



VACANCIES FOR RE-APPOINTMENT OF FORMER DETECTIVES IN THE SOUTH AFRICAN POLICE SERVICE TO CAPACITATE THE DETECTIVE ENVIRONMENT

FIXED TERM CONTRACT

The South African Police Service is advertising 353 vacancies for former Detectives with extensive experience in the Detective environment, to be re-appointed on a fixed term contract. Successful candidates will be re-appointed in the ranks they previously held (**Constable, Sergeant, Warrant Officer, Captain, Lt Colonel and Colonel**).

Commencing salary:

RANK	REMUNERATION
Constable	R236 629 per annum
Sergeant	R299 046 per annum
Warrant Officer	R370 905 per annum
Captain	R461 676 per annum
Lieutenant Colonel	R579 069 per annum
Colonel	R1 022 601 (inclusive package) per annum

GENERIC MINIMUM REQUIREMENTS:

- Must not be older than 65 years of age on the date of the advertisement.
- Have been previously appointed as a member of the South African Police Service in terms of the Police Service Act No. 68, 1995: serving in the ranks of Constable - Colonel:
- Be in possession of at least a Grade 12 (Senior Certificate) or higher qualification.
- Have at least a valid light motor vehicle license (Code B) and must be prepared / consent to drive state vehicles.
- Have successfully completed Basic Police Training.
- Must have Detective experience.
- Former members with relevant Detective or Investigation related course(s) will receive preference.
- Must be computer literate.
- Have a good disciplinary and attendance record during their former employment in the South African Police Service.
- Be a South African Citizen of which documentary proof must be furnished.

- Be proficient in at least two of the official languages, of which one must be English.
- Be willing to undergo a refresher course or any other training as determined by the National Commissioner.
- Not have any tattoo marks of which will be visible when wearing any SAPS uniform / civilian clothing.
- Have no previous criminal convictions, and / or pending criminal, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made.
- Not have been declared unfit to possess a firearm.
- Be prepared to be deployed based on the needs of the Service which may include having to relocate at one's own expense and or to accept a post away from one's current place of residence that could result in reasonable travelling.
- Not be involved in any business or activity that will be in conflict of interest with the integrity of the Service.
- Successful applicants for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children's Act, 2005 (Act no 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act no 32 of 2007)]. A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- Candidates are expected to disclose if he / she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.

RE-APPOINTMENT EXCLUSIONS:

Applications for re-enlistment from former members who left the Service under any of the following circumstances will **not** be considered:

- Dishonourably discharged and / or dismissed from the Service.
- Left the Service pending the finalization of a disciplinary enquiry and / or criminal proceedings.
- Left the Service due to ill-health retirement / medical boarding.

KEY RESPONSIBILITIES: -

Colonel

Core Functions:

*Ensuring an effective and efficient investigative function pertaining to all backlog case dockets and inquest dockets older than 2 years on all related cases as directed by the management. *Ensure the gathering and utilising of evidence through the utilisation of specialised techniques. *Gather comprehensive court-driven evidence to secure convictions. *Ensure, follow up and maintain effective use and updating of the CAS System. *Ensuring of a multi-disciplinary approach with regard to investigations. *Inspecting of case dockets/enquiries according to prescripts. *Ensure effective and efficient control over

allocated human, physical and financial resources. *Overseeing conformation to and applying standards for information security as prescribed by the Minimum Information Security Standards and Protection of Information Act.

Lieutenant Colonel

Core Functions:

*Investigate and assist with all backlog case dockets and inquest dockets older than 2 years on all related cases as directed by the management. *Gather comprehensive court-driven evidence to secure convictions. *Utilise a multi-disciplinary approach with regard to the field and scope of responsibility. *Ensure and maintain effective use of the CAS System. *Ensure efficient and effective case docket management. *Give evidence and attend to course proceedings. *Ensure conformation to and applying standards for information security as prescribed by the Minimum Information Security Standards and Protection of Information Act. *Ensure effective and efficient control over allocated human, physical and financial resources.

