

**DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE**

*The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer. The intention is to promote representatively in the Public Service through the filling of these posts and with persons whose appointment will promote representatively, will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply.*



**CLOSING DATE**  
**NOTE**

: 22 August 2025 at time 16H00

: Applications must be submitted on the prescribed Z83 application form (obtainable from any Public Service Department or on the DPSA website link: <https://www.dpsa.gov.za/newsroom/psvc/>, which must be signed, initialled and dated by the applicant, and must be accompanied by a detailed curriculum vitae (CV) only. Candidates are not required to submit certified copies of qualifications and related documents on application. Only shortlisted candidates will be required to submit certified copies of qualification and other related documents on or before the date of interview, which should not be older than six months. Should an application be submitted using incorrect/old Z83 application form, such an application will be disqualified. Further take note of the following on completion of Z83 application form: PART A and PART B must be fully completed. PART C - PART G: Noting that there is a limited space provided applicants may refer to CV or indicate. This will be acceptable as long as the CV has been attached and provides the required information. Page 1 of the Z83 application form must be initialled and page 2 signed and dated by the applicant. Failure to comply with the above instructions may result in an application being disqualified. Applicants applying for more than one advertised post must submit separate Z83 application forms and CVs in respect to each post being applied for. Should an application be received where an applicant has applied for more than one posts on the same Z83 application form, the applicant will be considered for the first post indicated on the Z83 application form only. Applications will be received via post/courier services, hand deliveries or email. Late applications will not be considered. Regulation 57 (c) and 67 (9) of the Public Service Regulations 2016, as amended, requires the executive authority to ensure that he or she is fully satisfied of the claims being made and the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment, respectively. Shortlisted candidates must be willing to undergo normal vetting and verification processes. Note: It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA. Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. Should you not have heard from us within three months from the closing date, please regard your application as unsuccessful. Entry level requirements for SMS posts: in terms of the Directive on Human Resource Management and Development on Public Service Professionalisation Volume 1 a requirement for appointment into SMS posts is the successful completion of the Senior Management Pre-Entry programme as endorsed by the National School of Governance (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Note: For emailed applications, please submit a Single document or One Attachment per application to the email address designated for the specific position. Kindly note that the emailed applications and attachments should not exceed 15MB. It remains the candidate's responsibility to ensure that their application is successfully submitted.

**OTHER POSTS**

**POST 28/118** : **CHIEF ENGINEER: STRUCTURAL (GRADE A) REF NO: 2025/56**

**SALARY** : R1 266 450 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD).

**CENTRE** : Head Office (Pretoria)

**REQUIREMENTS**

: At least a BSc or BEng in Civil Engineering (Postgraduate qualification in structural engineering will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' experience post registration as a Professional Engineer. Extensive experience in the field of structural engineering which include but not limited to: design and construction of concrete structures (such as industrial, residential and office building; water and waste water treatment works, bridges, dams etc.); Steel structures (such as industrial and office buildings) and masonry structures. Experience in the interpretation of geological information and data obtained from geotechnical investigations and the application thereof in the design of building foundations. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity. Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologists and candidates.

**DUTIES**

: Technical specification and evaluation of professional service providers' and contractors' bids. Review and acceptance of the professional service provider's concept and detailed designs. Assist in compilation of tender documentation. Conduct technical inspections and integrity surveys on various civil engineering assets. Compilation of technical justifications to initiate new projects. Compilation of business cases to justify funds for new projects. Conduct quality control over the work of the consultant and the contractor during the execution phase of the project. Assist project managers in resolving technical disputes arising at different stages of the project. Review and audit final professional civil engineering accounts. Accept responsibility for the development, implementation, review and regular updating of standardised civil engineering practice manuals for the Department. Undertake detail design, documentation and implementation of minor projects. Engage with client departments and stakeholders on technical matters. Provide mentorship and supervision to candidate engineers, technologists and technicians.

**ENQUIRIES**

: Mr. M. Tladi Tel No: (012) 406 1080.

**APPLICATIONS**

: Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to [Recruitment25-24@dpw.gov.za](mailto:Recruitment25-24@dpw.gov.za)

**FOR ATTENTION**

: Ms NP Mudau

**POST 28/119**

: **CHIEF ENGINEER: CIVIL REF NO: 2025/57**

**SALARY**

: R1 266 450 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD).

**CENTRE**

: Head Office (Pretoria)

**REQUIREMENTS**

: A BSc or BEng in Civil Engineering (Postgraduate qualification will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' post qualification experience. Extensive experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works) and (iii) construction materials. Experience in traffic and transportation engineering will be an added advantage. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity and the standard professional services contract. Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologists and engineering candidates.

