior Certificate plus a Bachelor's Degree/B-Tech (NQF Level 7) in Engineering Built environment. Senior Management Pre-entry Programme (Nyukela Certificate). Experience: Five (5) years' of relevant experience at middle/senior managerial level. A valid driver's license. Knowledge: Management of professional teams within the built environment. Extensive knowledge of all engineering aspects of the building and construction environment. Advanced knowledge and understanding of the following Acts: Government Procurement systems and related legislations e.g. (PPPFA, PFMA), Public Service Act, Occupational Health and Safety and other related acts governing the Public Service. Proven programme/ project planning, budgeting and construction experience. Knowledge of the built environment legal and operational compliance. Contract Management. Project Management. Ability to maintain integrity and confidential information. Skills: Technical consulting skills. Strategic capability and leadership skills. Programme and project management skills. Financial Management. Change management. Service Delivery Innovation. Problem solving and Analytical thinking. Client Orientation and customer focus. Good communication and interpersonal relations. Ability to work under pressure, willingness to travel and work beyond normal working hours.
<u>DUTIES</u>	:	Manage infrastructure, maintenance and technical portfolio support for Provincial Departments. Determine life cycle-costs and condition assessments norms and standards for provincial departments. Monitor the implementation

of condition assessments. Manage Infrastructure delivery programmes. Enforce validation of building plans. Manage implementation of projects including contract management in line with budgets, timeframes and quality standards. Manage client department projects. Co-ordinate and Plan building Infrastructure projects. Collate the Infrastructure Programme Management Plan and B5 project list. Evaluate and recommend feasibility study/ scoping report, preliminary Design, detailed design and tender documentation. Manage procurement of construction projects supported by departmental SCM. Manage and update building standards documents and procedures. Manage the resources within the Directorate.

**ENQUIRIES
APPLICATIONS**

: Mr M. Chwene Tel No: (018) 388 4460
: Use the correct E-mail: DPWRHOREcruit@nwpg.gov.za

POST 19/301

DISTRICT DIRECTOR REF NO: KK 01/2025 (X1 POST)

**SALARY
CENTRE
REQUIREMENTS**

: R1 216 824 per annum (Level 13), an all-inclusive remuneration package
: Dr Kenneth Kaunda District Office-Potchefstroom
: Qualifications: National Senior Certificate plus a Bachelor's Degree (NQF Level 7) in any Built Environment discipline/ Public Administration/ Public Management or related field. Senior Management Pre-entry Programme (Nyukela Certificate). Experience: Five (5) years' of relevant experience at middle/ senior managerial level. A valid driver's license. Knowledge: Knowledge and understanding of - Public Service Act; Public Service Regulations and related HRM Acts, PFMA and Treasury Regulations; Supply Chain Management Practices; Competencies in terms of the SMS Competency Framework; Construction Industry Development Board Regulations and best practice requirements; Compliance with the Occupational Health and Safety Act; Knowledge of labour intensive mode. Skills: Technical consulting skills. Strategic capability and leadership skills. Programme and project management skills. Financial Management. Change management. Service Delivery Innovation. Problem solving and Analytical thinking. Client Orientation and customer focus. Good communication and interpersonal relations. Ability to work under pressure, willingness to travel and work beyond normal working hours.

DUTIES

: Implement infrastructure project/ programmes and condition assessments. Ensure effective and efficient implementation of planned building maintenance projects within the time and budget allocations. Manage day-to-day preventative and renovate maintenance scheduling and programming. Implement property management services. Manage the provision of roads maintenance services and maintenance of the construction plant for the district. Render oversight on Capital Expenditure (CAPEX) Projects. Manage community based programmes (i.e. EPWP) and ensure job opportunity creation in the district. Implement the Infrastructure Delivery Improvement Programme (IDIP) requirements. Implement monitoring and reporting systems and ensure implementation of appropriate remedial actions where applicable. Manage corporate support services inclusive of District budget and other resources. Ensure effective and efficient risk management within the district.