Captain

Core Functions: -

*Investigate and assist with all backlog case dockets and inquest dockets older than 2 years on all related cases as directed by the management. *Facilitate and coordinate the down management of cases. *Utilise a multi-disciplinary approach with regard to the field and scope of responsibility. *Gather and analyse evidence through specialised techniques. *Give evidence and attend to course proceedings. *Ensure continuous updating of CAS system. *Developing an investigation plan for each investigation. *Preparing case dockets and enquiries for inspection in accordance with the prescripts. *Submit progress reports on all investigations. *Ensure effective and efficient utilisation of allocated human, physical and financial resources.

Warrant Officer / Sergeant / Constable

Core Functions: -

*Investigate and assist with all backlog case dockets and inquest dockets older than 2 years on all related cases as directed by the management. *Recruit, utilise and maintain informers. *Apprehending and processing of suspects. *Give evidence in court and oppose bail. *Ensure continuous updating of CAS system. *Developing an investigation plan for each investigation. *Preparing case dockets and enquiries for inspection in accordance with the prescripts. *Submit progress reports on all investigations. *Ensure effective and efficient utilisation of allocated resources.

POSTS:

GAUTENG PROVINCE (142 Posts)

Post Title: Colonel (1 Post)

Salary Level: 12 - MMS: R1 022 601, 00 per annum (inclusive package)

Component: Provincial Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 1/1/2025: Provincial Office (1 Post)

Post Title: Lieutenant Colonel (3 Posts)

Salary Level: 10 - Band D: R579 069, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 2/2/2025: Ekurhuleni District (1 Post)
- GP 3/2/2025: Johannesburg District (1 Post)
- GP 4/2/2025: Tshwane District (1 Post)

Post Title: Captain (12 Posts)

Salary Level: 8 - Band C: R461 676, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 5/3/2025: Ekurhuleni District (3 Posts)
- GP 6/3/2025: Johannesburg District (4 Posts)
- GP 7/3/2025: Sedibeng District (1 Post)
- GP 8/3/2025: Tshwane District (3 Posts)
- GP 9/3/2025: West Rand District (1 Post)

Post Title: Warrant Officer (53 Posts)

Salary Level: 7 - Band B1: R370 905, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 10/4/2025: Ekurhuleni District (12 Posts)
- GP 11/4/2025: Johannesburg District (23 Posts)
- GP 12/4/2025: Sedibeng District (3 Posts)
- GP 13/4/2025: Tshwane District (12 Posts)
- GP 14/4/2025: West Rand District (3 Posts)

Post Title: Sergeant (37 Posts)

Salary Level: 6 - Band A: R299 046, 00 per annum

Environment: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 15/5/2025: Ekurhuleni District (9 Posts)
- GP 16/5/2025: Johannesburg District (12 Posts)

- GP 17/5/2025: Sedibeng District (3 Posts)
- GP 18/5/2025: Tshwane District (10 Posts)
- GP 19/5/2025: West Rand District (3 Posts)

Post Title: Constable (36 Posts)

Salary Level: 5 - Band A: R236 629, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- GP 20/6/2025: Ekurhuleni District (9 Posts)
- GP 21/6/2025: Johannesburg District (15 Posts)
- GP 22/6/2025: Sedibeng District (2 Posts)
- GP 23/6/2025: Tshwane District (8 Posts)
- GP 24/6/2025: West Rand District (2 Posts)

EASTERN CAPE PROVINCE (51 Posts)

Post Title: Colonel (1 Post)

Salary Level: 12 - MMS: R1 022 601, 00 per annum (inclusive package)

Component: Provincial Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- EC 1/1/2025: Provincial Office (1 Post)

Post Title: Captain (9 Posts)

Salary Level: 8 - Band C: R461 676, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- EC 2/3/2025: Alfred Nzo District (1 Post)
- EC 3/3/2025: Amathole District (1 Post)
- EC 4/3/2025: Buffalo City District (1 Post)
- EC 5/3/2025: Chris Hani District (1 Post)
- EC 6/3/2025: Joe Gqabi District (1 Post)
- EC 7/3/2025: Nelson Mandela District (1 Post)
- EC 8/3/2025: OR Tambo District (2 Posts)
- EC 9/3/2025: Sarah Baartman (1 Post)