<b><u>DUTIES</u></b>	: Technical specification and evaluation of professional service providers' and contractors' bids. Review and acceptance of the professional service provider's concept and detailed designs. Assist in compilation of tender documentation. Conduct technical inspections and integrity surveys on various civil engineering assets. Compilation of technical justifications to initiate new projects. Compilation of business cases to justify funds for new projects. Conduct quality control over the work of consultants and contractors during the execution phase of projects. Assist project managers in resolving technical disputes arising at different stages of projects. Review and audit final professional civil engineering accounts. Accept responsibility for the development, implementation, review and regular updating of standardised civil engineering practice manuals for the Department. Undertake detail design, documentation and implementation of minor projects. Engage with client departments and stakeholders on technical matters. Provide mentorship and supervision to candidate engineers, technologists and technicians.
<b><u>ENQUIRIES</u></b>	: Mr. M. Tladi Tel No: (012) 406 1080
<b><u>APPLICATIONS</u></b>	: Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-25@dpw.gov.za">Recruitment25-25@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	: Ms NP Mudau
<b><u>POST 28/120</u></b>	: <b><u>CHIEF CIVIL ENGINEER (GRADE A): INVESTMENT ANALYSIS REF NO: 2025/58</u></b>
<b><u>SALARY</u></b>	: R1 266 450 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD).
<b><u>CENTRE</u></b>	: Head Office (Pretoria)
<b><u>REQUIREMENTS</u></b>	: BSC Eng Degree in Civil Engineering or equivalent. Registration as a Professional Civil Engineer with the Engineering Council of South Africa (ECSA) is compulsory, with a minimum of 6 years post-qualification experience. Be in possession of a valid driver's license (Code 08). Knowledge: Various facets of Civil Engineering practice, including knowledge of construction methods, techniques and system applied in full spectrum of the Civil Engineering profession. Knowledge of contract building law to the extent applied in the profession. All aspects of the building Engineering design and analysis, engineering operational communication, process knowledge maintenance knowledge, to extent applied in the profession. Technical consulting. A good understanding and competence in the context of the built environment. Legislative and legal aspects of built environment developments and informed decision-making. Knowledge and understanding of National Government's strategic visions and goals as well as Provincial and Local Government strategies and policies. Knowledge of the real estate industry and asset management is advantageous. Experience in conducting Feasibility Studies would be advantageous as well as knowledge in the Real Estate Industry and Asset Management. Skills: Well-developed project management, analytical, planning, legal compliance, interpersonal, communication, executive report-writing and presentation skills as well as computer literacy. Must be an innovative and creative thinker, resourceful, people orientated, assertive, hard-working and self-motivated, be able to use Professional judgment in decision making and be able to work under pressure.
<b><u>DUTIES</u></b>	: Review, analyse and evaluate state owned facilities, specification drawings and details against industry best practice norms as applicable to new, rehabilitation and/or maintenance projects. Evaluate facilities / buildings to determine if they conform to industry acceptable norms, standards and specifications. Identify the risks associated with different types / categories of buildings and the construction thereof. Provide technical input, guidance and interpretation of feasibility studies on various projects. Advise and identify innovative alternative solutions to promote sustainability and cost effectiveness in buildings. Make recommendation on value enhancing strategies for the government property portfolio. Project manages the compilation of feasibility study reports within a multidisciplinary team and according to given time frames. Make forecast on the performance of state fixed assets while considering micro and macro-economic policies and the impact thereof on state investment and the property industry. Assess the financial and socio- economic benefits for all property investment / disinvestment option. Apply policies, methods, best practices and standards well as ensure compliance with Departmental requirements and legislation. Identify technical and functionality solutions and market trends and risk for specified

