## PROVINCIAL ADMINISTRATION: WESTERN CAPE DEPARTMENT OF HEALTH AND WELLNESS

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a

date, time and place as determined by the Department. Kindly note that excess

personnel will receive preference.

**OTHER POSTS** 

POST 23/149 : CHIEF ENGINEER: GRADE A

SALARY : Grade A: R1 266 450 per annum, (A portion of the package can be structured

according to the individual's personal needs).

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS: Minimum educational qualification: Degree in electrical or mechanical

engineering (B Eng/BSc Eng). Registration with a Professional Council: Registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer and six years post qualification experience. Certificated Engineer. Experience: A minimum of 6 years post qualification experience required as a registered professional Engineer. Extensive experience in the maintenance and operation of machinery and electrical systems, Extensive experience in Hospital engineering, experience in the functioning of medical equipment and the application of health technologies, Experience in personnel management Inherent requirement of the job: To Working outside normal hours per, travel and stay away from home. A valid driver's license. Competencies (knowledge/skills): Able to write, understand and interpret specifications for electrical and medical equipment and apply this to procurement, to prepare policy reports, submissions and presentations, to plan and execute research in related fields. Be fit and able to climb onto, over and under machinery and services for the purpose of inspecting, repairing, or adjusting. Able to train and transfer knowledge and skills, have good planning, organizing, people- and performance management skills and Computer literacy, particularly in MS Office (MS Word, Excel, Outlook, PowerPoint). Knowledge and adherence to Occupational Health and Safety Act (Act 85 of 1993), Hazardous Substances Act (Act 15 of 1973, Understanding of the Comprehensive Health Services Plan of the Department, International Hospital Engineering Standards, Public Finance Management Act (Act 1 of 1999). Treasury Regulations, Treasury Practice Notes and Circulars, Accounting Officer System, Public Service Act

and Regulations, Labour Relations Act and Regulations.

**DUTIES** : Manage the provision of effective, efficient and affordable engineering services

through inspections, maintenance, repair, training, evaluation and modification. Serve as the competent person in terms of the Occupational Health and Safety Act (regulations pertaining to electrical and mechanical installations) and provide occupational and equipment safety services. Provide engineering input regarding construction projects and technical feedback to hospital management. Management of the allocated financial and human resources to achieve the pre-determined performance indicators and service delivery imperatives. Prepare policy reports, submissions and presentations. Contract management in terms of putting Engineering contracts in place and

management thereof.

**ENQUIRIES** : Dr S De Vries Tel No: (021) 404-3178/9

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 18 July 2025

POST 23/150 : MEDICAL SPECIALIST GRADE 1 TO 3 (RADIOLOGY) (X3 POSTS)

SALARY : Grade 1: R1 341 855 per annum

Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum (A portion of the package can be structured according to the individual's

personal needs).

**CENTRE** : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows

registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Radiology. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Radiology. Experience: Grade 1: None after registration with HPCSA as a Medical Specialist in Radiology. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. Grade 3: A minimum of 10 years appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. Inherent requirement of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Competencies (knowledge/skills): Excellent team player. Extensive experience and clinical expertise in Head and Neck imaging, Neuroimaging, Biopsies, Ultrasound Imaging, MSK, Mammo's, Pediatric Radiology and component imaging modalities. Strong record of clinical governance, research, teaching, and training at undergraduate and postgraduate levels in Diagnostic Radiology. Excellent managerial, interpersonal, leadership, administrative, communication, analytical, and problem-solving skills. Ability to supervise training and mentorship of junior

radiologists.

**DUTIES**: Provide supervision of clinical service delivery within the Radiology Division to

ensure excellent clinical services that assessments, diagnosis, investigations, technical skills and treatment in inpatient, outpatient and emergency contexts. Take overall responsibility for the comprehensive Diagnostic Imaging Radiology service at Groote Schuur Hospital, reporting to the Head of Department. Responsible for a strong academic program within the wider Radiology teaching program, including relevant research and continuing medical education for staff. Liaise and collaborate with all surgical and medical disciplines to support the delivery of best practices for patient care. Responsible for corporate governance and management activities, ensuring quality outputs and optimal use of resources. Communications skills including report generation, letter writing, consultation, verbal skills, liaison with support service, nursing and Professions Allied to Medicine. Coordinate and manage afterhours support for Diagnostic Radiology services. Coordinate

participate in outreach programs to the facility's drainage area.

**ENQUIRIES**: Prof S Moosa Tel No: (021) 404-4184

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an

updated CV.

CLOSING DATE : 18 July 2025

POST 23/151 : REGISTRAR (ORTHOPAEDICS)

(5-Year Contract)

SALARY : R1 001 349 per annum, A portion of the package can be structured according

to the individual's personal needs.

**CENTRE** : Groote Schuur Hospital, Observatory

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows

registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Inherent requirement of the job: Commuted overtime is compulsory. Participate in the after-hours call system. Valid (Code B/EB) drivers license. Competencies (knowledge/skills): Ability to work under pressure as part of a clinical team. Research interest and

experience. ATLS, basic surgical skills and other courses. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after

completion of internal rotations Completion of community service.

**DUTIES**: Leadership. Research. Teaching. Clinical Governance. Clinical Service:

Patient care and assisting in theatre.

**ENQUIRIES**: Ms M van der Berg, email: marilyn.vanderberg@uct.ac.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Please ensure that you attach an updated CV. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of Cape Town according to the yearbook and guidelines."

CLOSING DATE : 18 July 2025

POST 23/152 : MEDICAL OFFICER GRADE 1 TO 3 (X2 POSTS)

Cape Winelands Health District

SALARY : Grade 1: R1 001 349 per annum

Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum

(A portion of the package can be structured according to the individual's

personal needs)

<u>CENTRE</u> : Montagu Hospital, Langeberg Sub-district

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows

registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **-Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the

HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (code B/EB) driver's licence. Commuted Overtime duties. Competencies (knowledge/skills): Sound knowledge of general medical and surgical conditions at district hospital and Primary Health Care level and knowledge applicable to the South African TB and HIV care guidelines. Comprehensive evidence-based, direct patient-centred Clinical Service Provision in the subdistrict Health Service and computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Competent in performing district level procedures including performance of caesarian sections, administration of spinal and general anesthesia, management of chronic conditions and HIV/TB care, maternal and child health as well as emergency medical care including adult and neonatal resuscitations. Ability and willingness to do outreach services to clinics throughout the Langeberg Sub District, and guiding health care colleagues in managing difficult districtlevel cases.

**DUTIES** :

Provide quality care to patients at Robertson, Montagu Hospital and surrounding clinics in the Langeberg Sub District and healthcare facilities. Provide Outreach and Support service to PHC facilities in the Langeberg subdistrict. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Langeberg sub-district facilities as required.

**ENQUIRIES** : Dr AAP Williams Tel No: (023) 626-8543

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE: No payment of any kind is required when applying for this post. Shortlisted

candidates may be required to do a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Langeberg Sub-district for a period

of 3 months from date of advert.

CLOSING DATE : 18 July 2025

POST 23/153 : REGISTRAR (MEDICAL)

Chief Directorate: Emergency and Clinical Services Support

(48 Month Contract)

SALARY : R1 001 349 per annum, A portion of the package can be structured according

to the individual's personal needs.

<u>CENTRE</u> : Forensic Pathology Service (Forensic Medicine, Stellenbosch University)

(Tygerberg Hospital)

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as

registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as an Independent Medical Practitioner. Inherent requirement of the job: Valid Code B/EB driver's license. Competencies (knowledge/skills): Display knowledge and all other prescripts that concerns the functioning of a Forensic Medicine Department and continuous learning and improvement of knowledge and skills. Ability to adhere to requests, follow advice and instructions from consultants and conform to divisional protocols. Ability to adhere to safety standards. Problem solving abilities, as can be expected from a Registrar in Forensic Pathology Service. Continuous academic input and contribution, including case and topic presentations, conference participation, research and participation in all academic activities in the Division. Ability to communicate clearly and discreetly in person and in writing. Ability to work well within a group at all levels of authority. Ability to travel to peripheral FPS facilities should it be required to render a supportive function at other facilities in terms of service delivery requirements. Ability to

consult with the responsible consultant when unsure of how to proceed with a case or related problem and inform a consultant whenever any work-related complication arises. Ability to work under pressure. Organizational skills. Rendering effective and efficient service under consultant supervision. Computer literacy (i.e., MS Word, Excel, Power Point and Internet research).

Medical Research capabilities.

<u>DUTIES</u> : Render effective and efficient Forensic Pathology autopsy Service. Render

effective and efficient Forensic Pathology case follow up service. Effective administration and medico-legal duties. Effective and efficient management of service area. Effective delivery of training, teaching and operational research

conforming to academic responsibilities.

**ENQUIRIES** : Dr SO Jacobs, Email: jacobss@sun.ac.za

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE: No payment of any kind is required when applying for this post. Other:

Registrars will be required to register as post-graduate students with the University of Cape Town of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. All applicants must be South African citizens or permanent residents. It will be expected of the successful candidate to participate in a system of Remunerated Commuted Overtime. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their Registrarship should they not be successful for advertised Specialist positions. Appointment conditions and rotation: Appointment of Registrars will be for a maximum contract period of 4 years (or 5 years dependent on the minimum requirements of the post). It may become necessary to second/ transfer staff to another hospital/ institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason, the appointment as a Registrar also discontinues. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Division: Forensic Medicine, Stellenbosch University, for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/154 : PHARMACIST GRADE 1 TO 3

Chief Directorate: Metro Health Services

SALARY: Grade 1: R848 862 per annum

Grade 2: R917 634 per annum Grade 3: R1 001 349 per annum

A portion of the package can be structured according to the individual's

personal needs.