Post Title: Warrant Officer (16 Posts)

Salary Level: 7 - Band B1: R370 905, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- EC 10/4/2025: Alfred Nzo District (1 Post)
- EC 11/4/2025: Amathole District (2 Posts)
- EC 12/4/2025: Buffalo City District (2 Posts)
- EC 13/4/2025: Chris Hani District (2 Posts)
- EC 14/4/2025: Joe Ggabi District (1 Post)
- EC 15/4/2025: Nelson Mandela District (2 Posts)
- EC 16/4/2025: OR Tambo District (4 Posts)
- EC 17/4/2025: Sarah Baartman District (2 Posts)

Post Title: Sergeant (13 Posts)

Salary Level: 6 - Band A: R299 046, 00 per annum

Environment: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- EC 18/5/2025: Alfred Nzo District (1 Post)
- EC 19/5/2025: Amathole District (2 Posts)
- EC 20/5/2025: Buffalo City District (1 Post)
- EC 21/5/2025: Chris Hani District (2 Posts)
- EC 22/5/2025: Joe Ggabi District (1 Post)
- EC 23/5/2025: Nelson Mandela District (2 Posts)
- EC 24/5/2025: OR Tambo District (3 Posts)
- EC 25/5/2025: Sarah Baartman District (1 Post)

Post Title: Constable (12 Posts)

Salary Level: 5 - Band A: R236 629, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- EC 26/6/2025: Alfred Nzo District (1 Post)
- EC 27/6/2025: Amathole District (2 Posts)
- EC 28/6/2025: Buffalo City District (1 Post)
- EC 29/6/2025: Chris Hani District (2 Posts)
- EC 30/6/2025: Joe Ggabi District (1 Post)
- EC 31/6/2025: Nelson Mandela District (1 Post)

- EC 32/6/2025: OR Tambo District (3 Posts)
- EC 33/6/2025: Sarah Baartman District (1 Post)

KWAZULU NATAL PROVINCE (81 Posts)

Post Title: Colonel (1 Post)

Salary Level: 12 - MMS: R1 022 601, 00 per annum (inclusive package)

Component: Provincial Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- KZN 1/1/2025: Provincial Office (1 Post)

Post Title: Lieutenant Colonel (1 Post)

Salary Level: 10 - Band D: R579 069, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- KZN 2/2/2025: Ethekwini District (1 Post)

Post Title: Captain (12 Posts)

Salary Level: 8 -Band C: R461 676, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Renewable Contract

Post Number & Post Location:

- KZN 3/3/2025: Amajuba District (1 Post)
- KZN 4/3/2025: Ethekwini District (2 Posts)
- KZN 5/3/2025: Harry Gwala District (1 Post)
- KZN 6/3/2025: Ilembe District (1 Post)
- KZN 7/3/2025: King Cetshawyo District (1 Post)
- KZN 8/3/2025: Ugu District (1 Post)
- KZN 9/3/2025: Umgungundlovu District (1 Post)
- KZN 10/3/2025: Umkhanyakude District (1 Post)
- KZN 11/3/2025: Umzinyathi District (1 Post)
- KZN 12/3/2025: Uthukela District (1 Post)
- KZN 13/3/2025: Zululand District (1 Post)

Post Title: Warrant Officer (23 Posts)

Salary Level: 7 - Band B1: R370 905, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- KZN 14/4/2025: Amajuba District (1 Post)
- KZN 15/4/2025: Ethekwini District (12 Posts)
- KZN 16/4/2025: Harry Gwala District (1 Post)
- KZN 17/4/2025: Ilembe District (1 Post)
- KZN 18/4/2025: King Cetshawyo District (1 Post)
- KZN 19/4/2025: Ugu District (1 Post)
- KZN 20/4/2025: Umgungundlovu District (2 Posts)
- KZN 21/4/2025: Umkhanyakude District (1 Post)
- KZN 22/4/2025: Umzinyathi District (1 Post)
- KZN 23/4/2025: Uthukela District (1 Post)
- KZN 24/4/2025: Zululand District (1 Post)

