

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 15 September 2025 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including Grade 12, ID, etc., these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional DPSA competency assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za The National Treasury is compliant with the requirements of POPIA.

ERRATUM: Kindly note that the following posts were advertised on Public Service Vacancy Circular 27 dated 1 August 2025 with the closing date of 18 August 2025. We hereby request for an extension of the closing date for the following posts: (1) Chief People Officer (Ref No: S002/2025); (2) Director: Public Finance x3 (Higher Education & Training and Economic Services (Ref: S015/2025); (3) Deputy Director: Public Finance (Ref No: S018/2025); (4) Deputy Director: SCM Governance, Monitoring and Compliance (Ref No: S019/2025); (5) Assistant Director: SCM Risk and Performance (Ref No: S020/2025); (6) Senior State Accountant: Personnel Remuneration (Ref No:

S016/2025) and (7) Administrative Officer: Office of the Director-General (Ref No: S017/2025). The closing date has been extended to 03 September 2025 at 12:00 pm (Midday).

The following posts were also advertised on Public Service Vacancy Circular 28 dated 8 August 2025, with the closing date of 25 August 2025. We hereby request an extension of the closing date for the following posts: (1) Chief Director: Education and Related Departments (Ref No: S022/2025); (2) Chief Director: Health and Social Development (Ref No: S023/2025); (3) Chief Director: Urban Development and Infrastructure (Ref No: S024/2025); (4) Director: Fiscal Research (Ref No: S026/2025); (5) Director: SCM Governance, Monitoring and Compliance X2 (Ref No: S021/2025); (6) Assistant Director: Public Finance (Ref No: S025/2025). The closing date has been extended to 05 September 2025 at 12:00 pm (Midday).

The following posts were also advertised on Public Service Vacancy Circular 29 dated 15 August 2025, with the closing date of 01 September 2025. We hereby request an extension of the closing date for the following posts: (1) Chief Director: Provincial Budget Analysis (Ref No: S027/2025). The closing date has been extended to 03 September 2025 at 12:00 pm (Midday).

The following posts were also advertised on Public Service Vacancy Circular 30 dated 22 August 2025, with the closing date of 08 September 2025. We hereby request an extension of the closing date for the following posts: (1) Director: Provincial Budget Analysis x2 (Ref No: S028/2025); (2) Deputy Director: Provincial Budget Analysis (Ref No: S029/2025); (3) Assistant Director MFMA Implementation (Ref No: S033/2025); (4) Assistant Director: Budgets Administration (Ref No: S034/2025). The closing date has been extended to 10 September 2025 at 12:00 pm (Midday).

OTHER POSTS

POST 31/54

: **EXECUTIVE OFFICE MANAGER REF NO: S036/2025**

Division: Office Of the Director-General (ODG)

Purpose: To provide a high-level executive support function to the Director-General.

SALARY CENTRE REQUIREMENTS

: R1 059 105 - R1 247 774 per annum, (all-inclusive remuneration package)

: Pretoria

: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree or Bachelor of Technology (equivalent to NQF level 7) in Public Administration or Business Management, A minimum 4 years' experience of which 2 years should be on an Assistant Director level or equivalent obtained in the management of an executive administrative office, Knowledge and experience of the broader Public Service Policy Framework pertaining to finance and human resource related practices, In-depth knowledge and experience of the operational set-up of an executive office, Knowledge and experience of policy analysis and interpretation.

DUTIES

: Administrative Support: Administer the DG's meeting schedule, Administer the DG's meeting related correspondence, Administer the DG's diary, Facilitation and oversight of the receiving of the DG's guests Ensure all meeting documentation is available to the DG, Administer the DG's travel arrangements, Process memos and maintain the filing system as well as sending and receiving correspondence and compiling presentations for clarification, Coordinate the DG's land travel plans, Provide the DG with general administrative support. Financial Management: Administration of the DG's claims, Arrange travel bookings in alignment with travelling plans as prescribed by financial prescripts, rules and regulations, Facilitate and have oversight over the provision of DG's vehicle and driver. Legislation, Policies and Prescripts: Keep up to date with the latest procedures, policies and processes in compliance with operational effectiveness of the office, Apply the relevant internal Departmental prescripts and other legislation in the smooth operation of the office. Stakeholder Engagement: Provide support to the DG's stakeholder engagement programme, Coordinate the DG's stakeholder engagement events and liaise with the respective event partners internally and externally.

