

- Disseminate the referral protocol for psychosocial occupational therapy and monitor and evaluate its implementation.
- Meet programme managers of priority programmes and advocate for integration of psychosocial occupational therapy interventions/programmes into these programmes and support implementation.
- Monitor the collection and transmission of mental health data elements from occupational therapy sites/clinics/services.
- Develop and implement the necessary psychosocial occupational therapy interventions in schools in the District in consultation with relevant key stakeholders.
- Champion and advocate for the integration of psychosocial occupational therapy interventions within the school health system. Monitor and evaluate implementation of psychosocial occupational therapy interventions within the school health system in the district.
- Coordinate psychosocial occupational therapy interventions in the district.
- Undertake an organizational design exercise to determine the number of occupational therapy personnel posts and post levels required for the district (community settings).
- Ensure effective stakeholder management and liaison within the mental health and related sectors

Enquiries : **Mrs C Lue**
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Post	Social Worker - (Roving Mental Health Specialist Team (covering iLembe District)
Reference No	ILE 02/2025
Centre	Ilembe Health District Office
Number of Posts	01
Period	1 July 2025 - 31 March 2026 [Contract]

Salary Scale

Grade 1: R325 200. 00 per annum

Experience: None

Grade 2: R331 191.00 per annum

Experience: Minimum of 10 years relevant experience after registration with HPCSA as a Social Worker.

Grade 3: R401 691.00 per annum

Experience: Minimum of 20 years relevant experience after registration with HPCSA as a Social Worker

MINIMUM REQUIREMENTS

- Degree in Social Work.
- Registration with SACSSP as a Social Worker.
- A valid driver's license.
- Computer literacy (MS Word, Excel and PowerPoint).
- Must be able to commence duties on 1 July 2025
- Experience in working with mental health care users will be an added advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge of public service legislation, policies and procedures as well as that of the Social Work profession as applies to the Health Sector.
- Knowledge of the Prevention of and treatment for Substance Abuse Act.
- Knowledge of the Mental Health Care Act, and its Regulations; including draft Guidelines for the licensing of residential and day care facilities for people with mental and/ or intellectual disability

- Knowledge of the National Mental Health Policy Framework and Strategic Plan 2023 – 2030
- Ability to function as part of a multidisciplinary team member.
- Excellent verbal and written communication skills.
- Good interpersonal, decision-making and problem-solving skills.
- Good time management, planning, organizing and administrative skills.
- Self-motivation, resilience and dedication to service delivery.
- Ability to work under pressure.
- Computer proficiency

KEY PERFORMANCE AREAS

- Conduct a needs analysis for community based mental health services in the district.
- Assist in the development of a District Mental Health Strategic and Operation Plan.
- Develop and conduct relevant research that will serve to enhance mental health service delivery within the district, beginning with a situational analysis of current services at all levels of care.
- Compile a report on the status of psychosocial /mental health services in the District (include among others, extent of MH problems, health system challenges and best practice identified, resources, skills gaps in the service).
- Develop and standardise mental health service policies, procedures and operating guidelines for the District/region.
- Provide specialist clinical consultation and outreach services to ensure high standards of psychosocial care within the District.
- Conducting consultation, assessment and specialist out-reach at community-based primary health care services to assess and manage mental health care users (minimum target of 60 per month)
- Identify training needs for mental health professionals and community health workers and develop and implement teaching and training programmes, as indicated.
- Obtain buy-in for psychosocial interventions in the action plan from stakeholders in district.
- Appraise existing psychosocial training programmes and systems in the district.
- Package the necessary psychosocial training interventions and programmes for district staff.
- Conduct necessary psychosocial in-service training and training programmes (including training of priority programme personnel).
- Appraise and revise existing referral protocols for social work services in the District.
- Disseminate the referral protocol for social services.
- Monitor and evaluate the implementation of the referral protocol for social work interventions.
- Meet programme managers of priority programmes and advocate for integration of social work interventions into these programmes and support implementation.
- Monitor and evaluate the implementation of the social work interventions in the priority programmes.
- Identify psychosocial risk factors for suicide in district.
- Develop and implement the necessary psychosocial interventions for schools in the District.
- Coordinate implementation of social welfare interventions for mental health care users in the district.
- Develop institutional mechanisms for collaboration and referral between mental health services and traditional healers and faith healers in the district, including appropriate referral pathways in both directions.
- Train traditional and faith-based healers on relevant social welfare interventions.
- Conduct a needs analysis for community based mental health services (residential and day care) in the district (quality and quantity).
- Conduct consultation, assessment and specialist out-reach.
- Ensure effective stakeholder management and liaison within the mental health and related sectors

ENQUIRIES: Mrs C Lue

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