Post Title: Sergeant (23 Posts)

Salary Level: 6 - Band A: R299 046, 00 per annum

Environment: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- KZN 25/5/2025: Amajuba District (1 Post)
- KZN 26/5/2025: Ethekwini District (11 Posts)
- KZN 27/5/2025: Harry Gwala District (1 Post)
- KZN 28/5/2025: Ilembe District (1 Post)
- KZN 29/5/2025: King Cetshawyo District (2 Posts)
- KZN 30/5/2025: Ugu District (1 Post)
- KZN 31/5/2025: Umgungundlovu District (2 Posts)
- KZN 32/5/2025: Umkhanyakude District (1 Post)
- KZN 33/5/2025: Umzinyathi District (1 Post)
- KZN 34/5/2025: Uthukela District (1 Post)
- KZN 35/5/2025: Zululand District (1 Post)

Post Title: Constable (21 Posts)

Salary Level: 5 - Band A: R236 629, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- KZN 36/6/2025: Amajuba District (1 Post)
- KZN 37/6/2025: Ethekwini District (10 Posts)
- KZN 38/6/2025: Harry Gwala District (1 Post)

- KZN 39/6/2025: Ilembe District (1 Post)
- KZN 40/6/2025: King Cetshawyo District (1 Post)
- KZN 41/6/2025: Ugu District (1 Post)
- KZN 42/6/2025: Umgungundlovu District (2 Posts)
- KZN 43/6/2025: Umkhanyakude District (1 Post)
- KZN 44/6/2025: Umzinyathi District (1 Post)
- KZN 45/6/2025: Uthukela District (1 Post)
- KZN 46/6/2025: Zululand District (1 Post)

WESTERN CAPE PROVINCE (79 Posts)

Post Title: Colonel (1 Post)

Salary Level: 12 - MMS: R1 022 601, 00 per annum (inclusive package)

Component: Provincial Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 1/1/2025 Provincial Office (1 Post)

Post Title: Lieutenant Colonel (2 Posts)

Salary Level: 10 - Band D: R579 069, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 2/2/2025 City of Cape Town District (2 Posts)

Post Title: Captain (9 Posts)

Salary Level: 8 - Band C: R461 676, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 3/3/2025: Cape Winelands District (1 Post)
- WC 4/3/2025: Central Karoo District (1 Post)
- WC 5/3/2025: City of Cape Town District (4 Posts)
- WC 6/3/2025: Garden Route District (1 Post)
- WC 7/3/2025: Overberg District (1 Post)
- WC 8/3/2025: West Coast District (1 Post)

Post Title: Warrant Officer (33 Posts)

Salary Level: 7 - Band B1: R370 905, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 9/4/2025: Cape Winelands District (3 Posts)
- WC 10/4/2025: Central Karoo District (1 Post)
- WC 11/4/2025: City of Cape Town District (24 Posts)
- WC 12/4/2025: Garden Route District (3 Posts)
- WC 13/4/2025: Overberg District (1 Post)
- WC 14/4/2025: West Coast District (1 Post)

Post Title: Sergeant (18 Posts)

Salary Level: 6 - Band A: R299 046, 00 per annum

Environment: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 15/5/2025: Cape Winelands District (2 Posts)
- WC 16/5/2025: Central Karoo District (1 Post)
- WC 17/5/2025: City of Cape Town District (11 Posts)
- WC 18/5/2025: Garden Route District (2 Posts)
- WC 19/5/2025: Overberg District (1 Post)
- WC 20/5/2025: West Coast District (1 Post)

Post Title: Constable (16 Posts)

Salary Level: 5 - Band A: R236 629, 00 per annum

Component: District Level

Appointment Act: Police Service Act, 1995 (Act 68 of 1995)

Nature of Appointment: 12 Month Contract

Post Number & Post Location:

- WC 21/6/2025: Cape Winelands District (1 Post)
- WC 22/6/2025: Central Karoo District (1 Post)
- WC 23/6/2025: City of Cape Town District (10 Posts)
- WC 24/6/2025: Garden Route District (2 Posts)
- WC 25/6/2025: Overberg District (1 Post)
- WC 26/6/2025: West Coast District (1 Post)