	portfolio and project solutions. Provide inputs into the development of business processes and guidelines for making sound investment decisions. Executive report writing.
<b><u>ENQUIRIES</u></b>	: Mr V Bedesi at 072 561 9731
<b><u>APPLICATIONS</u></b>	: Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-26@dpw.gov.za">Recruitment25-26@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	: Ms NP Mudau
<b><u>POST 28/121</u></b>	: <b><u>CHIEF CIVIL ENGINEER REF NO: 2025/59</u></b>
<b><u>SALARY</u></b>	: R1 266 450 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD).
<b><u>CENTRE</u></b>	: Durban Regional Office
<b><u>REQUIREMENTS</u></b>	: Engineering degree (B Eng/ BSC (Eng) or relevant qualification. Six years post qualification experience. Valid driver's license. Compulsory registration with ECSA/Relevant council as a Professional Engineer. Knowledge: Various facets of Civil Engineering practice, including knowledge of construction methods, techniques and system applied in full spectrum of the Civil Engineering profession. Knowledge of contract building law to the extent applied in the profession. All aspects of the building Engineering design and analysis, engineering operational communication, process knowledge maintenance knowledge, to extent applied in the profession. Technical consulting. A good understanding and competence in the context of the built environment. Legislative and legal aspects of built environment developments and informed decision-making. Knowledge and understanding of National Government's strategic visions and goals as well as Provincial and Local Government strategies and policies. Knowledge of the real estate industry and asset management is advantageous. Experience in conducting Feasibility Studies would be advantageous as well as knowledge in the Real Estate Industry and Asset Management. Skills: Well-developed project management, analytical, planning, legal compliance, interpersonal, communication, executive report-writing and presentation skills as well as computer literacy. Must be an innovative and creative thinker, resourceful, people orientated, assertive, hard-working and self-motivated, be able to use Professional judgment in decision making and be able to work under pressure.
<b><u>DUTIES</u></b>	: To lead and manage the technical aspects of Civil Engineering projects within the Built Environment, oversee design, construction and maintenance of infrastructure. Champion the conceptualization and detailed designs of in-house projects within the Durban regional Office of DPWI PMTE. Mentor the candidate engineers. Provide technical support to Project Managers in evaluating effectiveness and \ efficiency of solutions offered by Consultants. Evaluate construction activities and to ensure that the consultants design(s) are executed and performed to acceptable standards. Maintain operational agreements between Client Departments and the National Department of Public Works, ensuring compliance to the requirements of the relevant Acts. Review, analyse and evaluate state owned facilities, specification drawings and details against industry best practice norms as applicable to new, rehabilitation and/or maintenance projects. Evaluate facilities / buildings to determine if they conform to industry acceptable norms, standards and specifications. Identify the risks associated with different types/categories of buildings and the construction thereof. Provide technical input, guidance and interpretation of feasibility studies on various projects. Advise and identify innovative alternative solutions to promote sustainability and cost effectiveness in buildings. Make recommendation on value enhancing strategies for the government property portfolio. Project manages the compilation of feasibility study reports within a multidisciplinary team and according to given time frames. Make forecast on the performance of state fixed assets while considering micro and macro-economic policies and the impact thereof on state investment and the property industry. Assess the financial and socio- economic benefits for all property investment / disinvestment option. Apply policies, methods, best practices and standards well as ensure compliance with Departmental requirements and legislation. Identify technical and functionality solutions and market trends and risk for specified portfolio and project solutions. Provide inputs into the development of business processes and guidelines for making sound investment decisions. Executive report writing.
<b><u>ENQUIRIES</u></b>	: Mr T Mbhele Tel No: (031) 314 7163

<b><u>APPLICATIONS</u></b>	:	The Regional Manager, Department of Public Works, Private Bag X54315, Durban, 4000 or Hand Delivered: Corner Dr Pixley KaSeme and Samora Machel Street, Durban. or email to: <a href="mailto:RecruitDBN25-03@dpw.gov.za">RecruitDBN25-03@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Ms NS Nxumalo
<b><u>POST 28/122</u></b>	:	<b><u>CHIEF ENGINEER (GEOLOGIST), SCIENTIFIC MANAGER REF NO: 2025/60</u></b>
<b><u>SALARY</u></b>	:	R1 099 488.per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD)
<b><u>CENTRE</u></b>	:	Head Office (Pretoria)
<b><u>REQUIREMENTS</u></b>	:	BSc (Hons)/ BTech degree in Geology or Engineering Geology and MSc qualification is an added advantage. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a Professional Natural Scientist (Pr. Sci. Nat). Six (6) years post qualification experience in the Natural Science Geo-Professional field. Experience in fundamental geology, geological mapping, geophysical surveys, geohydrological studies, conducting geological/ engineering geological desktop studies, analysis/ interpretation of geological information/ data obtained from engineering geological/ dolomite stability investigations. Extensive experience in geotechnical investigations reporting of engineering geological constraints associated with various problematic soils (in South Africa) will be an added advantage. Excellent knowledge and understanding of scientific methodologies and geological/ geotechnical model. Understanding of SANS 1936 (2012): Parts 1 – 4; SANS 633 (2012); National Department of Public Works Development on Dolomite Manual PW 344 (2017) and Identification of Problematic Soils in Southern Africa: Technical Notes for Civil and Structural Engineers (2007) as well as the Geoscience Act, 1993 (Act No. 100 of 1993). Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience willingness in managing and leading junior geologist, candidates and interns.
<b><u>DUTIES</u></b>	:	Technical specification and evaluation of professional service providers and contractors' bids. Review and acceptance of the professional service provider's concept and detailed designs. Assist in compilation of tender documentation. Conduct technical inspections and integrity surveys on various civil engineering assets. Compilation of technical justifications to initiate new projects. Compilation of business cases to justify funds for new projects. Conduct quality control over the work of consultants and contractors during the execution phase of projects. Assist project managers in resolving technical disputes arising at different stages of projects. Perform engineering geological geohazard assessment (desktop) studies/ literature reviews on state-owned properties located on problem soils and within 4 km dolomite buffer zone. Generate/ prepare geological reports/ dolomite status certificates (DSCs) and provide geological prior information regarding such properties to NDPWI's Dolomite Risk Management Services (DRMS) clients. Issue DSCs to various internal clients. Review Consultants' dolomite stability investigations (DSI) reports. Review Consultants/ Dolomite Specialist Service Provider's Project Execution Plans (PEPs) on rehabilitation of sinkholes/ subsidence in collaboration with the Dolomite Risk Project Manager. Provide geoscience advisory services to the department's internal clients. Visit rotary percussion drilling operations/ sites as and when required. Ensure dolomite stability investigations are carried out in accordance with the departmental and industry standards. Accept responsibility for the development, implementation, review and regular updating of standardised geotechnical engineering practice manuals for the Department. Undertake detail design, documentation and implementation of minor projects. Engage with client departments and stakeholders on technical matters. Provide mentorship and supervision to candidate engineers, technologists and technicians.
<b><u>ENQUIRIES</u></b>	:	Mr. M. Tladi Tel No:(012) 406 1080.
<b><u>APPLICATIONS</u></b>	:	Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-32@dpw.gov.za">Recruitment25-32@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Ms NP Mudau

