



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF COMMUNICATION

POSTDOCTORAL RESEARCH FELLOWSHIP (Multilingualism and Translanguaging) One-Year Fixed Contract

The Department of Communication in the Faculty of Management Sciences, through the Research Directorate at Mangosuthu University of Technology, is pleased to announce a Postdoctoral Research Fellowship for 2025-2026 (12 months with performance-based extension) in Multilingualism and Translanguaging in Higher Education. A project investigating the role of African languages in higher education pedagogy affiliates with this fellowship. Relevant theories pertain to bilingual, multilingual, and translanguaging education within the contexts of academic literacy, communication skills, and language attitudes.

Prospective candidates must demonstrate a strong understanding of the Language Policy Framework for Higher Education (2020), MUT language policy, and best practices in bi/multilingual teaching and learning. This might involve incorporating digital technologies, scholarly resources, and effective communication strategies to facilitate language acquisition.

Key Performance Areas:

- Publish manuscripts in reputable journals and peer-reviewed conference proceedings in this field.
- Ability to assist colleagues pursuing their postgraduate research and/or collaborating with other research fellows.
- Involvement in initiating and managing research projects and securing external funding.
- Assistance in overall management and contribution to the various activities of the research projects.
- Initiate, develop and/or be involved in research networks, collaborations (i.e. formulating spin-offs, and joint ventures), institutional partnerships and the organization of research events.

Minimum Requirements:

- A doctoral degree in Linguistics, Language Education, Translation Studies, Literature, Communication, or a related field earned within the past five years.
- South African citizens and permanent residents will have priority, but it is open to international scholars.
- International Postdoctoral Research Fellows must have a long-term visitor's visa endorsed for academic activities affiliated with MUT (Section 11(1)(b) Visitors Visa).
- A solid knowledge and interest in the implementation of language policy in education and society.
- A minimum of one publication in a peer-reviewed and/or DHET-accredited journal is necessary.
- Should not hold a full-time academic or professional employment during this fellowship.
- Experience or interest in postgraduate student/staff mentorship.
- Participants are required to stay in South Africa for the duration of the fellowship.

Recommendations:

- Possesses exceptional oral and written communication abilities.
- Advanced proficiency in artificial intelligence-driven technological research.

Stipend: R300 000.00 per annum (tax-exempt)

The Fellowship may be renewed for a further one year, subject to satisfactory performance, as attested to by the Host in the first year, and subject to availability of funding.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae including a list of research publication, conference papers, and other scholarly outputs; (d) certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees at hr@mut.ac.za copied to sandiso@mut.ac.za

Enquiries: Tel: (031) 907 7406

Closing Date: 06 June 2025