**CENTRE** : False Bay Hospital

REQUIREMENTS: Minimum educational qualification: Basic qualification accredited with the

South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the SAPC as Pharmacist. Experience: **Grade 1**: None after registration as a pharmacist with the SAPC in respect of SA qualified employees. 1-year relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. **Grade 2**: A minimum of 5 years appropriate experience after registration as a pharmacist with the SAPC in respect of SA qualified employees. 6-years relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. **Grade 3**: A minimum of 13 years appropriate experience after registration as a pharmacist with the SAPC in respect of SA qualified employees. 14-years

relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. Inherent requirements of the job: Willingness to be on call. Competencies (knowledge/ skills): Computer literacy (MS Office: Word, Excel, PowerPoint and Outlook), JAC. Ability to work accurately under pressure and maintain a high standard of professionalism. Ability to work in a multi-disciplinary team with excellent interpersonal and communication skills. Capable of adapting to seamlessly fit into changing working environments. Appropriate knowledge of National and Provincial Health Policies, Medicines Act 101of 1965, the Pharmacy Act 53 of 1974 and Public Finance Management Act. Appropriate clinical and pharmaceutical knowledge. Innovative analytical thinking and the ability to initiate, co-ordinate, manage and sustain programs. Appropriate knowledge of National and Provincial Health Policies and Pharmaceutical acts and laws. Appropriate knowledge of ARV treatment quidelines.

DUTIES :

**ENQUIRIES** 

Pharmaceutical service delivery including improving continuity of care within the Metro Health Ecosystem. Effective medicine supply management (procurement, storage, control and distribution of pharmaceuticals) including cold chain management in all areas where medications are kept. Quality assurance and clinical governance including rational medicine use, antibiotic stewardship and pharmacovigilance. Assist with corporate governance functions including financial control, implementation and evaluation of budgetary control measures, human resource management and development and information management. Ensure compliance with policy and legislative requirements and Good Pharmacy Practice Guidelines. Supporting the Chronic Dispensing Unit (CDU) and Community Orientated Primary Care (COPC) initiatives in SWSS. Continuation of managerial duties of the Pharmacy Supervisor when required, including attendance of meetings, staff and leave management and delegating duties and managing pharmaceutical services appropriately as per each facility/hospital's own unique dynamics. Mentoring of the PBPAs and Learners.

Ms C van Zyl Tel No: (021) 832-5252

APPLICATIONS : Applicants apply online: <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted

candidates may be subjected to do a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in

registration status).

CLOSING DATE : 18 July 2025

POST 23/155 : OPERATIONAL MANAGER NURSING (SPECIALITY: TRAUMA AND

**EMERGENCY)** 

Chief Directorate Metro Health Services

SALARY : R693 096 per annum

**CENTRE** : Mitchell's Plain District Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e diploma /

degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. A post – basic qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science in Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing in Critical Care Nursing: General. Registration with a Professional Council: Registration with the SANC as Professional Nurse and midwife. Experience: A Minimum of 9 years of appropriate / recognizable nursing experience after registration as a Professional Nurse with SANC in General nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the 1- year post basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Inherent requirement of the job: A Valid driver's license; Willingness to work shifts and

after (weekends, public holidays and night duty). Competencies (knowledge/skills): Computer literacy (Ms. Word, Excel, PowerPoint, and Outlook). Knowledge of appropriate legislation, regulations and Departmental Policies. Knowledge of Hospital and Emergency Centre Triage information system (HECTIS) and South African Triage system (Basic Knowledge and experience in human resource management, labour relations, Financial and supply chain procurement processes.) The ability to promote quality patient care through the setting, implementation, and monitoring of standards. Effective communication, interpretation, leadership, execute discipline, decision-making and conflict resolution skills.

<u>DUTIES</u> : Clinical governance - Provide leadership, supervision, and direction for the

provision of safe and effective service delivery. Quality Assurance – develop and implement practice standards, protocols and indicators for quality improvement. Resource planning and management (human, health technology, financial and Physical resources). Information management and utilization of information technology – data collection Analysis and interpretation. Service delivery – facilitate effective unit management to achieve client's healthcare needs and service delivery targets as per Department, institution and unit Annual Operational plans: Health education and promotion. Promote and maintain constructive working relationships with all stakeholders. Liaise, network, customer care and negotiating with key

customers.

**ENQUIRIES**: Mr R Geswindt Tel No: (021) 377-4410

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 18 July 2025

POST 23/156 : OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY)

SALARY : R693 096 per annum

<u>CENTRE</u>: Southern Western Sub-structure Office, Retreat CHC

**REQUIREMENTS** : Minimum educational qualification: BasicR425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. A post-basic nursing qualification with a duration of at least one year, accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Inherent requirements of the job: Execute after hour and week-end duties. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the one-year post basic qualification as mentioned above. Competencies (knowledge/skills): Principles of Management: supervisory, problem solving, conflict resolution and interpersonal skills. Leadership, communication skills and computer literacy Knowledge of Nursing legislation related legal and ethical nursing practices and framework. Labour relations legislation and relevant public sector policies and protocols. Human Resources and Financial Management. Mother Baby Friendly Hospital Initiative and appropriate knowledge in Advance Midwifery

and Neonatal Nursing Science.

**DUTIES** : Responsible for the co-ordination and delivery of quality nursing care within the

department (Antenatal ward/Labour ward and Postnatal ward). Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the Department. Provide effective support and management of human, material and financial resources. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement

of service delivery. Participate in encourage nursing research.

**ENQUIRIES** : Ms S Meyer Tel No: (021) 713 9741

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 18 July 2025

POST 23/157 : ASSISTANT MANAGER NURSING: (HEAD OF NURSING)

Cape Winelands Health District

SALARY : R693 096 per annum CENTRE : Ceres Hospital

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as a professional Nurse. Experience: A minimum of 8 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to do standby and overtime duty for the hospital. Competencies (knowledge/ skills): Experience in change management, people management, conflict management, problem solving, negotiation, and strategic planning. Good organisational, interpersonal relations and communication skills (verbal and written). Expertise in quality improvement, infection prevention and control strategies and in-depth knowledge and application of Ideal Hospital. Computer literacy (MS Word, Excel and PowerPoint). Extensive knowledge and understanding of the District Health System/and health implementation thereof as well as experience in office administration, human resource management,

financial management, supply chain and procurement processes.

**DUTIES** : Provide strategic leadership towards achieving goals and objectives in the

Nursing Division through the implementation and monitoring of policies, regulations, professional practices, procedures and standards to achieve quality, holistic Nursing Care. Provide professional, technical and management support for the provision of quality patient care through effective and efficient management of Nursing care programs. Utilise information technology to manage health information for the enhancement of quality patient care. Manage and effective utilisation and supervision of human resources, finances and support services through the involvement of the multi-disciplinary team that ultimately promotes effective and efficient patient care. Coordinate the provision of effective training and research. Liaise with other organisations and role-players within the Witzenberg Sub-district to ensure appropriate service

delivery.

**ENQUIRIES** : Dr ED Titus Tel No: (023) 316-9603

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. A practical test

and a competency test will form part of the selection process. The pool of applicants will be considered for similar vacant posts within Ceres Hospital,

Witzenberg Sub-district for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/158 : OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) (X2

POSTS)

Garden Route District

SALARY : R693 036 per annum
CENTRE : Oudtshoorn Clinic (X1 Post)
Toekomsrus Clinic (X1 Post)

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e.,

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic Nursing qualification with a duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with SANC. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 9 years of appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel. Willingness to rotate between PHC clinics within the Subdistrict. Competencies (knowledge/skills): Exposure to managerial functions in

Primary Health Care Facilities. Good communication skills. Computer literacy

(MS Office: Word, Excel and PowerPoint).

<u>DUTIES</u>: Effective integrated execution and management of all clinical programmes (i.e.

Acute, Chronic, Woman and Child Health and TB/HIV/AIDS/STI). Effective management of Support Services which includes, Information Management with regards to data collection, verification, report writing and submission of data, Human Resources (supervision of staff, development and performance management), Finance and Supply Chain Management to ensure effective budgeting and control, control over infrastructure, maintenance and security. Liaise with relevant stakeholders. Effective communication with all levels of

service delivery. Facilitation and implementation of COPC.

**ENQUIRIES** : Ms NC Jackson Tel No: (044) 203 - 7205

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from the date of the advert. Candidates will be

subjected to a practical/ oral assessment.

CLOSING DATE : 18 July 2025

POST 23/159 : OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)

Chief Directorate: Metro Health Services

SALARY:R693 036 per annumCENTRE:Saxon Sea CDC

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic nursing qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Exposure to managerial functions in Primary Health Care Facilities and use of clinical equipment. In-depth knowledge of appropriate legislation, regulations and Departmental Policies. Knowledge of Human Resources; Financial quidelines.

protocols and control of budget levels. Computer literacy (MS Office).

<u>DUTIES</u>: Operational management of a CDC (Leadership, internal and external

governance). Integrated services delivery in rendering comprehensive health. Effective management of Support Services which includes, Information Management with regards to data collection, verification, report writing and submission of data, People Management (supervision of staff, development and performance management), Finance and Supply Chain Management. Quality management. Infrastructure, maintenance and facilities management.

**ENQUIRIES** : Ms L Appolis Tel No: (021) 202-0933

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 18 July 2025

POST 23/160 : OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL: NEW

**BEGINNINGS**)

Chief Directorate: Metro Health Services

SALARY : R549 192 per annum CENTRE : Stikland Hospital

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Psychiatry. Registration with a Professional Council: Current registration with the SANC as a Professional Nurse and Psychiatry. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as

Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Willingness to work to work shifts, day/ night duty, public holidays, weekends as required. Competencies (knowledge/ skills): Good interpersonal, leadership, communication skills, strong sense of responsibility. The ability to function independently in a multidisciplinary team and the ability to direct the team to ensure good nursing care. Demonstrate an in-depth knowledge of nursing and public service legislation and knowledge of Human Resource and financial policies. Computer literacy (MS Word, Excel, PowerPoint and Outlook).

**<u>DUTIES</u>** : Provide leadership, management, governance and supervision of nursing

services. Ensure the provision of optimal, holistic nursing care within the parameters of professional, legal and ethical practices. Effectively manage human and financial resources with emphasis on compliance of policies, practice and protocols. Ensure effective adherence to quality improvement strategies in the execution of quality nursing care and clinical governance. Provide effective management support to nursing services, hospital

management including afterhours coverage and night duty.

**ENQUIRIES**: Ms S Fredericks Tel No: (021) 940-4424

<u>APPLICATIONS</u>: Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate:

Metro Health Services, for a period of 3 months from date of advert.

CLOSING DATE : 18 July 2025

POST 23/161 : OPERATIONAL MANAGER NURSING (GENERAL): (SURGERY FEMALE

WARD)

Chief Directorate: Metro Health Services

SALARY:R549 192 per annumCENTRE:Khayelitsha District Hospital

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse (i.e. annual licencing receipt of 2025). Experience: A minimum of 7-years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work overtime, after hours hospital cover, weekends, and Public Holidays as required. Competencies (knowledge/skills): Knowledge of legal framework and regulations regarding nursing practice. Good leadership and people management skills. Maintain constructive relationships with members of the multidisciplinary teams. Computer literacy (Word, Excel, PowerPoint and Outlook). Basic financial

management skills. Good communication (verbal and written) skills.