ENQUIRIES

: Only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>POST 31/55</u>	:	<u>DEPUTY DIRECTOR: LOCAL GOVERNMENT BUDGET ANALYSIS REF NO: S037/2025</u> Division: Intergovernmental Relations Purpose: To initiate development of budget formats and regulations, building capacity in provincial treasuries and non-delegated municipalities in the analysis, implementation and monitoring of municipal budgets.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 059 105 – R1 247 574 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Accounting or Finance or Economics, A minimum 4 experience of which 2 years should have been on an Assistant Director level or equivalent obtained in budget analysis, dissemination of financial reports, Knowledge of report writing, monitoring and evaluation of budgets, Knowledge and experience of the regulatory framework on budgets and financial management within municipalities and provinces.
<u>DUTIES</u>	:	Budget Preparation and Support: Coordinate the budget preparation processes of non-delegated municipalities in accordance with the MFMA, Monitor, assess and provide feedback on budgets and related documentation of non-delegated municipalities in alignment with the provisions of the Municipal Finance Management Act (MFMA), Arrange logistical and planning processes for budget visits to non-delegated municipalities, Advice provincial treasuries on budgets and financial management reforms in accordance with the Municipal Financial Management Act. Budget Implementation and Monitoring: Monitor service delivery and expenditure trends within municipal budgets, Provide support on budgetary and financial management to non-delegated municipalities, Initiate the follow-up on municipal budgets, Integrated Development Plans, in-year reports, service delivery and budget implementation plans, performance management plans and annual reports, Maintain a financial and service delivery database on budget reforms pertaining to the delegated municipalities, Assist with the compilation and analysis of reports on municipalities to internal and external stakeholders, i.e, DG: National Treasury, Minister of Finance, TCF, Budget Council, PCC and Cabinet. Intergovernmental Co-ordination: Monitor submission of financial and service delivery data for the annual IGFR, MTBPS, Budget Review and other publications, Evaluate and provide feedback on reviews and structuring of grants allocations. Financial Management and Budget Reform: Promote effective budgeting and financial management in non-delegated municipalities, Advice non-delegated municipalities and Provincial Treasuries on in-year financial reports and verify data, Monitor In-Year Financial Reports, Annual Financial Statements and Annual Reports by non-delegated municipalities and Provincial Treasuries, Follow-up on budget and financial returns from non-delegated municipalities and ensure Council-endorsed documents, Assess the SDBIP's of non-delegated municipalities in alignment with the annual budget of non-financial targets and indicators. Stakeholder Engagement: Support performance plans, budget analysis, and annual review of strategy, Engage municipalities and encourage them to submit MFMA support documentation timeously.
<u>ENQUIRIES</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 31/56</u>	:	<u>DEPUTY DIRECTOR: MONITORING AND EVALUATION REF NO: S031/2025</u> Division: Office of the Director-General (ODG) Purpose: To facilitate the development and implementation of Department's operational plans in the monitoring, evaluation and reporting on the departmental annual performance and operational plans against planned performance compliance in alignment with the reporting regulatory framework.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R896 436 - R1 055 958 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required, with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Public or Business Administration or Management, A post-graduate degree will be an added advantage, A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in strategic monitoring and planning of business in alignment with operation requirements, Knowledge and

DUTIES

experience of the consolidation of Departmental Performance and Strategic Plans, Knowledge and experience of the Governments Policy Framework, Knowledge of strategic management and policy analysis, Ability to evaluate and analyse information for policy development and application of policies.

: Departmental Strategic and Annual Performance Plans: Co-ordinate the development, implementation and maintenance of the Departmental Annual Performance Plan framework and divisional operational plans, Analyse and assess strategic and annual performance plans for the correct alignment, thereof, Assist in the development and implementation of performance indicators and measurements for the Department, Assist in the compilation of a comprehensive feedback report outlining discrepancies that must be addressed and integrated in future Strategic and Annual Performance Plans. Monitoring, Evaluation and Reporting: Provide inputs to systems and tools for the utilisation in the monitoring and evaluation of the Department's performance and operations management framework, Monitor and evaluate the reporting framework and report on the Department's performance in compliance with the relevant regulatory requirements, Coordinate the Departmental evaluation mechanism for strategic and operational programmes, Monitor progress against strategic and annual performance plans of business units and performance assessment action plans. Policy Development, Research and Benchmarking: Assist in the development and implementation of best practices planning, monitoring and reporting systems and mechanisms, Assist in the development, implementation and review of a governance framework for quality assurance, oversight and performance standards, Monitor the implementation of performance guidelines and frameworks and advise stakeholders accordingly, Coordinate the implementation of annual outcomes and impact reporting. Stakeholder Engagement: Engage internal and external stakeholders on the implementation plans pertaining to planning, monitor evaluation and reporting, Engage with stakeholders in the coordination and progress of the implementation of developmental and process enhancements, Engage with strategic partners in the support of implementation processes pertaining to monitoring, evaluation and reporting outcomes, Contribute to the governance of the Departmental Strategic, Annual Performance and Operational Plans, for a streamlined process.