GENERAL:

- The closing date for all applications is **08 September 2025 at 16:00** (Late applications will not be accepted or considered).
- Only the official application form marked ***“APPLICATION FORM FOR RE-APPOINTMENT IN THE SOUTH AFRICAN POLICE SERVICE”*** which will be available at all SAPS Offices and may also be downloaded on the SAPS website

will be accepted. All instructions on the application form must be adhered to, **failure to do so may result in the rejection of the application;**

- The post particulars (Post title and Post number & location) of the post must be correctly specified on the application form.
- Former members are restricted to apply for **ONLY** one (1) post, the application form will, however, provide the applicant with an opportunity to indicate their 1st, 2nd and 3rd choices.
- A fully completed application form must be submitted with the following documentation:
- Curriculum Vitae, which must contain full particulars of:
 - all boards on which an applicant serves;
 - current employment and other business interests;
 - career promotions, appointments, career developments, career history, and completed qualifications.
- Uncertified copies of the following:
 - Identity document;
 - valid motor vehicle driver's license;
 - Degree / Diploma Certificates (study / academic records of qualifications alone do not suffice) of all educational qualifications as well as study/academic records; and
 - Courses / programmes obtained;
 - Degree/Diploma Certificates (study/academic records of qualifications alone do not suffice) of all educational qualifications as well as study/academic records; and
 - courses/programmes obtained;
- Applicants will be subjected to fingerprint screening.
- Applicants who have left the Service due to ill health or retirement as a result of a medical boarding, dishonorable discharge or dismissal as well as those with previous convictions, are excluded.
- Appointments will be made in terms of the South African Police Service Act, 1995.
- It is the responsibility of the applicants to submit applications **timeously between 07:30 and 16:00** to the correct postal/physical address as provided below and **emailed applications will NOT be accepted** (please note that **in the event that an application is posted, it must be received at the indicated office before or on the closing date and time specified in the advertisement**). Failure to which the applications will not be considered.
- If an applicant is short-listed, it can be expected of him/her to undergo a personal interview and such candidates will be subjected to vetting process.
- Correspondence will be conducted with shortlisted candidates only. **If you have not been contacted within 3 months after the closing date of this advertisement**, please accept that your application was unsuccessful.

- Candidates short-listed for appointment to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register of Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to the post.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.

Enquiries and applications can be directed to the following addresses:

PROVINCE	POSTAL ADDRESS	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
Gauteng	Please hand in at any Police Stations around Gauteng.	For attention / enquiries: Lt Col C Henning / Capt Janse van Rensburg / Capt Barnard / PO Motau	(011) 274 7913 / 7423 / 7424 / 7425	
Eastern Cape	The Provincial Commissioner, South African Police Service, Recruitment Office, Private Bag X 7471, KING WILLIAMS TOWN , 5601	For attention / enquiries: Lt Col Madlingozi / Capt E Du Randt / PPO Nxitywa	(040) 608 7153 / 7156 / 7157 / 7158 / 7245 / 7248 / 7161	Applications can be hand delivered at: Recruitment & Staffing SAPS Provincial Head Office, Old Griffiths Mxenge Building, Buffalo Street, ZWELITSHA
KwaZulu Natal	The Provincial Commissioner, South African Police Service Recruitment Office, P.O. Box 1965, DURBAN , 4000	For attention / enquiries: Lt Col SN Zondo / Capt PL Machaie / PO P Moodley	(031) 325 4808 / 6404 / 6194	Applications can be hand delivered at: 6 TH Floor, Servamus Building Room 619 / 620 15 Bram Fischer Road DURBAN
Western Cape	The Provincial Commissioner, South African Police Service, Recruitment Office, Private Bag X 9004, CAPE TOWN 8000	For attention / enquiries Lt Col Visser / Capt Van Zyl / PO Mahloane /	(021) 409 6579 / 6587 / 6588 / 6592 / 6593	Applications can be hand delivered at: 1 st Floor, Customs House Building, Lower Heerengracht Street, CAPE TOWN