**DUTIES** : Supervise and ensure the provision of an effective and efficient patient care

through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor

proper utilization of human, financial and physical resources.

**ENQUIRIES**: Mr I Plaatjies Tel No: (021) 360-4421

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

No payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of the advert. Candidates will be subjected to a competency/practical and oral

assessment.

**CLOSING DATE** : 18 July 2025

POST 23/162 : PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND

**EMERGENCY)** 

Chief Directorate: Rural Health Services

SALARY : Grade 1: R476 367 (PN-B1) per annum

Grade 2: R583 989 (PN-B2) per annum

**CENTRE** : Worcester Regional Hospital

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e.

degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1-year accredited with SANC in Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science: Critical Care Nursing: General. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1**: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General At least 10 years of the period above must Nursina. appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or Medical and Surgical Nursing Science: Critical Care Nursing: General. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Competencies (knowledge/skills): Knowledge and understanding of nursing legislation and related legal and ethical nursing practices within a hospital environment. Critical thinking and good interpersonal skills. Excellent clinical skills - ability to diagnose and

manage emergencies.

**DUTIES** : Provision of optimal, holistic specialised nursing care within the professional,

ethical and legal framework and work as part of the multi-disciplinary team. Effective utilisation of all resources. Provide support to Nursing Services ensuring quality productivity. Maintain professional growth/ethical standards and self-development. Participation in training, including mentoring and

research.

**ENQUIRIES** : Ms S Vlok Tel No: (023) 348-1208

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online

applications")

NOTE: No payment of any kind is required when applying for this post. Shortlisted

candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency with the South African Nursing Council or Medical and Surgical Nursing Science: Critical Care Nursing: General. The pool of applicants will be considered for similar vacant posts within Worcester

Regional Hospital for a period of 3 months from date of advert.

CLOSING DATE : 18 July 2025

**CENTRE** 

POST 23/163 : PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY, 72

**HOUR ASSESSMENT WARD) (X2 POSTS)** 

Chief Directorate: Metro Health Service

SALARY : Grade 1: R476 367 per annum

Grade 2: R583 989 per annum Mitchell's Plain District Hospital

**REQUIREMENTS**: Minimum educational qualification: Basic R425 qualification (i.e. diploma /

degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse with psychiatry. A Post basic nursing qualification with a duration of at least one year accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a Professional Council: Registration with SANC as a Professional Nurse and

Psychiatry. Experience: Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional nurse with the SANC in general nursing. At least 10 years of the above periods must be appropriate / recognizable experience in the specialty after obtaining the 1 year post basic qualification in Advanced Psychiatric Nursing Science. Inherent requirements of the job: Willingness to work shifts, day and night duty. weekends and public holidays to meet the operational requirements. Ability to work under pressure and in a multi-disciplinary team context. Competencies (knowledge/skills): Ability to function/make decisions independently ad as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills. Knowledge of major incident disaster plan. Computer skills (MS Office).

Provide safe and comprehensive care delivered to patients within the **DUTIES** 

psychiatry unit. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the psychiatry unit. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in psychiatry. Effective utilization of human, material and physical resources.

**ENQUIRIES** Mr R Geswindt Tel No: (021) 377-4410

**APPLICATIONS** Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

No payment of any kind is required when applying for this post. Candidates **NOTE** 

who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert.

Candidates will be subjected to a written/ practical and oral assessment.

**CLOSING DATE** 18 July 2025

**CENTRE** 

**POST 23/164** PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: TRAUMA

AND EMERGENCY OVERNIGHT WARD)

Chief Directorate: Metro Health Service

Grade 1: R476 367 per annum **SALARY** 

Grade 2: R583 989 per annum Mitchell's Plain District Hospital

Minimum educational qualification: Basic R425 qualification (i.e. diploma / **REQUIREMENTS** 

degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife/ Accoucher. Post basic nursing qualification with a duration of at least one year in Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or Critical Care Nursing: General. Registration with a Professional Council: Registration with SANC as a Professional Nurse and Midwife/Accoucher. Experience: Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional nurse with the SANC in general nursing. At least 10 years of the above periods must be appropriate / recognizable experience in the specialty after obtaining the 1 year post basic qualification in Medical and Surgical Nursing: Critical Care: Trauma and Emergency or Critical Care Nursing: General. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Ability to work under pressure and in a multi-disciplinary team context. Competencies (knowledge/ skills): Demonstrate an in-depth understanding of nursing legislation and related and ethical nursing practices and how this impact on service delivery. Ensure that clinical nursing practice is rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Effective interpersonal, leadership, organizational, decision making and conflict resolution skills. Demonstrate a good understanding of people

management and financial policies and practices. Computer literacy (i.e. Ms.

Word, Excel, PowerPoint and Outlook).

**<u>DUTIES</u>** : Provide safe and comprehensive care delivered to patients in trauma and

emergency unit. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the trauma and emergency unit. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in trauma and emergency. Effective utilization of

human, material and physical resources.

**ENQUIRIES** : Mr R Geswindt Tel No: (021) 377-4410

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a written/ practical and oral assessment.

**CLOSING DATE** : 18 July 2025

POST 23/165 PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING:

**OPERATING THEATRE) (X2 POSTS)** 

SALARY : Grade 1: R476 367 per annum

Grade 2: R583 989 per annum

<u>CENTRE</u> : Groote Schuur Hospital, Observatory **REQUIREMENTS** : Minimum educational qualification: A post basic

Minimum educational qualification: A post basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre. Basic R425 (Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC. **Grade 2**: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Operating Theatre. Inherent requirements of the job: To work shifts including weekends, public holidays and night duty. To rotate to other units within the Operating theatre. Competencies (knowledge/ skills): Sound knowledge and understanding of nursing and health servicerelated acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to stand for long hours and lift heavy equipment.

**<u>DUTIES</u>** : Participate in research and training and development. Provision of effective

support to the Nursing Manager and maintain own professional growth and self-development. Practice within the realms of IPC, OHAS, Risk Management, Quality Assurance, GSH hospital protocols, procedures and policies. Utilise human, material and physical resources efficiently and effectively. Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a Professional Nurse in Operating Theatre.

ENQUIRIES : Ms J Watson Tel No: (021) 404-5161

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-

basic qualification in Medical and Surgical Nursing Science: Operating Theatre.

The pool of applicants will be considered for similar vacant posts within Groote

Schuur Hospital for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/166 PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL)

Garden Route District

SALARY : Grade 1: R324 384 per annum

Grade 2: R396 132 per annum Grade 3: R476 367 per annum

CENTRE : Alan Blyth Hospital, Ladismith, Oudtshoorn & Kannaland Sub-district

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: Grade 1: None after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Valid (Code B/EB) driver's licence and willingness to travel. Ability to work in a team across the service platforms and willingness to rotate within the Sub-district to other facilities when needed. Competencies (knowledge/ skills): Effective verbal and written communication skills. Excellent communication with community and interpersonal communication skills. Knowledge of relevant legislation, policies including Health care 2030, Sustainable Development Goals, 1st 1000 days. Computer literate in Microsoft

office programs.

**DUTIES** : Provide direction and supervision for the implementation of the nursing plan

(clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationship with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and

effectively.

**ENQUIRIES**: Ms A Laubscher Tel No: (028) 551-1010

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Garden Route District for a period of 3 months from date of advert. Candidates will be subjected to a practical/written

assessment.

CLOSING DATE : 18 July 2025

POST 23/167 : ADMINISTRATIVE MANAGER (DENTAL ADMINISTRATION)

Chief Directorate: Metro Health Services

SALARY : R468 459 per annum

CENTRE : Oral Health Centre, Tygerberg/Mitchell's Plain

**REQUIREMENTS** : Minimum educational qualification: Appropriate three-year National Diploma or

Degree. Experience: Appropriate experience in Finance/Accounting and Revenue Management. Appropriate experience in People Management, People Development and Employee Relations. Appropriate experience in Supply Chain Management. Appropriate experience in Information Management. Appropriate experience in management of Support and Technical Services. Inherent requirements of the job: A valid code B/EB

driver's licence. Competencies (knowledge/ skills): Computer literacy in MS Office (Word, Excel, Power Point and Outlook). Knowledge of Persal/BAS/Logis/Clinicom. Thorough knowledge of relevant financial prescripts, departmental policies and procedures including accrual accounting.

<u>DUTIES</u> : Management of People Management, People Development and Employee

Relations. Provide/Analyse/Interpret information to ensure effective management. Effective management of the Finance and SCM component. Ensure well organized Revenue Management. Manage and oversee: Support

and Technical Services, Information Management.

ENQUIRIES : Ms L Cooper Tel No: (021) 937 3141

APPLICATIONS : Applicants apply online: <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : Candidates will be subjected to a practical test. Candidates will be subjected

to a written/practical and oral assessment. The pool of applicants will be considered for other vacant similar posts within the Chief Directorate: Metro

Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/168 : ASSISTANT DIRECTOR: HEALTH SUPPORT (CLINICAL POLICY &

GOVERNANCE UNIT X1, EARLY LIFE COURSE UNIT X1)
Chief Directorate: Emergency and Clinical Services Support

SALARY: R468 459 per annum

CENTRE : Service Priorities Coordination

REQUIREMENTS: Minimum educational qualification: Appropriate 3-year National Diploma/

Degree registrable with a South African Health Professional Body. Experience: Appropriate experience in public health management/programme development. Appropriate experience in community or primary health care services and management thereof. Inherent requirements of the job: Valid drivers' licence. Willingness to travel to the districts and national offices. Competencies (knowledge/ skills): Computer literacy. Project management skills. Analytical and problem-solving skills. Knowledge and application of regulations, policies, procedures and indicators relevant to health programmes. Understanding of the District Health System. Good written and

communication skills.

**<u>DUTIES</u>** : Manage and coordinate priority public health programmes and interventions.

Develop and adapt policies, guidelines, and tools for planning, implementing and monitoring of a provincial public health programmes / intervention. Support and oversee the implementation of public health programme policy and strategies at the provincial level. Assess and evaluate public health programs as required, focusing on implementation status, service quality, program outcomes, and disease burden implications. Produce quarterly reports and annual reviews of health programmes. Participate as key member of the Service Priorities Coordination team and or Project teams to give effect to

health system responses as required.

