

CAREER OPPORTUNITIES

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity



Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Community Services Department.

ENVIRONMENTAL HEALTH PRACTITIONERS (GEORGE X 1 & MOSSEL BAY X 1)

Salary: R 420 527.28 - R 545 884.92

Task Grade: T12

Minimum requirements:

- Relevant B Degree in Environmental Health or equivalent qualification.
- Completed 1-year minimum community services (statutory requirement).
- 2-5 years relevant experience in environmental health or related field.
- Computer Literacy MS Office.
- Valid Driver's License Code B.
- Registration with the Health Profession Council of South Africa (HPCSA).
- Proficient in at least English and another official language of South Africa.

Competencies:

1. Core Professional Competencies: Organisational Awareness; Planning and organising; Consulting; Communication; and Conceptual Thinking.
2. Functional Competencies: Information Management; Evaluation and Research; and Use of Technology.
3. Public Service Orientation Competencies: Service delivery orientation; Client Orientation and Customer Focus; Advocacy/ Negotiation; Interpersonal Skills; Confrontational skills; Assertiveness; and Confidentiality.
4. Personal Competencies: Integrity; Action and Outcome orientation; Attention to detail; Analytical skills; Flexibility; and Learning orientation.
5. Management Leadership Competencies: Direction setting; Impact and influence; Coaching and Mentoring; and Team Orientation.

Duties:

- Execute legislative requirements and compliance matters in relation to Municipal Health Services.
- Assess, monitor, ensure corrective action, control and prevent environmental factors that can adversely affect human health.
- Implement processes, conclude and resolve investigations, and generate compliance notices and documentation to ensure enforcement of relevant legislation.
- Assist with long-term planning and execute the expected activities.
- Assist with the managing of the interface and relationships with key stakeholders in support of meeting objectives.
- Render health educational programs and awareness sessions within the community in the GRDM jurisdiction.
- Plan, co-ordinate and control the tasks of self, to deliver on projects and tasks as required by specifications and within the budget and schedule.
- Review and study relevant information from various sources to develop new information as required.
- Assist with the optimisation of the financial management of the municipality through the use of policies and procedures.

Please note:

1. The Municipality reserves the right not to make an appointment.
2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews.
3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). The successful applicant will be stationed in George, and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
4. No posted, faxed, email or hand delivered applications will be considered • If you have not heard from us within two months of the closing date, please accept that your application has been unsuccessful.
5. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification • Fraudulent qualifications or documentation, will immediately disqualify any applicant.

Probation period: 6 months

Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five-day working week.

Applying process and further information:

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Loyiso Shoto at Human Resources on 044 803 1373/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: 2025-09-03 at 16:30

Notice no: 76/2025

**N. M. RAISA-MLANDU
ACTING MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply.