

“Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za.

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.”

ALL APPLICATIONS SHOULD BE FORWARDED TO: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 **OR** Hand Deliver to: 330 Langelibalele Street, Natalia Building, **REGISTRY**, Minus 1:1 North Tower. (Attention: Mr. A Memela)

SENIOR MANAGER: MEDICAL SERVICES: RK KHAN HOSPITAL

REFERENCE NO. M55/2025

Salary Package: R1 826 139.00 per annum

REQUIREMENTS FOR THE ABOVE POST: - • MBCHB Degree qualification; **PLUS** • Current registration with HPCSA as a Medical Practitioner; **PLUS** • A Minimum of six (6) years' experience as a Manager: Medical Services (Non Clinical); **PLUS** • Unendorsed valid Code B Driver's License (Code 08)

RECOMMENDATION: - • Post-Graduate Diploma/Degree in Management will be an added advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: -

- Possess sound knowledge of the relevant Acts, Policies and Regulations administered by the KZN Department of Health.
- Possess sound knowledge of legislation relating to the practice of medicine in South Africa.
- Have good communication, leadership, decision making, team building and motivation skills.
- Be Computer literate with a proficiency in MS Office Software Applications.

KEY PERFORMANCE AREAS: -

- Ensure the provisions of protocols and guidelines to the Medical and Allied Professions Team.
- Formulate policies and Procedures for clinical services and ensure that they are in accordance with current statutory regulations and guidelines.
- Provide leadership, management and support to all Cluster Managers, Clinical Heads, Clinical Managers, Pharmacy, Allied Health Professionals and all staff under their supervision.
- Advocate for safe quality clinical care and lead hospital towards certification by Office of Health Standards Compliance (OHSC)
- Liaise with other stakeholders within and outside the Department of Health such as Chief Specialists, other hospital management teams, the Health District Office and Medical School on Medical and Management issues.
- Ensure optimal use of resources, both human and financial.
- Put systems in place for good corporate and clinical governance in compliance with preparations for full rollout of universal health coverage (NHI)

- Continuously assess and build the required package of service according to needs of the population.
- Ensure continuous monitoring of morbidity and mortality through clinical audits.
- Formulate strategic plans in keeping with the requirements of the hospital and the department as directed by the mission.
- Ensure that cost-effective service delivery is maintained within the hospital.
- Maintain discipline and deal with grievances and Labour Relations issues in terms of the laid down policies and procedures.

ENQUIRIES: MRS RT DUBE

: 033- 940 2499

Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details.

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ALL APPLICATIONS SHOULD BE FORWARDED TO: The Deputy Director: Human Resource Management Services KZN Department of Health: **Postal Address:** P/Bag X004, Chatsworth 4030 **OR** Hand delivered to: **Physical Address:** RK Khan Circle, Westcliffe. RK Khan Hospital

(Attention: Mr. R Munsami)