

submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

<u>CLOSING DATE</u>	:	15 August 2025
<u>POST 27/282</u>	:	<u>PHARMACIST GRADE 1 TO 3</u>
<u>SALARY</u>	:	Grade 1: R848,862 per annum Grade 2: R917,634 per annum Grade 3: R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a Professional Council: Registration with the SAPC as a Pharmacist. Experience: Grade 1: None after registration as Pharmacist with SAPC in respect of SA qualified employees. 1-year relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 13 years' relevant experience after registration as Pharmacist with the SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Knowledge of Medicine Supply Management principles. Problem solving with analytical skills while being innovative and patient orientated. Ability to plan/organize/motivate a team. Good knowledge of institutional pharmacy practices and procedures. Computer literacy (Word, Excel) as well as demonstrating experience in using JAC/ Well Sky dispensing system.
<u>DUTIES</u>	:	Dispensing and clinical interventions with medical and nursing staff. Medicine supply management. Implementing and monitoring adherence to policies. Data collection and Adverse Drug Management reporting. Assisting with training, teaching and mentoring of Pharmacy staff. Supporting the Pharmacy supervisor in providing an efficient service via process improvement strategies, complying with audit requirements and being involved in performance management.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms V Naicker Tel No: (021) 404 3216 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<u>CLOSING DATE</u>	:	15 August 2025
<u>POST 27/283</u>	:	<u>PHARMACIST GRADE 1 TO 3</u> West Coast District
<u>SALARY</u>	:	Grade 1: R848 862 per annum Grade 2: R917 634 per annum Grade 3: R1 001 349 per annum