ENQUIRIES: Ms NM Henney Tel No: (021) 815-8804

APPLICATIONS : Applicants apply online: <u>www.westerncape.gov.za/health-jobs</u> (click "online

applications")

No payment of any kind is required when applying for this post. Candidates

may undergo a Competency Based Assessment. The pool of applicants may be considered for other vacant Assistant Director: Health Support posts within the Chief Director Emergency & Clinical Services Support, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical

and oral assessment.

**CLOSING DATE** : 18 July 2025

POST 23/169 : ASSISTANT DIRECTOR: SUPPORT SERVICES

Chief Directorate: Metro Health Services

SALARY : R468 459 per annum CENTRE : Karl Bremer Hospital

**REQUIREMENTS**: Minimum educational qualification: Appropriate three-year National Diploma or

Degree. Experience: Appropriate experience in support services and facilities management. Inherent requirement of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/ skills): Appropriate knowledge of the Treasury Regulations and Contract Management, PFMA, OHS and Public Service Acts. Appropriate knowledge of Physical Security management and

CCTV control room practices. Appropriate knowledge of managing space, drawing up of various documents pertaining to maintenance of buildings and

property management. Computer skills (MS Office, Excel and Word).

Provide efficient and effective leadership and management of the Support **DUTIES** 

Services component and its resources. Manage Facility Management department of the Hospital which comprises of the following areas: Security (including CCTV Control room), Parking, Access Control, Telephone Exchange, Porters, Transport, Nurses Home, Property (Estate Management), Information Technology, Cleaning, Laundry and Hospital Grounds Team. Manage contracts under the component including security contract. Physical infrastructure, maintenance, upgrades and planning. Ensure relevant policy implementation and Compliance at the Hospital. Supervision and support to

supervisor.

**ENQUIRIES** Ms C. Cornelius Tel No: (021) 834 5897

Applicants apply online: www.westerncape.gov.za/health-jobs (click "online **APPLICATIONS** 

applications")

NOTE No payment of any kind is required when applying for this post. The pool of

applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services for a period of 3 months from the date of the advert. Shortlisted Candidates will be subjected to a practical/written and oral

assessment.

**CLOSING DATE** 18 July 2025

**EMS STATION MANAGER GRADE 3 TO 6 POST 23/170** 

Chief Directorate: Emergency and Clinical Services Support

Grade 3: R397 308 per annum **SALARY** 

Grade 4: R480 108 per annum Grade 5: R562 119 per annum Grade 6: R624 288 per annum

Emergency Medical Services, Overberg - Hermanus **CENTRE** 

REQUIREMENTS Minimum educational qualification: Grade 3: Successful completion of the

Intermediate Life Support (ILS) that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Grade 4: Successful completion of the Emergency Care Technician Course (ECT) that allows registration with the HPCSA as Emergency Care Technician (ECT). Grade 5: Successful completion of the Critical Care Assistant course (CCA) or National Diploma that allows registration with the HPCSA as a Paramedic. Grade 6: Successful completion of the B-Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner (ECP). Registration with a Professional Council: Grade 3: Registration with the Health Professions Council of South Africa as an AEA. Grade 4: Registration with the Health Professions Council of South Africa as an ECT. Grade 5: Registration with the Health Professions Council of South Africa as a Paramedic. Grade 6: Registration with the Health Professions Council of South Africa as an ECP. Experience: Grade 3: Minimum of 3 years experience after registration with the Health Professions Council of South Africa as Ambulance Emergency Assistant (AEA). Grade 4: Minimum of 3 years' experience within your current registration category with the Health Professions Council of South Africa as Emergency Care Technician (ECT). Grade 5: Minimum of 3 years experience after registration with the Health Professions Council of South Africa as a Paramedic. Grade 6: Minimum of 3 years experience after registration with the Health Professions Council of South Africa as Emergency Care Practitioner (ECP). Inherent requirement of the job: Valid code C1 driver's license. Current registration as an AEA, ECT, Paramedic or ECP. Valid Code 10 Professional driver's permit. Competencies (knowledge/skills): Good communication and interpersonal skills. Computer literacy in the MS Office package. Report writing skills. Excellent knowledge of all levels of emergency care protocols. Physical and mental fitness as an

Emergency Services practitioner.

Manage pre-hospital Emergency Care Services within the geographic area and **DUTIES** 

> respond to incidents when required. Ensure that the maintenance of Emergency vehicles and equipment are managed effectively and efficiently. Maintain responsibility for the audit compliance with regards to Supply Chain Management and Human Resource matters, inclusive of the Station's budget allocation and facilitation of account payments for goods and services. Effectively manage and supervise staff in relation to the Human Resource and Labour Relations function. Ensure effective communication with regards to

meetings, workshops, debriefs, compiling stats and report writing. Effective

support to District Manager and act in management capacity when required. Mr. J Jansen (District Manager – Garden Route) Tel No: (044) 802-2500

**ENQUIRIES** : Mr. J Jansen (District Manager – Garden Route) Tel No: (044) 802-2500 **APPLICATIONS** : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE: No payment of any kind is required when applying for this post.

CLOSING DATE : 18 July 2025

POST 23/171 : PHYSIOTHERAPIST GRADE 1 TO 3 (PRODUCTION)

SALARY : Grade 1: R397 233 per annum

Grade 2: R463 941 per annum Grade 3: R543 099 per annum

**CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch

**REQUIREMENTS**: Minimum educational qualification: Appropriate qualification that allows for the

required registration with the Health Professions Council of South Africa (HPCSA) as Physiotherapist. Registration with a professional council: Registration with the HPCSA as Physiotherapist. Experience: Grade 1: None after registration with the HPCSA as Physiotherapist. 1-year relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as Physiotherapist, in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as Physiotherapist. A minimum of 21 years' relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Maintain HPCSA registration. Competencies (knowledge/skills): Ability to adhere to all departmental requirements and protocols. Ability to provide paediatric physiotherapy service independently and as part of a team. Ability to provide an afterhours on call service. Excellent report, clinical note and referral writing skills. Sound verbal and written communication skills. Good computer skills (MS Word, Excel and PowerPoint). Comply with National Core Standards requirements. Knowledge of prescription and issuing of Mobility

Assistive Devices is advantageous. Good time management.

**DUTIES** : Manage clinical service delivery to inpatients and outpatients in designated

work areas. Oversee undergraduate and post graduate physiotherapy students and support their learning in designated clinical area. Support the training of other staff including healthcare professionals in designated areas. Participate on ward rounds and multidisciplinary meetings. Participate in personal, departmental and hospital in-service and training programs. Effective and Efficient Resource Management (e.g.) Stock taking and ordering of consumables. Provide relief duty in absence of the colleagues and provide support to supervisor. Provide an on-call afterhours service as per roster.

**ENQUIRIES**Service Mr S Rahim Tel No: (021) 658 5033 Sameer.Rahim@westerncape.gov.za

APPLICATIONS

Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

NOTE: The job contents as indicated in the advertisement might be adjusted in terms

of the service needs. Shortlisted candidates may be subject to a practical test. No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must

apply for a change in registration status)"

CLOSING DATE : 18 July 2025

POST 23/172 : ORAL HIGIENIST GRADE 1 TO 3 (DENTAL PERIODONTICS AND ORAL

**HYGIENE**)

Chief Directorate: Metro Health Services

SALARY : Grade 1: R397 233 per annum

Grade 2: R463 941 per annum Grade 3: R543 099 per annum

<u>CENTRE</u> : Oral Health Centre, Tygerberg/Mitchell's Plain

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows

registration with the Health Professions Council of South Africa. Registration with a Professional Council: Registration with the HPCSA as an Oral Hygienist. Experience: Grade 1: None after registration as Oral Hygienist with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years appropriate experience as Oral Hygienist after registration with the HPCSA as Oral Hygienist in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years appropriate experience as Oral Hygienist after registration with the HPCSA as Oral Hygienist in respect of SA qualified employees. A minimum of 21 years relevant experience after registration as Oral Hygienist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/ skills): Appropriate experience in teaching and learning. Appropriate experience in research activities. Good Computer literacy (MS Word, Excel and Outlook). Good interpersonal skills and perform

effectively as part of a multidisciplinary team. Professional ethics.

<u>DUTIES</u> : Learning and Teaching of undergraduate and postgraduate students.

Administrative duties. Research and staff development. Service provision.

**ENQUIRIES** : Dr P Brijlal Tel No: (021) 937-3126

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE: No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services,

for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/173 : DIETICIAN GRADE 1 TO 3

SALARY : Grade 1: R397 233 per annum

Grade 2: R463 941 per annum Grade 3: R543 099 per annum

<u>CENTRE</u>: Red Cross War Memorial Children's Hospital, Rondebosch

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows for the

required registration with the Health Professions Council of South Africa (HPCSA) as Dietician. Registration: Registration with the HPCSA as a Dietician. Experience: **Grade 1**: None after registration with the HPCSA as Dietician. 1-year relevant experience after registration with the HPCSA as Dietician in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2**: A minimum of 10 years' relevant experience after registration with the HPCSA as Dietician, in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as Dietician in respect

of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3**: A minimum of 20 years' relevant experience after registration with the HPCSA as Dietician. A minimum of 21 years' relevant experience after registration with the HPCSA as Dietician in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Willingness to work overtime. Competencies (knowledge/skills): Computer literacy. Extensive therapeutic nutrition knowledge to manage patients in tertiary facility. Adequate knowledge of paediatric nutritional products to determine appropriate nutritional prescription for patients within a tertiary setting. Good writing and communication skills. Proficiency in administrative systems and computer literacy skills. Good supervisory roles with extensive knowledge to provide necessary training.

DUTIES :

Deliver comprehensive nutritional services to all patients at a tertiary level that includes screening, assessment, analysing diet, prescribing nutritional plan based on calculated nutritional requirements and ongoing monitoring to ensure that the nutrition plan is executed. Actively participate in clinical ward rounds and multidisciplinary team meeting discussions to ensure collaboration with all health professionals. Collaborate with all staff in hospital to ensure the nutritional plan is implemented. Counsel patients effectively on specialised nutrition related to their medical / surgical nutritional therapy. Provide appropriate referral procedures for patients qualifying for provincial programs and/or being transferred to other facilities. Contribute to Dietetic department administration functions to ensure effective service delivery. Support all forms of training as required in an academic facility. Participate in departmental quality improvement audits and ensure ongoing professional development to maintain high standards of Dietetic Department.

