

RE-ADVERTISEMENT

POST	: MEDICAL SPECIALIST (GRADE 1-3) (Anaesthesia)
EQUITY TARGET	: AFRICAN MALE
NO. OF POSTS	: 01
CENTRE	: NEWCASTLE REGIONAL HOSPITAL
REFERENCE	: NE 01/2024

SALARY (all-inclusive packages)

Medical Specialist Grade 1	:R1 271 901.00 – R1 348 635.00 per annum
Medical Specialist Grade 2	:R1 451 214.00 – R1 538 967.00 per annum
Medical Specialist Grade 3	:R1 680 780.00 – R2 097 327.00 per annum

MINIMUM REQUIREMENTS POST:

- Senior Certificate PLUS
- MBCHB degree PLUS
- FCA (SA) OR MMed (Anaes) PLUS
- Current or pending registration with the HPCSA as a Medical Specialist Anaesthesiology
- **Appointment is only possible after full registration with the HPCSA as a Medical Specialist**
- **Certificate of Service (Proof of Work Experience) from previous and current employer endorsed and stamped by HR must be attached.**

EXPERIENCE:

Medical Specialist Grade 1:	R1 271 901.00 – R1 348 635.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of basic salary. <u>Experience:</u> Not applicable; Registration with the HPCSA as a Medical Specialist in Anaesthesia
Medical Specialist Grade 2:	R1 451 214.00 – R1 538 967.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of Basic salary. <u>Experience:</u> 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics.
Medical Specialist Grade 3:	R1 680 780.00 – R2 097 327.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of Basic salary <u>Experience:</u> 10 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics

KNOWLEDGE, SKILLS AND COMPETENCIES:

- Sound knowledge within the department of anaesthesiology
- Good communication and human relations
- Sound knowledge of clinical procedure and protocols within the discipline
- Assessment and management of patients Anaesthesia and Critical Care

BEHAVIOURAL ATTRIBUTES:

- Stress tolerance, ability to work within a team, self-confidence and the ability to build and maintain good relationships

KEY PERFORMANCE AREAS (KRAs):

- To execute duties and functions with proficiency in order to support the aims and objectives of the institution that are consistent with standards of patient care.
- To perform duties / functions that falls within the reasonable prescripts of acceptable legislation.
- Accept responsibility for administration of anaesthesia
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass both Critical Care and anaesthesia call cover
- Supervision of internship training
- Participate in post graduate and other relevant academic / and training programmes.
- Provide support by ensuring that efficient standards of patient care and service delivery are maintained
- Assess patients, plan, initiate and supervise medical care management
- Ensure the proper and economical use of equipment and other resources

ENQUIRIES: DR. JJN DUZE – SENIOR MANAGER: MEDICAL SERVICES

TEL: 034 328 0000

CLOSING DATE: OPEN