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HEAD OF DEPARTMENT: PUBLIC SAFETY

Department: Office of the City Manager
Branch: Public Safety
Designation: Head of Department: Public Safety
Remuneration: R 2 219 302 pa (all-inclusive, cost to company)
Location: Metropolitan Centre, 158 Civic Boulevard, Braamfontein

Minimum requirements:

- Matric/Grade 12;
- Bachelor's Degree in Criminal Justice / Police Science / Fire Science / Disaster Management / Law Enforcement / Business Administration / Public Administration / equivalent degree in Public Safety Administration discipline or related field (NQF level 7);
- 10 years' extensive experience and subject matter expertise in the safety and security environment, of which 5 years should be at a senior managerial level in safety and security management, law enforcement, and/or military with an emphasis on the Safety and Security environment;
- Working knowledge of police, fire, and EMS operations;
- Disaster management operational experience in a municipal emergency communications centre;
- Good knowledge and interpretation of policy and legislation;
- Good knowledge of the performance management system;
- Good governance;
- Good knowledge of supply chain management regulations;
- Code B Driver's license;
- No criminal record;

Primary Function

To provide strategic leadership on all aspects of integrated public safety that ensure efficient and effective implementation/performance of the core functions as prescribed in all the regulations and prescripts governing public safety.

Key Performance Areas:

- Lead the provision of strategic leadership and support on Policing, traffic management, By-law Enforcement and crime prevention services;
- Lead the provision of strategic leadership, direction and support for effective emergency, fire, rescue services, disaster management and public information education and relations and by-law enforcement services within and beyond the borders of the City;
- Lead the provision of strategic leadership and direction for the effective implementation of disaster management and mitigation Services;
- Lead the provision of strategic leadership and direction for the effective implementation of Driver Licensing and Testing Services;
- Lead the provision of strategic leadership and direction for the effective implementation of the City's Assets, Property and Human Resource Security Services;



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- Lead the provision of strategic leadership and direction for the effective implementation of by IIOC Services;
- Lead and manage the Branch in terms of section 64C (2) (a-h) by:

Leading competencies:

- Excellent written and verbal communications;
- Report writing,
- PowerPoint presentation;
- Facilitation and influencing;
- Good listening and communications, Coordinating;
- Problem-solving Customer Care;
- Critical thinking;
- Good management.

Core Competencies:

- Strategic Planning and Strategy Formulation;
- Strategic Direction and Leadership;
- People Management;
- Financial Management;
- Change Leadership;
- Governance Leadership;
- Moral Competence.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the following link below:

<https://share-eu1.hsforms.com/18XuKdZ22T4e7sJQfJVTlgwew554>

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:

Contact Person: Pelisa Matsepe
Tel No: 011 407 6003

CLOSING DATE: SATURDAY, 13 SEPTEMBER 2025



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Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and Employment record verification,
- Criminal check, and
- Identity validation.