

The South African Weather Service (SAWS) is a Section 3(a) public entity under the Ministry of Forestry, Fisheries, and the Environment (DFFE) and is governed by a Board. The organisation is an authoritative voice for weather and climate related services in South Africa and is a member of the World Meteorological Organisation (WMO) to fulfil a range of international obligations of the government. South African Weather Service (SAWS) strives to be a Weather and Climate Centre of Excellence providing innovative solutions to ensure a weather-smart region, sustainable development, and economic growth.

The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Title: Senior Meteorological Technician

Paterson Grade: C1

TCTC Salary range: R295 600.00 - R356 200.00

Centre: Thohoyandou Weather Office

(Ref. WS08/082025)

Job Summary:

The Senior Meteorological Technician provides technical expertise as an Aeronautical Meteorological Observer, as well as maintenance of meteorological instruments assigned to the Thohoyandou Weather Office.

Key Performance Areas:

Products, Services Delivery / Infrastructure maintenance

- Perform timely visual weather Observations as determined by the relevant Weather Office.
- Collect Meteorological and climate data and submit reports to the relevant stakeholders.
- Install, maintain, and where possible, repair as well as assist with upgrades of weather observation equipment.

- Continuously monitor the performance of equipment and perform routine and non-routine maintenance, including for Air Quality monitoring stations.
- Perform quality control of meteorological data before submitting to SAWS database

Innovation, Process Improvement & Revenue Generation

- Analysis of available meteorological and climatological data.
- Suggest measures to improve data quality and or availability.

Administration, Governance, Risk & Compliance

- Perform routine office administration practices including lodging claims, leave processing, completion of attendance registers, transport administration, periodic reporting, administration of registers, etc.
- Compliance with designated national and international standards.
- Maintain the SHEQ (Safety, Health Environment and Quality) system.
- Monitor the Risk Register and ensure the implementation of identified risks mitigation actions.
- Participate in various office and regional audits and ensure that all audit findings are addressed.
- Manage roster rotations and duty sheets.
- Minimal supervisory duties over junior Meteorological Technicians
- Assist in developing and implementing SOPs for departmental operations.
- Assist with supervising the performance in the absence of Chief Met Tech.

People, Culture and Values

- Promote a culture and practices that reflect the SAWS values
- Takes ownership of own development activities to ensure performance against agreed standards.
- Contributes to team success by contribution and commitment to the team.
- Assist with induction, mentoring and training of new employees

- Training, Development and Knowledge Management

Stakeholder Management

- Collaborate with the other regional Team in an effort to deliver the SAWS mandate
- Implement public awareness programmes for the local communities. (Office outreach activities).

Required Minimum Education/Training:

- Weather Observers Certificate (NQF Level 5, WMO BIP-MT compliant)
- NQF Level 4 or Senior Certificate (with Mathematics and Physical Science)
- ICAO AMO competency certificate
- Required Minimum Knowledge of ICAO Annex 3 standards

Required Minimum Work Experience:

- At least 3 years' experience within the Meteorological Environment
- A code 8 driver's license

Technical and Behavioural Competencies Required Technical

- Organisational performance measurement (strategic, operational, and financial)
- Budgeting
- Leadership and management skills
- Governance and Risk Management
- Business Continuity Management

Behavioral

- Networking, Influencing and Negotiation Skills
- Results driven
- Excellent Communication skills (written and verbal/ presentation skills)

- Resilience
- Emotional Intelligence
- Ability to work in a team
- Maintaining confidentiality
- Ability to work under pressure

Please Note:

Register as user on our website using this link: <https://www.weathersa.co.za/home/vacancies> to apply for the above position and upload your (Comprehensive CV with certified copies of qualifications).

Enquiries for the above-mentioned positions must be directed to: Ms Portia Takalani, at Tel. (012) 367 6148.

Closing Date: 21 August 2025

Preference will be given to People living with disabilities in line with SAWS EE targets. This is an EE position and preference will be given to Indian Females/Males and Coloured Female/Male. Correspondence will be limited to short listed candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The South African Weather Service is an equal opportunity employer.

Record Reference	HCM-ADVERT- SNR- MET- TECH
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