

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 21/295 : **MEDICAL SPECIALIST GRADE 1 TO 3 (MEDICAL GENETICS)**

SALARY : Grade 1: R1 341 855 per annum
Grade 2: R1 531 032 per annum
Grade 3: R1 773 222 per annum
(A portion of the package can be structured according to the individual's personal needs).

CENTRE REQUIREMENTS : Tygerberg Hospital, Parow Valley
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Medical Genetics. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Medical Genetics. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Medical Genetics. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Medical Genetics. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Medical Genetics. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Computer literacy. Strong ethical principles. Knowledge of relevant medico-legal matters. Leadership and organisational skills. Interpersonal skills. Ability to initiate own research projects and supervise research projects. Relevant clinical and counselling skills. Experience of under- and postgraduate teaching in the health sciences. Excellent written and verbal communication skills. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.

DUTIES : Provide comprehensive clinical care to patients with genetic defects or congenital anomalies, including cascade testing. Examination of pregnancy losses and arrange appropriate testing with view of future counselling. Provide comprehensive genetic counselling. Provide advice to doctors and other health professionals including pro-active education and guidance. Provide advice on laboratory investigations and review laboratory results. Supervise and provide training to registrars. Assist with training of under- and postgraduate students across service platform. Develop, implement and supervise research projects. Perform appropriate outreach screening and counselling services.

ENQUIRIES APPLICATIONS : Prof. S. Moosa Tel No: (021) 938-4217/9218
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Medical Genetics with the relevant council (including individuals who must apply for change in registration status)".

CLOSING DATE : 04 July 2025