**ENQUIRIES
APPLICATIONS**

: Dr. NMG Mfikwe Tel No: (018) 388 2426
: Use the correct E-mail: DPWRHOREcruit@nwpg.gov.za

OTHER POSTS

POST 19/302

DEPUTY DIRECTOR: BUILDINGS INFRASTRUCTURE REF NO: H/O 14/2025 (X1 POST)

**SALARY
CENTRE
REQUIREMENTS**

: R896 436 per annum (Level 11), an all-inclusive remuneration package
: Head Office - Mahikeng
: Qualification: National Senior Certificate plus an appropriate a Bachelor's Degree (NQF Level 7) in Civil Engineering or Quantity Surveyor or related field in build environment. Experience: Minimum 3-5 years' of experience in the built environment of which 3 years should be at Assistant Director Level. A valid driver's license. Knowledge: Knowledge of government policies and planning systems. Construction projects. Design and labour intensive construction projects. Civil engineering related projects. Processing payment certificates. Measuring and estimating of value of works and compilation of tender

		documents for various Infrastructure Projects. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. Skills: Project management. Problem solving and analysis. Decision making. Team leadership. Creativity. Change management. Financial management. Customer focus and responsiveness. Effective communication skills (Verbal and written). Computer skills. Planning and organising. People management. Report writing skills. Presentation Skills. Willingness to travel and work beyond normal working hours.
<u>DUTIES</u>	:	Determine life cycle-costs and condition assessment norms and standards for buildings infrastructure (aligned to the prescribed norms and standards). Manage the preparation of life cycle infrastructure maintenance plans. Provide inputs and data to develop the U-AMP (User-Asset Management Plan). Plan and monitor the implementation of condition assessments for buildings infrastructure. Manage the interpretation of condition assessment findings and facilitate the updating of the Asset Register and relevant information systems. Manage procurement of construction projects supported by Departmental SCM Policies. Manage implementation of projects including contract management in line with budgets, timeframes and quality standards. Prepare and present progress reports. Coordinate Performance Information of the Directorate and liaise with Monitoring and Evaluation. Participate in Departmental Committees. Manage day-to-day operational aspects of a project. Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management. Ensure that all physical and financial targets set for Annual Performance Plan (APP) are achieved. Register interim payment certificates. Scrutinize and analyze the account for correctness. Verify calculations. Manage and ensure each project is implemented within allocated budget. Ensure projects are implemented according to program of Public works and Roads. Establish and maintain appropriate systems and guidelines to ensure effective and efficient management of projects. Provide inputs on the development/review of B5 list and Budget. Manage the Sub-Directorate.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr M Sepotokele and Mr T Chanda Tel No: (018) 388 4516 / 4199
	:	Use the correct E-mail: DPWRHOREcruit@nwpg.gov.za
<u>POST 19/303</u>	:	<u>CONTROL WORKS INSPECTOR REF NO: NMMD 03/2025 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R582 444 per annum (SL10)
	:	Molopo Sub-District
	:	Qualification: National Senior Certificate plus an appropriate National Diploma (T/N/S Streams) registration as an Engineering or N3 with a passed Trade Test in the Building Industry or Technician. Experience: Minimum of more than 6 years appropriate experience. A valid driver license. Knowledge: Knowledge of the Public Service Act. Public Service Regulation. Labour Relation Act. Public Finance Management Act. Occupational Health and Safety Act. Construction Manual. Ribbon Development Act. Skills: Computer Literacy (MS Word, Excel, Power Point). Numeracy skills. Effective communication skills (Verbal and written). Interpersonal relations. Analytical and problem solving abilities. Negotiation and conflict resolution skill. Creative and innovative. Report writing skills. Presentation skills. Ability to work independently. Ability to work under pressure. Ability to interact with stakeholders on various levels.
<u>DUTIES</u>	:	Manage the process for identification of needs, new services and requirements for minor new work and repairs to existing work. Facilitate, coordinate and control implementation of new works, repair and renovations and maintenance. Ensure compliance with relevant project documentation for new and existing structures. Manage activities of contractors and consultants. Gather and submit information in terms of extended public works programme. Ensure compliance to Public Finance Management Act (PFMA). Manage activities of contractors and consultants. Supervise personnel.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. V.M.M More Tel No: (018) 388 4384
	:	All Applications must be submitted online, or Hand delivered to Registry Office no. 168, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or Addressed to: Acting District Director, Public Works and Roads, Private Bag X80, Mmabatho, 2735. Use the correct E-mail: dpwrnmrecruit@nwpg.gov.za
<u>FOR ATTENTION</u>	:	Acting-District Director – Ms V.M.M. More