<b><u>POST 28/123</u></b>	:	<b><u>CHIEF QUANTITY SURVEYOR (GRADE A) REF NO: 2025/61</u></b>
<b><u>SALARY</u></b>	:	R1 099 488 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD)
<b><u>CENTRE</u></b>	:	Head Office (Pretoria)
<b><u>REQUIREMENTS</u></b>	:	A Degree in Quantity Surveying or relevant qualification (Postgraduate qualification will be an added advantage). A minimum of 6 years relevant post qualification experience in the field of quantity surveying. Compulsory registration as a Professional Quantity Surveyor with the South African Council for Quantity Surveying Profession (SACQSP). A valid driver's licence. Extensive experience in quantity surveying both in building and engineering projects. Good understanding of the CIDB standard for uniformity and the standard professional services contract.) Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. Ability and willingness to travel are essential. Experience in managing junior staff is essential.
<b><u>DUTIES</u></b>	:	Technical and cost evaluation of professional service providers' and contractors' bids. Review and acceptance of the professional service provider's cost estimates for at both conceptual and detail design stages. Evaluate and verify claims of professional service providers and contractors during the execution phase of projects. Attend on-site technical meetings on behalf of the department. Assist project managers in resolving technical disputes arising at different stages of the project. Verify and approve Contract Price Adjustment Provisions (CPAP) for projects in construction in accordance with both the JBCC and GCC contracts. Render Quantity Surveying Services on in-house designs on projects designed by internal Architects and Engineers. Verify and confirm the final account on both consultant's and contractor's fee accounts. Update relevant quantity Surveying manuals, norms and standards. Ensure the adoption of technical and quality strategies. Provide solutions on non-compliance on quantity determination. Supervise junior quantity surveyors. Mentor candidate quantity surveyors.
<b><u>ENQUIRIES</u></b>	:	Mr M Tladi Tel No: (012) 492 3247
<b><u>APPLICATIONS</u></b>	:	Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-27@dpw.gov.za">Recruitment25-27@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Ms NP Mudau
<b><u>POST 28/124</u></b>	:	<b><u>CHIEF QUANTITY SURVEYOR GRADE A: PROFESSIONAL SERVICES REF NO: 2025/62</u></b>
<b><u>SALARY</u></b>	:	R1 099 488 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD)
<b><u>CENTRE</u></b>	:	Gqeberha Regional Office
<b><u>REQUIREMENTS</u></b>	:	A Degree in Quantity Surveying or relevant qualification. A minimum of 6 years relevant post qualification experience in the field of quantity surveying. Compulsory registration as a Professional Quantity Surveyor with the South African Council for Quantity Surveying Profession (SACQSP). A valid driver's licence. Must be prepared to travel. Willing to adapt work schedule in accordance with professional requirements. Extensive knowledge of all quantity surveying aspects of the building and construction environment. Knowledge of contract and building law to the extent applied in the quantity surveying profession. Ability to work with consultants, project managers, work managers, professionals and staff at various levels. Financial administration, programme and project management skills. Computer literacy, budgeting, numeracy skills. The ability to apply professional knowledge and experience. Planning, organizing, problem solving and decision making skills. Good interpersonal relationships, analytical thinking and conflict management skills. Effective verbal and written communication skills. Cost Management skills. Must be highly motivated and able to work under stressful situations. Must be hardworking and solution orientated-ability to design ideas without direction.
<b><u>DUTIES</u></b>	:	Provide standard in-house quantity surveying service in the regional service. To liaise and co-operate with the Directorate: Quantity surveying services in the professional services component in head Office. The standardization of quantity surveying matters. The provision of quantity surveying –related support and advice to project managers and work managers in the regional office and