ENQUIRIES

: Ms S Cader Tel No: (021) 658-5471 (Shihaam.Cader@westerncape.gov.za)

APPLICATIONS

: Ms S Cader Tel No: (021) 658-5471 (Shihaam.Cader@westerncape.gov.za)

Applicants apply online: www.westerncape.gov.za/health-jobs (click "online")

applications")

NO payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant similar posts within the Department of Health & Wellness, for a period of 3 months from date of advert. Candidates will be subjected to

written/practical and oral assessment.

**CLOSING DATE** : 18 July 2025

POST 23/174 : RADIOGRAPHER GRADE 1 TO 3

Chief Directorate: Metro Health Services

SALARY : Grade 1: R397 233 per annum

Grade 2: R463 941 per annum Grade 3: R543 099 per annum

**CENTRE** : False Bay Hospital

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows

registration with the Health Professions Council of South Africa (HPCSA) in Diagnostic Radiography. Registration with a Professional Council: Registration with the HPCSA as a (Independent practitioner) Diagnostic Radiographer. Experience: **Grade1**: None after registration with the HPSCA in Diagnostic Radiography in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Diagnostic Radiography in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2**: 10 years relevant experience after registration with the HPCSA in Diagnostic Radiography in respect of RSA qualified employees. A minimum of 11 years' relevant experience after registration with the HPCSA in Diagnostic Radiography in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3**: 20 years relevant experience after registration with the HPCSA in Diagnostic Radiography in respect of RSA qualified employees. Minimum of 21 years' relevant experience

after registration with the HPCSA in Diagnostic Radiography in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Will be required to perform after hour duties, including weekends and Public Holidays. Competencies (knowledge/ skills): Sound knowledge of Diagnostic Imaging techniques and equipment. Commitment to patient care and safety. Strong interpersonal and communication skills. Ability to work independently and as part of a multi-disciplinary team. Good Interpersonal Skills. Extensive knowledge of radiation protection and equipment safety. Basic Computer

**DUTIES** Produce diagnostic imaging of high-quality, while providing a patient centred

Radiography service. Adhere to Radiation control guidelines and protocols. Provide optimal usage and care of equipment, adhere to Radiation Act and OHSA. Ensure optimal patient care and participate as part of a multidisciplinary team Assist with effective and efficient administration of the Department. Ensure the rational use of resources and equipment. Assist with training and quality assurance in the radiography department. Additional duties as required

for service delivery. Provide support to Chief Radiographer.

**ENQUIRIES** Dr J. Porter Tel No: (021) 832-5209, Ms S. Bloch Tel No: (021) 832-5286 Applicants apply online: www.westerncape.gov.za/health-jobs (click "online **APPLICATIONS** 

**NOTE** No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Candidates will be subjected to a

written/practical and oral assessment.

**CLOSING DATE** 18 July 2025

**DIETICIAN GRADE 1 TO 3 POST 23/175** 

Chief Directorate: Metro Health Services

**SALARY** Grade 1: R397 233 per annum

Grade 2: R463 941 per annum Grade 3: R543 099 per annum

**CENTRE** Brackengate Transitional Care Facility

**REQUIREMENTS** Minimum educational qualification: Appropriate qualification that allows

registration with the HPCSA (Health Professions council of South Africa) as a Dietician. Registration with a Professional Council: Registration with the HPCSA as a Dietician. Experience: Grade 1: None after registration with the HPCSA in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as a Dietician in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA-qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA as a Dietician in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3**: A minimum of 20 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Dietician in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirements of the job: Willingness to work as a Dietician within the multidisciplinary team at a transitional care facility. Competencies (knowledge/ skills): Good interpersonal skills. leadership and communication skills. Computer literacy (MS Word. Excel, and Power Point). Knowledge of applicable health legislation, relevant Acts and Public Service Policies and Procedures. Good problem solving, interpersonal and communication skills. Appropriate, clinical experience as a Dietician in an acute hospital or rehabilitative environment. Ability to work independently and under pressure. Ability to problem solve, organise and prioritize patient treatment/discharge plans.

**DUTIES**: To deliver a comprehensive Dietetic Service to clients (patients) inclusive of

the promotion of optimal growth and development, provision of optimal nutritional care. Support in the management and prevention of disease related illness, provide support to the food service Manager / Supervisor for specialised nutritional needs and effectively manage resource for provisioning of Dietetic Services. Assessment and treatment of patients that is referred to Brackengate Intermediate Care Facility with nutritional needs in the medical, post-surgical, rehabilitative, TB and palliative wards. Be responsible for administration related to patient care as well as departmental administration. Management of financial resources and assets in allocated work area. Effective support in the multidisciplinary context and to the management team.

**ENQUIRIES** : Mr E Smith Tel No: (021) 834-5848

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services.

for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/176 : SENIOR STATE ACCOUNTANT: FINANCIAL ACCOUNTING (X2 POSTS)

Directorate: Financial Accounting

SALARY : R397 116 per annum CENTRE : Head Office, Cape Town

REQUIREMENTS: Minimum educational qualification: An appropriate three-year National

Diploma/Degree in Accounting/Auditing. Experience: Appropriate experience in an accounting environment and preparation of financial statements. Appropriate Knowledge of BAS, LOGIS and support systems will be an added advantage. Inherent requirements of the job: A valid code B/EB driver's licence and willingness to travel. Competencies (knowledge/skills): Extensive knowledge of the compilation of Financial Statements. Advanced computer literacy in Microsoft Office applications (Excel spread sheets, report writing and drafting of Word documents, MS PowerPoint presentations), Analytical and presentation skills. Knowledge of accounting principles and Accrual Accounting. Knowledge of Modified Cash Standard (MCS) and/or Generally Recognised Accounting. Practice (GRAP) Standards and/or International

Financial Reporting Standards (IFRS).

**DUTIES** : Responsible for the review and consolidation of financial inputs used in the

compilation of Annual and Interim Financial Statements of the Department of Health. Maintain Head Office disclosure notes Audit File. Analyse and advise on changes in the Departmental Financial Reporting Framework Guide relating to relevant disclosure notes. Analyse and advise in respect of the relevant Accounting Standards. Consolidate disclosure note inputs. Check and verify monthly Disclosure Note Reporting. Compile and develop procedures and policies iro AFS/IFS requirements. Answering Audit enquiries. Human

Resource Management and Monitoring.

**ENQUIRIES** : Ms L Mars Tel No: (021) 483-4209

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : Short-listed candidates may be required to do a computer literacy test and

presentation as part of the evaluation process. No payment of any kind is

required when applying for the post.

**CLOSING DATE** : 18 July 2025

POST 23/177 : SENIOR ADMINISTRATIVE OFFICER: SUPPORT SERVICES

Chief Directorate: Metro Health Services

SALARY : R397 116 per annum

**CENTRE** : Lentegeur Hospital

REQUIREMENTS: Minimum educational qualification: Appropriate 3-year National Diploma or

Degree. Experience: Appropriate experience in a Support Services environment. Appropriate supervisory experience. Appropriate experience in maintenance of buildings, equipment and machinery. Inherent requirement of the job: Valid driver's licence (Code B/EB). Competencies (knowledge/skills): Ability to draft and implement standard operating procedures. Ability to draft service level agreements and contracts. Appropriate knowledge in project management. Appropriate knowledge of the Treasury Regulations and Contract Management, PFMA, OHS and Public Service Acts. Appropriate knowledge of Western Cape Government maintenance protocols. Knowledge of Logis and SCM procedures. Computer skills (MS Office, Excel and Word). Knowledge of support services management or facilities management.

**DUTIES** : Promote and maintain acceptable standards of quality of services delivered by

the Support Service components (Transport, Laundry, Mortuary, Estate Management, Switchboard, Cleaning, Waste, Grounds, Messenger Services). Effective control of maintenance and capital works of buildings and equipment of institution. Optimum utilisation and supervision of human and other resources within Support Services. Ensure effective and efficient contract management. Ensure relevant policy implementation and compliance (Occupational Health & Safety, Ideal Hospital Framework, regulated norms &

standards, etc.) at the Hospital. Support to supervisor.

**ENQUIRIES** : Mr S Mullins Tel No: (021) 370-1356

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/178 : SENIOR ADMINISTRATIVE OFFICER: FINANCE (SUPPLY CHAIN

**MANAGEMENT)** 

Directorate: Supply Chain Management

SALARY : R397 116 per annum
CENTRE : Head Office, Cape Town

REQUIREMENTS: Minimum educational qualification: Appropriate 3-year National Diploma or

Degree. Experience: Appropriate Supervisory experience in Acquisition and Procurement, Asset Management, Stores, Contract Management (SCM), Expenditure Management, Assets and Liabilities (Finance), Transport and People Management. Inherent requirement of the job: A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of the PFMA, as well as Treasury Directives and Legislation pertaining to Supply Chain Management, Transport and Finance. Knowledge and experience of LOGIS and BAS system. Knowledge and experience in SCM, Finance and Transport, Good communication skills. Computer literacy (MS Word, Excel, PowerPoint).

**DUTIES** : Management of Supply Chain Functions, Finance Functions, and Transport

Functions. Management of Stores. Financial Data Management. Human Resource Management. Supervision of Personnel. Reporting, SCM, Finance,

Transport.

**ENQUIRIES** : Ms P Dyakophu Tel No: (021) 918-1474

<u>APPLICATIONS</u> : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

No payment of any kind is required when applying for this post.

CLOSING DATE : 18 July 2025

POST 23/179 : SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT

Chief Directorate: Metro Health Services

SALARY:R397 116 per annumCENTRE:Lentegeur Hospital

**REQUIREMENTS**: Minimum educational qualification: Appropriate three-year National Diploma or

Degree. Experience: Appropriate experience in Supply Chain Management Environment within a health environment, that focuses on the Key Performance Areas of the Post, procurement of goods and services, warehouse management and asset management. Appropriate LOGIS and EPS

experience. Appropriate supervisory experience. Competencies (knowledge/skills): Appropriate knowledge & practical experience in LOGIS, ESL, EPS. Appropriate knowledge of relevant financial prescripts, departmental policies,

delegations & procedures. Computer literacy in Microsoft Office.

