

Departmental Employment Equity Plan. For SMS (Senior Management Service) Posts: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce a pre-entry Certificate (Nyukela) prior to appointment as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the [link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme](https://www.thensg.gov.za/training-course/sms-pre-entry-programme). (SMS pre-entry certificate is not requirement for shortlisting is submitted prior to appointment). Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applicants are urged to use the E-Recruitment System. To Obtain More Information on Requirements and Functions: visit www.ecprov.gov.za or www.dpsa.gov.za or www.ecdpw.gov.za

OTHER POSTS

<u>POST 31/102</u>	:	<u>HEAD OF BUILDINGS: CAPITAL WORKS REF NO: DPWI 01/08/2025</u>
<u>SALARY</u>	:	R1 099 488 per annum, (OSD)
<u>CENTRE</u>	:	Mount Ayliff
<u>REQUIREMENTS</u>	:	National Senior Certificate, Bachelor's degree NQF Level 7 in Electrical/ Mechanical/ Civil Engineering/ BSC/ Quantity Surveying/ Architecture/ Construction Management with six (6) years' post qualification experience required. Professional Registration with ECSA/SACQSP/SACAP/SACPCMP as an Engineer/Construction Project Manager/Quantity Surveyor/Architect in good standing is compulsory. A valid driver's licence. Knowledge And Skills: Relevant legislation and prescripts. Relevant Departmental policies and procedures. Public Finance Management Act. Public Service Act. Government Programmes. Information Management. Applicable council registration legislation, procedures and conduct. Report writing. Technical skills. Client Focus. Networking. Computer Literacy. Diversity Management. Communication. Negotiation. Presentation. Project Management. Strategic Management. Conflict Resolution. Competencies: Strategic Capability and Leadership. Communication. Client Orientation and Customer Focus. People Management and Empowerment. Problem Analysis and Solving. Financial Management. Programme and Project Management. Results/Quality Management. Decision Making. Knowledge Management. Change management.
<u>DUTIES</u>	:	Manage and monitor implementation of projects for Health/Education/Other Provincial Departments. Manage coordination of Sub IA's. Ensure compliance on Construction standards and quality management. Monitor and set quality standards on training young professionals in the built environment. Manage the allocated resources.
<u>ENQUIRIES</u>	:	Can be directed to Ms O. Mailula Tel No: (039) 254 6795 / Ms N. Gcabi Tel No: (039) 254 6942 e-recruitment Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za
<u>NOTE</u>	:	Preference will be given to White Females.
<u>POST 31/103</u>	:	<u>CONSTRUCTION PROJECT MANAGER: CAPITAL WORKS REF NO: DPWI 02/08/2025</u>
<u>SALARY</u>	:	R879 342 per annum, (OSD)
<u>CENTRE</u>	:	Ggeberha
<u>REQUIREMENTS</u>	:	National Senior Certificate, National Higher Diploma (NQF Level 6) in Built Environment Field with a minimum of 4 years and 6 months' certified experience/ Btech (NQF Level 7) in Built Environment Field with 4 years certified managerial experience/ Honours Degree (NQF Level 8) in Built Environment Field with a minimum of 3 years' experience. A valid driver's license. Compulsory registration with the SACPCMP as Professional Construction Project Manager. Knowledge and Skills: Public Service Regulations, Public Service Act. Departmental service delivery principles, PFMA. Departmental Strategic Planning. Departmental Annual Performance Plan. Policies and Procedures. Government Programmes. Occupational Health & Safety. Provincial Growth and Development Plan for the Eastern Cape All other HR related public sector legislation and procedures.