	professional bodies. The auditing and verification of norms, variation orders as well as fee and final accounts on all projects executed by the region. The development and maintenance of the building cost database. The provision of budgetary and administrative support to the component. To visit building sites to review consultants' cash-flow projections and to assist and monitor progress on documented projects and services. The effective management of subordinates.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr. S. L. Jikeka Tel No: (041) 408 2074
	: Gqeberha Regional Office Applications: The Regional Manager, Department of Public Works, Private Bag X3913, North End, Port Elizabeth, 6056. Hand delivery: Room 430, Corner. Hancock & Robert Street, North End, Port Elizabeth, 6056. Or email to: <a href="mailto:RecruitPE25-03@dpw.gov.za">RecruitPE25-03@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	: Ms P Buwa
<b><u>POST 28/125</u></b>	: <b><u>CONTROL CIVIL ENGINEERING TECHNOLOGIST GRADE A REF NO: 2025/63</u></b>
<b><u>SALARY</u></b>	: R921 900 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD)
<b><u>CENTRE REQUIREMENTS</u></b>	: Head Office (Pretoria)
	: At least a BTech degree in Civil Engineering. Compulsory registration as a Engineering Technologist (Pr Tech Eng.) with the Engineering Council of South Africa. A minimum of 6 years post-qualification experience as a Civil Technologist. Extensive experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works) and (iii) construction materials. Experience in traffic and transportation engineering will be an added advantage. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity and the standard professional services contract. Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologists and engineering candidates.
<b><u>DUTIES</u></b>	: Technical specification and evaluation of professional service providers' and contractors' bids. Review and acceptance of the professional service provider's concept and detailed designs. Assist in compilation of tender documentation. Conduct technical inspections and integrity surveys on various civil engineering assets. Compilation of technical justifications to initiate new projects. Compilation of business cases to justify funds for new projects. Conduct quality control over the work of consultants and contractors during the execution phase of projects. Assist project managers in resolving technical disputes arising at different stages of projects. Review and audit final professional civil engineering accounts. Accept responsibility for the development, implementation, review and regular updating of standardised civil engineering practice manuals for the Department. Undertake detail design, documentation and implementation of minor projects. Engage with client departments and stakeholders on technical matters. Provide mentorship and supervision to candidate engineers, technologists and technicians.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Ms Bongsi Madlala at 072 344 2006
	: Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-28@dpw.gov.za">Recruitment25-28@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	: Ms NP Mudau
<b><u>POST 28/126</u></b>	: <b><u>PRODUCTION ENGINEER: CIVIL REF NO: 2025/64</u></b>
<b><u>SALARY</u></b>	: R879 342 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD)
<b><u>CENTRE REQUIREMENTS</u></b>	: Head Office (Pretoria)
	: At least a BSc or BEng in Civil Engineering. A minimum of 3 years relevant experience in the field of civil engineering post qualification. Compulsory

registration as a Professional Engineer with the Engineering Council of South Africa (Professional Engineering Technologist will not be considered). Experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works); and (iii) construction materials. Experience in traffic and transportation engineering will be an added advantage. Exposure to the main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity. Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential.

**DUTIES** : Technical evaluation of professional service providers' and contractors' bids. Review and acceptance of the professional service provider's concept and detailed design. Assist in compilation of tender documentation. Conduct technical inspections and integrity surveys on various civil engineering assets. Conduct quality control over the work of the consultant and the contractor during the execution phase of the project. Conduct minor traffic studies under supervision of a chief engineer. Assist project managers in resolving technical disputes arising at different stages of the project. Review and audit final professional civil engineering accounts and construction contract final accounts. Accept responsibility for the development, implementation, review and regular updating of standardized civil engineering practice manuals for the Department. Undertake in-house designs, documentation and implementation of minor projects.

**ENQUIRIES** : Ms. B. Madlala at 072 344 2006  
**APPLICATIONS** : Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to [Recruitment25-29@dpw.gov.za](mailto:Recruitment25-29@dpw.gov.za)

**FOR ATTENTION** : Ms NP Mudau

**POST 28/127** : **CONSTRUCTION PROJECT MANAGER (GRADE A) REF NO: 2025/65 (X2 POSTS)**

**SALARY** : R879 342 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the OSD).

**CENTRE** : Polokwane Regional Office  
**REQUIREMENTS** : A National Higher Diploma (Built Environment field) with a minimum of 4 years' and six months certified experience or B-tech (Built Environment Field) with a minimum of 4 years certified managerial experience or Honours degree in any Built Environment field with a minimum of 3 years' experience. Valid driver's license. Compulsory registration with the SACPCM as a Professional Construction Project Manager on appointment. Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulation and Environment Conservation Act, Knowledge and understanding of the Government Procurement System, good planning, financial and budget skills, Sound analytical and good written and verbal communication skills; Knowledge and understanding of JBCC and GCC form of contract.

