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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS:

- **Deputy Director: Consolidated Reporting**
- **Deputy Director: Group Budget and Planning**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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DEPUTY DIRECTOR: CONSOLIDATED REPORTING

DEPARTMENT: Group Finance
BRANCH: Group Accounting
DESIGNATION: Deputy Director: Consolidated Reporting
REMUNERATION: R64 033,65 pm (basic salary, excluding benefits)
LOCATION: 66 Jorissen Place, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- Three-year degree in Accounting/NQF level 7 in Finance or Management;
- Compulsory National Treasury minimum competency certificate (MFMA Certificate);
- 7 – 9 years' experience in financial management or management accounting, of which 3 – 4 years should be at middle management.

Primary Function:

Direct, manage and ensure compliance with legislation, financial reporting standards; and any other prescription in the development of timebound reports to key stakeholders of the organization, including the maintenance of the reporting profile of the City; monitor the implementation of the operating and capital budget citywide in line with the Integrated Development Plan as well as the Service Delivery and Budget Implementation Plan; provide an overview of the revenue and expenditure patterns of the organization and support processes meant to review and align organizational performance; provide technical input and in-depth financial analysis required in the development and review of various reporting platforms and engagement of key stakeholders; have innate drive or capacity to initiate and drive technical discussions in the financial reporting space; willingness to facilitate and oversee the full transition of the city's financial reporting systems to mSCOA compliance and modernized budgeting and reporting platforms; and the management and development of staff and responsibilities associated with the requirements of the post.

Key Performance Areas:

- Monitor and report on the progress, deviations and risks on the Operating and Capital Budget monthly to National Treasury, Provincial Treasury, Mayoral Committee, Section 79 Finance Committee and Council;
- Direct compliance to legislation on behalf of the Mayor in terms of Section 71 of the Municipal Budget and Reporting Regulations by enforcing compliance to reporting;
- Budget controls and early identification of financial problems;
- Direct and manage the spending of funds and revenue collection in accordance with the approved budget;
- Prepare and annual review on income and expenditure trend analysis, tracking trends over the past 3 years' financial performance;



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- Management and development of staff and the responsibilities associated with the requirements of the post.

Leading Competencies:

- Excellent analytical and numerical abilities – ability to extract, analyse and interpret financial information from various systems;
- An understanding of the application of the MFMA;
- Experience working with mSCOA reporting tools;
- Experience in the MS Office applications and Access database or Visual Basic;
- Excellent oral and writing communication skills;
- Problem-solving ability;
- Benchmarking skills;
- Strategic orientation;
- Coordinating skills;
- Advanced presentation skills;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge and exposure of MFMA, GRAP and IFRS;
- Knowledge in interpretation of financial management reports and balance sheet analysis;
- Knowledge of other financial legislation that impact local government finance (mSCOA);
- Knowledge of Local Government Budget and financial reporting process;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1DxqmA8J_Q6SzBtbOEguyuwew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:

Contact Person: Evidence Mafora
Tel No: 011 021 0303



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CLOSING DATE: FRIDAY, 08 AUGUST 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.



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DEPUTY DIRECTOR: GROUP BUDGET AND PLANNING

DEPARTMENT: Group Finance
BRANCH: Group Accounting
DESIGNATION: Deputy Director: Group Budget and Planning
 (Social Development Cluster)
REMUNERATION: R64 033,65 pm (basic salary, excluding benefits)
LOCATION: 66 Jorissen Place, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- Three-year degree in Financial Accounting, Economics or Business Economics/NQF level 7;
- Compulsory National Treasury minimum competency certificate (MFMA Certificate);
- Operational management experience
- 7 – 9 years' experience in medium-term budgeting, business, and financial planning, of which 3 – 4 years should be at middle management.

Primary Function:

Direct, manage and lead the budget and financial planning for the portfolio units. Provide a strategic input into business units and ensure that business decisions are supported by business case. Provide an effective, efficient and professional budget and financial service to Municipal Entities and Council's line departments. Ensure that a medium-term budget is produced that incorporates the Council's long-term plan and strategy. Provide financial information and advice necessary to assist management in achieving the Council's Performance Plan objectives. Monitor adherence to budgets and provide strategic financial advice to management. Ensure that the reporting requirements internal and external to Council and Committees are reported in the prescribed time as per the MFMA and other relevant legislation. Facilitate and oversee the transition of the assigned portfolio to modernised reporting and budgeting platforms and be instrumental in ensuring mSCOA compliance. Management and development of staff and responsibilities associated with the requirements of the post.

Key Performance Areas:

- Direct, manage and lead the annual medium-term budget approval for the portfolio to ensure that it incorporates the Council's long-term plan and strategy;
- Direct, manage and lead the revised budget approval for the portfolio to ensure that it incorporates the Council's long-term plan and strategy;
- Development of business and financial modelling to ensure efficient business operations and financial analysis;
- Monitoring and report adherence of the portfolio's performance against the approved budget. Ensure that the reporting requirements internal and external to Council and Committees are reported in the prescribed time as per the MFMA and other legislation;



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- Provide strategic financial comments and advice to the management of the various departments and Mes within the portfolio;
- Management and development of staff and the responsibilities associated with the requirements of the post.

Leading Competencies:

- Excellent analytical and numerical abilities – ability to extract, analyse and interpret financial information from various systems;
- An understanding of the application of the MFMA;
- Experience working with mSCOA reporting tools;
- Experience in the MS Office applications and Access database or Visual Basic;
- Excellent oral and writing communication skills;
- Problem-solving ability;
- Benchmarking skills;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Will be responsible for providing business leadership and assistance to the management team; providing the business perspective; reviewing and analysis of all financial information;
- Financial management and accounting principles;
- Interpretation of financial data;
- Knowledge of other financial legislation (MFMA) that impact local government finance including mSCOA;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

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