<u>DUTIES</u> : Responsible for overall management of all Supply Chain Management

functions and ensure the effective and efficient application of procurement policies and processes, Demand, Acquisition, Contract, Logistics, Asset and Disposal Management. Inventory control and warehouse management. System Management including ensuring system controller functions and approver duties on EPS. Accurate and timeous preparation of reports and assist with the compilation of the Annual and Interim Financial Statements. Manage all people management related functions within the component.

Support supervisor in executing the hospital's strategic objectives.

**ENQUIRIES**: Mr M Mdodeni Tel No: (021) 370-1125

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate:

Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/180 : SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS AND HUMAN

RESOURCE DEVELOPMENT

Chief Directorate: Metro Health Services

SALARY:R397 116 per annumCENTRE:Lentegeur Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma or

Degree. Experience: Appropriate experience in facilitating grievance and disciplinary procedures. Appropriate experience in Labour Relations. Appropriate experience in Human Resource Development & Training. Inherent requirement of the job: Valid Driver's licence and willingness to travel between facilities. Willingness to work overtime when required. Competencies (knowledge/skills): Computer skills (MS Office, Excel and Word). Ability to interpret labour legislation, policies and procedures. Ability to work under pressure and meet deadlines. Excellent report writing, presentation, negotiation, conflict management and research skills. Knowledge of Labour Relations and training standards and prescripts. Knowledge of and application

of applicable human resource policies and circulars.

**DUTIES**: Case management with regards to disciplinary and grievance matters. Consult

and advise Line Managers on Labour Relations procedures and interventions. Facilitating the training & development of staff in respect of Labour Relations. Provide advice and support with regards to labour relations matters. Conduct investigations (misconduct, queries, and disputes). Render advice on misconduct and grievance matters. Facilitate the effective functioning of the IMLC at institution level. Draft submissions for mandates and represent the employer in disciplinary hearings. Provide appropriate Labour Relations training to all employees. Compilation of Labour Relations statistics and implementation of appropriate interventions. Assist with the development, implementation and evaluation of the WSP in the absence of SAO: HRD. Assist with the drafting of the Annual Training Report (ATR) against the approved

WSP.

**ENQUIRIES**: Mr DM Rensburg Tel No: (021) 370 1414

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate:

Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/181 : ADMINISTRATIVE OFFICER: SUPPORT SERVICES (ENGINEERING)

SALARY : R325 101 per annum

**CENTRE** : Groote Schuur Hospital, Observatory

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate hospital administrative experience. Competencies (knowledge/skills): Extensive knowledge of policies, procedures, practices relevant to Hospital Engineering Administration. Ability to work in a team.

Computer skills.

**DUTIES**: Perform office support functions to the Engineering managers. Render

administrative support in terms of all HR related documentation. Supervision of staff. Compile and manage engineering databases, as well engineering stats wrt Utility and 3rd Party accounts. Carry out departmental audits as required (i.e. Ideal Hospital, Office of Health Standards Compliance, Inventory Control).

ENQUIRIES : Ms D Kombol Tel No: (021) 404-3261

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Candidates will

be subjected to a competency test.

**CLOSING DATE** : 18 July 2025

POST 23/182 : ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT

Cape Winelands Health District

SALARY:R325 101 per annumCENTRE:Cape Winelands TB Centre

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate experience in Patient Administration, Information Management and Hospital Information Systems. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): In depth Knowledge of Data and Information Management linked to the various Hospital Information Systems used. Computer literacy in MS Package. Practical workable knowledge of Clinicom, HealthBI, Sinjani, PHCIS, National and Provincial Indicators and related Hospital Information Systems. The ability to interpret and analyse management reports as well as

excellent report writing skills.

<u>DUTIES</u>: Ensure timely, accurate collection, validation, and reporting of all facility health

data to support effective decision-making. Manage patient registration, records filing, and data capture to maintain accurate, confidential, and accessible medical information. Identify, organize, and conduct training programs to enhance staff competence in health information systems and protocols Providing technical support in terms of hardware and related systems to endusers, including training of users on Clinicom and various related Health Information Systems. Ensuring the Hospital Operational needs are met in terms of IT related Systems, Hardware and Network Infrastructure. Oversee administrative functions and supervise staff to ensure efficient and compliant health information office operations. Assist supervisors with administrative tasks and act as relief to maintain uninterrupted management and operational

continuity.

ENQUIRIES: Ms A Saayman Tel No: (023) 348-1391

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NO payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within Cape Winelands

TB Centre for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/183 : PERSONNEL PRACTITIONER (HUMAN RESOURCE MANAGEMENT)

Cape Winelands Health District

SALARY : R325 101 per annum

**CENTRE** : Cape Winelands District Office

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate experience of PERSAL, Salary Administration, Personnel Administration. Appropriate experience in all aspects of personnel and salary Administration (Incl HR Audits). Inherent requirements of the job: A valid driver's licence and willingness to travel within the district. Competencies (knowledge/skills): Computer skills in MS Office (Word, Excel, PowerPoint). Working knowledge of PERSAL. Knowledge of applicable HR legislation,

prescribes, regulations, policies and procedures.

**DUTIES** : Manage all Human Resource related functions within the Human Resources

component within the district office and throughout the district. Supervise Administration Clerks to ensure effective functioning of the Personnel Salary Administration Section. Conduct HR audits and ensure effective and efficient implementation of Human Resource Management policies and prescripts. Approve PERSAL transactions. Capacity building of HR staff, supervisors and other personnel. Administration of PILIR. Provide support to all Sub District HR

offices.

**ENQUIRIES**: Mr DW September Tel No: (023) 348-8100

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE: No payment of any kind is required when applying for this post. Shortlisted

candidates will be subjected to a practical test as part of the interview process. The pool of applicants will be considered for similar vacant posts within Cape

Winelands District Office for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/184 PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL)

Central Karoo District

SALARY : Grade 1: R324 384 per annum

Grade 2: R396 132 per annum Grade 3: R476 367 per annum

<u>CENTRE</u> : Central Karoo District Chronic Medicine (Stationed at Murraysburg Hospital)

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** None after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Willingness to work shifts, including weekends, public holidays, night shifts and to work at other clinics in the Sub-district when needed. Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Basic skills in MS Word. The ability to function independently under pressure. Knowledge of Nursing Practice, Infection Prevention Control, control measures and practices. Excellent

communication skills (both written and verbal).

<u>DUTIES</u> : Provide direction and supervision for the implementation of the nursing plan

(clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice) Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationships with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and

effectively.

**ENQUIRIES** : Mr F Fass Tel No: (049) 844-0142

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Central Karoo District for a period of 3 months from date of advert. Candidates will be subjected to a practical/written

assessment.

**CLOSING DATE** : 18 July 2025

POST 23/185 : PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X14

POSTS)

Chief Directorate: Metro Health Services

SALARY : Grade 1: R324 384 per annum

Grade 2: R396 132 per annum Grade 3: R476 367 per annum

<u>CENTRE</u> : Greenpoint CDC (X1 Post)

Du Noon CHC (X1 Post)
District Six CDC (X3 Posts)
Hout Bay CDC (X2 Posts)
Lotus River CDC (X3 Posts)

Southern Western Sub-structure (X4 Posts)

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e.

diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife/Accoucheur. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: A Valid (Code B/EB) Driver's License. Must be willing to travel and assist at other clinics within the Substructure. Willingness to work shifts, night shift and overtime when required. Competencies (knowledge/ skills): Knowledge of Nursing Care processes and procedures Nursing Act. Problem-solving and decision-making. Report writing skills. Health promotion and team building. Good communication

and interpersonal skills.

**DUTIES** : Provide direction and supervision for the implementation of quality

comprehensive nursing care within the Primary Health Care context. Maintain ethical practices within legal and regulatory frameworks. Maintain a constructive working relationship will all relevant stakeholders of the Primary Health Care team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities.

Maintain workplace disciplinary of sub-ordinates.

**ENQUIRIES** : Ms G Jones Tel No: (021)703-3131 (Lotus River CDC)

Ms N Beukes Tel No: (021) 833-5400 (District Six CDC) Mr R Hall Tel No: (021) 200 4500 (Du Noon CHC) Ms T Ahjam Tel No: (021) 790-1050 (Hout Bay CDC)

Ms D Poole Tel No: (021) 202 0944 (Southern Western Sub-structure)

<u>APPLICATIONS</u> : Applicants apply online: <u>www.westerncape.gov.za/health-jobs</u> (click "online

applications")

No payment of any kind is required when applying for this post. Candidates

who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other vacant Professional Nurse General posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.

**CLOSING DATE** : 18 July 2025

POST 23/186 : PHARMACIST'S ASSISTANT (POST BASIC) (INSTITUTIONAL): GRADE 1

TO 3

Chief Directorate: Cape Winelands District

SALARY : Grade 1: R264 750 per annum

Grade 2: R306 411 per annum Grade 3: R330 540 per annum

**CENTRE** : Worcester CDC and PHC clinics

REQUIREMENTS : Minimum educational qualification: As required by the training facility and the

South African Pharmacy Council (SAPC) plus a Post-Basic Pharmacist

Assistant qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic) (Institutional). Registration with a Professional Council: Current registration with the SAPC as a Pharmacist Assistant (Post Basic) (Institutional). Experience: Grade 1: None after registration as Pharmacist's Assistant (Post Basic) with the SAPC. Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) (Institutional), with the SAPC Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) (Institutional), with the SAPC. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to perform regular after-hours duties. Willingness to travel between PHC facilities in the BVSD and provide relief as Pharmacist's Assistant (Post Basic). Competencies (knowledge/ skills): Computer literacy (MS Office: Word, Excel, PowerPoint and Outlook). Ability to work accurately under pressure and maintain a high standard of professionalism. Ability to work in a multidisciplinary team with excellent interpersonal and communication skills. Appropriate knowledge of National and Provincial Health Policies, Medicines Act 101of 1965, the Pharmacy Act 53 of 1974 and Public Finance Management Act. Appropriate clinical and pharmaceutical knowledge. Innovative analytical thinking and the ability to initiate, co-ordinate, manage and sustain programs.