**DUTIES** : Contribute to project initiation, scope definition and scope change control for envisaged projects •Full project management function, cost, quality and time control. Manage project cost estimates and control changes in line with allocated budgets. Plan and attend project meetings during the project phases. Assist with the compilation of projects documentation to support project processes. Implement project administration processes according to Government requirements. Ensure implementation of procurement activities and adherence thereof to Government policies. Provide assistance in implementing and assuring that project execution is in accordance with the approved project norms and time schedules. Support the project environment and activities to ensure that project objectives are delivered timeously. Manage and engage in multi-disciplinary construction teams regarding the construction/maintenance of facilities. Ensure that construction projects are implemented and executed as envisaged in the acquisition/procurement plan and that high quality projects are delivered within time, cost and quality framework.



<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms M.S. Mkhonto Tel No: (015) 291 6305
	:	Polokwane Regional Office Applications: The Regional Manager, Department of public works, Private Bag X9469, Polokwane, 0700 or Hand deliver at 77 Hans van Rensburg Street, Sanlam Building, Ground Floor, Polokwane. or email to: <a href="mailto:RecruitPLK25-02@dpw.gov.za">RecruitPLK25-02@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Mr. NJ Khotso
<b><u>POST 28/128</u></b>	:	<b><u>CONTROL WORKS MANAGER: MECHANICAL AND ELECTRICAL WORKS MANAGEMENT REF NO: 2025/66</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R582 444 per annum
	:	Nelspruit Regional Office
	:	A three year tertiary qualification (NQF Level 6) (T/N/S Streams) or with appropriate experience in Electrical or Mechanical Engineering or (N3 plus trade test certificate in Electrical or Mechanical Engineering with a Registration as an Engineering Technician and more than 6 years appropriate experience). The candidate must be in possession of a valid driver's licence. Applicable knowledge and understanding of PFMA, OHSA, National Building Regulations and Building Standards, Project Management, Property and Facilities Management, Government procurement processes and systems. willing to travel and computer literate. Ability to manage, negotiate, plan, communicate and work under pressure. Professional registration will serve as an added advantage.
<b><u>DUTIES</u></b>	:	Ensure appropriate maintenance and repairs of electrical and mechanical installations and components in the state owned facilities to the required standards as guided by Laws and Regulations. Ensure registration and listing of all components and installations to the facilities register. Plan and execute the service contracts of mechanical and electrical installations and contribute extensively to the budgeting process for maintenance. Manage expenditure of day to day maintenance budget as per PFMA. Ensure compliance to OHSA, National Building Regulations Act. Manage and monitor performance of Chief Works Managers and ensure implementation of PMDS.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr PT Mashiane Tel No: (013) 753 6303
	:	Nelspruit Regional Office Applications: The Regional Manager, Department of Public Works, Private Bag X11280, Nelspruit, 1200. Physical Address: 30 Brown Street, Nedbank Building, 9th Floor, Nelspruit. Or email to: <a href="mailto:RecruitNEL25-02@dpw.gov.za">RecruitNEL25-02@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Mr E Nguyuzza
<b><u>POST 28/129</u></b>	:	<b><u>CONTROL WORKS MANAGER: BUILDING REF NO: 2025/67</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R582 444 per annum
	:	Kimberly Regional Office
	:	A three-year tertiary qualification (NQF Level 6) (T/N/S streams) or A N3 and a passed trade test in Building/Civil; Facilities Management Registration as an Engineering Technician and more than 6 years appropriate experience in Built environment. Applicable knowledge of the Occupational Health and Safety Act; National Building Regulations and Building Standards, technical knowledge of the built environment, procurement process and systems, property and facilities management. Computer literacy, technical report writing, good verbal and written communication, programme and project management, relationship management, negotiation, problem solving, numeracy and financial administration. Resourceful, creative, ability to communicate at all levels, ability to work under stressful situations, assertive, self-motivated, people orientated, hard-working and trustworthy. A valid driver's licence.
<b><u>DUTIES</u></b>	:	Facilitate, co-ordination and control the implementation of new works, repairs and renovation and maintenance; Allocate tasks and projects in relation to the maintenance of existing and new works, monitor the projects and expenditure on current maintenance and minor new works projects and attend monthly project meeting with relevant stakeholders. Ensure that the Works Control System is updated, provide reports and estimates and recommend and monitor expenditure and payment. Ensure accuracy of tender documents, specifications and bills of quantities. Promote and assist SMMEs BBBEE and PPPs. Promote the initiative of the Extended Public Works Programme (EPWP). Ensure effective contract administration through the resolution of disputes. Ensure that the relevant project documentation for new and existing structures is compiled; develop and interpret plans and sketches, draw-up quotation documents and complies specifications, bills of quantities and bid documents, adjudicate and

provide recommendations on quotations and bid. Liaise with relevant stakeholders in respect of technical aspects. Manage the activities of contractors and consultants; provide advice and guidance to contractors and consultants in respect of compliance to legislation, regulations and procedures, put systems and procedures in place to ensure contractors and consultant adhere to legislation, regulations and procedures. Ensure effective contract administration. Verify invoices and certify claims for fees. Check and process variation orders and requests for the extension of deadlines. Brief contractors and consultants on projects and certify claims for fees. Facilitate and resolve problems emanating from projects and develop reports on projects. Supervise and provide training and development opportunities employees. Administer the department performance and development systems.