ENQUIRIES

: Only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 31/57

: **DEPUTY DIRECTOR: PLANNING AND PERFORMANCE REF NO: S032/2025**

Division: Office of the Director-General (ODG)

Purpose: To manage planning, monitoring and evaluation of projects in National Treasury to ensure alignment of planned performance with project outcomes and compliance with regulatory frameworks. Utilising the prescribed methodologies and align with the objectives of the National Treasury and developing a culture of knowledge sharing by maintaining a web-based projects management planning and communication platform.

SALARY CENTRE REQUIREMENTS

: R896 436 – R1 055 958 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Business Management or Project Management or equivalent qualifications, A minimum 4 years' experience is required of which 2 years should be on at an Assistant Director level or equivalent level obtained in Project Management principles and applicable methodology, Knowledge and experience of business processes, policies and procedures.

DUTIES

: Project Management in planning, monitoring and evaluation: Consolidate NT projects in project register with the required monitoring and evaluation criteria, Maintain the document repository for projects, generate executive dashboards and ensures that projects are reported on quarterly and annually, Manage the projects dashboards and set up project management and communication tools , Institute awareness and compliance in terms of project planning, monitoring and evaluation within the National Treasury , Monitor and evaluate project progress against quarterly and annual planning and budget schedules, Evaluate identified projects' progress and impact quarterly and annually. Project Planning: Assist in the development of the Annual Performance Plan to ensure that large projects are aligned to the Outcomes of the department,

		Assist in the development of Divisional Operational Plans to ensure large projects are aligned to outputs of divisions, Assist in the development of Chief Directorate Operational Plans to ensure that all projects are registered and integrated into the departmental planning processes, Assist in the quarterly and annual monitoring to ensure project monitoring alignment with the Annual Performance Report, Divisional Operational Reports and Chief Directorate Operational Reports. Project Reporting: Provide quarterly reports on project progress to Management and Audit Committee, Provide easy accessibility of information and accessible formats in compliance with knowledge management practices, Consolidate high-level project information for reporting purposes, Verify and monitor the correctness of project information in collaboration with the SPM&E monitoring process. Stakeholder engagement: Provide inputs in the development of a customised frameworks for the National Treasury, Engage stakeholders on project progress and advice on areas of improvement, Liaise with internal and external stakeholders in the enhancement of project planning, reporting and evaluation, Coordinate stakeholder engagement and feedback sessions in terms of project progress.
<u>ENQUIRIES</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 31/58</u>	:	<u>ASSISTANT DIRECTOR: TRANSPORT, DEFENCE & GENERAL SECTORS</u> <u>REF NO: S035/2025</u> Division: Asset And Liability Management Division (ALM) Purpose: To exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the Transport, Defence and General Sectors and participate in and inform policy making in respect of the restructuring of SOEs in the Transport, Defence and General Sectors.
<u>SALARY</u>	:	R582 444 – R686 091 per annum, (excluding benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Finance or Economics, A minimum 3 years' experience obtained in analyzing financial statements and corporate plans, Knowledge and experience of financial management, strategy and economic regulation, Knowledge of the government's broader regulatory framework on State Owned Companies.
<u>DUTIES</u>	:	Restructuring of SOEs: Assist with the analysis and the identification of restructuring needs within SOEs pertaining to Transport, Defence and General Sectors, Assist with the reviewing of restructuring and turnaround plans for SOEs in the sectors, Participate in the restructuring of SOEs in in conjunction with other departments. Financial Analysis and Oversight: Assist with the analysis of financial statements and corporate plans and engage entities and other departments, Analyse the correct alignment of corporate plans of SOEs and their policy objectives and industry trends, Assist with the analysis and reviewing of SOEs and present draft submissions in alignment with the prescribed legislation on applications submitted from SOEs, Review SOEs submissions and analysis of Medium-Term Expenditure Framework (MTEF) and adjustment of budget applications. Review of Contingent Liabilities: Assist with the analysis of requests for guarantee from SOEs and present draft responses for consideration, Participate in fora and monitor compliance to guarantee conditions by entities. Industry and Sector Research: Assist with the provision of responses and advice on legislation, and regulations to stay in touch with sectoral evolution, Participate in funding workstreams and steering committees for SOEs, Assist with research on latest trends impacting the industry.
<u>ENQUIRIES</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za