**DUTIES** :

**CLOSING DATE** 

Pharmaceutical service delivery according to legislation and scope of practice. Effective medicine supply management (Receiving, storage, control and distribution of pharmaceuticals) including cold chain management in all areas where medications are kept. Provision of health information, adherence counselling and advice on correct usage and storage of medication. Assistance with waste management and rational usage of resources. Compliance with policy and legislative requirements and Good Pharmacy Practice Guidelines. Assistance with the Chronic Dispensing Unit (CDU) processes.

**ENQUIRIES** : Ms N Mbila Tel No: (023) 814-0290

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online")

applications")

No payment of any kind is required when applying for this post. Candidates

may be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Pharmacist Assistants who do not comply with registration in the advertised category may apply on condition that registration in the required category is obtained within 12 months. The appointment will be subject to a 12-month probationary period. -Should the employee not meet the conditions of their appointment within the agreed timeframes, the probationary period may be extended, or the employee may be dismissed. The pool of applicants will be considered for similar vacant posts within Breede Valley Sub-

district for a period of 3 months from date of advert." 18 July 2025

POST 23/187 : ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (ASSET

MANAGEMENT)
Chief Directorate: Metro Health Services

SALARY : R228 321 per annum
CENTRE : Mowbray Maternity Hospital

:

REQUIREMENTS: Minimum educational qualification: Senior Certificate (or equivalent) with

Mathematics or Accountancy as passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in Asset Management in a health care environment. Inherent requirement of the job: Ability to work in a physically demanding environment. Competencies (knowledge/skills): Knowledge of LOGIS, EPS system and Asset Management functions. Knowledge of the PFMA, Treasury Directives and Legislation pertaining to Asset Management work environment. Good interpersonal and communication skills. Computer literacy (MS Word, Excel, PowerPoint).

**DUTIES** : Conduct asset count, verification and ad-hoc inspections. Ensure the disposal

of redundant obsolete and unserviceable items in accordance to the existing prescripts. Ensure the barcoding and tracking of assets. Maintain the master asset register. Perform tasks related to procurement administration such as inviting of quotes and supply of equipment (Assets). Provide administrative

support to supervisor.

**ENQUIRIES** : Ms N Mzukwa Tel No: (021) 659-5559

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate:

Metro Health Services for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/188 : ADMINISTRATION CLERK: WARDS

Chief Directorate: Metro Health Services

SALARY:R228 321 per annumCENTRE:Mowbray Maternity Hospital

**REQUIREMENTS**: Minimum educational qualification: Senior (or equivalent) Certificate.

Experience: Appropriate experience in a hospital and/or Community Health Centre environment that focuses on the Key Performance Areas (duties) of the post. Inherent requirements of the job: Willingness to work overtime, work shifts which include night duty, weekends and public holidays. Willingness to rotate between departments as needed. Competencies (knowledge/skills): Computer

literacy.

**DUTIES**: Accurate patient assessments and patient admissions on Clinicom system.

Complete patient discharge documentation and system discharges. Ensure timeous and accurate collection and submission of statistics. Accurate collection and safekeeping of state money and patient valuables. File patient clinical notes and laboratory results in folders. Monitoring and ordering of

inventory. Attend to patient queries (verbal and written).

**ENQUIRIES** Ms Z Dalwai Tel No: (021) 659 5570

<u>APPLICATIONS</u> : Applicants apply online: <u>www.westerncape.gov.za/health-jobs</u> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro

Health Services for a period of 3 months from date of advert.

CLOSING DATE : 18 July 2025

POST 23/189 : ADMINISTRATION CLERK: SUPPORT (MEDICAL AND ANCILIARY)

(MEDICO-LEGAL/QUALITY ASSURANCE)

Chief Directorate: Rural Health Services

SALARY : R228 321 per annum CENTRE : Worcester Regional Hospital

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent). Inherent

requirement of the job: Work overtime on short notice. Willingness to assist in case of emergencies / mass incidents if needed. Experience: Appropriate experience in a medical administration environment. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Power Point). Knowledge of POPI, POPIA and PAIA Acts and procedures, excellent interpersonal skills, excellent communication skills as well as good telephone etiquette, problem solving skills and conflict management. Trustworthiness, ability to handle all information with confidentiality, be able to do innovative

thinking, work independently and under pressure.

**DUTIES** : Handling of all enquiries from internal and external stakeholders, answering of

telephones, typing of letters and referral of enquiries. Administrative duties, filing and drawing of folders, accurate recordkeeping, electronic filing systems, patient records management and data capturing, reporting and report writing. Assisting with insurance verification and billing processes. Organizing and managing case files, including documents, evidence and handling of Forensic and SAPS matters. Identification and reporting of risks to supervisor. Human

resources duties.

ENQUIRIES : Ms S Nieuwoudt Tel No: (023) 348-6455

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online

applications")

NOTE: No payment of any kind is required when applying for this post. Shortlisted

candidates will be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within Worcester Regional Hospital for a

period of 3 months from the date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/190 : ADMINISTRATION CLERK: HUMAN RESOURCES MANAGEMENT

(PEOPLE MANAGEMENT)

Chief Directorate: Metro Health Services

SALARY : R228 321 per annum

CENTRE : Mitchell's Plain District Hospital

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate experience regarding the Personnel administration. Competencies (knowledge/ skills): Good computer (MS Word and Excel), numeracy and mathematical skills. Good interpersonal skills and the ability to work in a team context. Knowledge of the Human Resource prescripts in the Public Service. Previous personnel administration experience will be

advantageous. Ability to function under pressure and meet deadlines.

**DUTIES**: Effectively handle all personnel matters, such as salaries, pension,

appointments, resignations, transfers, leave and other allowances on PERSAL. Assist staff, colleagues, supervisors, management and members of the public with regards to all Human Resources and Personnel matters. Assist with all other administrative functions in the personnel component. Handle a variety of personnel, written and telephonic enquiries. Audit personnel, pension and leave files. Variety of clerical duties including filing. Responsible for

capturing transaction on PERSAL.

ENQUIRIES: Ms CC Johnson Tel No: (021) 377-4499

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE: Candidates may be subjected to a competency test. No payments of any kind

is required when applying for this post. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance,

qualification, verification, criminal records and previous employment.

**CLOSING DATE** : 18 July 2025

POST 23/191 : ADMINISTRATION CLERK: SUPPORT (MEDICO LEGAL SERVICES)

SALARY : R228 321 per annum

**CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch

**REQUIREMENTS**: Minimum educational qualification: Grade 12/Senior Certificate. Experience:

Appropriate computer and typing experience. Appropriate office administration experience. Appropriate experience in client care. Competencies (knowledge/skills): Good written and verbal communication skills. Proven ability to produce and organize formal documents, spreadsheets as well as manage emails, email responses and electronic calendars. Excellent interpersonal, time management and filing skills. Ability to plan, organize and execute office responsibilities. Ability to meet deadlines. Ability to take minutes and write reports. Minute taking skills. Strong sense of initiative, prioritization and precision and ability to work independently. Good Computer literacy in (MS

Word, Excel and Outlook).

<u>DUTIES</u>: Deliver high quality effective and efficient administrative support, reception and

medico legal service. Effectively provide typing and computer service. Office management and professionally liaise with external and internal clients. Create and maintain register, database management and electronic management of records. Request patient folders. Process client/patient requests and prepare documents for completion by clinical staff. Follow up on the progress of client requests. Ensure timeous submission of statistical data, as well as collate and compile monthly report and statistical data. Provide assistance to Medical

Managers and Chief Executive Officer.

**ENQUIRIES** : Dr M Salie Tel No: (021) 658-5383

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online

applications")

NOTE : Shortlisted candidates will be subjected to a practical test. No payment of any

kind is required when applying for this post.

**CLOSING DATE** : 18 July 2025

POST 23/192 : ADMINISTRATION CLERK: INFORMATION MANAGEMENT

Central Karoo District

SALARY:R228 321 per annumCENTRE:Beaufort West Hospital

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate experience in Information Management in a health environment. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Competencies (knowledge/ skills): Appropriate knowledge of information management systems (/Ideal Clinic/CLINICOM/Sinjani/ HECTIS). Computer literacy (Ms Office: Word, Excel, and PowerPoint). Good communication and interpersonal skills. Ability

to function independently and within a team environment.

**<u>DUTIES</u>** : Responsible for data management, i.e. collection, collation, capturing and

reporting. Perform an administrative role as a member of the information management team. Office administration with regards to filing processes, telephonic enquiries and drafting of letters. Assist with data management quality monitoring. Participate in health information coordinating activities and

maintain data retrieval efficiency.

**ENQUIRIES**: Mr O Sceffers Tel No: (023) 414 - 8200

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online

applications")

NO payment of any kind is required when applying for this post. Short-listed

candidates will be subjected to a computer literacy test. The pool of applicants will be considered for similar vacant posts within the Central Karoo District for

a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/193 : ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (X2 POSTS)

Cape Winelands Health District

SALARY : R228 321 per annum

CENTRE : Robertson Hospital (X1 Post)

Montagu Hospital (X1 Post)

**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with

Mathematics and/or Accountancy as a passed subject. Experience: Appropriate experience of Asset Management and Warehousing within the public or private environment. Working experience in Procurement (Electronic Procurement System). Inherent requirement of the job: Willingness to rotate within Supply Chain environment. Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, Outlook (e-mail). Knowledge of the AOS, PFMA, Finance Instructions, Provincial Treasury Instructions and National Treasury Regulations.

Knowledge and experience of LOGIS (Logistical Information System).

<u>DUTIES</u>: Responsible for demand and acquisition management functions. Perform

duties related to Electronic Procurement System processes and compliance. Prepare bidding templates and relevant documentation to present at Quotation Evaluation Committee. Perform various tasks related to procurement processes and compliance. Effective maintenance of assets and systems of the asset register. Regular follow-up on outstanding orders. Perform and assist with Interim and Annual Financial statement reporting and financial year end tasks. Ensure compliance to all relevant laws and prescripts related to the

Supply Chain Asset and Warehouse Management duties.

**ENQUIRIES** : Mr H Wiese Tel No: (023) 626-8562

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

No payment of any kind is required when applying for this post. Shortlisted

candidates may be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within the Langeberg Sub District area for

a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/194 : ECM SCANNER OPERATOR

Chief Directorate: Metro Health Services

SALARY: R193 359 per annum

CENTRE : Mitchell's Plain District Hospital

**REQUIREMENTS**: Minimum educational qualification: Senior Certificate (or equivalent).

Experience: Appropriate experience in the scan centre environment/ medical records. Appropriate scanner operator experience. Inherent requirement of the job: Willing to work at the Emergency Centre at Heideveld Ability to work under pressure and in a multi - disciplinary team context. Competencies (knowledge/skills): Knowledge of data capturing, preparation, scanning, and quality assurance of files. Knowledge of the Western Cape Archive Act Computer literacy (MS Windows, Word, Excel). Knowledge of Enterprise

Content Management (ECM).