**ENQUIRIES  
APPLICATIONS**

: Ms A Xentsa Tel No: (053) 838 5345  
: Kimberley Regional Office Applications: The Regional Manager, Department of Public Works, Private Bag X5002, Kimberley, 8301. Or Hand Deliver at 21-23 Market Square, Old Magistrate Building Kimberley 8301 or email to: [RecruitKIM25-06@dpw.gov.za](mailto:RecruitKIM25-06@dpw.gov.za)

**FOR ATTENTION**

: Ms V Tidikwe

**POST 28/130**

: **ASSISTANT DIRECTOR: INTERNAL AUDIT REF NO: 2025/68**

**SALARY  
CENTRE  
REQUIREMENTS**

: R468 459 per annum  
: Head Office (Pretoria)  
: A three year tertiary qualification (NQF Level 6) in Auditing/Accounting. Must possess Internal Audit Technician (IAT). Professional Internal Auditor (PIA) qualification will be an added advantage, Practicing Internal Auditor with appropriate experience. A valid driver's license. Knowledge of Standards for Professional Practice of Internal Auditing, National Treasury Regulations, Public Finance Management Act, Institute of Internal Auditors Code of Ethics, Phases of internal audit process, Departmental business systems and processes, Departmental policies and procedures, Best practices regarding systems of risk management, internal control and governance processes, Accounting standards. Proficient computer literacy, Numeracy, Advanced communication (verbal and written), Language and linguistic skills, Project management. Report writing, organization and co-ordination, interpersonal skills, negotiation skills, Analytical thinking, interviewing skills, ability to assess and analyse information and make relevant findings, Problem solving skills, ability to influence others, conflict management, integrity, tenacity, dedication, honesty, objectivity, diligence, avoid conflict of interests in performing duties. Exercise prudence with confidential information, innovation, adaptability and creative. Solution orientated ability to design ideas without direction. Ability to work under stressful situations and against deadlines. Must be prepared to travel and expected to work overtime. Must be prepared to disclose impairments to their independence or objectivity. Security clearance. Registration with the Institute for Internal Auditors.

**DUTIES**

: Assist the Deputy Director during the strategic planning process and with the planning of audit activities. Develop audit objectives that address the risks controls and governance processes associated with the activities under review; Develop audit procedures that achieve the engagement objectives; set both the scope and degree of testing required to achieve the assignment objectives in each phase; submit audit program for the review of the Deputy Director prior to the commencement of audit assignments; Plan and monitor projects within set timeframes, and individuals responsible for the assignment to ensure that objectives are achieved, quality is assured and staff is developed; Ensure that conclusions and audit results are based on appropriate analysis and evaluation;; Attend exit conference on completion of Audit assignment and present audit results. Implement a Quality Assurance and Improvement program in the Internal Audit to ensure compliance to the IIA Standards and Unit Policies and Procedures. Expected to conduct regular audits on key financial controls; compliance audits; performance information audits, (predetermined objectives), performance audits operations audits, governance audits, and as identified.

**ENQUIRIES  
APPLICATIONS**

: Mr. L Gayiya Tel No: (012) 406 1402  
: Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to [Recruitment25-30@dpw.gov.za](mailto:Recruitment25-30@dpw.gov.za)

