

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

OTHER POSTS

POST 31/186**MANAGER NURSING (LEVEL 3 HOSPITAL) REF NO: KDHC 01/2025**

Department: Nursing Management

SALARY

: R1 155 099 - R1 320 732 per annum. Other Benefits: All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e., flexible portion that can be structured in terms of applicable rules).

**CENTRE
REQUIREMENTS**

: King Dinuzulu Hospital Complex
: Senior Certificate/ Grade 12. Diploma / Degree in General Nursing that allows registration With SANC as Professional/General Nurse Diploma in Nursing Administration or Management Current registration with the SANC 2025 as a Professional Nurse A minimum of 10 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing At least 5 years of the period referred to above must be appropriate / recognizable experience as management level (Assistant Manager Nursing). All other documents will be submitted by shortlisted candidates only. Computer literate Valid driver's license Knowledge, Skills, Competencies and Training Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as: Nursing Act, Health Act, Skills Development Act, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Patients' Rights, Batho Pele principles etc. Mentorship & supervisory skills Leadership, management, planning, organizing and coordinating skills Clinical competencies and policy formulation skills Knowledge of nursing care delivery approaches Good verbal and written communication skills Conflict management / sound labour management skills Mentorship and supervisory skills Computer literacy Knowledge and understanding of Human Resource and Financial practices.

DUTIES

: Provide leadership a strategic direction in the Nursing Component. Delegate, supervise & coordinate the provision of effective and efficient patient care through adequate nursing care. To execute duties and functions with proficiency, in support of aims and strategic objectives of the hospital and of the Department of Health. To contribute towards strategic planning process of the hospital. Represent Nursing Component in the Senior Management Team. To demonstrate hospital's commitment to quality nursing care and ensure compliance with National Core Standard. Advocate and ensure the promotion of nursing ethos and professionalism. To manage and supervise the formation and implementation of policies, procedures for nursing service. To manage and ensure efficient utilization of allocated human resources, financial and non-financial resources. Deal with disciplinary and grievance matters. To ensure provision of effective and efficient infection control services in the hospital and affiliate primary health care services. Monitoring and evaluation of patient care delivery in the hospital Initiate and participate in health promotion to ensure consistent communication of relevant, accurate & comprehensive information on health care Develop/establish and maintain constructive working relationship between nursing staff & other stakeholders (i.e. Inter-professional, inter-sectoral & multidisciplinary teamwork) Formulation and implementation of nursing guidelines, practices, standards & procedure.

**ENQUIRIES
APPLICATIONS**

: Dr. Z.F Dlamini Tel No: (031) 242 6242
: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele, Human Resource Department, King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za. Or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015 NB: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs" "Applicants may also visit any one of our Designated Online. Or Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You

	can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs ."
<u>NOTE</u>	: Directions to the candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z83 e.g. reference number KDHC 05/2025. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. We welcome applications from persons with disabilities (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
<u>CLOSING DATE</u>	: 12 September 2025
<u>POST 31/187</u>	: <u>MEDICAL SPECIALIST: OBSTETRICS & GYNAECOLOGY (X6 POSTS)</u>
<u>SALARY</u>	: Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)
<u>CENTRE</u>	: Various Hospitals: Queen Nandi Hospital Ref No: M08/2025 (X3 Posts) Mahatma Gandhi Hospital Ref No: M09/2025 (X1 Post) Ladysmith Hospital Ref No: M10/2025 (X1 Post) Newcastle Hospital Ref No: M11/2025 (X1 Post)
<u>REQUIREMENTS</u>	: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology. Registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology. Current HPCSA Registration. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Obstetrics & Gynaecology. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct

implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES APPLICATIONS

: Mrs RT Dube Tel No: (033) 940 2499
: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs. NB: Applications for these posts can be dropped off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg 3200 or Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mrs N Radebe)

NOTE

: We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department". Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more

than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

<u>CLOSING DATE</u>	:	12 September 2025
<u>POST 31/188</u>	:	<u>MEDICAL SPECIALIST: PAEDIATRICS REF NO: M12/2025 (X2 POSTS)</u> Complex (NB: The incumbent for these posts will be part of the complex which includes both hospitals working together)
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: - Commuted Overtime (conditions applies)
<u>CENTRE REQUIREMENTS</u>	:	Dr Pixley Ka Isaka Seme Hospital/ Mahatma Gandhi Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Paediatrics. Registration with HPCSA as a Medical Specialist in Paediatrics. Current HPCSA Registration. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatrics is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatrics is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Paediatrics. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	:	Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits

**ENQUIRIES
APPLICATIONS**

(morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

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CLOSING DATE

: 12 September 2025

POST 31/189

: **MEDICAL SPECIALIST: GENERAL SURGERY (X6 POSTS)**

SALARY

: Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum
Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)

CENTRE

: **Various Hospitals:**
Portshepstone Hospital Ref No: M13/2025 (X1 Post)
General Justice Gizenga Mpanza Hospital Ref No: M14/2025 (X1 Post)
Addington Hospital Ref No: M15/2025 (X1 Post)
Dr Pixley Ka Isaka Seme Hospital Ref No: M16/2025 (X1 Post)
Ladysmith Hospital Ref No: M17/2025 (X1 Post)
Greys Hospital Ref No: M18/2025 (X1 Post)

REQUIREMENTS

: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in General Surgery. Registration with HPCSA as a Medical Specialist

in General Surgery. Current HPCSA Registration. **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in General Surgery is required for appointment as a Grade 2 Specialist. **Grade 3:** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in General Surgery is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in General Surgery. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUITES

: Provide safe, ethical, and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain, and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective, and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES APPLICATIONS

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<u>NOTE</u>	: We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department". Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<u>CLOSING DATE</u>	: 12 September 2025
<u>POST 31/190</u>	: <u>MEDICAL SPECIALIST: ORTHOPAEDICS (X5 POSTS)</u>
<u>SALARY</u>	: Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)
<u>CENTRE</u>	: Various Hospitals: Portshepstone Hospital Ref No: M19/2025 (X2 Posts) Harry Gwala Regional Hospital Ref No. M20/2025 King Dinuzulu Hospital Ref No: M21/2025 (X1 Post) Prince Mshiyeni Ref No. M22/2025 (X1 Post) Ladysmith Hospital Ref No. M23/2025 (X1 Post) Greys Hospital Ref No. M24/2025 (X1 Post)
<u>REQUIREMENTS</u>	: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Orthopaedics. Registration with HPCSA as a Medical Specialist in Orthopaedics. Current HPCSA Registration. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Orthopaedics is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Orthopaedics is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Orthopaedics. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct

implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call roasters.

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<u>CLOSING DATE</u>	:	12 September 2025
<u>POST 31/191</u>	:	<u>MEDICAL SPECIALIST: ANAETHETICS (X12 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)
<u>CENTRE</u>	:	Various Hospitals: Inkosi Albert Luthuli Hospital Ref No: M23/2025 (X5 Posts) Victoria Mxenge Tertiary Hospital Ref No: M24/2025 (X1 Post) Queen Nandi Regional Hospital Ref No: M25/2025 (X1 Post) Prince Mshiyeni Hospital Ref No: M26/2025 (X1 Post) RK Khan Hospital Ref No: M27/2025 (X1 Post) Harry Gwala Hospital: Ref No: M28/2025 (X1 Post) Newcastle Hospital Ref No: M29/2025 (X1 Post) Mahatma Gandhi Hospital Ref No: M30/2025 (X1 Post)
<u>REQUIREMENT</u>	:	Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Anaesthetics. Registration with HPCSA as a Medical Specialist in Anaesthetics. Current HPCSA Registration. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Anaesthetics. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology, and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	:	Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special

investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES APPLICATIONS

: Mrs RT Dube Tel No: (033) 940 2499
: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.” NB: Applications for these posts can be dropped-off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mrs N Radebe)

NOTE

: We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department”. Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 12 September 2025

POST 31/192

: **MEDICAL SPECIALIST: ANAESTHETICS (X12 POSTS)**

SALARY

: Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum
Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)

CENTRE

: **Various Hospitals:**
Inkosi Albert Luthuli Hospital Ref No: M23/2025 (X5 Posts)
Victoria Mxenge Tertiary Hospital Ref No: M24/2025 (X1 Post)
Queen Nandi Regional Hospital Ref No: M25/2025 (X1 Post)
Prince Mshiyeni Hospital Ref No: M26/2025 (X1 Post)

RK Khan Hospital Ref No: M27/2025 (X1 Post)
 Harry Gwala Hospital Ref No: M28/2025 (X1 Post)
 Newcastle Hospital Ref No: M29/2025 (X1 Post)
 Mahatma Gandhi Hospital Ref No: M30/2025 (X1 Post)