POST 19/304 : **CONTROL ENGINEERING TECHNICIAN GRADE A: CONTRACTS, PAVEMENTS MANAGEMENT AND MATERIAL SERVICES REF NO: NMMD 04/2025 (X1 POST)**

SALARY : R551 493 per annum, (OSD)
CENTRE : Mahikeng District Office (X1)
REQUIREMENTS : Qualification: National Senior Certificate plus an appropriate National Diploma in Engineering or relevant qualification. Compulsory registration with ECSA as a Professional Engineering Technician. Experience: 6 years post qualification technical experience. Valid driver's license. Knowledge: Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. General Conditions of Contract, knowledge of construction regulations. Skills: Computer Literacy (MS Word, Excel, Power Point). Problem solving and analysis. Project management. Decision making. Team work. Creativity. Financial management. Customer focus and responsiveness. Effective communication skills (Verbal and written). Planning and organizing. Interpersonal skills. Presentation skills. Report writing skills. Ability to work under pressure.

DUTIES : Manage technical services and support in conjunction with Engineers Technologists and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage district contracts such as reseal surface roads and road markings. Manage road building material functions including laboratory services. Ensure the development, implementation and maintenance databases. Assess pavements and prioritizing of rehab and reseal projects. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Manage, supervise and control technical and related personnel and assets.

ENQUIRIES : Ms. N. Motsilanyane Tel No: (018) 388 4251
APPLICATIONS : All Applications must be submitted online, or Hand delivered to Registry Office no. 168, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or Addressed to: Acting District Director, Public Works and Roads, Private Bag X80, Mmabatho, 2735. Use the correct E-mail: dpwrnmrecruit@nwpg.gov.za

FOR ATTENTION : Acting-District Director – Ms V.M.M. More

POST 19/305 : **CONTROL ENGINEERING TECHNICIAN GRADE A: ROAD MAINTENANCE IMPLEMENTATION REF NO: NMMD 05/2025 (X1 POST)**

SALARY : R551 493 per annum, (OSD)
CENTRE : Mahikeng District Office
REQUIREMENTS : Qualification: National Senior Certificate plus an appropriate National Diploma in Engineering or relevant qualification. Compulsory registration with ECSA as a Professional Engineering Technician. Experience: 6 years post qualification technical experience. Valid driver's license. Knowledge: Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. General Conditions of Contract, knowledge of construction regulations. Skills: Computer Literacy (MS Word, Excel, Power Point). Problem solving and analysis. Project management. Decision making. Team work. Creativity. Financial management. Customer focus and responsiveness. Effective communication skills (Verbal and written). Planning and organizing. Interpersonal skills. Presentation skills. Report writing skills. Ability to work under pressure.

