

**DEPARTMENT OF, FORESTRY, FISHERIES AND THE ENVIRONMENT**  
*The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.*

<b><u>APPLICATIONS</u></b>	:	Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town or can be emailed to the respective email address quoting the reference number on the subject or email to: <a href="mailto:FIM05-2025@dffe.gov.za">FIM05-2025@dffe.gov.za</a>
<b><u>CLOSING DATE</u></b>	:	21 July 2025
<b><u>FOR ATTENTION</u></b>	:	Human Resource Management
<b><u>NOTE</u></b>	:	Application must be submitted on a signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <a href="https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/">https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/</a> . Furthermore, Shortlisted candidates must provide proof of successful completion of the course. All candidates shortlisted for the posts will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise of all SMS posts, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. Persons appointed will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

**OTHER POST**

<b><u>POST 23/39</u></b>	:	<b><u>STATE VETERINARIAN: AQUATIC ORGANISMS REF NO: FIM05/2025</u></b>
<b><u>SALARY</u></b>	:	R896 436 per annum, (all-inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Cape Town (Marine Research Aquarium, Sea Point)
<b><u>REQUIREMENTS</u></b>	:	Bachelor's Degree (NQF7) in Veterinary Science or relevant qualification as recognised by the South African Veterinary Council. A minimum of three (3) years' relevant experience in veterinary services and compulsory registration with the South African Veterinary Council. Knowledge and understanding of Aquatic Animal Health, aquaculture and production systems and related disease management protocols. Knowledge of the South African Veterinary Council (SAVC) and its requirements as well as the World Organisation for Animal Health (WOAH). Proven project planning and management principles. Sound organizing, planning and excellent communication skills. Ability to gather and analyse information.

**DUTIES**

: Manage veterinary import and export control for aquatic organisms. Conduct biosecurity audit of all registered production farms. Conduct stock inspections of all registered grow-out aquaculture farms with necessary sampling, evaluation and sample storage for each stock inspection. Provide veterinary import control support for the Department. Provide support and contribute to current aquatic animal health research activities. Provide veterinary support for the Departmental aquaculture facilities Biosecurity Programme as the Biosecurity Coordinator and attending veterinarian for the facilities. Convene Aquatic Animal Ethics Committee (AAEC) meetings. Screening of aquaculture research proposals prior to submission to the AAEC. Conduct annual revision of the AAEC Standard Operating Procedures. Manage and support the development, implementation and review of aquatic animal health legislation, policies, guidelines and programmes. Participate and contribute to the establishment and functioning of the working groups relating to aquatic animal health for aquaculture. Provide technical input during the review of existing programmes, permit conditions and ensure alignment with international standard and domestic legislation as it relates to aquatic animal health. Manage and implement the National Residue Control Programme. Oversee the implementation of the aquatic animal health and bio-security programmes. Provide input into monthly sub-unit report. Develop and maintain databases.

**ENQUIRIES**

: Mr. A Njobeni at (082) 924 0101