REQUIREMENTS

: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Anaesthetics. Registration with HPCSA as a Medical Specialist in Anaesthetics. Current HPCSA Registration. **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics is required for appointment as a Grade 2 Specialist. **Grade 3:** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Anaesthetics is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Anaesthetics. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology, and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES

: Mrs RT Dube Tel No: (033) 940 2499

APPLICATIONS

: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres

	(DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs ." NB: Applications for these posts can be dropped-off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mrs N Radebe)
<u>NOTE</u>	: We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department". Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<u>CLOSING DATE</u>	: 12 September 2025
<u>POST 31/193</u>	: <u>MEDICAL SPECIALIST: RADIOLOGY (X6 POSTS)</u>
<u>SALARY</u>	: Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)
<u>CENTRE</u>	: Various Hospitals: Portshepstone Hospital Ref No: M31/2025 (X1 Post) RK Khan Hospital Ref No: M32/2025 (X1 Post) Madadeni Hospital Ref No: M33/2025 (X1 Post) Addington Hospital Ref No: M34/2025 (X1 Post) General Justice Gizenga Mpanza Ref No: M35/2025 (X1 Post) Dr Pixley Ka Isaka Seme Hospital Ref No: M36/2025 (X1 Post)
<u>REQUIREMENTS</u>	: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Radiology. Registration with HPCSA as a Medical Specialist in Radiology. Current HPCSA Registration Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Radiology is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Radiology is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Radiology. Knowledge of current health and public service legislation, regulations and

DUTIES

policies including medical ethics, epidemiology, and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES APPLICATIONS

: Mrs RT Dube Tel No: (033) 940 2499
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(vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 12 September 2025

POST 31/194

: **MEDICAL SPECIALIST: EMERGENCY MEDICINE (X4 POSTS)**

SALARY

: Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum
Salary package: (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)

CENTRE

: **Various Hospitals:**
Addington Hospital Ref No: M37/2025 (X1 Post)
Dr Pixley Ka Isaka Seme Hospital Ref No: M38/2025 (X1 Post)
Harry Gwala Regional Hospital Ref No: M39/2025 (X1 Post)
Victoria Mxenge Tertiary Hospital Ref No: M40/2025

REQUIREMENTS

: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Emergency Medicine. Registration with HPCSA as a Medical Specialist in Emergency Medicine. Current HPCSA Registration **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine is required for appointment as a Grade 2 Specialist **Grade 3:** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Radiology. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology, and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the

presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

**ENQUIRIES
APPLICATIONS**

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CLOSING DATE

: 12 September 2025

POST 31/195

: **MEDICAL SPECIALIST: PSYCHIATRY (X3 POSTS)**

SALARY

: Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum
Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: -Commuted Overtime (conditions applies)

CENTRE

: **Various Hospitals:**
Harry Gwala Regional Hospital Ref No: M41/2025 (X1 Post)

King Dinuzulu Hospital Ref No: M42/2025 (X1 Post)

Townhill Psychiatric Hospital Ref No: M43/2025 (X1 Post)

REQUIREMENTS

: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Psychiatry. Registration with HPCSA as a Medical Specialist in Psychiatry. Current HPCSA Registration **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Psychiatry is required for appointment as a Grade 2 Specialist. **Grade 3:** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Psychiatry is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Psychiatry. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology, and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct, and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES

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APPLICATIONS

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NOTE

Applications for these posts can be dropped-off at your nearest Health Facility. All applications should be forwarded to: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langaibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mrs N Radebe)

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CLOSING DATE

12 September 2025

POST 31/196

MEDICAL SPECIALIST: EAR, NOSE AND THROAT REF NO: M44/2025 (X1 X POST)

SALARY

Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum

Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: - Commuted Overtime (conditions applies)

**CENTRE
REQUIREMENTS**

Ngwelezane Tertiary Hospital

Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Ear, Nose and Throat. Registration with HPCSA as a Medical Specialist in Ear, Nose and Throat. Current HPCSA Registration **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Ear, Nose and Throat is required for appointment as a Grade 2 Specialist. **Grade 3** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Ear, Nose and Throat is required for appointment as a Grade 3 Specialist knowledge, skills, training and competencies: Sound knowledge and experience in Ear, Nose and Throat. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct

implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

ENQUIRIES APPLICATIONS

: Mrs RT Dube Tel No: (033) 940 2499
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than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