**FOR ATTENTION**

: Ms NP Mudau

<b><u>POST 28/131</u></b>	:	<b><u>ASSISTANT DIRECTOR: PROVISIONING ADMINISTRATION (LOGISTICAL SERVICES) REF NO: 2025/69</u></b>
<b><u>SALARY</u></b>	:	R468 459 per annum
<b><u>CENTRE</u></b>	:	Head Office (Pretoria)
<b><u>REQUIREMENTS</u></b>	:	A three-year tertiary qualification (NQF level 6) in Provisioning Administration, Public Management and Administration, Supply Chain Management, Logistics, Business Management, Purchasing Management or any other related field. Relevant working management experience in Public Service supply chain and financial management. Must have a valid driver's license. Candidates must have knowledge and understanding of the public sector supply chain and financial administration relating to the listed duties and the provisions of the PFMA and Treasury Regulations, Public Financial Management Act. Good knowledge of government processes. Ability to develop and apply policies. Ability to perform under pressure. Willingness to work overtime. Skills required: Computer literacy, Numerical Skills, Accuracy, Planning and Organizing, Management Skills, Leadership and Communication (verbal and written). A good understanding of LOGIS and or SAGE system.
<b><u>DUTIES</u></b>	:	Monitor and oversee posting, payments and cellular phone administration. Manage and compile monthly, quarterly and annual financial inputs. Manage compilation of monthly creditors' payment reconciliations. Manage and report fruitless and wasteful expenditure. Ensure that all invoices are processed within 30 Days. Provide management and audit response to internal and external auditors. Develop, review and implement procurement policies and procedures. Oversee the Departmental LOGIS system activities. Manage the departmental warehouse and stock levels. Overall management of the sectional budget and human resources.
<b><u>ENQUIRIES</u></b>	:	Mr. L Matsotso Tel No: (012) 406 1439
<b><u>APPLICATIONS</u></b>	:	Head Office Applications: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or CGO Building, Corner Bosman and Madiba Street, Pretoria. Or email to <a href="mailto:Recruitment25-31@dpw.gov.za">Recruitment25-31@dpw.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Ms NP Mudau
<b><u>POST 28/132</u></b>	:	<b><u>ASSISTANT DIRECTOR: INTERNAL AUDIT</u></b>
<b><u>SALARY</u></b>	:	R468 459.0per annum
<b><u>CENTRE</u></b>	:	Johannesburg Regional Office: Ref No: 2025/70 A Gqeberha Regional Office: Ref No: 2025/70 B
<b><u>REQUIREMENTS</u></b>	:	A three-year tertiary qualification (NQF Level 6) in Auditing/Accounting. Must possess Internal Audit Technician (IAT)). Possession of the Professional Internal Auditor (PIA) qualification and studying towards a relevant professional certification (CIA) or (CISA) will be an added advantage. Relevant 3 years' experience as a senior internal auditor/auditor. Knowledge of Global Internal Audit Standards, National Treasury Regulations, Public Finance Management Act, Institute of Internal Auditors Code of Ethics, Phases of internal audit process, Departmental business systems and processes, Departmental policies and procedures, Best practices regarding systems of risk management, internal control and governance processes, accounting standards. Proficient computer literacy, numeracy, advanced communication (verbal and written), language and linguistic skills, project management. Report writing, organization and co-ordination, interpersonal skills, negotiation skills, analytical thinking, interviewing skills, ability to assess and analyze information and make relevant findings, problem solving skills, ability to influence others, conflict management, integrity, tenacity, dedication, honesty, objectivity, diligence, avoid conflict of interests in performing duties. Exercise prudence with confidential information, innovation, adaptability and creative. Solution orientated ability to design ideas without direction. Ability to work under stressful situations and against deadlines. Must be prepared to travel and be expected to work overtime. Must be prepared to disclose impairments to their independence or objectivity. Security clearance. Registration with the Institute for Internal Auditors. A valid driver's license.
<b><u>DUTIES</u></b>	:	Assist the Deputy Director during the strategic planning process and with the planning of audit activities. Develop audit objectives that address the risks controls and governance processes associated with the activities under review; Develop audit procedures that achieve the engagement objectives; set both the scope and degree of testing required to achieve the assignment objectives in each phase; submit audit program for the review of the Deputy Director prior to the commencement of audit assignments; Plan and monitor projects within set

timeframes, and individuals responsible for the assignment to ensure that objectives are achieved, quality is assured and staff is developed; Ensure that conclusions and audit results are based on appropriate analysis and evaluation; attend exit conference on completion of audit assignment and present audit results. Implement a Quality Assurance and Improvement Program in the Internal Audit to ensure compliance to the Global Internal Audit Standards and Departmental Policies and Procedures. Expected to conduct regular audits on key financial controls; compliance audits; performance information audits (predetermined objectives) and performance audits as identified.

#### **ENQUIRIES**

: Mr V Rikhotso, Tel No: (012) 492 3064 (Johannesburg and Gqeberha Regional Office)

#### **APPLICATIONS**

: **Johannesburg Regional Office Applications:** The Regional Manager, Department of Public Works, Private Bag X3, Braamfontein, 2017 or Hand Deliver to No 78 Corner De Beer and Korte, Braamfontein, 2017. or email to: [RecruitJHB25-03@dpw.gov.za](mailto:RecruitJHB25-03@dpw.gov.za) For Attention: Mr M Mudau

: **Gqeberha Regional Office Applications:** The Regional Manager, Department of Public Works, Private Bag X3913, North End, Port Elizabeth, 6056. Hand delivery: Room 430, Corner. Hancock & Robert Street, North End, Port Elizabeth, 6056. Or email to: [RecruitPE25-04@dpw.gov.za](mailto:RecruitPE25-04@dpw.gov.za) For Attention: Ms P Buwa