<u>DUTIES</u>: Collect patient folders in the wards and other service areas/ Follow-up on

outstanding folders in wards. Ensure that folders returned are processed into batches and tracked on ECM tracking tool. Prepare episode folders for scanning; Scanning of folders; Deal with emergency requests for finalising of QA Process Ensure that electronic folder is created on ECM for each patient Ensure that content is electronically available under the correct folder adhering to the defined file plan on ECM. Perform quality checks of the scanned documentation to ensure that the standards are adhered to. Inter filing of scanned documents into patient folders. Ensure the workspace is tidy and

organised.

**ENQUIRIES** : Mr A Moses Tel No: (021) 377- 4497

APPLICATIONS : Applications are submitted online via <u>www.westerncape.gov.za/health-jobs</u>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates

may be subjected to a competency test. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance,

qualification, verification, criminal records and previous employment.

**CLOSING DATE** : 18 July 2025

POST 23/195 : HOUSEKEEPING SUPERVISOR

Chief Directorate: Metro Health Services

SALARY:R193 359 per annumCENTRE:Stikland Hospital

REQUIREMENTS : Minimum educational qualification: General Education and Training Certificate

(GETC)/Grade 9 (Std 7). Experience: Appropriate housekeeping experience in a hospital environment. Inherent requirement of the job: Willingness to work shifts, including weekends and public holidays when required. Competencies (knowledge/ skills): Ability to adhere to safety and hygienic standards. Ability to effectively communicate. Knowledge of linen and stock control. Knowledge

of infection control.

<u>DUTIES</u>: Responsible for overall control, performing and co-ordinating of tasks related

to hygiene, cleaning, and linen services within the ward. Ensure the effective use, maintenance and safe keeping of supplies and equipment. Supervision of household aid /cleaners in the ward. Responsible for all administrative duties associated with supervision. Attend in-service training appropriate to service

delivery.

**ENQUIRIES** : Mr M Gayiya Tel No: (021) 940 4424

APPLICATIONS : Applicants apply online: <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Candidates will

be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other vacant similar posts within the Chief Directorate:

Metro Health Services, for a period of 3 months from date of advert.

CLOSING DATE : 18 July 2025

POST 23/196 : TELECOM OPERATOR

Chief Directorate: Metro Health Services

SALARY : R193 359 per annum CENTRE : Victoria Hospital

REQUIREMENTS: Minimum educational qualification: General education and training certificate

(GETC)/Grade 9 (Std7). Experience: Appropriate switchboard experience. CCTV experience. Knowledge of Linc Messenger Service (SMS).Inherent requirements of the job: Shift work including weekends and public holidays. Ability to work effectively in a team. Ability to work under pressure. Ability to work independently. Competencies (knowledge/ skills): Computer literacy. Sound knowledge of a switchboard in a hospital environment. The ability to maintain sound interpersonal relations. Sound communication skills. Knowledge and experience of a VIOP consisting of at least 280 extensions in

a hospital environment.

<u>DUTIES</u> : Operate VOIP Telephone System. Report telephone faults. Maintain internal

telephone directory. Operate Public Address System. Monitor CCTV System

and report incidents to security. Send SMS messages to medical staff.

**ENQUIRIES** : Ms Y Nelukalo Tel No: (021) 799-1123

APPLICATIONS : Applicants apply online: <a href="https://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online

applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted

candidates may be subjected to a practical assessment.

**CLOSING DATE** : 18 July 2025

POST 23/197 : FOOD SERVICE SUPERVISOR

Cape Winelands Health District

SALARY : R193 359 per annum CENTRE : Stellenbosch Hospital

**REQUIREMENTS**: Minimum educational qualification: General Education and training Certificate

(GETC)- Grade 9. Experience: Appropriate experience in a large scale, Food Service Unit. Inherent requirement of the job: Willingness to work shifts, which include weekends/public holidays and overtime as needed. Competencies (knowledge/skills): Knowledge of production and cooking methods for normal and therapeutic diets in an Industrial Foodservice Unit on a large scale. Knowledge of hygiene, occupational health, HACCP and safety principles. Sound organising skills. Inter-personal skills in relations with all categories of staff in the execution of his/her supervisory functions. Computer literacy, writing

skills and the ability to work under pressure.

**<u>DUTIES</u>** : Order, receipt, storage and issue all food provisions and stock in the

foodservice unit. Supervise food pre-preparation and production of all full and therapeutic diets. Supervise the weighing, dishing and distribution of food to various wards. Supervise hygiene, use and maintenance of equipment and occupational health and safety. Supervise adherence to prescripts, elementary control measures and standard operational procedures. Supervise human resources, financial resources and do stock control. Process food statistics and

keep records.

**ENQUIRIES**: Mr B Phinalippe Tel No: (021) 808-6151

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

No payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within Stellenbosch

Hospital for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/198 : NURSING ASSISTANT GRADE 1 TO 3 (X5 POSTS)

Chief Directorate: Metro Health Services

SALARY : Grade1: R174 261 per annum

Grade 2: R203 271 per annum Grade 3: R239 559 per annum

<u>CENTRE</u> : Lentegeur Hospital

REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with

the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a Professional Council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant. **Grade 3:** A minimum of 20 years appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the

operational requirements. Must be prepared to assist in all departments according to operational requirements. Competencies (knowledge/skills): Effective communication skills and interpersonal skills. Knowledge of nursing processes & procedures as outlined in Nursing, Health related & Public service legislation, regulations & policies. Function within the team and facilitate on the

level of the post.

**DUTIES** Assist patients with activities of daily living which includes patient hygiene,

provide nutrition, assist with mobility, and elimination processes. Provide elementary clinical nursing care. Maintain documentation and communication. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Actively participating in in-service training

interventions.

Sr J King Tel No: (021) 370-1144 **ENQUIRIES** 

Applications are submitted online via www.westerncape.gov.za/health-jobs **APPLICATIONS** 

(click "online applications").

**NOTE** No payment of any kind is required when applying for this post. Candidates will

> be subjected a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services,

for a period of 3 months from date of advert.

18 July 2025 **CLOSING DATE** 

**FOOD SERVICES AID POST 23/199** 

Cape Winelands District

**SALARY** R163 680 per annum CENTRE Montagu Hospital

REQUIREMENTS Minimum requirement: Basic literacy and numeracy. Experience: Appropriate

experience in a large scale, Food Service Unit. Inherent requirements of the job: Ability to work shifts which include weekends and public holidays. Incumbent must be physically fit to lift heavy objects and be on their feet the entire day. Competencies (knowledge/ skills): Knowledge of production for normal and therapeutic diets in an Industrial Food Service Unit on a large scale. Knowledge of hygiene, Occupational Health, HACCP and safety principles.

**DUTIES** Assist in the receipt and storage of all provisions and stock in the Food Service

Unit. Pre-preparation and production of all normal and therapeutic diets. Weigh, dish and distribute food to various wards. Clean all areas, utensils and equipment in the Food Service Department. Adhere to Health and Safety prescripts, elementary control measures and standard operational procedures.

Financial management and human resource support to supervisor.

**ENQUIRIES** Ms EM Volschenk Tel No: (023) 626-8565

**APPLICATIONS** Applicants apply online: www.westerncape.gov.za/health-jobs (click "online

applications")

**NOTE** No payment of any kind is required when applying for this post. Shortlisted

candidates may be subjected to a practical test. The pool of applicants will be considered for similar vacant posts within Montagu Hospital for a period of 3

months from date of advert."

**CLOSING DATE** 18 July 2025

**POST 23/200 GENERAL** WORKER (STORES ASSISTANT) (SUPPLY CHAIN

MANAGEMENT)

Garden Route District

SALARY R138 486 per annum Oudtshoorn Hospital **CENTRE** 

REQUIREMENTS Minimum requirement: Basic numeracy and literacy skills. Experience:

Appropriate experience in a warehouse environment. Appropriate experience in receiving and distribution of stock. Inherent requirement of the job: Willing to work overtime after hours, including weekends and holidays. Valid Code B license. Competencies (knowledge/skills): Good written and verbal communication skills. Must be physically able to lift heavy objects and stay for

long hours on your feet.

**DUTIES** : Delivery of goods to various end users and sections within the hospital and

clinics. Load and offload stock on the vans. Safe keeping of stock and effective stock control and issue documents Ensuring tidiness and cleanliness of Warehouse. Assistance with transit area and Asset Management. Assist transit

clerk in transit area.

**ENQUIRIES**: Mr C Michaels Tel No: (044) 203 - 7200

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within Garden Route

District for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025

POST 23/201 : DRIVER (LIGHT DUTY VEHICLE)

Cape Winelands Health Sub-district

SALARY : R138 486 per annum
CENTRE : Drakenstein Sub- district

**REQUIREMENTS**: Minimum requirement: Basic and numeracy and literacy skills. Experience:

Appropriate experience in transportation of personnel and goods. Inherent requirement of the job: Valid code (B/EB) driver's license. Valid Public Driving Permit (PDP). Willingness to work overtime and to perform standby duties when needed. Physically fit to lift and load heavy items. Competencies (knowledge/skills): Knowledge of routine, maintenance, Inspections for defects on vehicles and safe driving skills. Ability to accept accountability and responsibility and to work independently. Knowledge of Transport Circular 4 of

2000 and good knowledge of road.

**DUTIES** : Daily transporting of official passengers, post, packages, medication, goods,

and equipment. Ensure accurate completion of logbooks. Deliver and collect products and equipment within the Western Cape. Conduct routine maintenance, cleaning of Government vehicles and conduct routine inspection of vehicles and report defects. Perform routine administrative duties when required and respond to emergencies when necessary. Relief staff within the

component when required and render support to supervisor.

**ENQUIRIES** : Mr. S. Adams Tel No. (021) 877-6440

APPLICATIONS : Applications are submitted online via <a href="www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a>

(click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of

applicants will be considered for similar vacant posts within Drakenstein Sub

District for a period of 3 months from date of advert.

**CLOSING DATE** : 18 July 2025