<u>DUTIES</u>	:	Manage technical services and support in conjunction with Engineers Technologists and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Administer Roads Service Points. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage district contracts such as reseal surface roads and road markings. Manage road building material functions including laboratory services. Ensure the development, implementation and maintenance databases. Maintain all provincial road including pavement material (potholes, edges, crack seal) roads signs and markings, drainage and road reserve maintenance and cleaning. Manage hired plant for road maintenance. Assist local authorities with selected services like maintenance of access roads, within allocated budget. Grading of gravel roads, surface road shoulders and structure maintenance (bridges & culverts). Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Manage, supervise and control technical and related personnel and assets.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. N. Motsilanyane Tel No: (018) 388 4251
	:	All Applications must be submitted online, or Hand delivered to Registry Office no. 168, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or Addressed to: Acting District Director, Public Works and Roads, Private Bag X80, Mmabatho, 2735. Use the correct E-mail: dpwrnmmrecruit@nwpg.gov.za
<u>FOR ATTENTION</u>	:	Acting-District Director – Ms V.M.M. More
<u>POST 19/306</u>	:	<u>ROAD SUPERINTENDENT – ROAD REF NO: NMMD 06/2025 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R397 116 per annum (Level 08)
	:	Lichtenburg District
	:	National Senior Certificate plus an appropriate National Diploma or equivalent qualification at NQF Level 6 in Civil Engineering or Construction Management. Experience: Minimum 6 years in road maintenance /construction environment. Valid driver's license. Knowledge: Knowledge and understanding of record keeping and document management. Knowledge of MS Microsoft Suite (Microsoft Word, PowerPoint, Access and Excel). Construction and maintenance of roads. General conditions of contract. Construction regulations. Standard and specification of roads and bridges. Design manual and material for roads. Contract management. Public Financial Management Act. Extended Public Works Programme. Skills: Computer Literacy (MS Word, Excel, Power Point). Effective communication skills (Verbal and written). Planning and organizing. Interpersonal relations. Accuracy. Aptitude of figures. Flexibility. Teamwork.
<u>DUTIES</u>	:	Monitor the maintenance and repair of road surfaces on all surfaced roads such as resurfacing interval, culvert/bridge replacement, line painting, replacement of signs, grade and resurface gravel on loose top roads. Develop maintenance schedules for assets (roads, plant, equipment, etc.). Plan and prepare weekly /monthly site programme. Manage contracted services, project management and final inspection for capital projects. Provide technical advice on claims against the department. Monitor and check the quality of work done by contractors /maintenance teams. Render EPWP and technical administrative support services. Supervise personnel.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. N. Motsilanyane Tel No: (018) 388 4251
	:	All Applications must be submitted online, or Hand delivered to Registry Office no. 168, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or Addressed to: Acting District Director, Public Works and Roads, Private Bag X80, Mmabatho, 2735. Use the correct E-mail: dpwrnmmrecruit@nwpg.gov.za
<u>FOR ATTENTION</u>	:	Acting-District Director – Ms V.M.M. More

<u>POST 19/307</u>	:	<u>ENGINEERING TECHNICIAN GRADE A - BUILDINGS INFRASTRUCTURE</u> <u>REF NO: H/O 18/2025 (X1 POST)</u>
<u>SALARY</u>	:	R391 671 per annum, (OSD)
<u>CENTRE</u>	:	Head Office - Mahikeng
<u>REQUIREMENTS</u>	:	Qualification: National Senior Certificate plus an appropriate National Diploma in Civil Engineering/ Quantity Surveyor or relevant qualification in build environment. Three years post qualification technical experience. Valid driver's license. Compulsory registration with ECSA as a Professional Engineering Technician. Knowledge: Project Management. Technical design and analysis Knowledge. Research and development. Computer aided engineering applications. Knowledge of legal compliance. Technical consulting. Skills: Problem solving and analysis. Decision Making. Team Work. Creativity. Customer focus and responsiveness. Communication. People Management. Computer Skills. Planning and organizing. Technical report writing skills.
<u>DUTIES</u>	:	Assist Engineers, Technologists and associates in field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications and submit for evaluation and approval by the relevant authority. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical/ engineering operational plan. Develop, implement and maintain databases. Supervise and control technical and related personnel and assets. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering related matter.
<u>ENQUIRIES</u>	:	Mr. M. Sepotokele Tel No: (018) 388 4199
<u>APPLICATIONS</u>	:	Use the correct E-mail: DPWRHORecruit@nwpg.gov.za.