<u>CLOSING DATE</u>	:	12 September 2025
<u>POST 31/197</u>	:	<u>MEDICAL SPECIALIST: PAEDIATRIC SURGERY REF NO: M45/2025 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). other benefits: - Commuted Overtime (conditions applies)
<u>CENTRE REQUIREMENTS</u>	:	Victoria Mxenge Tertiary Hospital Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Paediatric Surgery. Registration with HPCSA as a Medical Specialist in Paediatric Surgery. Current HPCSA Registration Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Surgery is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Surgery is required for appointment as a Grade 3 Specialist NB: Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications Knowledge, Skills, Training And Competencies: - Sound knowledge and experience in Paediatric Surgery. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	:	Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the

development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

**ENQUIRIES
APPLICATIONS**

: Mrs RT Dube Tel No: (033) 940 2499
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CLOSING DATE

: 12 September 2025

POST 31/198

: **MEDICAL SPECIALIST: PAEDIATRIC ENDOCRINOLOGY REF NO: M51/2025 (X1 POST)**

SALARY

: Grade 1: R1 341 855 – R1 422 810 per annum
Grade 2: R1 531 032 – R1 623 609 per annum
Grade 3: R1 773 222 – R2 212 680 per annum
Salary Package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: - Commuted Overtime (conditions applies)

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Paediatric Endocrinology. Registration with HPCSA as a Medical Specialist in Paediatric Endocrinology. Current HPCSA Registration **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting

documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Endocrinology is required for appointment as a Grade 2 Specialist. **Grade 3:** In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Endocrinology is required for appointment as a Grade 3 Specialist NB: Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications Knowledge, Skills, Training And Competencies: - Sound knowledge and experience in Paediatric Endocrinology. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

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<u>CLOSING DATE</u>	:	12 September 2025
<u>POST 31/199</u>	:	<u>MEDICAL SPECIALIST: PAEDIATRIC CARDIOTHORACIC SURGERY REF NO: M52/2025 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: - Commuted Overtime (conditions applies)
<u>CENTRE REQUIREMENTS</u>	:	Inkosi Albert Luthuli Central Hospital Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Paediatric Cardiothoracic Surgery. Registration with HPCSA as a Medical Specialist in Paediatric Cardiothoracic Surgery. Current HPCSA Registration Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2 In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Cardiothoracic Surgery is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatric Cardiothoracic Surgery is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Paediatric Cardiothoracic Surgery. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.
<u>DUTIES</u>	:	Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and

support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

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CLOSING DATE

: 12 September 2025

<u>POST 31/200</u>	:	<u>MEDICAL SPECIALIST: INTERNAL MEDICINE REF NO: M53/2025 (X1 POST)</u>
<u>SALARY</u>	:	<p>Grade 1: R1 341 855 – R1 422 810 per annum</p> <p>Grade 2: R1 531 032 – R1 623 609 per annum</p> <p>Grade 3: R1 773 222 – R2 212 680 per annum</p> <p>Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: - Commuted Overtime (conditions applies)</p>
<u>CENTRE REQUIREMENTS</u>	:	<p>Greys Tertiary Hospital</p> <p>Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Internal Medicine. Registration with HPCSA as a Medical Specialist in Internal Medicine. Current HPCSA Registration Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Internal Medicine is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Internal Medicine is required for appointment as a Grade 3 Specialist. Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Internal Medicine. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.</p>
<u>DUTIES</u>	:	<p>Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call roasters.</p>
<u>ENQUIRIES</u>	:	Mrs RT Dube Tel No: (033) 940 2499

<u>APPLICATIONS</u>	:	Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za . Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs ." NB: Applications for these posts can be dropped-off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mrs N Radebe)
<u>NOTE</u>	:	We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department". Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<u>CLOSING DATE</u>	:	12 September 2025
<u>POST 31/201</u>	:	<u>MEDICAL SPECIALIST: UROLOGY REF NO: M54/2025 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum Salary package: (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: Commuted Overtime (conditions applies)
<u>CENTRE REQUIREMENT</u>	:	Madadeni Regional Hospital
	:	Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Appropriate tertiary qualification in the Health Science (MBChB) An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Urology. Registration with HPCSA as a Medical Specialist in Urology. Current HPCSA Registration. Grade 1: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. Grade 2: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Urology is required for appointment as a Grade 2 Specialist. Grade 3: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Urology is required for appointment as a Grade 3 Specialist. Knowledge, Skills, Training and Competencies: Sound knowledge and experience in Urology. Knowledge of current health and public service legislation, regulations and policies

including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development.

DUTIES

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. The incumbent should have, comprehensive knowledge of speciality Discipline. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

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(vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 12 September 2025

POST 31/202

: **DEPUTY MANAGER NURSING LEVEL 1&2 REF NO: DMN 01/2025**

Job Purpose: To ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient, and equitable manner by the Nursing department of the institution including the overall management of nursing services (i.e. operational, HR and Finance of the nursing department). Ensure compliance to professional and ethical practice.

**SALARY
CENTRE**

: R1 028 091 – R1 155 099 per annum (PNA8)
: Benedictine District Hospital

REQUIREMENTS

: Grade 12 (senior certificate) or equivalent Diploma / Degree in Nursing that allows registration with SANC as Professional Nurse/ registered nurse (R 425) 2025 receipt from South African Nursing Council (Annual subscription) plus minimum of 9 years appropriate / recognizable experience in nursing after registration as professional Nurse with the SANC in General Nursing. at least 4 years of the period referred to above must be appropriate/ recognizable experience at management level. Valid driver's license. Diploma/ Degree in Nursing Administration/Management.

DUTIES

: Provide strategic leadership and direction within the Nursing Component. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programmes. Develop and monitor the implementation of policies, programmes regulations practices, procedures and standards pertaining to nursing care. Ensure effective and efficient management of resources under his/her control. Provide professional and management support for the provision of quality patient care. Advocate and ensure the promotion of nursing ethos and professionalism. Manage and monitor health promotion programme with the hospital and PHC services.

**ENQUIRIES
APPLICATIONS**

: Mr SV Vilakazi at 067 426 6420
: all applications should be forwarded to: Assistant Director: Human Resource management services, KZN Department of Health, Private Bag X5007, Nongoma, 3950 or Hand delivered to: Benedictine Hospital, Vryheid Main Road, Nongoma, Registry Department (attention Mr. MM Zulu) interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: mlungisi.zulu@kznhealth.gov.za NB//The subject of your e-mail must be the post name that you are applying for". Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Centre's (DOACS) at www.kznonline.gov.za/kznjobs

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experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

:

12 September 2025

POST 31/203

:

DEPUTY MANAGER NURSING (LEVEL 1&2 HOSPITALS) REF NO: CTH 03/2025 (X1 POST)

SALARY

:

R1 028 091 per annum, plus 12%

CENTRE

:

Ceza-Thulasizwe District Hospital

REQUIREMENTS

:

Grade 12 (Senior Certificate), or Equivalent, Diploma/degree in General Nursing that allows Registration with SANC as a Professional Nurse (R425), Registration with South African Nursing Council (SANC) as a Professional Nurse (2025), A minimum of 9 years appropriate/recognisable Experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at Management level. Valid driver's licence. Current proof of registration with SANC for 2025. Knowledge, Skills, Training and Competencies Required: Knowledge of Nursing care policies and procedures, nursing statutory regulations and guidelines, and other relevant legal framework i.e. Nursing Act, Labour Relations, etc; Health and Safety, Patients' Rights charter Batho Pele principles, Public Service Regulations, Grievance and Disciplinary Procedure; Good communication, report writing, facilitation leadership, Decision making and problem solving; Financial and Human Resource Management; Computer literacy.

DUTIES

:

Provide strategic leadership and direction within the Nursing Component; Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programmes; Develop and monitor the implementation of policies, programmes, regulations, practices, procedures and standards pertaining to nursing care; Ensure effective and efficient management of resources under his/her control; Provide professional and management support for the provision of quality patient care; Advocate and ensure the promotion of ethos and professionalism; Manage and monitor health programme with hospital and PHC services; Provide District Health Services.

ENQUIRIES

:

Dr S.N.P. Ntuli Tel No: (035) 8325 001

APPLICATIONS

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Applications should be forwarded to: The Acting Chief Executive Officer, Ceza-Thulasizwe District Hospital, Private Bag X200, Ceza, 3866 or Hand Delivered to: HR Registry. Interested applicants Can visit the following website at www.kznonline.gov.za/kznjobs. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za or submit their Z83 and CV at email address Head Office HRJobapplication@kznhealth.gov.za. The facility e-mail Address is nelisiwe.nkwanyana@kznhealth.gov.za